

## प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

नई विल्ली, शनिवार, मार्च 3, 1984/फारगुन 13, 1995

No. 91

NEW DELHI, SATURDAY, MARCH 3, 1984/PHALGUNA 13, 1905

इस भाग में भिन्न पृष्ठ संख्या को जाती है जिससे कि यह अलग संकलन के रूप में रखा जा उके Separate paging is given to tals Part in order that it may be filed as a separate compilation

# भाग II— वण्ड 3—उप-खण्ड (ii) PART II—Section 3—Sub-section (ii)

(रक्षा मंत्रालय को छोड़ कर) भारत सरकार के मंत्रालयों द्वारा जारी किये गये साविधिक बावेश ग्रीए अधिसूचनाएं Statutory Orders and Notifications issued by the Ministries of the Government of India (other than the Ministry of Defence)

# विधि, स्याय और कम्पनी कार्य मंत्रालय

(विधि कार्य विमाग)

मुचनाएं

न्धं दिल्ली, 3 फरवरी, 1984

कारुआर 604.—नोटरीज नियम, 1956 के नियम 6 के अनुसरण में सक्क्ष प्राधिकारी द्वारा यह मुचना दी जाती है कि श्रां/ जगत जीवन लाहिरी, एडवोकेट टैम्पल चैम्बर्स, 6 पुराना डाकखाना स्ट्रीट, कलकत्ता ने उक्त प्राधिकारी को उक्त नियम के नियम 4 के अधीन एक आवेदन इस बात के लिए दिया है कि उसे कलकत्ता और हावड़ा में नोटरी व्यवसाय करने के लिए नोटरी के रूप में नियमत किया जाए।

2. उक्त व्यक्ति की नोटरी के रूप में निय्कित पर किसी भी प्रकार का आक्षेप इस सूचना के प्रकाणन के चौदह दिन के भीतर लिखित रूप में मेरे पास भीजा जाए ।

[म॰ 5(85) 83-न्या॰]

MINISTRY OF LAW, JUSTICE & COMPANY AFFAIRS
(Department of Legal Affairs)
NOTICES

New Delhi, the 3rd February, 1984

S.O. 604.—Notice is hereby given by the Competent Authority in pursuance of rule 6 of the Notaries Rules,

1956, that application has been made to the said Authority, under rule 4 of the said Rules, by Shri Jagat Jiban Lahiri Advocate, Temple Chambers, (Third Floor) 6. Old Post Office Street, Calcutta, for appointment as a Notary to practise in Calcutta & District of Howrah.

2. Any objection to the appointment of the said person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this Notice.

[No. F. 5(85)/83-Judl.]

नई विल्ली, 13 फरवरी, 1984

का॰ आ॰ 605. ---नोटरीज नियम, 1956 के लियम 6 के अनु-सरण में सक्षम प्राधिकारी द्वारा यह सूचना दी जाती है कि श्री प्रीतम लाल, एडबोकेट कुरुक्षेत्र ने उक्त प्राधिकारी को उक्त नियम के नियम 4 के अधीन एक आवेदन इस बात के लिए दिया है कि उसे कुरुक्षेत्र में ज्यक्साय करने के लिए नोटरी के रूप में नियुक्त किया जाए।

2. उस्त व्यक्ति की नोटरी के रूप में नियुक्ति पर किसी भी प्रकार का आसीप इस सूचना के प्रकाणन के चौदह दिन के भीतर लिखित रूप में मेरे पास भेजा जाए ।

[सं० 5(6)/84-न्या०]

New Delhi, the 13th February, 1984

S.O. 605.—Notice is hereby given by the Competent Authority in pursuance of rule 6 of the Notaries Rules, 1956, that application has been made to the said Authority, under

(541)

1436GI/83--1

rule 4 of the said Rules, by Shri Pritampal Advocate, Kurukshetra (Haryana) for appointment as a Notary to practise in Kurukshetra.

2. Any objection to the appointment of the said person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this Notice.

[No. F. 5(6)/84-Judl.]

का० आ० 606.—नांटरीज नियम, 1956 के नियम 6 के अनु-सरण में सक्षम प्राधिकारी द्वारा यह सूचना दी जाती है कि श्री शाम कृष्ण मित्तल, एउदोकेट, रेलवे रोड अलीग इ, ने उक्त प्राधिकारी को उक्त नियम के नियम 4 के अधीन एक आवेदन इस बात के लिए दिया है कि उसे अलीगढ़ में व्यवसाय करने के लिए नोटरी के रूप में नियुक्त किया जाए।

2. उनन व्यक्ति की नोटरी के रूप में नियुक्ति पर किसी भी प्रकार का आक्षेप इस सूचना के प्रकाशन के चौदह दिन के भीतर लिखित रूप में मेरे पास भोजा जाएं।

[मं० 5(9)/84-स्या०]

- S.O. 606.—Notice is hereby given by the Competent Authority in pursuance of rule 6 of the Notaries Rules, 1956, that application has been made to the said Authority, under rule 4 of the said Rules, by Shri Shiam Krishna Mittal Advocate, Railway Road Aligarh (UP) for appointment as a Notary to practise in Aligarh.
- 2. Any objection to the appointment of the said person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this Notice.

[No. F. 5(9)/84-Judl.]

नई दिल्ली, 14 फरवरी, 1981

का० आ० 607.—नोटरीज नियम, 1956 के नियम 6 के अनुसरण में प्राधिकारी द्वारा यह सूचना दी जाती है कि श्री गुरणरण सिंह अब्रोल, एडवोकेट सी-112, रयू राजेन्द्र नगर, नई दिल्ली-110060, चैम्बर न० 109, पटियाला हाऊन ने उक्त प्राधिकारी को उक्त नियम के नियम 4 के अधीन एक आवेदन इस बात के लिए दिया है कि उसे राजेन्द्र नगर, नई दिल्ली में व्यवसाय करने के लिए नोटरी के रूप में निय्कृत किया जाए।

2. उक्त व्यक्ति की नोटरी के रूप मे नियुक्ति पर किसी भी प्रकार का आक्षेप इस सूचना के प्रकाणन के चौबह दिन के भीतर लिखित रूप में मेरे पास भेजा जाए।

मिं० 5(70)/80-स्या**ा** 

New Delhi, the 14th February, 1984

- S.O. 607.—Notice is hereby given by the Competent Authority in pursuance of rule 6 of the Notaries Rules, 1956, that application has been made to the said Authority, under rule 4 of the said Rules, by Shri Gursharan Singh Abrol, Advocate, Chamber No. 109 New Delhi Courts, Patiala House New Delhi-110001, Resi: C-112, New Rajinder Nagar, New Delhi-110060 for appointment as a Notary to practise in New Rajinder Nagar, New Delhi.
- 2. Any objection to the appointment of the said person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this Notice.

नई दिल्ली, 18 फरवरी, 1984

का०आ० 608. — नोटरीज नियम, 1956 के नियम 6 के अनु-सरण में मक्षम प्राधिकारी द्वारा यह सूचना दी जाती है कि श्री के०एल० बाढ़ेर, बी०-65, वेस्ट पटेल नगर, नई दिल्ली ने उक्त प्राधिकारी की उक्त नियम के नियम 4 के अधीन एक आवेदन इस बात के लिए दिया है कि उसे दिल्ली में नोटरी ध्यवसाय करने के लिए नोटरी के रूप में नियुक्त किया जाए।

2. उक्त व्यक्ति की नोटरी के रूप में नियुक्ति पर किसी भी प्रकार का आक्षेप इस सूचना के प्रकाशन के चौदह दिन के भीतर लिखित रूप में मेरे पास भेजा जाए।

[सं० 5(87)/83-न्या०] •

एस० मृष्ट्, सक्षम प्राधिकारी

New Delhi, the 18th February, 1984

- S.O. 608.—Notice is hereby given by the Competent Authority in pursuance of rule 6 of the Notaries Rules, 1956, that application has been made to the said Authority, under rule 4 of the said Rules, by Shri K. L. Vachher, Advocate B-65 West Patel Nagar, New Delhi for appointment as a Notary to practise in Delhi.
- 2. Any objection to the apopintment of the said person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this Notice.

[No. F. 5(87)/83-Judl.]

S. GOOPTU. Competent Authority

#### (कस्पनी कार्य विभाग)

नई दिल्ली, 16 फरवरी, 1981

कार आर 605 — एकाधिकार तथा अवरोध व्यापारिक व्यवहार अधिनियम, 1969 (1969 का 54) की धारा 26 की उप-धारा (3) के अनुसरण में केन्द्रीय सरकार एनवृद्धारा मैसमं घेजीं ईस्टनं लिमिटेड, जिसका पंजीकृत कार्यालय, नेविली हाउस, ग्राहम रोड, बेलाउँ एस्टेट, बग्रह्मई-100038 के कथिन अधिनियम के अन्तर्गत पंजीकरण (पंजीकरण प्रमाण-पन्न संख्या 982/71) के निरस्तीकरण को अधिमुचिन करनी हैं।

[सदया 16/2/83-एम०-3]

(Department of Company Affairs)

New Delhi, the 16th February, 1984

S.O. 609.—In pursuance of Sub-Section (3) of Section 26 of the Monopolies and Restrictive Trade Practices Act, 1969 (54 of 1969), the Central Government hereby notifies the cancellation of the registration of M/s. Gherzi Eastern Ltd. having its registered office at Neville House, Graham Road, Ballard Estate, Bombay-400038, under the said Act (Certificate of Registration No. 982/74).

[No. 16/2/83-M-III]

का० आ० 610.—एकाधिकार तथा अवरोधक व्यापारिक व्यवहार अधितियम, 1969 (1969 का 54) की घारा 26 की उप-धारा (3) के अनुसरण में केन्द्रीय सरकार एतद्वारा मैं० आर्ज विल्स एण्ड संस (इन्डिया) प्राइवेट लिमिटेड, जिसका पंजीकृत कार्यालय, नवेकी हाऊस करीम भाई रोड, बाम्बे-400038 के कथित अधितियम के अन्तर्गत पंजीकरण प्रमाण-पत्न संख्या 962/74) के निरस्तीकरण को अधिसुचित करती है।

[स॰ 16/1/83-एम॰-3]

S.O. 610.—In pursuance of Sub-Section (3) of Section 26 of the Monopolies and Restrictive Trade Practices Act, 1969 (54 of 1969) the Central Government hereby notifies the cancellation of the registration of M/s. George Wills and Sons (India) Private Limited, having its registered office at Neville House, Currimbhoy Road, Bombay-400038, under the said Act (Certificate of Registration No. 962/74).

[No. 16/1/8B-M-III]

भा० आ० 611.—-एकाधिकार तथा अवरोधक न्यापारिक व्यवहार अधिनियम, 1969 (1969 का 54) की घारा 26 की उप-धारा (3) के अनुसरण में केन्द्रीय सरकार एतद्द्वारा मैससे अल्फ्रेंड हरबर्ट (इंडिया) लिमिटेड, जिसका पंजीकृत कार्यालय, 13/3, स्ट्रेन्ड रोड, कलकत्ता-700001, के कथित अधिनियम के अन्तर्गन पंजीकरण (पंजीकरण प्रमाण-पद्ध संख्या 1592/82) के निरस्तीकरण को अधिमुखित करती है ।

[संख्या 16/30/82-एम०-3]

S.O. 611.—In pursuance of Sub-Section (3) of Section 26 of the Monopolies and Restrictive Trade Practices Act, 1969 (54 of 1969), the Central Government hereby notifies the cancellation of the registration of M/s. Alfred Herbert (India) Limited, having its registered office at 13/3, Strand Road, Calcutta-700001, under the said Act (Certificate of Registration No. 1592/82).

[No. 16/30/82-M-III]

#### नई दिल्ली, 20 फरवरी, 1984

का० आ० 612.—एकाधिकार तथा अवरोधक व्यापारिक व्यवहार अधिनियम, 1969 (1969 का 54) की धारा 26 की उपधारा (3) के अनुसरण में केन्द्रीय सरकार एतद्द्वारा मेंसमें बुटानियम लिमिटेड, जिसका पंजीकृत क.र्यालय नेविली हाउस, ग्राहम रोड, बस्बई बलाउं एस्टेट, बस्बई-400038 के कथित अधिनियम के अन्तर्गत पंजीकरण (पंजीकरण प्रमाण-पत्न संख्या 992/74) के निरस्तीकरण को अधिनमुचित करती है।

[सं० 16/5/83-एम०-3]

बी० पी० गुप्त, निदेशक

#### New Delhi, the 20th February, 1984

S.O. 612.—In pursuance of sub-section (3) of Section 26 of the Monopolies and Restrictive Trade Practices Act, 1969 (54 of 1969), the Central Government hereby notifies the cancellation of the registration of M/s. Botanium Limited, having its registered office at Neville House, Graham

Road, Ballard Estate, Bombay-4:00 038, under the said Act (Certificate of Registration No. 992/74).

[No. 16/5/83-M-III] V. P. GUPTA, Director

## गृह मंत्रालय

(कार्मिक ग्रीर प्रणासिक सुधार विभाग)

मई विल्ली, 17 फरवरी, 1984

का० आ० 613—केन्द्रीय सरकार, दंड प्रिक्रया संहिता, 1973 (1974 का 2) की घारा 24 की उपक्षारा (8) द्वारा प्रवस्त मिक्तियों का प्रयोग करते हुए, भारत सरकार के गृह मंत्रालय की अधिसूचना मं० का० 310 1525, तारीख 4 मई, 1968 को बालिल करती है।

[म**स्**या 225/26/83-ए० वी० डी०-H]

्राच्च०के० वर्मा, अवर सचिय

#### MINISTRY OF HOME AFFAIRS

(Department of Personnel and Admn. Reforms)

New Delhi, the 17th February, 1984 .

S.O. 613.—In exercise of the powers conferred by subsection (8) of section 24 of the Code of Criminal Procedure, 1973 (2 of 1974), the Central Government hereby annuls the Notification of the Government of India in the Ministry of Home Affairs No. S.O. 1525, dated the 4th May, 1968.

[No. 225/26/83-AVD.II]

#### आदेश

नई विस्ली, 20 फरवरी, 1984

का॰ आ॰ 614.—केन्द्रीय सरकार, दिल्ली विषेष पुलिस स्थापन अधिनियम, 1946 (1946 का 25) की धारा 6 के नाथ पठित धारा 5 की उपधारा (1) द्वारा प्रदत्त शिक्तियों का प्रयोग करते हुए, पंजाब सरकार की सहमित से भारतीय दं सिंहता, 1860 (1860 का 45) की धारा 302, 148 और 149 और आयुध अधिनियम, 1959 (1959 का 54) की धारा 25 और 27 के अधीन दं बनीय अपराधों के और उक्त अपराधियों के संबंध में या उनसे संबंधित प्रयस्तों, दुष्येरणों और प्रक्ष्यंत्रों के तथा मर्थश्री हरिजिन्दर सिंह पृत्र श्री सरदारा सिंह और अजायव सिंह पृत्र श्री लक्षमण सिंह की 10 सितम्बर 1982 को बटाला में हुई पुत्र हरेया की बाबन अपराध सं॰ 221 तारीख 10 सितम्बर, 1982 को जो पुलिस धाना बटाला सिटी, जिरला गुरदासपुर में रिजस्ट्रीकृत किया गया था, की बाबत किन्हीं संब्यवहार के अनुक्रम में किए, गए किसी अस्य अपराध के अन्वेषण के लिए दिल्ली विशेष पुलिस स्थापन के सदस्यों की शक्तियों और अधिकारिता का विस्तार सम्पूर्ण पंजाब राज्य पर करती है।

[संख्या 228/26/83-एबीडी-II] एच० के० वर्मा, अवर संचिव

#### ORDER

New Delhi, the 20th February, 1984

S.O. 614.—In exercise of the powers conferred by subsection (1) of section 5 read with section 6 of the Delhi Special Police Establishment Act, 1946 (25 of 1946), the

Central Government with the consent of the Government of Punjab, hereby extends the powers and jurisdiction of the members of the Delhi Special Police Establishment to the whole of the State of Punjab for the investigation of offences punishable under sections 302, 148 and 149 of the Indian Penal Code, 1860 (45 of 1860) and Sections 25 and 27 of the Arms Act (54 of 1959) and attempts, abetments and conspiracies in relation to or in connection with the said offences and any other offence committed in the course of any transaction in regard to Crime No. 221 dated the 10th September. 1982, registered at Police Station City Batala, District Gurdaspur in regard to murder of S/Shri Harjinder Singh S/o Sardara Singh and Ajaib Singh S/o Shri Lachman Singh, at Batala on 10th September, 1982.

[No. 228/26/83-AVD.II] H. K. VERMA, Under Secy.

#### विस मंत्रालय

(राजस्व विभाग)

नई दिल्ली, 30 मार्च, 1982

#### आयकर

का अा 6 15: — सर्वेसाधारण की आनकारी के लिए एसव-द्वारा यह अधिसूचित किया आता है कि विहित प्राधिकारी अर्थात् भारतीय चिकित्सा अनुसंधान परिषव्, नई दिल्ली ने निम्निलिखित संस्था को, आयकर नियम, 1962 के नियम 6(ii) के साथ पठित आयकर अधिनियम, 1961 की धारा 35 की उपधारा (1) के खण्ड (ii) के प्रयोजनों के लिए, चिकित्सा अमुसंधान के क्षेत्र में "वैज्ञानिक अनुसंधान संगम" प्रवर्ग के अधीन निम्निलिखित गर्तों के अध्यक्षीन अनुसोदित किया है: ——

- (i) यह कि उक्त फाउण्डेशन वैज्ञानिक अनुसंधान के लिए उसके द्वारा प्राप्त राशियों का पृथक लेखा रक्षेगा।
- (ii) यह कि उक्स फाउण्डेशन अपने वैज्ञानिक अनुसंधान सम्बन्धी किया कलापों की वार्षिक विवरणी परिषद की प्रतिवर्ष 31 मई, तक ऐसे प्ररूप में प्रस्तुत करेगा जो इस प्रयोजन के लिए अधिकपित किया जाए और उसे सूजित किया जाए।
- (iii) वह कि उक्त फाउन्डेशन अपनी कुल आय तथा व्यय दशीत हुए अपने संपरीक्षित वार्षिक लेखों की तथा अपनी परिसंपत्तियां, देनदारियां दशित हुए धुलन-पन्न की एक-एक प्रति प्रतिवर्षे परिषद को प्रस्तुत करेगा तथा इन दस्तावेजों की एक प्रति सम्बन्धित आयकर-आयुक्त को भेजेगा।

#### संस्था

बीपक मुप्त मेमोरियल फाउण्डेशन, नई बिल्ली।

यह अधिसूचना 30 मार्च, 1983 से 29 मार्च, 1984 तक दो वर्ष की अवधि के लिए प्रभावी है।

[सं० 4552 (फा॰ सं॰ 203/70/82-आ॰क॰नि॰-II)]

#### MINISTRY OF FINANCE

(Department of Revenue)

New Delhi, the 30th March, 1982

#### INCOME-TAX

S.O. 615.—It is hereby notified for general information that the institution mentioned below has been approved by Indian Council of Medical Research, New Delhi, the prescribed authority for the purposes of clause (ii) of subsection (1) of Section 35 of the Income-tax Act, 1961, read with Rule 6(ii) of the Income-tax Rules, 1962 under the category of "Scientific Research Association" in the field of Medical Research, subject to the following conditions:—

- That the Foundation will maintain a separate necount of the sums received by it for medical research.
- (ii) That the Foundation will furnish annual returns of its scientific research activities to the Council by 31st May each year at the latest in such form as may be laid down and intimated to them for this purpose.
- (iii) That the Foundation will furnish a copy of the annual audited statement of accounts and total assets and liabilities to the Council by 31st May, each year and in addition send a copy of it to the concerned Income-tax Commissioner.

#### INSTITUTION

Deepak Gupta Memorial Foundation, New Delht.

The notification is effective for a period of two years w.e.f. 30-3-82 to 29-3-84.

[No. 4552 (F. No. 203/70/82-ITA.II)]

#### नई दिल्ली, ७ अप्रैल, 1982

#### आयकर

का० आ० 616:— सर्वसाधारण की जामकारी के लिए एमद्-द्वारा अधिसूचिस किया जाता है कि विहित प्राधिकारी, अर्थात् भारतीय आयुर्विज्ञान अनुसंधान परिषद्, नई दिल्ली ने निम्नलिखिल संस्था को आय-कर नियम, 1962 के नियम 6(ii) के साथ पठित आयकर अधिनियम, 1961 की धारा 35 की उप-धारा (i) के खंड (ii) के प्रयोजनों के लिए आयुर्विज्ञान, अनुसंधान के क्षेत्र में "बैज्ञानिक अनुसंधान संगम" प्रवर्ग के अधीन निम्नलिखित शर्तीपर अनुसंदित किया है, अर्थान्:—

- (1) यह कि न्यास आयुर्विज्ञान अनुसंघान के लिए उसके द्वारा प्राप्त राशियों का पृथक लेखा रखेगा।
- (2) यह कि उक्त न्यास अपने वैज्ञानिक अनुसंधान संबंधी किया-कलापों की वार्षिक विजरणी परिषद् की प्रत्येक विलीय वर्षे के संबंध में प्रांत वर्षे 31 मई, तक ऐसे प्रकृप में प्रस्तुत करेगी जो इस प्रयोजन के लिए अधिकथित किया जाए और उसे सुचित किया जाए।
- (3) यह कि उक्त न्यास अपनो कुल आय तथा व्यय वर्णात हुए अपने संपरीक्षित वार्षिक लेखों की तथा अपनी परिसंपत्तियां, वेनवारियां वर्णात हुए शुलना-पत्न की एक-एक प्रति प्रतिवर्ष, 31 मई की परिषद् को प्रस्तुत करेगी तथा इन वस्तावेजों में से प्रत्येक की एक-एक प्रति संबंधित आयकर भायुक्त को भेजेगी।

#### संस्था

न्यू गुजरात सेवा केन्द्र, अहमदाबाद।

यह अधिसूचना 8 मार्च, 1982 से 7 मार्च, 1984 सक 2 वर्ष की अवधि के लिए प्रभावी है।

[र्सं० 4560 (फा॰सं० 203/60/82-आ॰क॰नि॰-II)]

New Delhi, the 7th April, 1982

#### INCOME-TAX

S.O. 616.—It is hereby notified for general information that the institution mentioned below has been approved by Indian Council of Medical Research, New Delhi, the prescribed authority for the purposes of clause (fi) of subsection (1) of Section 35 of the Income-tax Act, 1961, read with Rule 6(ii) of the Income-tax Rules, 1962 under the

category of "scientific research association" in the field of Medical Research, subject to the following conditions:—

- That the Trust will maintain a separate account of the sums received by it for medical research.
- (ii) That the Trust will furnish annual returns of its scientific research activities to the Council by 31st May each year at the latest in such form as may be laid down and intimated to them for this purpose.
- (iii) That the Trust will furnish a copy of the annual audited statement of accounts to the Council by 31st May, each year and in addition send a copy of it to the concerned Income-tax Commissioner.

#### INSTITUTION

New Gujarat Seva Kendra, Abmedabad.

The notification is effective for a period of two years from 8-3-1982 to 7-3-1984.

[No. 4560 (F. No. 203/60/82-ITA.II]
M. G. C. GOYAL, Under Secy.

नई बिल्लो, 17 फरवरी, 1983

#### आयकर

कां आं कां 617:—सर्वसाधारण की जानकारी के लिए एत्छ्-द्वारा अधिसूचित किया जाता है कि विहित प्राधिकारी, अर्थात् विज्ञान और प्रोद्योगिकी विभाग, नई विल्ली ने निम्निलिखित संस्था को आयकर नियम, 1962 के नियम 6 के माथ पठित आयकर अधिनियम, 1961 की घारा 35 की उप-धारा (1) के खण्ड (ii) में प्रयोजनों के लिए अस्य प्राकृतिक तथा अनुप्रयुक्त विज्ञानों के क्षेत्र में, "संगर्ण" प्रवर्ग के अधीन निम्निलिखित गतौं पर अनुमोदित किया है, अर्थात् :—

- (1) यह कि नेश्वनल इंस्टीट्यूट मांफ अर्बन अफेअर्स के लिए उसके द्वारा प्राप्त राशियों का पूचक लेखा रखेगा।
- (2) यह कि उक्त संस्थान अपने वैज्ञानिक अनुसंधान संबंधी किया-कलापों की वार्षिक विवरणी, विहित प्राधिकारी को प्रत्येक वित्तीय वर्ष के संबंध में प्रति वर्ष 30 अप्रैल, तक ऐसे प्ररुप में प्रस्तुत करेगी जो इस प्रयोजन के लिए अधिकथित किया जाए और उसे सुचित किया जाए।
- (3) यह कि उक्त संस्थान अपनी कुल आय तथा व्यय दशिते हुए अपने संपरीक्षित वार्षिक लेखों की तथा अपनी परिसंपत्तियां, देनदारियां वर्षते हुए नुलन-पत्न की एक-एक प्रति प्रतिवर्षं विहित प्राधिकारी को प्रस्तुत करेगी तथा इन वस्तावेजों में से प्रस्येक की एक-एक प्रति संबंधित अध्यकर आयुक्त को भेजेगी।

## संस्या

नेणनल इंस्टीट्यूट आफ अर्थन अफेअसं, मई विल्ली। यह मधिसूचना 27 दिस्सवर, 1982 से 26 दिसम्बर, 1985 सक की अबधि के लिए प्रमायी है।

> [सं० 5091क (फा०सं० 203/221/82-आ०का० भि०-II)] एम० जी० सी० गोयल, अबर सिचव

New Delhi, the 17th February, 1983

#### INCOME TAX

S.O. 617.—It is hereby notified for general information that the institution mentioned below has been approved by

Department of Science & Technology, New Delhi, the prescribed authority for the purposes of clause (ii) of subsection (1) of Section 35 of the Income-tax Act, 1961, read with Rule 6 of the Income-tax Rules, 1962 under the category "Association" in the area of other natural and applied sciences, subject to the following conditions:—

- (i) That the National Institute of Urban Affairs will maintain a separate account of the sums received by it for scientific research.
- (ii) That the said Institute will furnish annual returns of its scientific research activities to the Prescribed Authority for every financial year in such forms as may be laid down and intimated to them for this purpose by 30th April each year.
- (iii) That the said Institute will submit to the Prescribed Authority by 30th June each year a copy of their audited annual accounts showing their total income and expenditure and balance-sheet showing its assets, liabilities with a copy of each of these documents to the concerned Commissioner of Incometax.

#### INSTITUTION

National Institute of Urban Affairs, New Delhi.

This notification is effective for a period from 27-12-82 to 26-12-1985.

[No. 5091A (F No. 203/221/82-ITA.II)] P. SAXENA, Dy. Secy.

मई बिल्ला, 8 फरवरी, 1984

#### आयकर

का० आ० 618.—इस कार्यालय की दिनांक 29-10-1980 की प्रधिम् मूचना सं० 3712 (का० सं० 203/135/80-आ० क० नि०-ग्री) के निलसिल में, सर्वसाधारण की जानकारी के लिये एनद्द्यारा अधिसूचित किया जाता है कि विहित प्राधिकारी, अर्थात् विज्ञान और प्रौद्योगिकी विभाग, नई दिल्ली ने निभ्निलिखित संस्था को आयकर नियम, 1962 के नियम 6 के साथ पठित आयकर अधिनियम, 1961 की धारा 35 की उपधारा (1) के खंड (iii) के प्रयोजनों के लिये अन्य प्राकृतिक तथा अनुप्रयुक्त विज्ञानों के क्षेत्र में "संस्था" प्रवर्ग के अधीन निभ्निलिखित ग्रातों पर अनुमोदित किया है, अर्थात्ं---

- यह कि सेंटर फार अ:गैनाइजेशन डिवेल्पमेंट, हैदराबाद वैशानिक बन्संधान के लिये उसके द्वारा प्राप्त राशियों का पृथक लेखा रखेगा।
- 2. यह कि उक्त केन्द्र अपने दैशानिक अनुसंधान संबंधी कियाकलायों की वाधिक विवरणी, विहित प्राधिकारी को प्रत्येक विस्तीय वर्ष के संबंध में प्रति वर्ष 30 अपने तक ऐते प्रक्ष में प्रस्तुत करेगा जो इस प्रयोजन के सिये अधिकथित किया जाये और उसे सुवित किया जाये।
- 3. यह कि उन्त केन्द्र अपनी कुल आय तथा व्यय धर्मात हुए अपने संपरीक्षित व विक लेखों की तथा अपनी परिसम्पत्तियों, देनवारियां दर्णाते हुए सुलन-पन्न की एक-एक प्रति, प्रतिवर्ष 30 जून तक विहित प्राधिगारी को प्रस्तुत करेगा तथा इन दस्तावेजों में से प्रस्येक की एक-एक प्रति संबंधित आयकर आयुक्त को मेजेगा ।

#### संस्था

सेंटर फार आर्गेनाइजेशन डिवेस्पमेंट, हैवराबाद ।

यह अधिसूचना 1-9-1983 से 31-8-1586 तक सीन वर्ष के लिये प्रभावी है।

[सं০ 5616 (फा॰ सं॰ 203/247/83-সা॰ কা॰ দি॰-II)]

## New Delhi, the 8th February, 1984

#### INCOME-TAX

S.O. 618.—In continuation of this Office, Notification No. 3712 (F. No. 203/135/80-ITA.II), dated 29-10-80, it is hereby notified for general information that the institution mentioned below has been approved by Department of Science & Technology, New Delhi, the prescribed authority for the purposes of clause (iii) of sub-section (1) of section 35 of the Income-tax Act, 1961, read with Rule 6 of the Incometax Rules, 1962 under the catogory "Institution" in the area of other natural and applied sciences, subject to the following conditions :-

- (i) That the Centre for Organization Development, Hyderabad will maintain a separate account of the sums received by it for scientific research.
- (ii) That the said Centre will furnish annual returns of its scientific research activities to the Prescribed Authority for every financial year in such forms as may be laid down and intimated to them for this purpose by 30th April each year.
- (iii) That the said Centre will submit to the Prescribed Authority by 30th June each year a copy of their audited annual acconts showing their total income and expenditure and balance-sheet showing its assets, liabilities with a copy of each of these documents to the concerned Commissioner of Income-tax.

#### INSTITUTION

Centre for Organization Development, Hyderabad.

This notification is effective for a period of three years from 1-9-1983 to 31-8-1986.

[No. 5616 (F. No. 203/247/83-ITA.II)]

काः आ॰ 6) 9. -- (इस कार्यालय की दिनांक 20-11-83 की अधि-सूचना मं० 3748 (फा॰ सं॰ 203/243/80-आ॰ का॰ नि॰-II) के सिलसिले में, सर्वसाधारण की जानकारी के लिये एतददवारा अधिसचित किया जाता है कि विहित प्राधिकारी, अर्थात विज्ञान और प्रीव्योगिकी विभाग, नई दिल्ली ने निम्नलिखित संस्था को आयक्रर नियम, 1962 के नियम 6 के साथ पठित आयकर अधिनियम, 1961 की धारा 35 की जमधारा (1) के खंड (ii) के प्रयोजनों के लियें अन्य प्राकृतिक तथा अनुप्रयुक्त विज्ञानों के क्षेत्र में "संस्था" प्रवर्त के अधीन निम्नलिखित शती पर अनुमोवित किया है, अर्थात:---

- ा. यह कि महारोगी सेवा समिति, वरोरा वैज्ञानिक अनुसंधान के लिये उसके दुवारा प्राप्त राशियों का पृथक लेखा रखेगी।
- 2. यह कि उक्त संगम अपने सैज्ञानिक अनुसंधान संबंधी कियाकलापों की वार्षिक विवरण, विहित प्राधिकारी को प्रस्वेक विस्तीय वर्ष के संबंध में प्रति वर्ष 30 भप्रैल तक ऐसे प्रस्त् में प्रस्तृत करेगी जो इस प्रयोजन के लिये अधिकथित किया जाये और उसे सुचित किया जाये।
- 3. यह कि उक्त संगम अपनी कुल आय और व्यय दशति हुए अपने मंपरीक्षित वार्षिक लेखों की तथा अपनी परिसंपस्स्तयां, देनदारियां दर्णाते

हुए तुलन-पन्न की एक-एक प्रति, प्रतिवर्ष 30 जून तक विहित प्राधिकारी को प्रस्तुत करेगी तथा इन दस्तावेजों में से प्रस्थेक की एक-एक प्रति संबंधित आयकर आयुक्त को भेजेगी ।

महारोगी सेवा समिति, वरोरा ।

यह अधिसूचना 20-5-83 से 19-5-1985 तक दो वर्ष की अवधि के लिये प्रभावी है।

[संव 5618 (फाव संव 203/246/83-आव काव निव-II)]

- S.O. 619.—In continuation of this office Notification No. 3748 (F. No. 203/243/80-ITA.II) dated 20-11-83, it is hereby notified for general information that the institution mentioned below has been approved by Department of Science & Technology, New Delhi, the prescribed authority for the purposes of clause (ii) of sub-section (1) of Section 35 of the Income-tax Act, 1961, read with Rule 6 of the Incometax Rules, 1962 under the category "Institution" in the area of other natural and applied sciences, subject to the following conditions :--
  - (i) That the Maharogi Sewa Sumiti, Warora will maintain a separate account of the sums received by it for scientific research.
  - (ii) That the said association will furnish annual returns of its scientific research activities to the Prescribed Authority for every financial year in such forms as may be laid down and intimated to them for this purpose by 30th April each year.
  - (iii) That the said association will submit to the Prescribed Authority by 30th June each year a copy of their audited annual accounts showing their total income and expenditure and balance sheet showing its assets, liabilities with a copy of each of these documents to the concerned Commissioner of Income-tax.

#### INSTITUTION

Maharogi Sewa Samiti, Warora.

This notification is effective for a period of two years from 20-5-83 to 19-5-85.

[No. 5618 (F. No. 203/246/83-ITA.II)]

#### मुखि-पत

#### आयकर

का॰ आ॰ 620.--सबंसाधारण की जानकारी के लिये एतद्द्वारा अधि-सूचित किया जाता है कि वित्त मंद्रालय (राजस्य विभाग) को दिनांक 19 अगस्त, 1981 की अधिमूचना सं० 4170 में निम्नलिखित संगोधन किये गये हैं :--

के स्थान पर

पढ़ें

4. अनुसंधान परियोजना 1-7-81 री अनुसंधान परियोजना 1-7-81 से की अवधि दो वर्ष की अवधि 30-6-84 तक [सं० 5617 (फाठ सं० 203/86/81-आठ काठ नि० -II] एम०जी०सी ० गोयस, अवर सचिव

#### CORRIGENDUM INCOME-TAX

S.O. 620.—It is hereby notified for general information that following changes are made in the Ministry of Finance (Department of Revenue) Notification No. 4170 dated the 19th August, 1981 : For

4. Duration of Research Project 2 years with effect from 1-7-81 Duration of Research Project

- \_\_ -- -- --- ---

1-7-81 to 30-6-1984

Read

[No. 5617 (F. No. 203/86/81-ITA.II)]

# नई विस्ली, 13 फरवरी, 1984

#### आयकर

कार आरु 621.—-आयकर अधिनियम, 1961 (1961 का 43) की धारा 2 के खण्ड (44) के उपखड़ (iii) के अनुसरण में और भारम सरकार के राजस्व विभाग की दिनांक 10/8/83 की अधिसूचना संख्या 5361 (फार संरु 398/33/83-आरु कर बर्) का अधिलंघन करते हुए, केन्द्रीय सरकार एतव्हारा श्री एमरु पीरु सिह, को, जो केन्द्रीय सरकार के राजपन्नित अधिकारी है, उस्त अधिनियम के अन्तर्गत कर वसूली अधिकारी की मिक्तयों का प्रयोग करने के लिए प्राधिकृत करनी है।

2 यह अधिसूचना, 16 जनवरी, 1984 से लागु होगी ।

[संख्या 5622 (फा० मं० 398/4/84-आ० फ० व०]

#### New Delhi, the 13th February, 1984

#### INCOME-TAX

S.O. 621.—In pursuance of sub-clause (iii) of clause (44) of section 2 of the Income-tax Act, 1961 (43 of 1961), and in supersession of Notification of the Government of India in the Department of Revenue No. 5361 (F. No. 398/33/83-ITB) dated 10-8-83, the Central Government hereby authorises Shri M. P. Singh, being a gazetted Officer of the Central Government, to exercise the powers of a Tax Recovery Officer under the said Act.

2. This Notification comes into force with effect from 16th January. 1984.

[No. 5622/F. No. 398/4/84-ITB]

का० आ० 622 ---आयकर अधिनियम, 1961 (1961 का 43) की धारा 2 के खण्ड (iii) के अनुसरण में, केन्द्रीय सरकार एतद्द्वारा श्री एल० के० साह को, जो केन्द्रीय सरकार के राजपतित अधिकारी है, उक्त अधिनियम के अन्तर्गत कर बसूली अधिकारी की णक्तियों का प्रयोग करने के लिए प्राधिकृत करती है।

2 यह अधिमुचना, 16 जनवरी, 1984 से लाग होगी ।

[मच्या 5620 (फा० सं० 398/4/84-आ०क०**य**०]

- S.O. 622.—In pursuance of sub-clause (iii) of clause (44) of Section 2 of the Income Tax Act, 1961 (43 of 1961), the Central Government hereby authorises Shri S. K. Saha being a gazetted officer of the Central Government to exercise the powers of a Tax Recovery Officer under the said Act.
- 2. This Notification comes into force with effect from 16th January, 1984.

[No. 5620/F. No. 398/4/84-ITB]

का० आ० 623 ---आयकर अधिनियम, 1961 (1961 का 43) की भ्रारा 2 के खण्ड (14) के उपखण्ड (iii) के अनुसरण में और भारत सरकार के राजस्व विभाग की दिनांक 31-1-83 की अधि-मूचना मंख्या 5081 (का० मं० 398/10/82-आ० क० व०) का अधि-संघन करते हुए केन्द्रीय सरकार एसदहारा श्री किशत लाल को, को केन्द्रीय सरकार के राजपतित अधिकारी है, उक्त अधिनियम के अन्तर्गत कर बसूली अधिकारी की शवित्यों का प्रयोग करने के लिए प्राधिकृत करती है।

2. यह अधिसूचमा, दिनांक 16 जमवरी, 1984 में लाग् होगी।

[संख्या 5624 (फा० सं० 398/4/84-आ०क०व०]

- S.O. 623.—In pursuance of sub-clause (iii) of clause (44) of section 2 of the Income-tax Act, 1961 (43 of 1961), and in supersession of Notification of the Government of India in the Department of Revenue No. 5081 (F. No. 398/40/82-ITB) dated 31-1-83, the Central Government hereby authorises Sbri Kishan Lal, being a gazetted Officer of the Central Government, to exercise the powers of a Tax Recovery Officer under the said Act.
- 2. This Notification comes into force with effect from 16th January, 1984.

[No. 5624/F. No. 398/4/84-ITB]

की० आ० 624. — आयकर अधिनियम, 1981 (1961 का 43) की धारा 2 के खण्ड (44) के उपखंड (iii) के अनुसरण में और भारत सरकार के राजस्व विभाग की दिनांक 31/1/83 की अधिसूचना संख्या 5079 (फी० मं० 398/40/83-आ० क० ब०) का अधिलंघन करने हुए केन्द्रीय सरकार एनद्द्रारा थी राम प्रसाद की, जो केन्द्रीय सरकार के राजपित्रस अधिकारी हैं, उक्त अधिनियम के अन्तर्गत कर वसूली अधिकारी की णिक्तियों का प्रयोग करने के लिए प्राधिकृत करनी है।

2 यह अधिसूचना, 16 जनवरी, 1984 में लाग् होगी। [संख्या 5626 /फा० मं० 398/4/84-आ० फ०व०]

वी० ई० अलेक्ज़ैन्डर, अवर सचिव

- S.O. 624.—In pursuance of sub-clause (iii) of clause (44) of Section 2 of the Income-tax Act, 1961 (43 of 1961), and in supersession of Notification of the Government of India in the Department of Revenue No. 5079 (F. No. 398/40/82-ITB) dated 31-1-83, the Central Government hereby authorises Shri Ram Prasad, being a gazetted Officer of the Central Government, to exercise the powers of a Tax Recovery Officer under the said Act.
- 2. This Notification comes into force with effect from 16th January, 1984.

[No. 5626/F. No. 398/4/84-ITB]

B. E. ALEXANDER, Under Secy.

## आदेण

नई दिल्ली, 16 फरबरी, 1984

#### स्टाम्प

का० आ० 625. — भारतीय स्टाम्प अधिनियम, 1899 (1899 का 2) की धारा 9 की उपधारा (1) के खड़ (क) द्वारा प्रवस्त मिक्तयों का प्रयोग करते हुए केन्द्रीय मरकार एतद्द्वारा उस मुक्त को माफ करती हैं जो हरियाणा क्रिलीय निगम द्वारा प्रोमिसरी नोटों के रूप में जारी किये जाने वाले केवल एक करोड़ सैतीस लाख और पनास हजार रुपये मूल्य के बन्धपत्नों के 20वें अनुक्स पर उक्त अधिनियम के अन्तर्गत प्रभायं है। [मन्या 11/स्टाम्प-फा० स० 33/37/82- वि० क०]

## ORDER

New Delhi, the 16th February, 1984

#### STAMPS

S.O. 625.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 9 of the Indian Stamp Act, 1899 (2 of 1899) the Central Government hereby remits the duty with which the 20th series of bonds in the form of Promissory notes of the value of rupees One Crore thirty

Seven lace and fifty thousand only to be issued by the Haryana Pinancial Corporation are chargeable under the said Act.

[No. 11/-Stamps-F. No. 33/37/82-ST]

नई दिल्ली, 18 फरबरी, 1984

आवेश

स्टाम्प

का० ला० 626.—भारतीय स्टाम्प अधिनियम 1899 (1899 का 2) की धारा 9 की उपधारा (I) के खण्ड (ख) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार एतद्वारा केशोराम इंड-स्ट्रीज एण्ड काटन मिल्स लिमिटेड, कसकसा को मात्र कार लाख पचास हजार रुपये के उस समेकित स्टाम्प शुल्क की अदायगी करने की अनुमित देती है जो उक्त कम्पनी द्वारा जारी किए जाने बाले 6 करोड़ रुपये के अंकित मूल्य वाले 15 प्रतिशत आरक्षित अपरिवर्तनीय बंधपन्नों पर प्रभार्य है।

[सं० 12/84-शृल्क, फा० सं० 33/22/83-वि०कर०)]

New Delhi, the 18th February, 1984

#### STAMPS

#### ORDER

S.O. 626.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 9 of the Indian Stamp Act, 1899 (2 of 1899), the Central Government hereby permits the Kesoram Industries and Cotton Mills Limited, Calcutta to pay consolidated stamp duty of four lakhs fifty thousand rupees only, chargeable on account of the stamp duty on bonds in the form of 15 per cent Secured Non-convertible debentures of the face value of six crores of rupees to be issued by the said Company."

[No. 12/84-Stamps-F. No. 33/22/83-ST]

नई विल्ली, 20 फरवरी, 1984

आदेश

स्ट(स्प

कां बां 627.—भारतीय स्टाम्य अधितियम 1899 (1899 का 2) की धारा 9 की उपधारा (1) के खण्ड (क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्द्वारा उस शुल्य को माफ करती है जो तमिलनाडु विद्युत बोर्ड द्वारा 24 करोड़ 20 लाख रुपये मूल्य के भवन पक्षों के रूप में जारी किए, जाने वाले "8—75 प्रतिशत तमिलनाडु विद्युत बोर्ड ऋण 2000" बन्धपक्षों पर उक्त अधिनियम के अन्तर्गत प्रभार्य है।

[सं० 13/84-स्टाम्प-फा०सं० 33/44/82-र्ब.० कर] भगवान दास, अयर मणिय

New Delhi, the 20th February, 1984

#### ORDER

#### STAMPS

S.O. 627.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 9 of the Indian Stamp Act, 1899 (2 of 1899), the Central Government hereby remits the duty with which 8-75 per cent Tamil Nadu Electricity Board

loan 2000 in the nature of promissory notes to the value of rupees twenty four crores and twety lakes to be issued by Tamil Nadu Electricity Board are chargeable under the said Act.

[No. 13/84-Stamps-F. No. 33/44/82-ST] BHAGWAN DAS, Under Secy.

## भारतीय रिजर्व बेंक

केन्द्रीय कार्यालय

(ग्रामीण आयोजना और ऋण विभाग)

वंबई, 15 फरवरी, 1984

## गुद्धिपत्न

का०आ० 628.—भारत के असाधारण राजपत्न के भाग II खण्ड 3 (ii) में का०आ० संख्या 688 में प्रकाशित भारतीय रिजर्ब वैक की विनांक 27 सितम्बर, 1983 की अधिसूचना सं० आर०पी०सी० बी० संख्या 270/आई०एन०मी०एन०/311-83 में "एन० बी० शिवमगी" के नाम के स्थान पर "टी० एन० अनन्तराम अथ्यर" का नाम प्रतिस्थापित किया जाएगा।

[सं० एफ० 1-31/82-आर०आर०बी०)]

#### RESERVE BANK OF INDIA

#### CENTRAL OFFICE

(Rural Planning & Credit Department)

Bombay, the 15th February, 1984

#### CORRIGENDUM

S.O. 628.—In notification of Reserve Bank of India, RPCD No. 270/INCL/311-83 dated the 27th September, 1983 published in the Gazette of India extraordinary Part II Section 3(ii) under S.O. No. 688 for the name "H. B. Shivamaggi" the name "T. N. Anantharam Iyer" shall be substituted.

[F. 1-31/82. RRB]

## CORRIGENDUM

S.O. 629.—In the notification published under S.O. No. 870(E) in Part II Section 3(ii) of the Gazette of India Extraordinary dated 13-11-1983, the following will be added in the English version of the notification after the word namely:—

"Arunachal Pradesh Rural Bank, Pasighat (Arunachal Pradesh)".

[F. 1-20/82. RRB]

बम्बई, 10 फरवरी. 1984

## म द्विप त

का० आ० 630. -- भारत के दिनांक 15-12-1983 के झसाझारण राजपल के भाग II खण्ड 3(jj) में का० स्ना० संख्या 914 (ई०) में प्रकाणित आरमीय रिजर्व बैंक की दिनांक 15 दिसम्बर, 1983 की अधिसूचना संख्या प्रार० पी० मी० ही० सं० 276/प्राई० एन० मी० एल०/311-83 में निम्नलिक्तिम संणोधन किया जायेगा :--

"सुरेन्द्रनगर-भावनगर ग्रामीण बैंक, भावनगर (गुजरात)" णब्दों को सुरेन्द्रनगर-भावनगर ग्रामीण वैंक, सुरेन्द्रनगर (गुजरात) के णब्द से प्रतिस्थापित किया जायेगा ।

[टी० एन० प्रत्नसराम प्रयय्र, कार्यकारी निदेशक]

## Bombay, the 10th February, 1984

#### CORRIGENDUM

S.O. 630.—In the notification of the Reserve Bank of Inda RPCD, No. 276/INCL/311-83 dated 15th December 1983 published under S.O. No. 914(E) in the Gazette of India Extraordinary Part II Section 3(ii) dated 15-12-1983 the following correction shall be made namely:—

"For the words 'Surendranagar-Bhavnagar Gramin Bank, Bhavnagar (Gujarat)" the words "Surendranagar Bhavnagar Gramin Bank, Surendranagar (Gujarat)" shall be substituted.

T. N. ANANTHARAM (YER, Executive Director.

## (आर्थिक कार्य विभाग)

## नई क्लिनी, 20 फरवरी, 1984

कां आ० 631:— श्रीवन बीमा निगम अधिनियम, 1956 (1956 का 31) की धारा 4 के द्वारा प्रदत्त गक्तियों का प्रयोग करते हुए केन्द्रीय सरकार एतद् द्वारा श्री एम० अे० फेरवानी, अध्यक्ष, भारतीय पूर्तिट ट्रस्ट को, अब तक यह अपने कार्यालय/वद पर कार्य करते हैं, श्री जीं० एस० पटेल के स्थान पर भारतीय जीवन बीमा निगम के थोर्ड का सदस्य निमुक्त करती हैं।

[एफ० सं० 124(1)/इष्यों०-IV/80] जी० एम० शनम्थम, अवर सचिव ।

(Department of Economic Affairs)

New Delhi, the 20th February, 1984

S.O. 631.—In exercise of the powers conferred by Section 4 of the Life Insurance Corporation Act, 1956 (31 of 1956) the Central Government hereby appoints Shti M. J. Pherwani, Chairman, Unit Trust of India as a Member of the Board of the Life Insurance Corporation of India as long as he holds charge of the former office/post vice Shri G. S. Patel.

[F. No. 124(1)/Ins. IV/80] G. M. SHUNMUGAM, Under Secy.

(बैंकिंग प्रभाग)

#### नई, दिल्ली 28 जनवरी, 1984

कार आर 632:—प्रादेशिक ग्रामीण वैंक अधिनियम, 1976 (1976 का 21) की धारा 11 की उपधारा (i) द्वारा प्रदन मिन्नयों का प्रयोग करते हुए, केन्द्रीय सरकार एनत् द्वारा थी एन० आर० हे को बैक नांगिकन्हांग भी खासी जैतिया णिलांग (भेघालय) का अध्यक्ष नियुक्त करती है तथा 15 नवम्बर, 1983 से प्रारम्भ होकर 10 नवम्बर, 1986 को समाप्त होने यानी अवधि को उस अवधि के हप में निर्धारित करती है जिसके दौरान श्री एन० अ,र० दे अध्यक्ष के रूप में कार्य करेंगे।

[मं० एफ० 2-3/83-भार अहर **दी**]

#### (Banking Division)

New Delhi, the 28th January, 1984

S.O. 632.—In exercise of the powers conferred by subsection (1) of Section 11 of the Regional Rural Banks Act, 1976 (21 of 1976), the Central Government hereby appoints Shti N. R. De, as the Chairman of Ka Bank Nongkyndong 1426 GI/83—2

Ri Khasi Jaintia, Shillong (Meghalaya) and specifies the period commencing on the 15-11-1983 and ending with the 30-11-1986 as the period for which the said Shri N. R. De shall hold office as such Chairman.

[No. F. 2-3/83-RRB]

नई दिन्सी, 10 फरधरी, 1984

#### मुद्धिपस

का॰आ॰ 633.—तारीख 15 दिसम्यर, 1983 को भारत सरकार के असाधारण राजपक के भाग II खण्ड 3(ii) की संख्या एस० औ॰ 911 (ई॰) के अंतर्गंत इस मंत्रालय की प्रकाशिक अधिसूचना में निष्न- भिक्षित संशोधन किये आयेंगे :—

"भावनगर को उस स्थान के सिये विनिर्दिष्ट किया गया है जहाँ पर सुरेन्द्रनगर-भावनगर ग्रामीण बैंक का प्रधान कार्यालय होना" सब्दों को "सुरेन्द्रनगर को उस स्थान के लिये विनिर्दिष्ट किया गया है जहां पर सुरेन्द्रनगर-भावनगर ग्रामाण बैंग्र का प्रधान कार्यागय होगा" सब्दों द्वारा प्रनिर्थापिन किया जायेगा।

[सन्ध्या एफ० 1-12/83-आर० आर० बी०]

New Delhi, the 10th February, 1984

## CORRIGENDUM

S.O. 633.—In this Madistry's notification No. S.O. 911(E) published in Part II Section 3(ii) of the Gazette of India Extraordinary dated the 15th Deember, 1983 the following correction will be made namely:—

For the words "Specifies Bhavnagar as the place where Surendranagar-Bhavnagar Gramin Bank shall have its head office" the words "Specifies Surendranagar as the place where Surendranagar-Bhavnagar Gramin Bank shall have its head office" shall be substituted".

[No. F. 1-12/83-RRB]

## शहिपन

का० धा० 634.—नारीख 15 विसम्बर, 1983 को भारत के असाधारण राजपक्ष के भाग II खण्ड 3(ij) की एस० आं० 9/2 (ई०) और 9/3(ई०) के अंतर्गत इस मंद्रालय में प्रकाशित अधिसूचन(ओं में निम्न- सिखित संशोधन कियें आयेंगे :—

"मुरेन्द्रनगर-भावनगर ग्रामीण बैंक, भावनगर" के स्थान पर "मुरेन्द्र-नगर-भाजनगर ग्रामीण बैंक, सुरेन्द्रनगर" ग्रन्थों को प्रतिस्थापित किया जायेगा ।

> [सं॰ एमः॰ 1-12/83-आर॰ आर॰ बी॰] एस॰ एस॰ हस्रकर, उप मधिय

#### CORRIGENDUM

S.O. 634.—In this Ministry's notification published under S.O. 912(E) & 913(E) in the Gazette of India extraordinary Part-II Section 3(ii) dated 15-12-1983 the following correction shall be made namely:—

For the words 'Surendranagar-Bhavnagar Gramin Bank, Bhavnagar' the words "Surendranagar-Bhavnagar Gramin Bank, Surendranagar" shall be substituted.

> [No. F. 1-12/83-RRB] S. S. HASURKAR, Dy. Secy.

केन्द्रोय उत्पाद शुल्क समाहत्तियः, मध्य प्रदेश अधिम्खना सः । १९३

## केन्द्रीय उत्पादक शूरक

इन्धीर, 7 फरवरी, 1984

का० आ० 635 — नेस्ट्रीय उत्पाद णूल्क नियमावली 1914 के निवस 5 के अंसर्गत प्रदत्त शिक्तयों का प्रयोग करने हुए, मैं मध्य प्रदेश समाहती-स्वय के अधिकारियों जो अधीक्षक केस्ट्रीय उत्पाद शून्क की खेणी में कम न हो को उनके सम्बद्ध अधिकार क्षेत्र में व्यक्तिगत वेजर खातों के गेय से उत्पन्न होने वाले वापमी दाये तथा लाइसँम गुल्क संबंधी वापमी दाये संजर करने का अधिकार प्रवान करना ह ।

> क्तिः मेर्ग IV (16) 8-82/80/कें० उरु शुः] शिवन केरु धर, समाहती

# CENTRAL EXCISE COLLECTORATE, MADHYA PRADESH ~

## NOTIFICATION NO. 1/84 CENTRAL EXCISES

Indore, the 7th February, 1984

S.O. 635.—In exercise of the powers vested in me under Rule 5 of the Central Excise Rules, 1944, I empower the Officers not below the rank of Superintendents of Central Excise in Madhya Pradesh Collectorate to sanction refund claims arising out of balance in PLA and refund claims of licence fee in their respective jurisdictions.

[C. No. IV(16) 8-82/80/CX] S. K. DHAR, Collector

#### वाणिज्य मंत्रालय

मृद्ध्य नियंक्षक आयात एवं नियति काकायीलय (नद्यं नाइसेंस, अनुभाग)

आदेश

नई दिल्ली, 13 फरवरी, 1984

- 2. अपने सर्क के समर्थन में लाइसेंस धारी ने उपबुक्त स्थायिक प्राधिकारी के सामने विधिवत् शपथ लेकर एक शपथ पत्न वाखिल किया है तथा मूल सीमा शुल्क निकासी पर्रापट के बाद में मिल जाने पर जखे लाइसेंस प्राधिकारी को बापस करने का बचन दिया है। तदनुसार में खंतुष्ट हूं कि मूल सीमा शुल्क निकासी परिमट धाबेदक से खो गया है। क्षाय-समय पर संशोधित आयात (नियंत्रण) आदेश 1955 के उप-खंड श्रीसी) में प्रदर्त अधिकारों का प्रयोग करने हुए श्रीमती अनुराधा बाई किल्युर की जारी किये गये उक्त मूल सीमा शुल्क निकासी पर्ताय खंड किल्युर की जारी किये गये उक्त मूल सीमा शुल्क निकासी पर्ताय खंड पी/जे/0396781 विनांक 10-2-1983 को एतव्हारा रव्द किया बाता है।
- 3. पार्टी को पूरे 29,400 रु मृत्य के मीना शृत्क निकासी परिमट को अनुसिषि प्रति अलग से जारी की भा रही है।

[स॰ 17/5048/ए० एम-७3/ए० एस० एस/2054] एम॰ एस॰ कृष्णमृति, उप मुख्य नियंक्षक, आयान एवं निर्यान

#### MINISTRY OF COMMERCE

(Office of the Chief Controller of Imports and Exports)

(A.L. Section)

#### ORDER

New Delhi, the 13th February, 1984

- S.O. 636.—Smt. Anuradha Y Kittur, Bombay was granted a Custom Clearance Permit P/1/0396781/MN/Hj83|AES dated 10-2-1983 for import of one Video Cassette Recorder with or without Monitor Video Camera for a cif value of Rs. 29,400 only. The applicant has applied for issue of Duplicate copy of the said C.C.P. on the ground that the said C.C.P. has been lost/misplaced, stating that the Custom Clearance Permit has not been utilized at all
- 2. In support of his contention, the ficence has filed an affidavit duly sworn before an appropriate judicial authority undertaking to return the original C.C.P., if traced, to the ficensing authority. I am accordingly satisfied that the original C.C.P. No. P/J/0396781 dated 10-2-1983 has been lost by the applicant. In exercise of the powers conferred under Sub-clau e 9(cc) of the Import (Control) Order, 1955 as amended from time to time, the said original C.C.P. No. P/J/0396781 dated 10-2-1983 issued to Smt. Anuradha Y. Kittur, is hereby cancelled
- 3. A duplicate copy of the C.C.P. is being issued to the party separately for the full value of Rs. 29,400.

[No. 17/5048/AM. 83/ALS]2054] N. S. KRISHNAMURTHY, Dy. Chief Controller of Imports & Exports

समुक्त मुख्य निमंत्रक आयाय निर्मात का कार्यांक्य आवेण संख्या 9/84 महास. 16 फरवरी, 1984

का० आ० 637.—सर्वेश्री इतलप इंडिया लिमिटेड, अम्बन्ग, महास-53 को रूपये 2.14.500 तक, 300 डिटेक्टर ट्यूब सथा गैस एनलाइजर्न गैस डिटेक्टर ट्यूब सिस्टम/कम्प्रेशिय सेम्पलिय पम्पसित्त एक सेट फ्यल एकिश्रेंनी मानिटर और पुर्जे एवं उपसाधित्र के सिह्त एक संख्या एक्सटर्नल चाकिय यूनिट का आयात यू० के० से करने के लिये लाइमेंम संख्या पी/सीजी/ 2078984/मी/एक्सएक्स/82/एम/81 दिन च 30-3-1982 जारी किया गया था । लाइमेंमधारी से उपर्युक्त लाइमेंम की मीमाण्डक प्रयोजनार्य प्रति की अनुलिप प्रति जारी करने के लिये इसलिये अखेदत किया गया है कि उपर्युक्त लाइमेंम किया यो सीमाण्डक प्राधिकारी में पंजीकृत करवाये बिना और अपरोग से लाये बिना खो दी गयी है ।

आवेदक ने अपने गर्क के समर्थन में एक णाण पत्न दाखिल किया है। अधाहम्ताक्षरी हम बात में मंतृष्ट है कि लाइसेंस संख्या पी/सीजी/2078984 दिनांक 30-3-1982 की सीमाशृत्क प्रयोजनार्थ प्रति की मूल प्रति खां दी सभी है और आदेण देता है कि आवेदक का उपर्यंक्त लाइसेंस की सीमा णृत्क प्रयोजनार्थ प्रति की अनुलिंग प्रति जारी किया जाये। लाइसेंस की सिमा णृत्क प्रयोजनार्थ प्रति की भूल प्रति प्रति जारी रूपवाजनार्थ प्रति की मूल प्रति एतद्वारा रू किया जाता है।

मीमाणुल्क प्रयोजनार्थ प्रति को अनुलिपि प्रति संख्या डी/2464829 दिनांक 19-1-1981 रुपये 2.14,500 अलग जारी किया जाता है ।

[संख्या आइटीयी/सीजी/डीजीटीडी/189-एएम-82/ए यू-2]

मी० जी० फेरनान्डज, उप मख्य नियंत्रक, आयात-सिर्यात

(Office of the Joint Chief Controller of Imports and Exports)

Order No. 9/84

Madras, the 16th February, 1984

S.O. 637.—M/s. Dunlop India Ltd. Ambattur, Madras-53 were granted a licence No. P/CG/2078984/C/XX/82|M|81 dated 30-3-1982 for Rs 2,14,500 for the import of One set

fuel efficiency monitor complete with gas analyser gas detector tube system/comprising sampling pump/ with 300 nos. detector tubes and one number external chalking unit with spares and accessories from U.K. They have requested to issue a duplicate copy of Customs purposes copy of the above said licence which has been lost by them. Further it has been stated by them that the above licence has not been registered with any Customs authorities and utilised at off.

In support of their contention the applicant has filed an affidavit. The undersigned is satisfied that the original C.P. copy of the licence No. P/CG/2078984 dated 36-3-1982 has been lost and directs that a duplicate copy of the said C.P. copy of licence should be issued to them. The original C.P. copy of licence is hereby cancelled

A duplicate C.P. copy of licence No. D.2464829 dated 19-1-1984 for Rs. 2,14,500 has been is-used separately

[F. No. ITC/CG/DGTD/189/AM.82/AU.II]C. G. FERNANDEZ, Dy. Chief Controller of Imports & Exports

#### उद्योग मंत्रालय

(औद्योगिक विकास विभाग)

नई दिल्ली, 10 फरवरी, 1981

का॰ प्रा॰ 638.—केन्द्रीय मरकार, सरकारी स्थान (भ्रप्राधिष्टल ग्रघि-भौगियो की बेदखली) घिधिनियम, 1971 (1971 का 40) की धारा 20 के साथ पठित घारा 3 द्वारा प्रदल्त कक्तियों का प्रयोग करते हुए, भारत सरकार के भृतपूर्व निर्माण प्राज्ञास भौर पूर्ति मंत्रालय की श्रिभूषना सं॰ का॰ प्रा॰ 307, तारीख 28 अनवरी, 1959 का निम्नलिखित संबोधन करती है, अर्थाष्ट्र—

जन्म प्रधिसूचना की सारणी में, क्रम सं० 26 में मद (ग) के सामने, स्तंभ 2 में, "गोबा, दमन भ्रोर दीव संथ राज्य क्षेत्र" शब्दों के स्थान पर "गोबा संघ राज्य क्षेत्र" (जिसके श्रन्तर्गत दीय भ्रीर दमण नहीं हैं)" शब्द भीर कोष्टक रखें जायेंगे ।

> [फा॰ सं॰ 02011/2/83-साल्ट] श्रो॰ पी॰ शर्मा, श्रवर सचिव

#### MINISTRY OF INDUSTRY

(Department of Industrial Development) New Delhi, the 10th February, 1984

S.O. 638.—In exercise of the powers conferred by section 3 read with section 20 of the Public Premises (Eviction of Unauthorised Occupants) Act, 1971 (40 of 1971), the Central Government hereby makes the following amendment to the notification of the Government of India in the late Ministry of Works, Housing and Supply No. S.O. 307 dated 28th January, 1959 namely:—

In the Table to the said notification in serial No. 26 against item (c), in column 2, for the words "the Union territory of Goa, Diu and Daman", the words and brackets" the Union territory of Goa (excluding Diu and Daman)" shall be substituted.

[F. No. 02011/2/83-Salt]O. P. SHARMA, Under Secy.

#### कर्जा मंत्रालय

(कॉयला विभाग) नष्ट विस्ती: 14 फरवरी: 1981

कार आर 639, -- केन्द्रीय मरकार की यह प्रतीत होता है कि इससे उपायद्व अनुसूची में उल्लिखित भूमि में कीयला अभिप्राप्त किये जाने की संभावना है;

अतः, केस्टीय सरकार, केथला धारक क्षेत्र (अर्जन और विकास) अधिनियम, 1957 (1957 का 20) की धारा 4 की उपधारा (1) द्वारा प्रदन्त क्षान्तियों का प्रयोग करते हुए, उनमें कोयले का पूर्वेक्षण करने के अपने आगय की मुचना देती है;

इस अधिमुचना के अधीन आने याले क्षेत्र के नेखांक संव मी-1 (ई)-111/जी आर/258-483 नारीख 13-4-1983 का निरीक्षण बेस्टर्न कोलफील्ड्स लिमिटेड (राजस्य अनुभाग) कोयला एस्टेट विविच लाइन्स नागपुर-440001 कार्यालय में या क्लक्टर, नरसिंगपुर, मध्य-प्रदेश के कार्यालय में अथवा कोयला नियंत्रक, 1-काउन्मिल हाउस स्ट्रीट, कलकरता के कार्यालय में किया था सकता है।

इस अधिमूचना के अधीन आने वाली भूमि में तिलगढ़ सभी व्यक्ति, उक्त अधिनियम की धारा 13 की उपधारा (7) में निदिष्ट सभी नक्यों, चार्टी और अन्य दस्तावेजों का, इस अधिमूचना के राजाल में प्रकाशन की नारीख से 90 दिन के भीतर राजस्य अधिकारी वेस्टर्न कोलफील्ड्रम लिमिटेड, कीयला एस्टेट, सिविल लाइन्स नाग्र्य-410001 की भैजेंगे।

अनुसूची मोहपानी दसाक पेंच कीयला क्षेत्र

जिला नरसिंगप	ट्ट (मध्य प्रदेश)				11794
क्रम स० ग्राम	/ पटवारी मिकिल सं०	नश्र्मीष	जिला	क्षेत्र, हैंक्टरों में	टिप्पणियां
1 मानेगांष	82	गदारवारा	नर्समगपुर	687 733	सस्पूर्ण
2. पनवरिया	82	ग <b>दारवा</b> स	नरसिंगपुर	505.463	म <b>म्</b> पूर्ण
3 <b>रीछई</b>	83	गदारवारा	नरसिंगपुर	683,460	स <del>म्पू</del> र्ण
4. बारगांव	83	गदारकारा	नर्रासगपुर	378.289	सम्पूर्ण
<ol><li>मोहपानी</li></ol>	83	गदारवारा	नर्गमंगपुर	567.971	<b>म</b> म्पूर्ण
६ बेनार	83	गदारवारा	नरसिगपुर	432.592	सम्पूर्ण
7. रितिकरार	84	गदारथारा	नरसिंगपुर	328,773	सम्पूर्ण

कुल क्षेत्र 3584.281 हैक्टर (लगभग)

	सोत्म।वर्णन	₹——v1	रेखा, रतिकरार और तेंदुखेरा ग्रामों की सम्मिलित सीमा के
<b>4</b> 5	रेखा, माने गांव ग्राम और सरकारी वन को सम्मिनित		साथ-साथ चल कर बिन्दु "ण" पर मिलती है।
	सीमा के साथ-साथ चलकर बिन्दु ''खं' पर मित्रती है ।	णध	रेखा, रतिकरार और घगरोला ग्रामों की सम्मिलित सीमा
खग	रेखा, मानेगांव और कुकलोर ग्रामो की सम्मिलित सीमा		के साथ-साथ चल कर बिन्दु "थ" पर मिलती है ।
	के साथ-साथ चल कर बिन्खु ''ग'' पर मिलती है ।	थद	रेखा, रतिकरार और उकरी ग्रामों की सम्मिलित सीमा
ग—=घ	रेखा, माने गाव और पिपरियां ग्रामों की सम्मिलित सीमा		के साथ-साथ चल कर बिन्दु ''द' पर मिलती है ।
	के साथ-साथ भल कर बिन्दु ''घ'' पर मिलतो है ।	<b>६—</b> -ध	रेखा, रतिकरार और पटकुही ग्रामो की सम्मिलित सीमा
घ—- <b>ङ</b>	रेखा, माने गांव और इकलोनी ग्रामों की सम्मिलित सीमा		के साथ-साथ चल कर बिन्दु "ध" पर मिलती है।
	के साथ-साथ चल कर बिन्हु ''क्र'' पर मिलती है ।	धन	रेखा, रतिकरार और तुइयापानी ग्रामों की सम्मिलित सीमा
<b>इ.</b> —च	रेखा, मानेगाव और मल्हानवारा प्रामी की सम्मिलित सीमा		के साथ-साथ चल कर बिन्दु "न" पर मिलती है।
	के काप-साम चल कर बिन्दु ''ब'' पर मिलती है ।	न	रेखा, मोहपानी और नुष्टयापानी (सरकारी यन) ग्रामों की
ঘত	रेखा, रीछई और मल्हानवारा ग्रामी की राम्मिलित सीमा		मिम्मिलित सीमा के साथ-साथ चल कर बिन्दु "प" पर मिलती
	के साथ-साथ चल कर बिन्दु "छ" पर मिलसी है ।		है।
ভস	रेखा, पनतरिया अं।र मल्हानवारा ग्रामों की सम्मिलित सीमा	<b>д</b> Ђ	रेखा, बेनार और तुइथापानी (सरकारी वन) ग्रामीं की
	के साथ-साथ चल कर बिल्डु ''ज' पर मिलती है।		सम्मिलित मोमा के साथ-साथ चल कर बिन्दु "फ" पर मिलती
জ——দ	रेखा, पनवरिया और ढाना ग्रामों की सम्मिलित सीमा		है ।
	के साथ-साथ चलकर बिन्दु ''झ'' पर मिलती है । रेखा, पनवरिथा और सिधपुर ग्रामों की सम्मिलित सीमा	फ#	रेखा, बेनार और बधागांव ग्रामों की सम्मिलित गीमा के
<b>∓—</b> 5"⊺	के साथ क्षांच चल कर बिन्दू 'अ' पर मिलती हैं।		साय-माथ जल कर बिन्दु "ब" पर मिलती है।
ञ⊸⊶ट	रेखा चारगाव और सिधपुर ग्रामीं की मस्मिलित सीमा	<b>ध-</b> भ	रेखा, गेऽई और बड़ागाव ग्रामो की सम्मिलित सीमा के
	के साथ-गाथ चल कर बिन्दु "ट" पर मिलती है ।		पाय-साथ चल कर बिन्दु "झ" पर मिलती है।
इ⊸∽उ	रेखा, चारगांव और धगरोला ग्रामों की सम्मिलित सीमा	<b>५</b> —-क	रेखा मानेनाथ और अञ्चर्गाय की मस्मिलित सीमा के साध-
	के साथ-साथ चल कर बिन्दु ''ढ'' पर मिलती है ।	11 17	नाय चन कर <b>ब</b> न्दु "क" पर मिलती है।
გჳ	रेखा, चारगीव और तेंदुखेरा ग्रामो की सम्मिलित सीमा		
	के साथ -साथ चल कर बिन्दु ''ड'' पर मिलती है ।		[सं० 19/26/83-सी एल]
£	रेखा मेहपानी और सेंदुखेरा ग्रामी की सम्मिलित सोमा के		
	साथ-साथ वल कर बिन्दु ''ढ'' पर मिलती है ।		समय सिह, अवरसचिव

#### MINISTRY OF ENERGY

(Department of Coal)

New Delhi, the 14th February, 1984

S.O. 639.—Whereas, it appears to the Central Government that coal is likely to be obtained from the lands mentioned in the Schedule hereto annexed;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 4 of the Coal Bearing Areas (Acquisition and Development) Act, 1957 (20 of 1957), the Central Government hereby gives notice of its intention to prospect for coal therein.

The plan No. C-1(E)/HI/GR/258-483 dated 13-4-1983 of the area covered by this notification can be inspected at the Office of the Western Coalfields Limited (Revenue Section), Coal Estate, Civil Lines, Nagpur-440001 or at the Office of the Collector, Narsingpur, Madhya Pradesh or at the Office of the Controller, 1, Council House Street, Calcutta.

All persons interested in the lands covered by this notification shall deliver all maps, charts and other documents referred to in subsection (7) of section 13 of the said Act to the Revenue Officer. Western Coalfield, Limited, Coal Estate, Civil Lines, Nagpur-440001, within ninety days from the date of publication of this notification in the Official Gazette.

# SCHEDULE MOHPANI BLOCK PENCH COALFIELD

#### DISTRICT NARSINGPUR (MADHYA PRADESH)

Sl. No.	Village	P.C. No.	Tehsil	District	Area in hectares	Remarks
1.	Manegaon	82	Gadarwara	Narsingpur	637.733 Full	
2.	Punwaria	82	-do-	-do-	505.463 Full	
3.	Reechhai	83	-do-	-do-	683,460 Full	
4.	Chargaon	83	-do-	-do-	378.289 Full	·

Remarks

Area in

Sl. Village

P.C.

Tehsil

District

No.	ıgc	P.C. No.	Tensii	District	hectares	Remarks
5. Moh	•	83	Gadarwara	Narsingpur	567.971	Full
6. Eena.		83 84	-do- -do-	-do- -do-	432.592 328.773	Full Full
7. Iday			Total Area:	3584, 281 hect (approximatel OR 8856, 965 acre (approximatel	ares y)	
Boundary	y Description:					
A-B	I ine passes along the common b	oundary of villag	e Manegaon and Go	vernment Forest and meet	s at point 'B'.	
ВС	Line passes along the common b		-			
C - D	Line passes along the common					
DE	Line passes along the common b	- ,	-			
Ľ—F	Line passes along the common b	·	_			
F—G	Line passes along the common	•		_		
G—H	Line passes along the common b	, ,		-	oint 'H'.	
H1	Line passes along the common b			•		
IJ	Line passes along the common b					
J—K	Line passes along the common b	oundary of villag	ges Chargaon and Sir	nghpur and meets at point	'K'.	
K-L	Line passes along the common b	oundary of villag	es Chargaon and Gh	agrola and meets at point	'L'.	
LM	Line passes along the common b	oundary of villag	ges Chargaon and Ter	ndukhera and meets at poi	nt 'M'.	
M—N	Line passes along the common b	oundary of villag	es Mohpani and Ten	dukhera and meets a point	'N'.	
N-O	Line passes along the common b	oundary of villag	ges Ratikarar and Ter	dukhera and meets at poi	nt'O'.	
O—PQ	Line passes along the common	boundary of villa	ges Ratikarar and G	hagrola and meets at poi	nt 'Q'.	
QR	Line passes along the common be	oundary of villag	es Ratitkarar a nd U	kree and meets at point "	R'.	
R-S	Line passes along the common l	ooundary of villa	ges Ratikarar and Pa	atkuhi and meets at point	'S'.	
S—T	Line passes along the common l	ooundary of villa	ges Ratikarar and Ti	iapani and meets at poin	t 'T'.	
T—U	Line passes along the common t	ooundary of villa	ges Mohpani and Tu	iapani (Government Fore	est) and meets at po	oint 'U'.
UV	Line passes along the common	boundary of v	illages Benar and T	uiapani(Government Fo	rest) and meets	at point'V'.
VW	Line passes along the common &	oundary of vil	lages Benar and Bara	gaon and meets at poin	t'W'.	
WX	Line passes along the common b	oundary of villag	ges Reechhai and Para	agaon and meets at point '	X'.	
X-A	Line passes along the common l	ooundary of villag	ges Manegaon and Ba	ragaon and meets at the	starting point'A'.	
	NAMES OF A STREET OF THE STREET, AS A STREET,				[No	19/26/83-CL

[No. 19/26/83-CL] SAMAY SINGH, Under Secy.

# स्वास्थ्य और परिवार कल्याण मंत्रालय (स्वास्थ्य विभाग)

नई दिल्ली, 17 फरवरी, 1984

का॰ भ्रा॰ ६४० --- यतः भारतीय श्रायुविज्ञान परिषद् ग्रधिनियम, 1956 (1956 का 102) की धारा 3 की उपधारा (1) के खंड (क) के श्रनुसरण में श्रौर मध्य प्रदेश सरकार के परामर्श से केन्द्रीय सरकार ने डा॰ संतोख सिंह, चिकित्सा शिक्षा निदेशक, मध्य प्रदेश सरकार को भारतीय स्रायुविज्ञान परिषद का सदस्य मनोनीत किया है।

म्रतः म्रब उक्त मधिनियम की धारा-3 की उपधारा (1) के म्रनुसरण मे केन्द्रीय सरकार एतदृहारा पूर्ववर्ती स्वास्थ्य मंत्रालय की 9 जनवरी, 1960 की अधिसूचना संख्या कार ग्रा० 138 में निस्नलिखित ग्रीर संशोधन करती है, ग्रर्थात्.--

उनत ग्रधिनियम में "धारा-3 की उपधारा (1) के खंड (क) के ग्रधीन मनोनीत' शीर्प के ग्रंतर्गत कम संख्या 8 ग्रीर उससे संबंधित प्रविष्टि के स्थान पर निम्नलिखित अम संख्या और प्रविष्टि रखी जायेगी, ग्रथत्:---

"8 डा॰ संतोख सिह, चिकित्सा शिक्षा निदेशक एवं विशेष सचिव, मध्य प्रदेश सरकार, भोपाल ।

> [सं०पी० 11013/26/83-एम ई (पी०)] पी० सी० जैन ग्रवर मचिव

# MINISTRY OF HEALTH & FAMILY WELFARE

(Department of Health)

New Delhi, the 17th February, 1984

S.O. 640.—Whereas the Central Government in pursuance clause (a) of sub-section (1) of section of 3 of the of clause (a) of sub-section (1) of section of 3 of the Indian Medical Council Act, 1956 (102 of 1956) and in consultation with the Government of Madhya Pradesh have nominated Dr. Santokh Singh, Director of Medical Education, Government of Madhya Pradesh to be a member of the Medical Council of India;

Now, therefore, in pursuance of sub-section (1) of section 3 of the said Act, the Cetral Government hereby makes the following further amendment in the notification of the late Ministry of Health No. S.O. 138, dated the 9th January 1960, namely:—

- In the said notification, under the heading "Nominated under clause (a) of sub-section (1) of section 3" for serial number 8 and the entry relating thereto, the following serial number and entry shall be substituted, namely:—
  - "8. Dr. Santokh Singh, Director of Medical Education and Special Secretary to Government of Madhya Pradesh, Bhopal."

[No. V. 11013/26/83-M.E.(Policy)] P. C. JAIN, Under Secy.

## कृषि मंत्रालय

(कृषि और महभारिता विभाग)

नई विल्ली, 4 जनवरी, 1984

का० आ० 641 — केन्द्रीय नरकार राजभाषा (संघ के शासकाय प्रयोजनों के लिये प्रयोग) नियम, 1976 के नियम 10 के उप-नियम (4) के अनुसरण में कृषि मंत्रालय (कृषि और सहकारिता विभाग) के निम्न-लिखित कार्यानयों को अधिसूचित करती है, जिनके कर्मकारियों ने हिन्दी का कार्यसाधक ज्ञान प्राप्त कर लिया है :----

 रेंडम सैम्पल टेस्ट यूनिट, भारत मरकार, कृषि मंत्रालय, 8914 अर्जन इस्टेट, गृष्टगांव (हरियाणा)

- 2. समेकित मीन उद्योग, भारत सरकार , कृषि महालय (कृषि और सहकारिता विभाग) बाक्स स० 1801, कोचिन-16)
- समस्वेषी मान्स्यकी परियोजना, मारत सरकार, कृषि मञ्जालय)
   (कृषि और सहकारिता विभाग) बोटाबाला चैम्बर्स, सर पीठ एमठ रोड,
   पोस्ट बाबस सठ 1572 बम्बई-300001.

[स० 3-11/78-हिं नीर)

राजेन्द्र प्रसाद गृप्त, निदेशक (राजभाषा)

## MINISTRY OF AGRICULTURE

(Department of Agriculture & Cooperation)
New Delhi, the 4th January, 1984

- S.O. 641.—In pursuance of sub-rule (4) of rule 10 of the Official Language (Use for Official Purposes of the Union) Rules 1976, the Central Government hereby notifies the following offices of the Ministry of Agriculture (Deptt. of Agriculture and Cooperation), the staff of which have acquired working knowledge of Hindi:—
  - Random Sample Test Unit, Government of India, Ministry of Agriculture, 8914, Urban Estate, Gurgaon.
  - Integrated Fisheries Project, Government of India, Ministry of Agriculture, P.B. No. 1801, Cochin-16.
  - Exploratory Fisheries Project.
     Ministry of Agriculture,
     (Department of Agriculture & Cooperation)
     Botawala Chambers, Sir P. M. Road,
     Post Box No. 1572, Bombay-400001.

[No. 3-11/78-Hindi Neeti]

R. P. GUPTA, Director (Official Language)

## खाद्य एवं नागरिक पृति संज्ञासय

(नागरिकः पूर्ति विभाग)

भारतोय मानक संस्था नई दिल्ली ४फरवरी, 1984

का० आ० 642.—समय समय पर संशोधित भारतीय मानक संस्था (प्रमाणन चिह्न) के बिनियम 14 की बिनियम (4) के अनुसार भारतीय भानक सस्था की ओर से एतद्दारा अधिसूचित किया जाता है कि लाइसेंस सध्या सीएम/एल~0543543 जिसके ध्योरे मीचे अनुसूची में दिए गए हैं, 11 जनवरी. 1984 से रह् कर दिया गया है ⊶

#### अनुसूची

	सम्बद्ध भारतीय मानक	रह् किए गए लाइसेंस के अक्षीन वस्तु/प्रक्रिया	और पता	लाइसेंसधारी का नाम अ	लाइसेंस संख्या और दिनांक	कम सं०
	(5)	(4)		(3)	(2)	(1)
चूर्ण की	IS: 564—1975 ष्टीनीटी घूलन विभिष्टि (दुसरा पुनरीक्षण)	डीडीटी धूलन चूर्ण	मिल्स ईलुक-	मेसर्स अन्नपूर्णा पुल्वराहाजग प० वाट (आंद्रा प्रदेश)	ल0543543 - 08-16	

#### MINISTRY OF FOOD AND CIVIL SUPPLIES

(Department of Civil Supplies)

#### INDIAN STANDARDS INSTITUTION

New Delhi, the 8th February, 1984

S.O. 642.—In pursuance of sub-regulation (4) of regulation 14 of the Indian Standards Institution (Certification Marks), Regulations 1955 as amended from time to time, the Indian Standards Institution hereby notifies that Licence No. CM/L-0543543 particulars of which are given below has been cancelled with effect from 11 Jan. 1984.

#### SCHEDULE.

Sl. Licence No. and Date No.		Name & address of the licencee	Article/Process Covered by the Licences cancelled	Relevant Indian Standards	
(1)	(2)	(3)	(4)	(5)	
1. CM/L-0 1976-08		M/s. Annapurna Pulverising Mills, Eluru-W.G. Dist. (AP)	DDT Dusting Powders	IS:564-1975 Specification for DDT Dusting Powders, (Second Revision)	

[CMD/55:0543543]

## न**् दिल्ला,** 9 फरवरी, 1984

का० आ० ६४3.---समय-समय पर नगोधित भारतीय मानक संस्था (प्रमाणन चिह्न) विनियम 1955 के विनियम 5 के उपिश्वनियम (1) के अनुसार अधिसूचित किया जाता है कि जिन भारतीय मानकों के ध्योरे तीचे अनुसूची में दिए गए हैं ये रद्द कर विए गए हैं और वापम से लिए हैं।

#### अनुसूची

 अम् संद	े रह किए गए भारतीय मानक की संख्या और णीर्ष	भारत के राजपत्र के एस ओ संख्या तथा नारीख जिसके अधीन भारतीय मानकों के निर्धारण की सूचना छपों थी	विवरण
(1)	(2)	(3)	(4)
1.	·	भारत के राजपत्र भाग II खंड 3. उपखंड (ii) दिनांक एं 1960-02-21 में ए ओ 776 दिनांक 1976- 01-03 के अधीन प्रकाणित	क्योंकि इस मानक में विया गया उपस्कर की अब देश में उत्पादन नहीं होता है और इसके अलावा अब इस उपस्कर का उपयोग IS: 26961974 में शामिल कर लिया गया है।
2	IS: 1910-10-1961 आग बुझाने वालों हारा प्रयुक्त स्वतःपूर्ण व्वसन उपस्कर की विशिष्टि	भारत के राजपत्न भाग II, खंड 3 उपखंड (ii) दिनांक 1962-06-09 में एसओ 1767 दिनांक 1962-03-02 के अधीन प्रकाणित	क्योंकि इस मानक में दी गई अपेक्षाएं <b>भ्रव</b> $\mathbf{IS}: 10245 (भाग 2)1982 में शामिलकरानी गई हैं।$
3.	IS · 192 ♣── 1973 मुझाझा अग्निनाणक जल वाले (बाल्टी पम्प) की निणिष्ट (पहला पुनरीक्षण)	भारत के राजपत्र भाग II, खंड 3, उपखंड (II दिनांक 1975-09-13 में एसओ 3069 दिनांक 1975-08-20 के अधीन प्रकाणित	उस प्रकार के अग्नि शामक अब देश में इस्तेमाल नहीं किए जाने अनः इस मानक को वापस ने लिया गया है।

(1)	(2)	(";")	(1)
4	IS : 39551967 कुए की नोबो की डिजाइ और निर्माण को रोतिसंहिना	न भारत के राजपंत्र मान Li, खंड 3, उपखंड (II), दिनांक 1967-08-05 में प्रमाओं 2654 दिनांक 1967-07-27 वे अभीत प्रकाशित	त्योंकि इस विषय को अब विस्तृत रूप में भारतीय सड़क कांग्रेस ने अपने प्रकाणन आई आर सा १९ — 1979 सड़क पुत्रों की दोति संहिता और राजक किंगिटिंड खंड 7. नीव और उपसंद्यना भाग 1 डिजाइन की सामान्य लक्ष्ण में शामिल कर निया है।
	The state of the s		मिंश की एम ईं। / 13:7]

New Delhi, the 9th February, 1984

S.O. 64?. In pursuance of sub-regulation (1) of Regulation 5 of the Indian Standards Institution (Certification Marks) Regulations, 1955 as amended from time to time, it is, hereby, notified that the Indian Standards, particulars of which are mentioned in the Schedule given hereafter, have been cancelled and stands withdrawn:

## **SCHEDULE**

SI. No. & Title of the Indian Standard Ca No. celled	n- S.O. No. & Date of the Gazette Notification in which Establishment of the Indian Stand- dard was Notified	Remarks		
(1) (2)	(3)	(4)		
IS:938-1973 Functional requirement for 1350-1/min small fire engine. (second revision)	SO. 776 dated 1976-01-30 published in the Gazette of India, Part-II, Section-3, Subsection (ii) dated 1976-02-21.	Since the appliance covered in this standard is not now manufactured in the country and further the use of this appliance has now been covered in 1S:2696-1974.		
<ol> <li>IS:1910-1961 Specification for self contained breathing apparatus for five brigade use.</li> </ol>	S.O. 1767 dated 1962-03-02 published in the Gazette of India, Part-II, Section-3, Subsection (ii) dated 1962-06-09.	As the requirements of this Indian Standard has now been covered in IS:10245(Pt II)-1982.		
3. IS:1924-1973 Specification for portable fire extinguisher, water type (Bucket pump) (first revision)	S.O. 3069 dated 1975-08-20 published in the Gazette of India, Part-II, Section -3, Subsection (ii) dated 1975-09-13.	Such type of fire extinguisher is no more used in the country, Hence withdrawn.		
4. 18:3955-1967 Code of practice for design and construction of well foundations.	S.O. 2654 dated 1967-07-27 published in the Gazette of India, Part-II, Section-3, Subsection (ii) dated 196 7-08-05.	As this subject has now been covered in detail by the Indian Roads Congress in their Publication No. IRC: 78-1979 Standard Specifications and Code of Practice for Road Bridges: Section VII, Foundation and Sub-structure, Part I: General Features of Design.		

का० आ० 644.—समय-समय। पर संशोधित भारतीय मानक संस्था (प्रमाणन चिहन) विनियम 1955 के विनियम 8 के उपविनियम (1) के अनुसार अधिसूचित किया जाता है कि नीचे अनुसूची में विवरण सहित दिए गए 84 लाइसेंस माह नवम्बर 1980 में स्वीकृत किए एए और लाइसेंसधारियों को मानक चिहन प्रयोग करने का अधिकार दिया गया है।

				अन्सूची	
	इसेंस संख्या मी एम/एल—)	वैधता की से	' अवधि तक	लाइसेंसधारी का नाम एवं पता	लाइशेंस के अधीन वस्तु/प्रिक्रिया एवं तत्सम्बन्धी IS : पदनाम
(1)	(2)	(3)	(4)	(5)	(8)
	ग्म/एल−9126 8-11-05	80-11-16	81-11-15	बी एस जे साहू मैन्यूफैक्चर्स (इंडिया) ए-6 एण्ड ए-7 एम आई डी सी एरिया, हिंगना रोड, नागपुर	जल, गैस और मल के दाब पाइपों के लिए ढलवां लोहे के किटिंग साकेट बेन्ड टी और सारे साकेट की विभिष्टि— IS:1538(भाग 1 से 23)—1976
	म/एल-9127 0-11-10	8 0-1 1-1 6	81-11-15	टाटा आयरन एण्ड स्टील कं० लि० जमणेदपुर	वेल्ड योग्य संरचना इस्नात ग्रड : 490 एचटी /540एचटी/ 590 एचटी केंबल IS : 8500-1977
	म/एल-9128 0-11-10	80-11-16	81-11-15	मैट्रो केवल इंडस्ट्रीज सी-1/135 जी आई डी सी स्टेट (निकट नाका ट्यूब्स वटवा) अहमदाबाद-382445	वाह्य/अल्प ताप दिणाओं के अंतर्गत उपयोग होने वाले केवलों के अतिरिक्त 1100 वोल्ट तक की कार्यकारी वोल्टता के एलुमिनियम चालकों वाले पी वी सी रोधित केबल— IS: 694-1977
	म/एल-9129 0-11-10	80-11-16	81-11-15	n n	1100 वोल्ट नक की कार्यकारी बोल्टता के सब प्रकार के पी वी सी रोधित और खोलदार (भारी कार्य के) बिजली के केवल IS: 1554 (भाग 1)1976
	पो० बा० सं०		प्लांट क्योर कानसेनट्रेट्स हिम्मतनगर, राना रबड़ फैक्टरी केपीछे पो० बा० सं० 134 सहारानपुर (उ० प्र०)	डी डी टी जत्र परिक्षेपी सान्द्र चूण IS: 565-1975	
	म्/एल−9131 )-11-1 <b>¢</b>	90-11-16	81-11-15	नेशनल पेंट मेन्युफैक्चरर्स उद्योगिक क्षेत्र भरतपुर (राजस्थान)	सूचा डिस्टेम्पर, वांछित रंग देने का IS: 427-1965
	म/एल−9132 )-11-10	80-11-16	81-11-15	भारत जूट मिल्स लि०्दासनगर,' हावड़ा 711105 (प० बंगाल)	वी-ट्विल के पटसन के बोरे IS: 2566-1965
	8. मी ग्म/एल-9133 80-11-16 81-11-15 र 1980-11-10		अवन्तीः निटवियर २ (ए) स्टोन्स रोड तिरुपुर -63860२ (विमलवाड्र)	संदी बुनी मृती बनपत किस्म : गोल गले और बाजू वाली अत्वार: 75-90 में० मी० मापका : 24 IS : 4964 (भाग 2) -~1975	
	T/OF - 9 1 3 4 0-1 1-10	80-11-16	81-11-15	विवय्योर पेन्ट्म इंडस्ट्रीज इंडस्ट्रियल इस्टेट सिनामारा जोरहाट-785008 (असम)	सामान्य कार्यों के लिए तैयार मिश्रित रंग रोगन हवा में सूखने वाला, अर्ध चनकोला/निष्प्रम IS: 168-1973
	ग/एल~9135 -11-30	80-12-01	81-11-30	ेम्रो प्रोडक्ट्स 645 जी आई डा सी इस्टेट मकरपुर बड़ौदा-390010 (गुजरात) (कार्यालयः लोहानः बोर्राडग बिल्डिंग मानेकराव रोड बड़ोदरा-390001 (गुजरात)	डी डी पायसनीय सान्द्र IS : 633-1975
	া্ডল—9135 -11-10	80-12-01	81-11-30	n u	इंडोक्षल्कान पायसतीय सान्द्र IS: 42231967

(1)	(2)	(3)	(4)	(5)	(6)
	ा/दम-9137 ≻11-20	8 0-1 2-0 1	81-11 30	अमेरिक्न स्थिग एण्ड प्रेसिंग दक्स (प्रा) लि॰ आदर्ण हःकसिंग सोसायटी, कास रोड नं॰ । मलाड, वस्बई 400064 (महाराष्ट्र)	पीठ <b>पर रखने के विद्युत चालित</b> ह्या वाले फुहारा एवं सूलि <b>ल</b> —— IS: 7593 (भाग 1)—1975
	/(एस+9138 -11-20	80-12-01	8 1-1 1-3 0	यावलकर पेस्टीसाइड्स प्रा० लि०. गवर्नभेन्ट इंडस्ट्रियल इस्टेट काम्प्टी रोड, नागपुर (महाराष्ट्र) कार्योलय: 52 कंजाज नगर, नागपुर-440010	बाइमिथोएट पायसनीय सान्द्र—- IS: 3903-1975
	ग/एस−9139 >- t1-20	8 <b>0-</b> 1 2 <b>-</b> 0 1	81-11-30	एम एल आर इंडस्ट्रीज 34-ए, द्वितीय चरण, पीनिया, औद्योगिक क्षेत्र, वंगलोर560058	भूता हुआ चिकीरी का चूर्ण IS: 612-197।
	म/एस- 9 1 4 0 )- 1 1- 2 0	8 0-1 2-0 1	81-11-30	बेलारी स्टील रॉलिंग मिल्म, एस एन ८९०, अनन्तरुर रोड, बिलानी	संरचना इस्पात (मानक किस्म) IS - 226-1975
	म/एल-9141 0-11-20			11 13	प्रज्ञितित करोट के लिए ठंडी मरोड़ी इस्पात की उच्च क्षमता वाली विकृत मरिया- आकार: 10 मि० मी० (सामास्य) व्यास केबल IS: 1786-1966
	म[एल~9142 ≻11-20	80-12-01	8 1-1 1-3 0	पी वी एस इंडस्ट्रीज, 457 ए, अमरावती. होसपेट (कर्नाटक), कार्यालय: 3/1 के ० आर०रोड, अमरावती होसपेट- 583201 जिला बिसारी (कर्नाटक)	मियाइल पैराष्ट्रियान घूलन पाउडर— 2% IS : 8960-1978
	म/एल- 91 43 11-20	80-12-01	8 1-0 1-3 0	नेशनल पाइन्स एण्ड ट्यूब्स कं ० लि ०, स्थामनगर, पू० रेलवे, 24-परगना (प० बंगाल) कार्यालयः निको हाउस 1 और 2 देयर स्ट्रीट, कलकसा-700001	विद्युत कामी के लिए तांबे की छाड़ें IS: 613~1964
	म/एस 9 1 4 4 0- 1 1- 3 0	90-12-01	8 1-1 1-3 0	и и	मुकट्य तात्रे की सरिया, छडे एवं खण्ड IS: 319-1974
	म/ए <b>ल-</b> 9 1 <b>4 5</b> 0- 1 1-2 0	8 0- 1 2- 0 1	8 1-1 1-3 0	n n	उच्च तन्यता बाली सांग्रे की सरिया ए। खण्ड— IS:320~1963
	(파)एल 9 1 4 6 0- 1 1-2 0	8 0- 1 2- 0 1	81-11-30	राज् <b>त्त</b> पेंटम प्रा० जि०, ग्राम मुलनातपुर, महरोली, गुडगांव रोड, नई विल्लो-110030	तैयार मिश्रित रंग रोजन, बिट्यूमनी बुक्ष से लगमें नाला, काला मीमा रिहा अम्ल क्षार, जल एन नाप प्रतिरोध मामान्य कार्यों के लिए टाइप 1 और 2 IS: 158-1968
	म् <sub>।</sub> एल- 9147 30-11-20	80-12-01	8 1-1 1-3 0	и п	क्ष्मैक जापान जापान टाइप ए IS : 341-1973
	म/एल - 9148 0-11-20	80-12-01	8 1-1 1-3 0	ए सा इलेक्ट्रिकल इंडर्स्ट्राज, गली तं ० ८ समयपुर सादर्जा, विल्ली-11004.	लाथ और एलुमिनियम के चालको बान खोनगर एवं खान रहिने 1100 बोल नक कार्यकारो बाल्टना वाले पी की सं गोधिन केबल अल्प ताप स्थितियों औ बहिरंग उपयोग के लिए केबलों अ अतिरिका— IS: 694-1977

		· ————	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				· <u></u>	
(1)	(2)	(3)	(4)		(5)		(	6)
24. मी एम 1980-		80-12-01	8 1-1 1-3 0	भारत पेस्टोसाइडस सैश्युफैक्चरिंगकं०, ई-17 डी एस आई डी सी इडस्ट्रियनकाष्टलेयम, रोहतक रोड, नागलोई, दिस्ली-110041			एच सी (एच धुलन पाउंडर~— \$.5621—1978	ंसः एच)जननरिक्षेप <u>ी</u>
25. सी एम  1980-		80-12-01	81-11-30	तमिलनाष्ट्र स्टील ट्यूब्स प्रा० लिए, ज्लाट नं ० वी: 10/मी: 13, एम एम नगर, इंडस्ट्रियल फामप्लेक्स, जिला (चेगलपेट कार्यालय:3/10 गेपाचल ग्रामणी गार्डन सैन्ट मदास-600619		नग <sup>र</sup> . व व स	(लो इस्पात को	तए काली मादी किनारे निलयों किस्म "मध्यम" : 50 मि० मी० तक एम टी—–
26. सी एम/ 1960-		80- 2-01	81-11-30	एम के इतमुलेटेड 178 जी टी र माहिबाबाद , ग (कःयीलय : 48 नई दिल्ली:-11	ात्रियस∗द श्जनप्य,	ह व स	<b>ा</b> ले ११०० योल्ट	
27. सी एम! 1980-		80-12-01	81-11-30	भारत्वेल कारपोरंगन एक्स-40 ऑखल नई दिस्ली-110	। इंडस्ट्रियल एस्टेट, प	केंज ≥, सुर		।इकिल सशारों के लिए कारः 540 मि०मी० 4
28 मी एम/ 1980-		\$0-12-01	8 1-1 1-3 0	भारत पेस्टीमाइडस ई-17 डी एस इंडस्ट्रियल कामण नोगलोई, दिल्ली	आई डीसी, लेक्स, रोहतक रोड	IS	डी टी जल परिष <b>ड</b> ी: 565-1975	भेपी साम्ब्र पाउडर
29. सं( एम/ 1980-		80-12-01	81-11-30	इलेक्ट्रो सेल्ज एण्ड ७३, गोटज रोज मदास-६०००।	5		ॉलिंग रोज 5 अ सरफेस टाइप के S:3711979	र्म्या० इ.ए. एम पीरेटिय, -
30. स्ती एम/ 1980•		8 0- 1 2- 0 1	81-1130	मुब्बैया पाउंड्री, अबनागी रोड, पप्पानायकनपलयम,		1		ए साफ, शीतल एवं ताजे पकेन्द्री पम्पः—
				पो० बा० सं० कोयम्बतूर 641 (तमिलनाडू)				
				_	आकार 	गति 	किस्म/नमूना ————	कार्यस्थल 
					75 मि०मी० 65 मि०मी०	1440	एस एफ- 2	17 मी० शीर्ष निकास 12 लि० प्र० सेंकह दक्षता 60 प्रतिशत एवं पम्प निवेश 3.4 कि० बाट⊷
						15	: 65951972	
31. मी एम/ 1980-		30-17-01	81-11-30	गईनं इंजीनियरिंग 343 अवनाणी कोयम्बसूर-641037	रोड,		ष कार्यों के लिए तिनों के भौतिज अ	साफ र्यातल एव ताजे पकेन्द्री पम्पः
				(तमिलनाड् )	अत्यहार	गति	किस्म/नमून(	कार्यस्थल
					65 मि० मी० × 50 मि०मी०	1440 चनक प्रति मिनट	र एस आई	15.4 मी । भीषे पर निकास 8.3 लि । प्र अमेंड वक्षता 55.5 % और पम्प निवेश 2.2 कि । बाट IS: 6595-1972

1	2	3	4	5	6
32.	सी एम/एउ-9137 1980-11-20	80-12-01	81-11-30	एसोशिएटिङ मेटल प्राडक्टस देवीशासद वित्तिंडन कस्टम्म रोड्, कालीकट-1 (केरल)	चाय की पेटी के लिए धार्य की फिटिंग IS: 10(भाग 4)-1976
33.	सीएम / एल-9158 1980-11-21	80-12-01	81-11-30	हरबंस लाल मजहोस्ना एण्ड संस लि० 40, बेल्र स्टेशन रोड, डाकधर बेल्र मठ, हावड़ा (कार्यालय :पी-12 न्यू भी आई टी रोड, कलकत्ता-700073 पं∘बंगाल)	सेफ्टी रेजर, ग्रायम होने वाली किम्म कं- IS: 7370-1974
34.	सी एम / एल-9159 1980-11-21	80-12-01	81-11-30	न्यू इंडिया इलेक्ट्रिक कारपोरेशन, प्लाट सं० 10-ए गेडम्स 3, उधना 394210, जिला सुरत	हृषि में उपयोग हैतु ग्रयकेन्द्री पस्थ के लिए तीन फेजी 4 पोल, 415 बोल्ट, 50 हर्टेज श्रेणी ई रोधन स्क्थिरेल फेज प्रेरण मोटर 3.7 कि० बाट तक निर्गत पावर रेटिंग वाली IS: 7538-1975
35.	सीएम / एल-9160 1980-11-21	80-12-01	81-11-30	सुनेजा टिम्बर, सहारनपुर रोङ, यमुनानगर	चाय के पेटी के लिए बत्ते IS: 10(भाग 3)-1984
36.	सीएम / एल-9161 1980-11-21	80-12-01	81-11-30	स्टील काप्टस, जी टी रोड, पानीपस (हरियाण	ग) मंरचना कार्यों के लिए इस्सात की निलयां ई० ग्रार० डब्स्यू० कार्यों सावी कीर बाली—श्रेणी—हरकी, वर्ग 210 बाई एस टी ग्राकार: केवल 50 मिमी एन बी तक IS: 1161-1970
37.	सीएम/एल-9162 1980-11-21	80-12-01	81-11-30	इंग्हा नेपानल लि० इंडस्ट्रियल इस्टेट, नेल्लोर-524001 (कार्यालय: 609 चोयी मंजिल, लक्ष्मी भवन, माउट रोड, मद्रास -600006	भारी कार्य की मुष्क बैटरिया पदनाम आर20 IS: 9128-1979
38.	सीएम / एल-9163 1980-11-21	80-12-01	81-11-30	पावर कन्द्रोल एप्ड एप्सायंस कं० एफ-11 इंडस्ट्रियल इस्टेट, आम्बानूर, मद्रास-600058	बिजली की धरेलू मिक्समी एक लिटर 400 इब्स्यू, 30 एम० एम० रेटिंग के—∽ IS: 4250-1967
39.	सीएम / एल-9164 1980-11-21	80-12-01	81-11-30	रिकी इंडस्ट्रियल श्रायस्स लि०, ब्लाक 10, डाकघर दुनिया-389350 तालुका हलोल, जिला पंचमहल, (गुजरात)	ध्री का सेल, हल्के वर्ग का IS: 1628-1971
40.	सीएम / एल-9165 1980-11-25	80-12-01	81-11-30	श्री म <b>हाराजा</b> स्टील मिल्स (प्रा०) लि०, इंडस्ट्रियल एरिया, कपूरथला	कंकीट प्रबलन <b>के</b> लिए ठंडी मरोईंग विकृत इस्पात की सरियां IS : 1786-1979
41.	सीएम / एल -9166 1980-11-25	80-12-01	81-11-30	и	मंरचना इस्पान (साधारण किम्म) IS: 1977-1975
42.	सीएम / एल-9167 1980-11-25	8 0- 1 2- 0 1	81-11-30	yi.	संरचना इस्यात (मानक किस्म) IS : 226-1975
43.	सीएम / एल-9168 1980-11-25	80-12-01	81-11-30	नंधानल कंटेनर लक्नी, 9-10 इंडस्ट्रियल इस्टेट, राजपुरा-14040(पंजाब)	खालिस दूध पाउडर भरने के 18 लिटर के वर्गाकार टिन—— IS : 916-1975
44.	सीएम / एल-9169 1980-11-25	80-12-01	81-11-30	फेडर्स लायइ कारगोरेशन (प्रा०) लि० 2-इंडस्ट्रियल एरिया कालकाजी, मई दिल्ली-110019 कार्यालय:एन 13कनाट सकंस, नई दिल्ली	कमरा <b>वा</b> तानुकृष, 4500 किलो कैलोरी/ <mark>घटा——</mark> <b>IS</b> : 1391-1971
45-	सीएम / एल-9170 1980-11-25	80-12-01	81-11-30	बीर इंजीनियरिंग बक्से, जी०टी०रोड, मकसूदन जालन्धर	मैनहोल क्ष्मकन की इलवा लोह को सीवि <b>र्या</b> — IS: 5455-1969
46.	सीएम / एल-9171 1980-11-25	80-12-01	81-11-30	इलिसर इलेक्ट्रो कस्ट्रोल्स (ग्राई) प्रा० लि०, गली नं० १, समय पुर बादली. दिल्ली 110043	एन प्रारं मी कारतुमनुमा फ्यूज लिंक 100 अम्पी से 100 प्रम्मी तक 115 बी०, कार्य वर्ग, श्रेणी 3 एसी 1S: 2208-1962

1		3	4	5 	<u> </u>
47. सी एम /ए? 1980-11-		80-12-01	81-11-30	इंडस्ट्रियल इस्टट,	कंक्षीट प्रबलन के लिए ठंडी मरोही विकृत इस्मान की सरिया
				पटना-800013 (कार्यालयः इग्जिबीणन रोप्ट पटना-800001	IS: 1786-1966
48. सी एम /। 1980-11-		80-12-01	81-11-30	डी जी स्टील रॉलिंग एण्ड ड्राइंग मिल्स, तालकटोरा रोड़ ऐलबाग लखनऊ	कंकीट प्रबसन के लिए ठंडी मरोडी विकृत इस्पान की मरिया—
19. <b>ਜੀ</b> ए <b>म</b> / एल 1980-		80-12-01	81-11-30	गुजरात स्टील ट्यूब्स लि०, कामी निकट साबरमती ग्रहमदाबाद-382470	IS: 1786-1966 यानिक एवं सामान्य इंगीनियरी कार्यी के लिए इम्पान की नलियोटाईप ई प्रार प्रकट्यू- IS: 3601-1966
50. सीएम एल-1 1980-1.		80-12-01	81-11-30	<b>n</b> 22	फर्नीचर में उपयोग के लिए इस्पात की नलिया IS: 7138-1973
51 सीएम /एल 1980-1	T-9176	80-12-16	81-12-15	बीर इंगीनियरिंग वक्स जी टी रोड, मकसूदन जालन्धर	भूमिगत अग्नि नल के स्लूस वाल्व - IS: 909-1975
52. सीएम / एल- 1980-11-	28			सुदर्णन प्लाईवृष्ट इंडस्ट्रीज 4-फेंग्ररली प्लेस कलकत्ता-700001	प्लाईउड की चाय की पेटी की पटिटयां JS : 10(भाग3)-1974
53 सी एम /ए 1980-11-		80-12-16	81-12-15	वैविन इंडिया लि० जी-2 एम बाई डी मी	विद्युत संस्थापन के लिए प्रनन्य ग्रधारिवक तार नलियां-
				इंडस्ट्रियल एरिया नागपुर-440916 कार्यालयः श्रम्बात्स् इंडस्ट्रियल इस्टेट, महास-600058	lS: 2509-1973
54. सीएम / एल-	9179	8 0- 1 2-0 1	81-11-30	प्रीमियर फिकणन 4/60-ए, गसी नं० 4 भ्रानन्द पर्वप्त इंडस्ट्रियल एरिया,	स्कूटर एवं मोटरसाईकल सवारो के लिए सुरक्षा हेलमेट-प्राकार-580 मिमी
1980-11	-28			नई रोहतक रोड़, मई दिल्ली, 110031 (कार्यालय : ए/17 गली नं०, 4 इंडिस्ट्रयल एरिया, धानन्द पर्वत नई दिल्ली)	IS: 4151-1978
55. सीएम   एल- 1980-11-28		80-11-16	81-12-15	नाकगार्जुन ऐग्रो एण्ड स्टील कारपोरेशन, कर्मा वर्षमें डाकधर नाष्ट्रपल्ली-522501	डी डी पायसनीय सान्द्र IS: 633-1975
56. मी एस /ए 1980-11		8 0-1 2-1 6	81-12-15	जिला गुटूर (आन्ध) गुप्ता केमिकाल (प्रा० लि०.) वी-144 सङ्क नं० ५ विष्वकामी इंडस्ट्रियल इस्टेट जयपुर-302013 (राजस्थान)	मालाघियान घूलन पाउडर- IS : 35 68-1973
57. र्शाण्म/एल-: 1980-11		30-12-16	84-12-15	भारत स्टील इंडस्ट्रीज , ए-1 में ए-3इंडस्ट्रियल इस्टेट भोला अली हैदराबाद-500040	संरचना इस्पात (मानक किस्मम) JS:326-1975
58. सी एम/एस 1980-1		80-13-16	81-12-15	बिलारी स्टोल रोलिंग मिल्स, शेष्ठ नं० ४९० अनन्तपुर गोड वंसारी-583101	संरचना इस्पा∸ (साधारण किस्म)- IS:1977-1975
59. सीएम  एल- 1980-11-2		80-12-16	8 1- 1 2- 1 5	145 स्माल फैक्टरी एरिप्रा बागड्गंज, नागपुर (कार्यालय:पुराना मोटर स्टेड इतवारी	॰ कंकीट प्रयत्नन के लिए ठंडी मरोडी विकृत स्पात की सरिया- IS: 1786-1966
60. सीएम एल - 1980-11		80-12-16	81-12-15	नागपुर) काति केबला इंडस्ट्रियल <b>इ</b> स्टेट मालेगाव रोड, छूलिया (महाराष्ट्र) (कार्यालय: 1887 कीया गना	1100 बोस्ट तक की कार्यकारी बोल्टना के लिए एलुमिनियम चालकों वाले पी थी सी रोधित और पी वी सी खोलवार एक कोर बाले केबल IS: 694-1974

1	2	3	4	5	6
61.	स.एम/एल -9186 1980-11-28	80-17-16	8 1-1 2-1 5	कांति केबल इंडिस्ट्रियल इस्टेंट मालेगांव रोड, घृतिया (महाराष्ट्र) कार्यात्तय: 1887 जीयो गली पो०बा० न० 63 घूकिय(-424001	1100 बोल्ट सक कार्यकारी व्योल्टहा के लिए एलुमिनियम कालको बाले पीबीसी रोधित एवं खोलवार कवज रहित एक कोरवाले (भारी कार्य के) विद्युप केबल्स iS: 1554(भागा)-1976
62.	सीएम/एल-9187 1980-11-28	8 0-1 2-1 6	8 1-1 2-1 5	ष्ठाहुकः इंडस्ट्रीज रकाबगंज पटना णहर पटना-800008 (कार्यालय : इंग्जिकीशन रोड पटना ४00001)	1100 घोल्ट तक की कार्यकारी बोल्टता के लिए एलुमिनियम चालकों बाले पीवीसी केंबल- IS: 694–1977
63.	सीएम/एल 9188 1980-11-28	8 0- 1 2- 1 6	81-12-15	n n	1100 वोल्ट नक्ष की कार्यवारी वोल्टना के लिए एलुमिनियम चालकों वाले पीबोम रोधित खोलदार कवच रिहट (भारी कार्य के विद्युत केबल) IS: 1554(भागा)-1976
64.	सीएम  एल-9189 1980-11-28	80-12-16	82-12-15	अजन्ता ह्यूब्म लि० जैन इंडस्ट्रियल इस्टेट 36√अि०मी० हापुष्ट रोड गाजियाबाद (उ०प्र	450 मेनोपस्किल स्यूनतम तस्य णक्ति वाले i०) णिरोपरि विद्युः साईनों के लिए नलके बने इस्पात खम्भे- IS:2713(भाग2)-1980
6 5.	मीएम / एल-9190 1980-11-48	80-12-16	8 1- 1 2- 1 5.	हालेंड होजरी मिल्स 14(2) एफ कालेज रोड़ तिस्पुर-638602 (तमिलनाडु)	सादी बृती मृती बनियान प्रकार गोल गले और बाभूबाली आकार:75 में 90 मिमी माप:26 IS:4964(भाग2) 1975
66.	सीएम /एल 9191 1980-11-28	80-12-16	81-12-15	श्रीवसावी पेस्टोसाईड्स शेड सं० 29/10 बेल्टाकल पट्टी चेतीचवाडी डा सेलम 636012 (तमलनाडू) कार्यालप: 3/89 ए-1स्यू फेक्टलैंडस सेलम 636001 (तमलनाडू)	डीडीटी पायमनीय सान्द्र- कथर IS: 633-1975
67.	सी.एम   ए.स - 9 1 9 2 1 9 8 0 - 1 1 - 2 8	80-12-16	81-12-15	श्री त्रमावी पेस्टी साईडम रोड सं० 29/10 बेल्याकलपट्टी जेतीचवाडी उकघर सेलम- 636012 (तमिलताडू) कार्यालय: 3/89ए-1 न्यू फेट्ट खेंडम सेलम 636004 (तमिलताडू)	डीडीटी जल परिकेषी मान्द्र पाउडर - IS : 565-1975
	तीए <b>म  </b> एल-9193 1980-11-28	80-12-16	8 (- 1 2- 1 5	कास्तीलाल चुनीलाल एण्ड संग एप्लाएंसेज (प्राव्णिव) 3, जबाहर रोड, उद्योग नगर, पोव बाव नंव 2 उधना (जिला सूरत) 394210(गुजराष) (कार्यालय: 80/82 बिह्ठलबाड़ी कालवादेवी रोड, बम्बई-400002)	संग्रहण टाईप स्वचालिस विद्युत जल तापक 25 लीटर क्षमता वाले- IS: 2082-1978
	रीएम/एल -9194 1980-1।-28	80-12-16	8 1-1 3-1 5	जया इंडर्स्ट्रीज िंकटरायगुरम, टनुकु-534 ै 15 जि०प०गोदायरी (आन्छ प्रदेश)	डोडीटी धूलन पाउडर- IS. 564-1975
70. ₹	ग्री <b>ण्म /</b> ण्-9195 1980-11-28	8 1-1 2-0 1	81-11-30	हिन्दुस्तान इंसैक्ग्रेस इंद्रम लि० उद्योगमंण्डल-683501(केरल)	डीडीटी जलपरिक्षेपी सत्द्र पाउडर IS: 565-1975
	िएम / एल 9196 1980-11-28	8 0- 1 2- 0 1	81-11-30	31 II	र्वाएकर्सा (एवसी एव) जलपरिक्षेपी साम्ब- 1S:562-1978
	िएम ]प्ला9197 1980-11-28	80-12-01	8 1-1 1-3 0	)) // // // // // // // // // // // // /	इंडोसल्फान पायसनीय मान्द्र- IS: 4323-1967

`- <u></u>	• TLI .TITLIII.		
$\frac{1}{2} = \frac{2}{2} = \frac{1}{2} = \frac{2}{2} = \frac{1}{2} = \frac{2}{2} = \frac{2}$	3 4	5	
73. मीएम /एल-9198 1980-11-28	80-12-01 81-11-3	<ul> <li>हिंटिंग डॉजीनियर्स</li> <li>88-वी एल एफ इंडस्ट्रियल इस्टेंट</li> <li>फेज 1 मथुरा रोड फफीदाबाद</li> </ul>	खनिः पूषि खोलदार मनापन एलिनेन्ट (जल तापन टाईम) ा के वा डब्ल्यू मेड चिल्या० IS: 4159-1976
74. मीएम   एस-9399 1980-11-28	80-12-01 84-14-3	<ul> <li>मिलिक इलेक्ट्रानि कारपोरेणन ए-18 नारायणा इंडस्ट्रियल एरिया फेज-नई विस्ली 110028</li> </ul>	ात स्वयंत्राप्तरण प्लास्टिक की अंग्रेजी टाइट्ट्यों के आसन एवं टाक्कन, टॉल ओर जिल्लेबार टाईप ''ए' जोड साधन वाले IS: 2548-1967
25 मीं(एस   एल-9200 1980-11-28	80-12-16 81-12-1	5 भारत जुट मिल्स लि०, दाम नगर होवड़ा 711105 (पं०संगल)	भारतीय टाट 305 ग्रा /मी० 16 प्रतिणत IS-2818(भाग3)-1976
76. सीएम   एलब9201 1980-11-28	80-12-16 81-13-15	दीइंडिस्ट्रियन इनिक्ट्राइस एण्डगाजिस लि०. 148-ए तालक्षटोरा टोड डाक्स थैना संक्षा 205 लखनऊ	भलाई और घटाई के लिए  हम्नवालित फुक्ती (ब्लॉपाईप) IS-7653-1975
77 सीएम/एल-92-02 1980-11-28	80-12-16 81-12-1	15 दी इंडिन्ट्रियल इलेक्ट्रोडस एण्ड गाजियास 148-ए तालकटोरा रोड ' डाक्रवैला सं० 225 लखनऊ	लि॰ झालाई कटाई में प्रयुक्त गैस सिलडरों के लिए दाव नियनक- IS: 6901-1973
78 मीएम/एल 9203 1980-11-38	£ 0-12-16 8 1-12-15	एकमल प्लास्टिकम् "सकेत सत्रुमार्ग लखनऊ ३२६००१ (उ०प्र०)	90 टी, साकेट और केष्म सर्व्ह्य 25 में 63 मिसी IS 7834 (भाग 4.6 एवं 8-1975
79. सी एम/ए <b>ल</b> 9204 198 <b>0-</b> 11-28	80-12-16 81-12-15	फारमंस पेस्ट कन्द्रोल (प्र०) लि० परेवरला गस्ट्रर नागामूर्जनासागर रोड जिला गुल्टुर (आन्ध्र प्रदेग)	डीडीटी धूलन चूर्ण IS : 564-1975
80. मीएम एल- 9205 1980-] 1-28	80-12-16 81-12-15	अग्रो इंपृटस प्रा० लि० कुमारपतनम पोस्ट कवलेट्ट्रग्राम रानीबेन्र तालुक जिला धारबार निकट हरिहर अतर एस (करनाटकः) कार्यालय 79 III मेन रोड धराकृकपेट बगलोर-560002	र्बा एच संा( एघ सो एच) जल परिक्षेणी चूर्ण सान्द्र- IS 56 ⊱1978 न्य्
81. मीएम एच 9206 1980-11-28	80-12-16 81-12-15	कमलम पेस्टीमार्ष्ड्स, पा०अत्वसुदालइपट्टी ग्राम तास्सुकाथिकमयम ६२८४०७ (तमिलताडू) कार्यालय : 7/६५ पोस्टआफिम स्ट्रीट, कुलीपिरे ६२७४०२ जिला पुडुककोट्टे (तमिलनाडू)	बः एवं माँ (एवर्माएष) धृषानं चूर्ण- 1\$ 561-1978
82. मीएम एल/9207 1980-11-28	80-12-16 81-12-15		पिट्दा ९लुमिनियम के वर्तन ग्रेड 19000 IS: 1660 (भाग 1) -1967 ाऽ:1660 (भाग 2 अल् 3)-1972 IS:1660(भाग 4)-1977
83. र्नागमण्ल 9008 19 <b>3</b> 0-11-28	8 0-1 3-1 6 8 1-1 2-1 5	टात्मी पालिश युनिट न ० सीडका इंडस्ट्रियल इस्टेट अम्बात्र मदास ६०००५४ (तमिलनाडू)	चपड़ा जोड़ने का अथवा गास्केट मिश्र- IS-3447-1965
84. सीएम /एल 9209 1980-11-28	80-12-16 81-12-15	श्रीवसाधी पेस्टीशाइसङ्ग्स एन 29 /10, विलाकाटपटटी चेटीवाबड़ी (पा आ) सेलम-636013 यार्पाका 3/89ए-1च्यू फेयरलेस, सेलम-633004)	लाथियोति पत्यसर्नाय सत्द्र - JS∵∴567-1978

S.O. 644.—In pursuance of sub-regulation (I) of Regulation 8 of the Indian Standards Institution (Coulikation Marks) Regulations, 1955, as amended from time to time, the Indian Standards Institution, hereby, notifies that eighter-four beeness, particulars of which are given in the following schedule, have been granted during the month of November 1980 authorizing the beensees to use the Standard Marks:

Maiks.	1		SCHEDULE	
Sl. Licence No. No. (CM/L- )	Period of From	Validity To	Name and address of the Licensee	Article/Process covered by the Licences and the relevant IS: Designation
1 2	3	4	5	6
1. CM/L-9126 1980-11-05	80-11-16	81-11-15	B.S.J. Shau Manufacturers (India), A-6 & A-7, MIDC Area, Hingna Road. Nagpur-550016	Cast iron fittings for pressure pipes for water, gas and sewage for sockets, bends and tees all sockets—  1S: 1538 (Part I to XXIII)—1976
2. CM/L-9127 1980-11-10	80-11-16	81-11-15	Tata Iron & Steel Co. 1.1d., Jamshedpur-831001	
3. CM/L-9128 1980-11-10	80-11-16	81-11-15	Metro Cable Industries, C-1/135, G.I.D.C. Estate, Near Necka Tubes, Vatva (Ahmedabad)-382445	
4. CM/L-9129 1980-11-10	80-11-16	81-11-15	-do-	All types of PVC insulated and sheathed (heavy duty) electric cables for working voltages upto and including 1100 volts—IS: 1554 (Part 1)—1976
5. CM/L-9130 1980-11-10	80-11-16		Plantcure Concentrates, Himmat Nagar, Behind Rana Rubber Factory, P.B. No. 134, Saharanpur (U.P.)	DDT WDPC IS: 5651975
6. CM/L-9131 1980-11-10	80-11-16		National Paint Manufacturers, Industrial Area, Bharatpur (Rajasthan)	IS: 427—1965
7. CM/L-9132 1980-11-10	80-11-16	81-11-15	Bharat Jute Mills Ltd., Dasnagar Howrah- 111105 (W.B.)	B-twill Jute bags— IS: 2566—1965
8. CM/L-9133 1980-11-10	80-11-16.	81-11-15	Awanti Knit-wear, 2(A) Stanes Road. 3rd Street, Tirupur-638602 (T.N.)	Plain knitted cotton vest Type: RN & RNS Size: 75-90 cm Gauge: 24
9. CM/L-9134 1980-11-10	80-11-16	81-11-15	Vibgyor Paints Industries, Industrial Estate, Cinnamara, Jorhat-785008 (Assam)	IS: 4964 (Part II)1975 Ready mixed paint, air-drying semi- glossy/matt for general purposes IS: 1681973
10. CM/L-9135 1980-11-20	80-12-01	81-11-30	Agro Products, 645, GIDC Estate, Makarpur. Baroda-390 010 (Gujarat) (Office: Lohana Boarding Bldg. Manekrao Road, Vadodara-390001 (Gujarat)	DDT FC IS: 6331975
11. CM/L-9136 1980-11-20	80-12-01	81-11-30	-do-	Endosulfan EC IS: 43231967
12. CM/L-9137 1980-11-20	80-12-01	81-11-30	American Spring & Pressing Works (P) Ltd.,Adarsh Housing Society, Cross Road No. 1,*[Malad, Bombay-400064 (Maha- rashtra)	Power operated, pneumatic sprayer cum duster, knapsack type— IS: 7593 (Part 1)1975
13. CM/L-9138 1980-11-20	80-12-0il	81-11-30	Yawalkar Pesticides Pvt. Ltd., Govt. Industrial Estate, Kamptee Road, Nagpur (Maharashtra) (Office: 52, Bajaj Nagar, Nagpur-440010	Dimethoate EC 18 : 39031975
14. CM/L-9139 1980-11-20	80-12-01	81-11-30	<del>-</del> -	Roased chicory powder— IS: 621971
15. CM/L-9140 198 <b>0</b> -11-20	80-12-01	81-11-30	Bellary Steel Rolling Mills, S. No. 890, Anantpur Road, Bellary	Structural steel (standard quality) 1S: 2261975
16. CM/L-9141 1980-11-20	90-12-01	81-11-30	-do-	Cold twisted steel high strength deformed bars for concrete reinforcement Size: 10mm (Nom) dia only 1S: 17861966
17. CM/L-9142 1980-11-20	80-12-01	81-11-30	P.V.S. Industries, 457A, Amaravathy, Hospet (Karnataka) [Office: 3/1, K.R. Road, Amaravathy, Hospet-583201 Distr. Bellary (Karnataka)]	Methyl parathion DP 2% — IS: 8960—1978

1	2	3	4	5	6
18.	CM/L-9143 1980-11-20	80-12-01	81-01-30	National Pipes & Tubes Co. Ltd., Sham Nagar, E. Rly. 34 Parganas West Bengal [Office: Nicco House, 1 & 2 Hare Street Calcutta-700001]	IS: 613—1964
19.	CM/L-9144 1980-11-20	80-12-01	81-11-30	-do-	Free cutting brass bars, rods and sections—IS: 319—1974
20.	CM/L-9145 1980-11-20	80-12-01	81-11-30	-do-	Rods and sections, high tensile brass— 1S: 320—1962
21,	CM/L-9146 1980-11-20	80-12-01	81-11-30	Rajdoot Paints Pvt. Ltd., Village Sultanpur, Mehrauli-Gurgaon Road, New Delhi- 110030	
22.	CM/L-9147 1980-11-20	80-12-01	81-11-30	-do-	Black Japan, Type A IS: 3411973
23,	CM/L-9148 1980-11-20	80-12-01	81-11-30	Ace Electrical Industries, Gali No. 8, Same- pur Badli, Delhi-110042	
24.	CM/L-9149 1980-11-20	80-12-01	81-11-30	Bharat Pesticides Mfg. Co., E-17, DSIDC, Industrial Complex, Rohtak Road, Nangloi, Delhi-110041	BHC (HCH) WDPC— IS: 562—1978
25.	CM/L-9150 1980-11-20	80-12-01	81-11-30	Tamilnadu Steel Tubes Pvt. Ltd., Plot No. B 10/C 13, M.M. Nagar Industrial Complex, Chingleput Distt. (Office: 3/10, Seshachalla Gramani Garden St. Madras-600019)	plain ends Type 'MIDIUM' Grade Yst 210 Size: upto and including 50mm
26.	CM/L-9151 1980-11-20	80-12-01	81-11-30	S.K. Insulated Cables Mfg., 178, G.T. Road, Sahibabad, Ghaziabad (Office: 48 Janpath, New Delhi-110001)	
27.	СМ/L-9152 1980-11-20	80-12-01	81-11-30	Moldwell Corporation, X-40, Okhla Industrial Estate, Phase II, New Delhi-110020	Protective helmets for scooter and motor- cycle riders Sizes: 540 mm— IS: 4151—1974
28.	CM/L-9153 1980-11-20	80-12-01	81-11-30	Bharat Pesticides Mfg. Co., E-17, DSIDC, Industrial Complex, Rohtak Road, Nang- lol, Delhi-110041	DDT WDPC IS: 5651975
29.	CM/L-9154 1980-11-20	80-12-01	81-11-30	Electro Sales & Exports, 23, Cantz Road, Madras-600012	Ceiling roses, 4 Amp rating surface type— IS: 371—1979
30.	CM/L-9155 1980-11 <b>-2</b> 0	80-12-01	81-11-30	Subbiah Foundry Avanashi Road, Pappa- naickenpalayam, P.B. No. 6314, Coimba- tore-641037(TN)	Horizontal centrifugal pumps for clear, cold fresh water for agricultural purposes:  Size Speed Type/ Duty Point
					75mm x 1440 SF-2 At 17m head, 65mm discharge 12 lps, efficiency 60% and pump input 3.4 kw— IS: 6595—1972
31.	CM/L-9156 1980-11-20	80-12-01	81-11-30	Southern Engineering Industries, 343, Avanashi Road, Coimbatore-641037 (TN)	Horizontal centrifulgal pumps for clear, cold, fresh water for agricultural purposes:  Size Speed Type/ Duty Point Model  65mm × 1440 SEI At 15.4 m head.
					50mm RPM B1 discharge 8.34 lps, efficiency 55.5% and pump input 2.2 kw IS: 6595—1972

1	2	3	4	5	6
32.	CM/L-9157	80-12-01	81-11-30	Associated Metal Products, Deviprasad	
	19 <b>80</b> -11-20			Building, Customs Road, Calicut-1 (Kerala)	IS: 10 (Part IV)-1976
	CM/L-9158 1980-11-21	80-12-01	81-11-30	Harbans Lal Malhotra & Sons Ltd., 40, Belur Station Road, P.O. Belurmath, Howrah [Office: P-12, New C.I.T. Road, Calcutta-700073 (W.B.)]	Razor, safety, separable type— IS: 7370—1974
34.	CM/L-9159 1980-11-21	80-12-01	81-11-30	New India Electric Corpn., Plot No. 10-A Road No.—3 Udhna-394210, Dist. Sur at	, 3-Phase, 4 pole, 415 V, 50HZ, Class E insulation, squirrel cage induction motors for centrifugal pumps for agricultural application with power output rating upto 3.7 kw— IS: 7538—1975
35.	CM/L-9160 1980-11-21	80-12-01	81-11⊢30	Suneja Timber, Saharanpur Road, Yamuna- nagar	Tea-chest battens— IS: 10 (Par. III)—1974
	CM/L-9161 1980-11-21	80-12-01	81-11-30	S. ool Krafts, G.T. Road, Panipa (Haryana)	Steel tubes for structural purposes, EEW, Black, Plain end— Class-Light Grade—210 yst Size-up to and including 5 mm NB only— IS: 1161—1979
37.	CM/L-9162 1980-11-21	80-12-01	81-11-31	Indo National Ltd., Industrial Estate, Neclore-524004 [Office: 609, IV Floor, Lakshmi Bhawan, Mount Road, Matras- 600006]	R20
38.	CM/L-9163 1980-11-21	80-12-01	81-11-30	Power Control & Appliance Co., F-11, Industrial Estate, Ambattur, Madras-600058	Domestic electric food mixers 1 litre, 400 W, 30 mm rating— IS: 4250—1957
39.	CM/L-9164 1980-11-21	80-12-01	81-11-30	Rinki Industry Oils Ltd., Block 10, Post Dunia-389 350 Taluka Halol, Distt Pamchmahal (Gujarat)	Axle oil, fight grade-
40.	CM/L-9165 1980-11-25	80-12-01	81-11-30	Shree Maharaja Steel Mills (P) Ltd., Industrial Area, Kapurthala	Cold twisted deformed steel bars for concrete reinforcement— IS: 1786—1979
41.	CM/L-9166 1980-11-25	80-12-01	81-11-30	-do-	Structural steel (ordinary quality)— IS: 1977—1975
42.	CM/L-9167 1980-11-25	80-12-01	81-11 <b>-30</b>	-do-	Structural steel (standard quality)— IS: 226—1975
43.	CM/L-9168 1980-11-25	80-12-01	81-11-30	National Container Works, 9-10, Industrial Estate, Rajpura-140 401 (Punjab)	
44.	CM/L-9169 1980-11-25	80-12-01	81-11-30	Fedders Lloyd Corpn. (P) Ltd., 2, Industrial Area, Kalkaji, New Delhi-110019 (Office N-13, Connaught Circus New Delhi)	
45.	CM/L-9170 1980-11-25	80-12-01	81-11-30	Bir Engg. Works, G.T. Road, Maksoodan, Jullundur	Cast iron steps for manhole Covers— IS: 5455—1969
46.	CM/L-9171 1980-11-25	80-12-01	81-11-30	Elymer Electro Controls (I) Pvt. Ltd., Street No. 9, Samepur, Badli, Delhi-110042	HRC cartridge fuse links, 100A and above upto and including 400A; 415 V. Duty category Class 3 ac-15: 2203-1962
47.	CM/L-9172 1980-11-25	80-12-01	81-11-30	Aaxon Steel Industries (P) Lid., Industrial Estate, Patna-800013 (Office: Exhibition Read, Patna-800001)	
48.	CM/L-9173 1980-11-25	80-12-01	81-11-30	Dee Geo Steel Rolling & Drawing Mills, Talkatora Road, Aish Bagh, Lucknow- 226004	
49.	CM/L-9174 1980-11-25	80-12-01	81-11-30	Gujarat, Stool Tubes Ltd., Kali, Near Sabar- mati, Ahmedabad-382470	
50.	CM/L-9175 1980-11-25	80-12-01	81-11-30	-do-	Steel tubes for furniture purposes— IS: 7138—1973
51.	CM/L-9176 1980-11-28	80-12-16	81-12-15	Bir Engineering Works, G.T. Road, Maqsoodan, Jullundur	Underground fire hydrant sluice valves type— IS: 909—1975
52.	CM/L-9177 1980-11-28	80-12-16	81-12-15	Sudershan Plywood Indutries, 4 Fairlic Place, Calcutta-700001	

1 2		3	4	5	6
53. CM/L 1980-1		80-12-16	81-12-1	Wavin India Ltd., G-2, M.I.D.C. Industria Area, Nagpur-440016 (Office: Ambattu Industrial Estate, Madras-600058)	al Rigid non-metallic conduit for electric installations— IS: 2509—1973
54. CM/L 1980-1		80-12-01	81-11-3	O Promier Friction, 4/60A, Street No. 4 Anand Parbat Industrial Area, No. Rohtak Road, New Delhi-110031 (Office A/17, Street No. 4, Industrial Area Anand Parba*, New Delhi)	: IS : 4151—1978
55. CM/L 1980-1		80-12-16	81-12-1	Nagarjuna Agro & Steel Corpn., K.C Works P.O., Tadepalli-522501 Distr Guntur (A.P.)	
56. CM/L 1980-1		80-12-16	81-12-1	Gupta Chemical (P) Ltd., B-144, Road No 9, Vishwakarma Industrial Estate, Jaipur 302013 (Rajasthan)	
57. CM/L- 1980-1		80-12-16	81-12-15	Bhara. Steel Industries, A-1 to A-3, Industrial Estate, Moula Ali, Hyderabad-500040	
58. CM/L-9	183	80-12-16	81-12-15	Bellary Seel Rolling Mills, S.No. 890	Structural steel (ordinary quality)-
1980-11				Anantapur Road, Bellary-583101	IS: 1977-1975
59. CM/L-9 1980-11-		80-12-16	81-12-15	Hariyana Metal & Re-rolling Mills Pvt Ltd. 145, Small Factory Area, Bagadganj, Nagpur (Office: Old Motor Stand, Itwari, Nagpur)	Cold twisted deformed steel bars for concrete reinforcement— IS: 1786-1966
60, CNI/L-9 1980-11-		80-12-16	81-12-15		PVC insulated and PVC sheathed single core cables with aluminium conductors for working voltages upto and including 1100 volts— IS: 694—1977
61, CM/L-9 1980-11		80-12-16	81-12-15	-do-	PVC insulated and sheathed unarmoured single core (heavy duty) electric cables with aluminium conductors for working voltages upto and including 1100 volts—IS: 1554 (Part I)—1976
62. CM/L-9 1980-11-		80-12-16	81-12-15	Shahuka Industries, Rikabganj, Patna City, Patna-800008 (Office: Exhibition Road, Patna-800001)	
63. CM/L-91 1980-11-		80-12-16	81-12-15	<b>-</b> do-	PVC insulated and PVC sheathed unarmoured (heavy duty) electric cables with aluminium conductors for working, voltages upto and including 1100 volts— iS:1554 (Part I)—1976
64. CM/L-91 1980-11-2		80-12-16	81-12-15	Ajanta Tubes Ltd., Jain Industrial Estate, 36 K.M. Hapur Road, Ghaziabad (U.P.)	Tubular steel poles for overhead power lines minimum tensile strength 450 MPs— IS: 2713(Part II)—1980
65. CM/L-91 1980-11-28		80-12-16	81-12-15	Holland Hosicry Mills, 14(2)F, College Rd, Tirupur-638602 (TN)	Plain knitted cotton vests Type: RN & RNS Size: 75 to 90mm Gauge: 26— IS: 4964 (Part II)—1975
66. CM/L-91 1980-11-2		80-12-16	81-12-15	Sri Vasavi Pesticides, S. No. 29/10, Vellakkalpatty, Chetlichavadi (PO). Salem-636 012 (Tamil Nadu) (Office: 3/89 A-1, New Fairlands, Salem-636004(Tamil Nadu)]	DDT EC IS: 633-1975
67. CM/L-919		80-12-16	81-12-15	* ***	DDT WDPC~
1980-11-2 68. CM/L-919 1980-11-2	93	80-12-16	81-12-15	Kantilal Chunilal & Sons Appliances (P) Limited, 3 Jawahar Road, Udyog Nagar, P.O. Box No. 2 Udhna (Distt. Surat) 394210 (Gujarat) Office: 80/82 Vithalwadi, Kalbadevi Road, Bombay-400002)	IS: 565-1975 Storage type automatic electric water heaters 25 litre capacity— IS: 2082-1978
69. CM/L-919	94	80-12-16	81-12-15	Jaya Industries, Venkatarayapuram,	DDT DP
1980-11-28 0. CM/L-919 1980-11-28	5	80-12-01	81-11-30	Tanuku-534215 Dist. West Godavari (AP) Hindustan Insecticides Ltd., Udyogamandal-683501 (Kerala)	IS : 564—1975 DDT WDPC— IS : 565—1975

1	2	3	4	5	6
71.	CM/L-9196 1980-11-28	80-12-01	81-11-30	Hindustan Insecticides Ltd., Udyogamandal-683501 (Kerala)	BHC(RCH) WDPC IS: 5621978
72.	CM/L-9197 1980-11-28	80-12-01	81-11-30	-do-	Endosulfan EC IS: 43231967
73.	CM/L-9198 1980-11-28	80-12-01	81-11-30	Heating Engineers, 80 DLF Industrial Estate. Phase 1, Mathura Road, Faridabad	Mineral filled sheathed heating element (water heating type) 1 kW to 5 kW- IS: 4159-1976
74.	CM/L-9199 1980-11-28	80-12-01	81-11-30	Malik Electronic Corpn., A-18, Naraina Industrial Area, Pasc I, New Delhi-110028	Plastic water closet seat and covers solic and recessed with Type A hangin device— IS: 2548—1967
75.	CM/L-9200 1980-11-28	80-12-16	81-12-15	Bharat Jute Mills Ltd., Dasnagar, Howrah-711105(WB)	Indian hessian, 305 g/m at 16 percent contract regain— IS: 2818(Part II)—1974
76.	CM/L-9201 1980-11-28	80-12-16	81-12-15	The Industrial Electrodes & Gauges Ltd., 148-A, Talkatora Road, Post Box No. 225, Lucknew (U.P.)	Manual blow pipes for welding and cutting IS: 7653—1975
<b>7</b> 7.	CM/L-9202 1980-11-28	80-12-16	81-12-15	-do-	Pressure regulators for gas cylinders used in welding cutting— IS: 6901—1973
78.	CM/L-9203 1980-11-28	80-12-16	81-12-15	Excel Plastics, 'Saket', Sapru Marg, Lucknow-226001(U.P.)	90° Tee, socket and caps sizes 25 to 63 mm— IS: 7834(Part IV, VI and VIII)—1975
<b>7</b> 9.	CM/L-9204 1980-11-28	80-12-16	81-12-15	Farmers Pest Control (Pvt.) Ltd., Perecherla, Guntur Nagarjuna Sagar Rd., Distt. Guntur (AP)	DDT DP— IS : 564—1975
80.	CM/L-9205 1980-11-28	80-12-16	81-12-15	Agro Inputs Pvt. Ltd.,  Kumarapattanam Post,  Kavalettu Village, Ranibennur Taluq,  Distt. Dharwar (Near Harihar R.S.)  (Karnataka) (Office :87, III Main  Road, New Tharaqupet,  Bangalore-560002)	BHC(HCH) WDPC IS: 5611978
81.	CM/L-9206 1980-11-28	80-12-16	81-12-15	Kamalam Pesticides, P.O. Mudalaipatti Village, Taluk Thirumayam-622409 (TN) [Office: 7/25, Pest Office Street, Kulipirai-622402, Distt. Pudukkottai (TN)]	BHC(HCH) DP— IS:561—1978

1 2		3	4 5	6
82. CM/L-9207 1980-11-28	80-12-16	81-1-215	Meera Metal Industries, Mahavir Metal Industries Compour 2nd Floor, Opp. R.K. Studio, Sion Trombay Road, Chambur, Bombay-400071	Wrought aluminium utensils, grade 19000- nd, IS:1660 (Part I)—1967, IS:1660 (Parts II and III)—1972 and IS:1660 (Part IV)—1977
83. CM/L-9208 1980-11-28	80-12-16	81-12-15	Tansi Polish Unit, No. 3 SIDCO Industrial Estate, Ambattur, Madras-600058 (TN)	Shellae jointing or gasket compound— IS: 3447—1965
84. CM/L-9209 1980-11-28	80-12-16	81-12-15	Sri Vasavi Pesticides, S.No. 29/10, Vellakatpatty, Chettichavadi (P.O.) Salem-636012 (Office: 3/89, A-1, New Fairlands, Salem-636004)	

'No. CMD/13:11]

# नई विल्ली, 10 फरवरी, 1984

का॰ आ॰ 6 45.— समय समय पर संशोधत भारतीय मानक संस्था (प्रमाणन चिन्ह) विनियम 1955 के विनियम 5 के उपविनियम (1) के अनुसार धिधसूचित किया जाता है कि जिन मारतीय मानकों के स्योरे धीचे अनुसूचे ं विए गए हैं वे रह कर विए गए है छौर वापस से लिए गए हैं।

# ग्रन्मुनी

कम संख्या	र६ किए गए	भारतीय मानक य गीर्पेक	ी संख्य: <b>धौर</b>	भारत के राजपन्न के एस को संख्या तथा नाजीखा जिसके ब्राधीन भारतीय मामक के निर्धारण की सूचना छपी थी	विवरण
	1			2	3
	\$: 2183197 नृत्रुची	3 उंच्य क्षाव पा	रव बाष्प सैम्पों की	भारत के राजपत्र जाग II खंड 3, उपखंड (ii) दिनांक 1975-08-16 में एस मो 2669 दिनांक 1975-07-24 के मधीन प्रकाशित	<u> </u>
	: 48171968 शिष्टि	खानों के लिए र	वड़ रोधित केबलों की	भारत के राजप झ lI, खंट 3, उपखंड (ii) दिनोक 1589-04-19 में एस मो 1455 दिनोक 1989-04-03 के मधीन प्रका- शित।	
	: <b>7023—1</b> 973 रीक्षण प <b>र्व</b> तियो	ः उच्च बाब पा	वर वाष्प लैम्पों की	भारत के राजपन्न भाग II, खंद 3, उपखंड (ji) दिनोक 1976-02-21 में एस भो 776 दिनोक 1976-91-30 के ग्रधीन प्रकाशिस।	

# New Delhi, the 10th February, 198;

S.O. 645.—In pursuance of sub-regulation (1) of Regulation 5 of the Indian Standards Institution (Certification Marks) Ragulations, 1955 as amended from time to time, it is, hereby, notified that the Indian Standard(s), particulars of which are mentioned in the Schedule given hereafter, have been cancelled and stands with drawn:

#### **SCHEDULE**

SI. No.	No. & Title of the I wlian Standard Can- celled	S.O. No. & Date of the Gazette Notifica- tion in which Establishment of the Indian Standard was Notified	Remarks
(1)	(2)	(3)	(4)
1. '	IS:2183—1973 Schedule for high pressure mercuryvapour lamps (first revision)	S.O. 2669 dated 1975-07-24 published in the Gazette of India, Part-II, Section-3, Sub-section (ii) dated 1975-08-16.	-
2.	IS: 4817—1968 Specification for rubber insulated cables for mines.	S.O. 1455 dated 1969-94-03 published in the Gazette of India, Part-II, Section-3, Subsection (il) dated 1969-04-19.	There is lack of demand for such types of cables. Hence with drawn.
3.	IS:7023—1973 Methods of tests for high pressure mercury vapour lamps.	S.O. 776 dated 1976-01-30 published in the Gazette of India, Part-II, Section-3, Subsection (ii) dated 1976-02-21.	*As the requirements of these Indian Standard Specifications have been covered in IS: 9900 (Parts I, II, III and IV)—1981.

[No.CMD/13:7]

का० आ० 646.—समय समय पर संसोधित भारतीय मानक संस्या (प्रमाणन मृहर) विनियम 1955 के विनियम 4 के अनुसार भारतीय मानक संस्था द्वारा अधिसूचित किया जाता है कि उस्त यिनि मों के विभिन्न विनियम 3 के उपविनियम (1) के अनुसार प्राप्त अधिकारों के अधीन यहां अनुसूची में दिए मारतीय मानकों के संशोधन जारी किए जाते हैं :

			अनुसूची		
क्रम० सं०	संगोधित भारतीय मानक की पदसंख्या और शीर्षक	जिस राजपत्र में भारतीय मानक के निर्धारित होने की सूचना छपी थी उसकी संख्या एवं तिथि		संशोधन का संक्षिप्त विवरण	संशोधन लागू होने की सिधि
(1	) (2)	(3)	(4)	(5)	(6)
	[S:326-1968 प्रकृतिक और कृतिम सुगंध सामग्रियों के नमूने क्षेत्रे एवं परीक्षण की पद्धतियां (पहुसा पुतरीक्षण)	एप्त०ओ० 2330 दिनांक 1969-09-14	संख्या 1 सितम्बर 1980	खंड 4 से 6.3.4, 9 से 12.3 और 14 से 14.4 तक को हटा दिया गया है ।	1980-09-30
	IS:565—1975 जल परिक्षेपीय डी०डी०टी० चूर्ण सांद्र की निशिष्ट (दूसरा पुनरीक्षण)	एस०ओ० 1598 विनांक 1979-05-19	संख्या 2 सितम्बर 1980	<ol> <li>खंड 3.1 और 3.1.1 के इयान पर नए खंड दिए गए हैं।</li> <li>खंड 3.2 (जी), ए-1.3, ए-1.3.1, ए-2.3 और ए-2.3.1, को संगोधित किया गया है।</li> <li>खंड 0.3 के अन्त में मई सामग्री जीड़ी गई है।</li> </ol>	1980-39-30
	IS: 1121 (भाग 1)-1974 एवन निर्माण के लिए प्राकृतिक पत्थरों के सामर्थ्य सम्बन्धी गुणधर्म निर्धारण की परीक्षण पद्धतियां भाग 1 संपेंक्षिक सामर्थ्य (पहला पुनरीक्षण)	एस०व्यो० 3494 विनांक 1976-10-02	संख्या 1 सितम्बर 1980	खंड 3.1 के स्थान पर नया खंड विया गया है।	1980-09-30
4. I	•	एस०औ० 619 दिनोक 1980-03-15	संख्या 1 सितम्बर 1980	यह संशोधन एक और किस्म जो मोटे सूती कपड़े की किस्म संख्या 4 के विकल्प के रूप में काम वेगी, के विवरणों को सम्मिलित करने के लिए जारी किया जा रहा है।	1980-0 <b>9-30</b>

2	3	4	5	6
5. IS : 1551-1976 टंकण मशीन के कार्बन कागजों को विशिष्टि (पहला पुनरीक्षण)	एस० ओ० 3823 दिनांक 1979-11-24	संख्या 2 सितम्बर 1980	<ol> <li>संड सी-1.1 की वर्तमान टिप्पणी के स्थान पर नई टिप्पणी दी गई है।</li> <li>खंड सी-2.1 के स्थान पर नया खंड दिया गमा है।</li> <li>पृष्ठ 8 पर "†" चिह्न बाली पादटिप्पणी के बाद "†!" चिह्न बाली पाद टिप्पणी जोड़ो गई है।</li> </ol>	1980-09-30
6. IS: 2052—1979 पशुओं के लिए मिश्रित आहारों की विभिष्टि (तीसरा पुनरीक्षण)	~~	संख्या 1 जून 1980	सारणें । को संशोधित किया गया है ।	1980-06 <b>-30</b>
7. IS : 2380 (भाग 1 से 21)-1977 लक्ड़ी के कणों से निर्मित पट्टों और दूसरे लिग्नोक्केल्युजी पट्टों की परीक्षण पद्धतियां (पहला पुनरीक्षण)	एस०ओ० 2118 दिनांक 1980-08-09	संख्या 1 सितम्बर 1980	खंड 2.3 (भाग 1)— और खंड 2.2.1 (भाग 17) के स्थान पर नए खंड दिए गए है।	1980-09-30
8. IS: 2974 (भाग 5)—1970 मशीन की नींच के निर्माण एवं रचना की रीति संहिता भाग 5 धन मशीनों (फीजेंन एवं उप्पे बाली प्रेस, पिंग बेकर लिफ्ट और हाइस्ट टॉवर) के अतिरिक्त व्सरी संघट्ट टाइप भगीनों की नींच	एस∘झो० 163 <b>5 दि</b> नांक 1972-07-08	संख्या 1 सितम्बर 1980	<ol> <li>खंड 0, 2, 3, 2 (बी) और         <ul> <li>4, 3</li> <li>4, 3</li> <li>(बी) का संशोधन किया गया है ।</li> </ul> </li> <li>खंड 2, 1, 4, 2, 1, 4, 2, 1, 1,         <ul> <li>4, 2, 2, 4, 2, 2, 1</li> <li>और 5, 1</li> <li>के स्थान पर गए खंड दिए गए             </li></ul> </li> <li>(पृष्ठ 4) पर " "एवं    "             <ul> <li>(वृष्ठ 4) पर " "एवं    "</li> <li>(वृष्ठ 4) पर " "एवं   " विह्यां             <ul> <li>विह्यां वाली पाद टिप्पणियों के स्थान पर             <ul> <li>नई पाद टिप्पणियों दी गई हैं।</li> </ul> </li> </ul></li></ul></li></ol>	1980-09-30
9. IS : 3955-1967 कुओं की नींव के जियाहन और निर्माण की रीति संहिता	एस∘ओ० 2654 विनांक 1967-08-05	संख्या 1 सितम्बर 1980	<ol> <li>(कंड 4.1, 4.2.1, 4.3,4.4, 4.5, 5.1.1, 5.1.2, 5.4.2, 5.8 (वं)), (5), 5.10.5.2, 6.1, 6.2 और ए-2.1 को संगोधित किया गया है।</li> <li>संड 4.3.1 के स्थान पर नया खण्ड दिया गया है।</li> <li>(पृष्ठ 6) पर '* और "†" जिल्लों माली पाद टिप्पणिया (पृष्ठ 7) पर "†" "††" और " " जिल्लों बाली (पृष्ठ 8) पर "*" जिल्लों बाली (पृष्ठ 9 और 13) पर "†" जिल्लों बाली (पृष्ठ 9 और 13) पर "†" बिल्लां बाली (पृष्ठ 9 और 15) पर "*" चिल्लां बाली (पृष्ठ 19) पर "*" चिल्लां बाली पाव टिप्पणी के स्थान पर नई पाद टिप्पणियां दी गई हैं।</li> </ol>	1980-09-30 <b>गाली औ</b> र
10. IS : 4533-1978 चृषण उपकर <b>भ</b> की विशिष्टि (पहला पुनरीक्षण)	एस०ओ० 3416 दिनांक 1980-12-13	संख्या 1 सितम्बर 1980	नह पाद टिप्पाणिया दी गई है।  1. खंड 4. 1,4,4,4.5,4.6.1 का संशोधन किया गया है।  2. खंड 5. 1 के स्थान पर नया खंड दिया गया है।  3. पृष्ठ 6 पर "†" चिह्न वाली पाद टिप्पणी के बाद "‡" चिह्न वाली पाद टिप्पणी जोड़ी गई है।	1980-09-30
11. IS: 5245 (भाग II)-1971 तार की रस्सियों को पशासने की पद्धतियां माग II जोड़ बूझी के सुनिश्चित अंतिम फंदे बालों तार की रस्सी स्लिंग लैंग्स	एस०ओ० 3163 दिनांक 1973-11∼10	संख्या 1 सितम्बर 1980	<ol> <li>खण्ड 9 और 9.1 के स्थान पर नए खंड दिए गए हैं।</li> <li>परिशिष्टि थीं को परिशिष्टि ए के बाद जोड़ा गया है।</li> </ol>	1980-09-3

[Part	IISec.	3(ii)]
-------	--------	--------

( 1	) (2)	(3)	(4)	(5)	(6)
1 2.	IS: 6111-1971 गर्माशय की खुरचनी (चूपण प्रकार) की विभिष्टि	एस० ओ० 120 दिनांफ 1973-01-13	संख्या 1 सितम्बर 1980	खण्ड 6.2 के स्यान पर नया खड विया, गया है।	1980-09-30
1 3.	IS: 6505-1971 सिम नमृते की तीखी कुंब, दो सिरों वाली गर्भागय की खुरचनी की विशिष्टि		संख्या 1 सितम्बर 1980	खंड 6.3 के स्थान पर मया खंड विया गया है।	1980-09-30
	IS : 6528—1972 स्टेनलैंस इस्पात के तार की वि णिष्टि	- <i>n</i>	संख्या 1 सितम्बर 1980	मारणी 8, 9 और परिविष्टि "बी" की अनौपवारिक सारणी को संगोधित किया गया हैं।	1980-09-30
1 5.	IS : 6957 1973 गर्भाशय की बुंद खुरचनी की विणिष्टि	एस० ओ० 2557 दिनांक 1975-08-09	संख्या । सितम्बर 1980	खंड 6.2 के स्थान पर नया खंड विया गया है ।	1980-09-30
16.	IS : 7115-1973 ट्यूब खोलने के उपकरण की वि- ग्रिपिट	् एस॰ओ॰ 2669 विनांक 1975-08-16	संख्या 1 सितम्बर 1980	खंड 5.1 के स्थान पर नया खंड दिया गया है ।	1980-09-30
17.	IS : ७1171973 नाःि रञ्जु की कैंचियों की विशिष्टि	एस०ओ० 2939 दिनाक 1975 09-06	संख्या 1 सितम्बर 1980	खंड 6.2 के स्थान पर नया खंड दिया गया है।	1980-09-30
18.	IS: 74331974 थोनी के नमूने की स्तायु की गोल चिमटियों की विणिष्टि	एस०ओ० 1597 दिनांक 1976-05-08	संख्या 1 सितम्बर 1980	श्चंड 6.2 के स्थान पर नया खंड दिया गया है।	1980-09-30
	IS : 8337–1976 बिजली रोलित केवलों में ऐलुमिनियम चालकों के दबाव जोड़ों की कार्य- कारिता सम्बन्धी अपेकाओं की विशिष्टि	एस०ओ० 417 दिनांक 1980-02-23	संख्या 1 सितम्बर 1980	खंड 4.1.1 सें 4.1.3.3 तक के खंडों के स्थान पर मए खंड दिए गए हैं।	1980-09-30

इन संशोधनों की प्रतियां भारतीय मानक संस्था, मानक शवन, 9 बहातुरशाह जकर मार्ग, नई दिल्ली-110002 और अहमदाबाद, बंगलौर, बम्बई, कलकत्ता, वंडीगढ़, हैदराबाट, जयपुर, कानपुर, महास, पटना और ब्रिवेन्द्रम स्थित इसके शाखा कार्यालयों से भी प्राप्त की था सकती है।

[सं भी एम बी०/13:5]

S. O. 645—In pursuance of regulation 4 of the Indian Standards Institution (Certification Marks) Regulations, 1955, the Indian Standards Institution, hereby notifies that amendment(s) to the Indian Standard (s) given in the schedule hereto annexed have been issued under the powers conferred by the sub-regulation (1) of Regulation 3 of the said Regulations.

#### SCHEDULE

SI. No.	140. and title of the incide present	No. and Date of Gazette Notifica- tion in which the establishment of the India Stan- dard was notified	No. and Date of the Amendment	Brief particulars of the Amendment	Date from which the amend- ment shall have effect
(1)	(2)	(3)	(4)	(5)	(6)
	1S: 326—1968 Methods of sampling and test for natural and synthetic perfumery materials. (first revision)		No. 1 Sep 1980	Clauses 4 to 6.3.4, 9 to 12.3 and 14 to 14.4 have been deleted.	1980-09-30
2.	IS: 565-1975 Specification for DDT water dispersible powder concentrates. (second revision)	S.O. 1598 dated 1979-05-19	No. 2 Sep 1980	<ul> <li>(i) Clauses 3.1 and 3.1.1 have been substituted by new ones</li> <li>(ii) Clauses 3.2 (g), A-1.3, A-1.3.1, A-2.3 and A-2.3.1 have been amended</li> <li>(iii) New matter has been added at the end of clause 0.3</li> </ul>	1980-09-30
	IS: 1121 (Part I)—1974 Methods of test for determination of strength properties of natural building stones: Part I Compressive strength. (first revision)		No. 1 Sep 1980	Clause 3.1 has been substituted by a new one	1980-09-30

(1)	(2)	(3)	(4)	(5)	(6)
4.	IS: 1422—1977 Specification for cotton duck. (second revision)	S.O. 619 dated 1980-03-15	No. 1 Sep 1980	This amendment is being issued to include the particulars of one more variety which should serve as an alternative to Variety No. 1 of cotton duck.	1980-09-30
5.	IS: 1551—1976 Specification for carbon papers for typewritor. (first revision)	S.O. 3823 dated 1979-11-24	No. 2 Scp 1980	<ul> <li>(i) Existing note of clause C-1.1 has been substituted by a new one</li> <li>(ii) Clause C-2.1 has been substituted by a new one</li> <li>(iii) Foot-note with 't' mark has been added at page 8 after foot-note 'with 't' mark</li> </ul>	1980-09-30
6.	IS: 2052—1979 Specification for com- pounded feeds for cattle (third revision)	_	No. 1 Jun 1980	Table 1 has been amended	1980-06-30
7.	IS: 2380(Parts I to XXI)—1977 Method of test for wood particle boards and boards from other lignocellulosic materials (first revision)	ls S.O. 2118 dated 1980-08-09	No. 1 Sep 1980	Clauses 2.3 (Part I) and 2.2.1 (Part XVII) have been substituted by new ones	1980-09-30
8.	IS: 2974 (Part V)—1970 Code of practice for design and construction of machine foundations Part V Foundations for impact type machines other than hammers (forging and stamping press, pig breaker, elevator and hoist tower)	S.O. 1635 dated 1972-07-08	No. 1 Sep 1980	(i) Clauses 0.2, 3.2(b) and 4.3.4.3(b) have been amended (ii) Clauses 2.1, 4.2.1, 4.2.1.1, 4.2.2, 4.2.2.1 and 5.1 have been substituted by new ones (iii) Foot-notes with '\$' and '\$' mark (page 4), with '*' and '\$' marks (pages 6, 7 and 12) have been substituted by new ones	1980-09-30
9.	IS: 3955—1967 Code of practice for design and construction of well foundations		No. 1 Sep 1980	(i) Clauses 4.1, 4.2.1, 4.3 4.4, 4.5, 5.1.1, 5.1.2, 5.4.2, 5.8(b) (5), 5.10.5.2, 6.1, 6.2 and A-2.1 have been amended (ii) Clause 4.3.1 has been substituted by a new one (iii) Foot-notes with '*' and 't' marks (page 6), with '*' 't', 't and g marks (page 7), with '"' mark (page 8), with 't' and 'g' marks (page 13), with 't' and 'g' marks (page 15) and with 'mark (page 19) have been substituted by new ones	1980-09-30
	IS: 4533—1978 Specification for suction apparatus (first revision)	S.O. 3416 dated 1980-12-13	No. 1 Sep 1980	<ul> <li>(i) Clauses 4.1, 4.4, 4.5, 4.0.1 have been amended</li> <li>(ii) Clause 5.1 has been substituted by a ne</li> <li>(iii) Foot-note with '1' mark has been added at page 6 after foot-note with 'j' mark</li> </ul>	1980-09-30 w one
	IS: 5245 (Part II)—1971 Methods for splicing of wire ropes: Part II Wire rope sling legs with forrule-secured eye terminals		No. 1 Sep 1980	(i) Clauses 9 and 9.1 have been substituted by new ones     (ii) Appendix B has been added after appendix A	1980-09-30
_	IS: 6111—1971 Specification for curette, uterine (suction type)	S.O. 120 dated 1973-01-13	No. 1 Sep 1980	Clause 6.2 has been substituted by a new one	1980-09-30
	IS: 6505—1971 Specification for curette, uterine, doublended, sharp and blunt, Sim's pattern		No. 1 Sop 1980	Clause 6.3 has been substituted by a new one	1980-09-30
	IS: 6528—1972 Specification for stain- less steel wire	-do-	No. 1 Sep 1980	Tables 8, 9 and informal table of Appendix B have been amended	1980-09-30
	IS: 6957—1973 Specification for curette, blunt, uterine	S.O. 2557 dated 1975-08-09	No. 1 Sep 1980	Clause 6.2 has been substituted by a new one	1980-09-30
	IS: 7115—1973 Specification for apparatus, tubal patency	S.O. 2669 dated 1975-08-16	No. 1 Sep 1980	Clause 5.1 has been substituted by a new one	1980-09-30

_	_	
^		71

(1)	(2)	(3)	(4)	(5)	(6)
17.	18:7117—1973 Specification for scissors, umbilical cord	S.O. 2939 dated 1975-09-06	No. 1 Sep 1980	Clause 6.2 has been substituted by a new one	1980-09-30
18.	IS: 7433—1974 Specification for forceps, round ligament, Bonney's pattern	S.O. 1597 dated 1976-05-08	No. 1 Sep 1980	Clause 6.2 has been substituted by a new one	1980-09-30
19.	IS: 8337-1976 Specification for performance requirements of compression joints of aluminium conductors in insulated cables		No. 1 Sep 1980	Clauses 4.1.1 to 4.1.3.3 have been substituted by new ones	1980-09-30

Copies of these amendments are available with the Indian Standards Institution, Manak Bhavan, 9 Bahadurshah Zafar Murg, New Delhi-110002 and also from its branch offices at Ahmedabad, Bangalore, Bhopal, Bhubaneshwar, Bombay, Calcutta, Chandigarh, Hyderabad, Jaipur, Kanpur, Madras, Patna and Trivandrum.

[No. CMD/13 : 5]

## नई दिल्ली, 13 फरवरी, 1984

गा० आ० 647 समय-समय पर संगोधित भारतीय मानक संस्था (प्रमाणन चिह्न) के विनियम 14 के विनियम (4) के अनुसार भारतीय मानक संस्था की ओर से एतद्शारा अधिसूचित किया जाता है कि लाइसेंस संख्या मी एम/एल० 0878978 जिसके स्योरे नीचे अनुसूची में दिए गए हैं, लाइसेंगधारी के अपने अनुरोध पर 82-12-01 में रहकर दिया गया है।

બનુ	ሷጣ፣

ऋम स०	लाइसेंस संख्या और विनांक	लाइमेंसघारी का नाम और पता	रद किए गए लाइमेंस के अधीन व	स्तु/प्रक्रिया सम्बद्ध भारतीय मानक	
(1)	(2)	(3)	(4)	(5)	
1. सीएम/एल०-0878978 80-07-10		3 मैसर्स कांकी नाड़ा कम्पनी लि॰, 1 क्लार्क घाट एल द्वित पटनन बोरे रोड, डाकघर कांकीनाड़ा-743126 जिला 24 परगना (पं॰ बगाल) डनका कार्यालय 4 क्लाईपरो, कलकरना में स्थित है।		IS : 3794—1966 एन ट्रिवन पटसन बो की विधिष्टि	

[मा एन डो/55:0878978]

## New Delhi, the 13th February, 1984

S. O.647:—In pursuance of sub-regulation (4) of regulation 14 of the Indian Standards Institution (Certification Marks) Regulation 1955 as amended from time to time, the Indian standards Institution notifies that the licence No.CM/L-0878978 particulars of which are given below has been cancelled with effect from 82-12-01 at the request of the licensee.

#### **SCHEDULE**

Sl. Licence No. and date No.	Name and Address of the licensec	Article/Process Covered by the licence cancelled	l	Relevant I	ndi an Standar	ds
<ol> <li>CM/L-0878978 800710</li> </ol>	M/s Kanknarrah Co Ltd, 1, Clark Ghat Road, P.O. Kankinara-743 126 Distt. 24 Parganas (WB) having their office at: 4, Clive Row, Calcutta-700 001 (WB)	L-Twill Jute Bags	IS:	3794-1966 ITwill Jute	Specification e Bags	for

[CMD:55 : 0878978]

का॰ आ॰ 648 समय समय पर संशोधित भारतीय मानक संस्था (प्रमाणन निह्न) के विनियम 14 के विनियम (4) के अमुसार भारतीय मानक संस्था की ओर से एलद्शाया अधिसूचित किया जाता है कि लाइसेंस संख्या सी एम/एल 0879273 जिसके ब्योरे नीचे अनुसूची में दिए गए हैं, लाइसेंसधारी के अपने अन्रोध पर 82-10-01 से यह कर दिया गया है।

	अनुम्ची					
त्रम संख्या	लाइसेंस संख्या ग्र <b>ं</b> र दिनांक	लाइसेसधारी का नाम और पता	रह किए गए लाहसैंस के अधीन वस्तु/प्रक्रिया	सम्बद्ध भारतीय मानक		
1	2	3	4	5		
•	म्/एल 55: 0879273 07-10	मैसर्स काकीनाइ। कम्पनी लि०, 1 क्लार्क घाट शेड, डाकघर कांकीनाडा-743126 जिला 24 परगना (पं० बंगाल) इनका कार्यालय, 4 क्लाइव रो, कलकमा में स्थित है।	मकई भरने के पटमन के बोरे	IS: 2875—1964 मकई भरने के पटसन बोरों को विशिष्टि		

[सी एम डो/55 : 0879273] ्रस० चीमा, अपर महानिदेशक (मार्स्स)

S.O. 648:—In pursuance of sub-regulation (4) of regulation 14 of the Indian Standards Institution (Certification Marks) Regulation 1955 as amended from time to thue, the Indian Standards Institution hereby notifies that licence No.CM/L-0879273 particular of which are given below has been cancelled with effect from 82-12-01 at the request of the licensee.

Sl. Licence No. and Date No. 1. CM/L-0879273 80-07-01	Name and Address of the licensee  M/s Kanknarrah Co. Ltd, 1, Clark Ghat Road, P.O. Kankinara-743 126, Distt. 24 Parganas (WB) having their office at: 4, Clive Row, Calcutta-700 001 (WB)	Article/Process Coverd by the licence Cancelled Jute Corn Sacks	Relevant Indian Standards	
			IS : 2875—1954 Corn Sacks	Specification for Jute
				[CMD/55 : 0879273

A.S.CHEEMA, Addl. Director General (Marks)

# नौबहन और परिवहन मंत्रालय

(परिवहन पक्ष)

नई दिन्सी, 14 फरवरी, 1984

का० भा० 6.19 केन्द्रीय सरकार डाक कर्मकार (नियोजन का विनिय-मन) नियम, 1962 के नियम 4 के उपनियम (1) के दूसरे परन्त्क के साथ पटित डाक कर्मकार (नियोजन का विनियमन) प्रधिनियम, 1948 (1948 का 9) की धारा 5क की उपधारा (3) द्वारा प्रदत्न णक्तियों का प्रयोग करते हुए, श्री भी बी दुबाण को श्री एम डी कपर के स्थान पर जिल्होंने त्यागपत दे विया है, बस्बई डाक अम बोर्ड का सदस्य नियक्त करनी है, तथा भारत सरकार के नीवहन और परिवहन मंज्ञालय (परिवहन पक्ष) की ग्राधिसूचना मं० का० श्रा० 756 (अ), तारीख 21 श्रक्तूबर, 1982 में निम्नलिखित संशोधन करती है श्रयोत्:-

उक्त श्रधिसूचना में, "डाक कर्मकारों के नियांगको और नौबहम कंपनियों का प्रतिनिधित्व करने वाले सदस्य" गीर्थ के नीचे, मद सं (2) के सामने, "श्री एम डी कूपर" प्रक्षिण्टि के स्थान पर "श्री बी० बी० दबाग" प्रविष्टि रखी जायेगी ।

> [फा० मं० एल की की/13/83-य एस (एल)] बी० शंकरलिंगम, उप सचिव

## MINISTRY OF SHIPPING AND TRANSPORT (Transport Wing)

New Delhi, the 14th February, 1984

S.O. 649.—In exercise of the powers conferred by subsection (3) of section 5A of the Dock Workers (Regulation of Employment) Act, 1948 (9 of 1948), read with the second proviso to sub-rule (1) of rule 4 of the Dock Workers (Regulation of Employment) Rules, 1962, the Central Government hereby appoints Shri B. B. Dubash as a member of the Bombay Dock Labour Board vice Shri M. D. Cooper, who has resigned, and makes the following amendment in the notification of the Government of India in the Ministry of Shipping & Transport (Transport Wing), No. S.O. 756(E), dated the 21st October, 1982, namely :-

In the said notification, under heading "Members representing the employers of dock workers shipping companies", against tem No. (2), for the entry "Shri M. D. Cooper" the entry "Shri B. B. Dubash" shall be substituted.

> [F. No. LDB/13/83-US(L)] V. SANKARALINGAM, Dy. Secy.

#### ध्यम तथा प्नवसि मंत्रालय

(श्रम विभाग) मादेश

नई विल्ली, 9 सिवम्बर, 1983

भा० मा० 650:---केन्द्रीय सरकार की यह राय है कि इससे उपा-बद्ध प्रनुमुखी में विनिर्दिष्ट विषय के बारे मे महाप्रबन्धक, पश्चिम रेलवे श्रीर डी श्रार एम पश्चिम रेल के प्रबन्धनस्थ से संबंधित एक श्रीद्योगिक विवाद नियोजकों ग्रीर उनके कर्मकारों के बीच विद्यमान है,

श्रीर केन्द्रीय सरकार उक्त विवाद को स्थायनिर्णयन के लिए निर्देशिय करना वांछनीय समझती है;

धतः , केन्द्रीय सरकार , भौसोगिक विवाद प्रधिनियम, 1947 (1947 क। 14) की धार, 7-क श्रीर धारा 10 की उपधारा (i) के खंड (घ) हारा प्रदत्त शक्तियों का प्रयोग करते हुए, एक औद्योगिक ग्रधिकरण गठित करती है जिसके पीठासीन प्रधिकारी श्री जी एस बरोत होगें, जिनका मुख्यालय महमदाबाद में होगा घीर उनत विवाद को उनत ग्रधि-करण को स्यायनिर्णयन के लिए निर्देशित करती है।

## प्रनुसूची

"क्या रेल प्रशासन की टी०, एक्स० धार० सूरत के प्रधीन श्री मगन एस० सफाईबाला को 30 नवम्बर, 1977 के श्रपने आदेश द्वारा सेवा से हटाने की कार्यवाही न्यायोजित है? यदि नही, तो वह कर्मकार किस धनुतीय का हकदार है?"

[एल० 41012/42/82-डी-2(बी)]

# MINISTRY OF LABOUR AND REHABILITATION (Department of Labour) New Delhi, the 9th December, 1983

#### ORDER

S.O. 650.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of G.M.W. Railway Bombay and D.R.M.W. Railway Bombay and their workmen in respect of the matter specified in the schedule hereto annexed:

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication:

Now, therefore, in exercise of the powers conferred by Section 7A, and clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri G. S. Barot shall be the Presiding Officer, with headquarters at Ahmedabad and refers the said dispute for adindication to the said Tribunal.

#### SCHEDULE

"Whether the action of the Railway Administration in removing Shri Magan S. Safaiwala under TXR Surat from service vide orders dated 30-11-1977 is justified? If not, to what relief the workman is entitled?"

INo. L-41012(42)/82/D-II(B)!

#### नई विल्ली, 30 विसम्बर, 1983

#### भादेश

का॰धा॰ 651:—केन्द्रीय सरकार की यह राय है कि इससे उपाबद्ध धनुसूची में विनिधिष्ट विषय के आरे में केन्द्रीय सरकार स्वास्थ्य सेवा, अयपुर के प्रबंधतंत्र से संबंधित एक श्रीग्रोगिक विवाद नियोजकों भौर उनके कर्मकारों के बीच विद्यमान है;

ग्रीर केन्द्रीय सरकार उक्त विवाद को न्याय-निर्णय के लिए निर्वेशित करना बांछनीय समझली है।

धतः, केन्द्रीय सरकार, औद्योगिक विवाद प्रधिनियम, 1947 (1947 का 14) की घारा 7क और धारा 10 की उपधारा (i) के खंड (घ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, एक औद्योगिक प्रधिकरण गठित करती है जिसके पीठासीन प्रधिकारी श्री महेन्द्र भूषण शर्मा होंगे, जिनका मुख्यालय जयपुर में होगा श्रीर उक्त विवाद को उक्त श्रधि-करण को न्याय निर्णयन के लिए निर्वेशित करती है।

#### ग्रन् सूची

"क्या मुख्य चिकित्सा प्रशिकारी, केन्द्रीय सरकार स्वास्थ्य सेवा, जयपुर की श्री बहाबुर सिंह, प्राकस्मिक कर्मकार की सेवाझों को 30 सितम्बर, 1981 से समाप्त करने की कार्यवाही न्यायोचित है? यदि नहीं तो संबंधिय कर्मकार किस धनुतीय का हक-वार है।

[सं० एल० 42017/27/83-डी०-2 (बी)]

New Delhi, the 30th December, 1983

#### ORDER

S.O. 651.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in

relation to the management of Central Government Health Services, Jaipur and their workman in respect of the matter specified in the schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 7A, and clause (d) of sub-section (i) section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri Mahendra Bhushan Sharma shall be the Presiding Officer, with headquarters at Jaipur and refers the said dispute for adjudication to the said Tribunal.

#### SCHEDULE

"Whether the action of Chief Medical Officer, Central Government Health Services, Jaipur is justified in terminating the services of Shri Bahadur Singh, Casual Workman with effect from 30-9-1981? If not, to what relief is the concerned workman entitled?"

[No. L-42012(27)/83-D.H(B)]

#### आदेश

## नई दिल्ली, 3 जनवरी, 1984

का० ग्रा० 652 केन्द्रीय सरकार की राय है कि इससे उपावध ग्रनुसूची में विनिर्विष्ट विषय के बारे में एक ग्रीद्योगिक विवाद पश्चिमी रेल प्रशासन के प्रबंध मंडल से सम्बद्ध नियोजकों ग्रीर उनके कर्मकारों के बीच विद्यमान है,

श्रीर केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिये निर्देशित करना घोछनीय गमझती है

भ्रतः, केन्द्रीय सरकार, भ्रौद्योगिक विवाद धिविषयम, 1947 (1947 का 14) की धारा 7-क भीर धारा 10 की उप-धारा (1) के खंड (घ) द्वारा प्रदत्न माक्तियों का प्रयोग करते हुए, एक भ्रौद्योगिक धिक्षकरण गठित करती है जिसके पीठासीन भ्रधिकारी श्री महेन्द्र भूषण भर्मा होगे, जिनका मुख्यालय जयपुर में होगा भीर उक्त विवाद को उक्त श्रधिकरण को न्यायनिर्णयन के लिये निर्देशित करती है।

## अ**न्**मूची

"जया पश्चिमी रेल प्रशासन की, प्रपने यातायात कर्मशाला, कोटा के संबंध में ज्येष्टतम श्री श्रीप्रसाद, लोहार तथा श्री नन्द किशोर, 'फटर की उपेक्षा करते हुए किनष्टतम व्यक्ति श्री मोती आग्र टिनमेन की पर्यान्ति करने नथा श्री प्रभुलाल, रंगसाज तथा श्री हरि प्रसाद पालिशगर की पुन्टि न करने की कार्यवाई न्यायोचित है ? यदि नहीं तो संबंधित कर्मकार किस ग्रमुतोय के हकदार हैं ?

[सं० एस-41011 (17)/83-डी-2(वी)]

New Delhi, the 3rd January, 1984

#### ORDER

S.O. 652.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Western Railway Administration and then workmen in respect of the matter specified in the schedule hereto annexed;

And whereas, the Central Government considers it desirable to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Section 7A, and clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri Mahendra Bhushan Sharma shall be the Presiding Officer, with headquarters at Jaipur and refers the said dispute for adjudication to the said Tribunal.

#### SCHEDULE

"Whether the action of the Western Railway Administration in relation to their Traffice Workshop, Kota in upgrading the juniormost person Shri Moti R. Tinman ignoring the seniormost Shri Shree Prasad Blacksmith and Shri Nand Kishore, Fitter and not confirming Shri Prabhulal, Painter & Shri Hari Prasad Polisher is justified? If not to what relief the workmen are entitled?"

[L-41011/17/83-D.II(B)]

आदेश

नई दिल्ली, 13 जनवरी, 1984

का० ध्रा०653 केन्द्रीय सरकार की राय है कि इससे उपाबद ध्रनुसूची में विनिर्विष्ट विषय के बारे में उत्तरी रेलवे प्रशासन, बीकानेर प्रभाग के प्रबन्धनत्न से सम्बद्ध एक ब्रीद्योगिक विवाद नियोजकों ब्रीर उनके कर्म-कारों के बीच विद्यमान है,

श्रीर केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लियें निर्देशित करना वोछनीय समझती हैं।

भ्रतः, केन्द्रीय सरकार, श्रीधोगिक विवाद श्रिक्षित्यम, 1947 (1947 का 14) की धारा-8क श्रीर धारा 10 की उप-धारा (i) के खंड (घ) द्वारा प्रदेश्त शक्तियों का प्रयोग करते हुए एक श्रीधोगिक भ्राधिकरण गठित करती है जिसके पीठासीन भ्राधिकारी श्री महेन्द्र भूषण शर्मा होंगे, जिनका मुख्यालय जयपुर में होगा भीर उक्त विवाद को उक्त श्रिधिकरण को स्थायनिर्णयन के लिये निर्वेशित करती है।

# अनुसूची

"क्या उत्सरी रेलवे की घपने बीकानेर प्रभाग, बीकानेर से संबंधित नैमित्तिक श्रमिक श्री लाल मिह सपुत्र श्री पदम सिद्ध की सेवाओं को 14-5-1982 से समाप्त करने की कार्यवाई न्यायोचित है,? यदि नहीं तो श्री लाल सिह किस धनुसोय का हकदार है ?

[मं॰ एल-41012'(26)/83-डी-2 (सी)]

New Delhi, the 13th January, 1984

# **ORDER**

S.O. 653.—Whereas the Central Government is of the opinion that an industrial dispute exists between the employers in relation to the management of Northern Railway Administration, Bikaner Division and their workmen in respect of the matter specified in the schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7A and clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri Mahendra Bhushan Sharma shall be the Presiding Officer, with headquarters at Jaipur and refers the said dispute for adjudication to the said Tribunal.

# **SCHEDULE**

"Whether the action of the Northern Railway in relation to their Bikaner Division. Bikaner, in terminating the services of Shri Lal Singh S/o Shri Padam Singh, Casual Labour with effect from 14-5-1982 is justified? If not, to what relief is Shri Lal Singh entitled?"

[No. L-41012(26)/83-D.II(B)]

नई दिल्ली, 21 जनवरी, 1984

का० ग्रा०654 केन्द्रीय सरकार की राय है कि इससे उपाबद्ध अनु-सूची में विमिदिष्ट विषय के बारे में पश्चिमी रेलवे प्रशासन के प्रबन्धलंत्र से सम्बद्ध एक ग्रीबोगिक विवाद नियोजकों ग्रीर उनके कर्मकारों के बीख-विद्यमान है;

भीर केन्द्रीय संस्कार उक्त विदाद को न्यायनिर्णयन के लिये निर्दे-शित करना बांछनीय समझती है; भ्रतः, केन्द्रीय भरकार, भ्रौद्योगिक वियाद श्रिधितयम, 1947 (1947 का 14) की धारा 7-क भ्रौर धारा 10 की उप-धारा (i) के खंड (घ) द्वारा श्रदत्व सक्तियों का प्रयोग करते हुए, एक श्रीद्योगिक प्रधिकरण गठित करती है जिसके पीठासीन ग्रिधिकारी श्री महेन्द्र भूषण सर्मा होगे, जिनका मुख्यालय अयपुर में होगा और उक्त विवाद को उक्त श्रिधिकरण को त्यायनिर्णयन के लिये निर्देशित करती है।

# अन्**भूष**े

- 1. क्या प्रभागीय रेलवे प्रजन्धक, पिण्यमी रेलवे, कोटा की पी डब्ल्यू प्राई (एन) कोटा के अधीन काम कर रहे नैमित्तिक श्रमिक सर्व श्री ग्रार जमवंत सिंह तथा एच मोहन लाल की सेवाओं की 17-5-1980 से समाप्त करने नथा उन्हें ग्रस्थायी हैसियल की मंजूरी न देने की कार्यवाई न्यायोखित है ? यवि नहीं, सो ये कर्मकार किस ग्रन्तीय के हकदार हैं ?.
- 2. क्या प्रभागीय रेलवे प्रबन्धक, पिक्सी रेलवे कोटा की श्री मनोरंजन णाहको 21-8-1978 से श्रम्थायी हैसियत की मंजूरी न देने सथा प्राधिकृत वेतनमान की बकाया राशियों का भुगतान न करने की कार्यवाई न्यायोचित है ? यदि नहीं सो गह कर्मकार किस श्रनुतीय का हकदार है ?

[संख्या एल-41011 (4)/83-डी-2 (बी)]

#### ORDER

New Delhi, the 21st January, 1984

S.O. 654.—Whereas the Central Government is of the opinion that an industrial dispute exists between the employers in relation to the management of Western Railway Administration and their workmen in respect of the matter specified in the schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 7A and clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri Mahendra Bhushan Sharma shall be the Presiding Officer, with headquarters at Jaipur and refers the said dispute for adjudication to the said Tribunal.

# SCHEDULE

- "Whether the action of the Divisional Railway Manager, Western Railway, Kota discontinuing the services of Shri R. Jaswant Singh and H. Mohanlal casual labourers under PWI(N) Kota with effect from 17-5-1980 and not granting them temporary status is justified? If not, to what relief are the workmen entiled?"
- 2. "Whether the action of the Divisional Railway Manager, Western Railway Kota for not granting temporary status to Shri Manoranjan Shah, from 21-8-78 and not making payment of arrears on authorised scales, is justified? If not, to what relief is the workman entitled?"

[No. L-41011(4) /83-D.II(B)]

# म्रादेश

नई दिल्ली, 25 जनवरी, 1984

का० आ० 655—केन्द्रीय सरकार की राथ है कि इससे उपायद अनुसूची में विनिर्दिष्ट विषय के बारे में पिन्नमी रेलवे के प्रबंधतंत्र से सम्बद्ध एक श्रीद्योगिक वित्राद नियोजकों ग्रीट उनके कर्मकारों के बीच विद्यमान है;

श्रीर केन्द्रीय सरकार उन्त विवाद को त्यायनिर्णयन के लिए निर्देशित करना बांधनीय समझती हैं : श्रतः, केन्द्रीय सरकार, श्रीकोगिक विवाद ग्रधिनियम, 1947 ( 1947 का 14) की धारा 7-क श्रीर धारा 10 की उपधारा (1) के खंड (घ) द्वारा प्रदत्त णिक्तयों का प्रयोग करते हुए, एक श्रीकोगिक श्रधिकरण गठिन करती है जिसके पीठामीन श्रधिकारी श्री जीव एसव बरोन होंगें, जिनका मुख्यालय श्रहमदाबाद में होंगा श्रीर उसत विवाद को उसत श्रधिकरण को न्यायनिर्णयन के लिए निर्देणिस करती है।

# ग्रनमुची

'क्या प्रभागीप रेलने प्रबन्धक, बड़ीदा में संबंधित पिष्चिमी रेलवे के प्रबन्धनंत्र की मुख्य प्रभियन्ता (निर्माण), अहमदाबाद तथा मुख्य प्रभियन्ता (एस एण्ड सी), बस्वई के प्रधीन निर्माण नैमिलिक श्रमिकों को बड़ौदा डिवीजन में विभिन्न पी० डब्ल्यू० श्रो० के अन्तर्गत श्रोपन लाइन में नियमित काडर में 1974 से खपाने के प्रयोजन हेतु स्क्रीनिंग में णामिल न करने की कार्यवाही न्यायांचित है। यदि नहीं, तो ये कर्मकार किस अनुताय के क्रकदार है?

"क्या मुख्य ग्राभियन्ता (निर्माण), ग्रहमशाबाद तथा कार्यपालक प्रभियन्ता (एम० एण्ड सी०) प्रौर 2, बड़ोवा से संबंधित पश्चिमी रेखबे के प्रबंधतंत्र की 1974 भीर 1981 के बोर्ड के परिपन्नों के भ्रमुसार 40 प्रतिशत निर्माण ग्रास्थ्रण पदी को सृजित न करने की कार्यवाही न्यायोजित हैं? यदि नहीं, तो कर्मकार किस ग्रनुतोध के हकदार है?"

"क्या मुख्य प्रशियन्ता (निर्माण), पश्चिमी रेलवे, श्रहमदाबाद भीर मुख्य प्रशियन्ता (एस० एण्ड मी०) पश्चिमी रेलवे, श्रम्बर्ध के उन नीमित्तक श्रमिकों की जो मजदूरी की मान-दरों का 1/30वां भाग प्राप्त कर रहे है, क, ख तथा न वर्ग के शहरों के अनुसार मकान किराया भन्ता श्रादि देने की मांग न्यायाचित है? यदि हा, तो कर्मकार किरा धनुतोप के हकवार हैं?"

[मं० एल०-41011/13/83-डी०-2(बी)]

# New Delhi, the 25th January, 1984 ORDER

S.O. 655.—Whereas the Central Government is of the opinion that an industrial dispute exists between the employers in relation to the management of Western Railway and their workmen in respect of the matter specified in the schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 7A and clause (4) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri G. S. Barot shall be the Presiding Officer, with headquarters at Ahmedabad and refers the said dispute—for adjudication to the said Tribunal.

# SCHEDULE

"Whether the action of the Western Railway Management in relation to Divisional Railway Manager, Baroda in got including the contruction casual labour under Chief Engire r (Const) Ahmedabad and under Chief Engineer (S&C) Bombay in screening for the purpose of absorption in regular cadre in open line under various PWIs & 10Ws in Baroda Division from 1974 is justified? If not, to what relief these workmen are entitled?".

"Whether the action of the management of the Western Railway Management in relation to Chief Engineer (Const.) Ahmedabad and Executive Engineer (S&C) I & II, Baroda in not creating 40 per cent construction reserve as per Board's circulars of 1974 and 1981 is justified? If not to what relief the workmen are entitled?".

"Whether the demand of the casual labour getting 1/30th of scale rates of wages under Chief Engineer (Const) Western Railway, Ahmedabad and Chief Engineer (S&C) Western Railway, Bombay for grant of H.R.A. etc. for A.B.&C- Class cities is justified? If so, to what relief are the workmen entitled?".

[No. L-41011/13/83/D-II(B)]

ना० ग्रा० 556 — केन्द्रीय सरकार की राय है कि इससे उपावद्ध प्रमुसूची में विनिर्दिष्ट विषय के बारे में मृख्य प्रशियन्ता (निर्माण) पश्चिमी रेलवे ग्रहमदाबाद के प्रबंधतंत्र से सम्बद्ध एक ग्रीद्योगिक विवाद नियोजकों भीर उनके कर्मकारों के बीच विद्यमान हैं:

श्रीर केन्द्रीय सरकार उक्त विवाद को न्यार्थानर्णयन के लिए निर्देशित करना वाळनीय समझती है ;

श्रतः, केन्द्रीय सरकार, श्रीद्योगिक विवाद श्रधिनियम , 1947 ( 1947 का 14) की धारा 7-क भीर धारा 10 की उपधारा (i) के खंड (घ) द्वारा प्रवत्त मिन्नयों का प्रयोग करने हुए, एव श्रीद्योगिक श्रधिकरण गठिन करती है जिसके पीठाक्षीन श्रधिकारी श्री जी० एस० बरोत होंगे, जिनका मुज्यालय अष्टमदाबाद में होंगा और उक्त विवाद को उक्त श्रिकरण को न्यायनिर्णयन के लिए निर्देशित करनी है।

# भनुसूर्या

"क्या कार्यपालक प्रभियन्ता ( निर्माण )-र पश्चिमी रेलवं राजकोट के प्रबन्धतंत्र की प्राई० प्रार० ई० एम० के पैरा 2511 के अनुसार प्रेंग्जैक्ट के श्वामकों (या० औ० पी०) की अस्याई नैमितिक श्रीमकों को प्राह्य प्रश्विकारों और विणेपाधिकारों को न देने की कार्यवाही न्यायोधिक है? यदि नहीं, तो ( बी० प्रों० पी०) के प्रांजैक्ट श्रमिक किस अनुतोप के हकदार हैं?"

"क्या कार्यपालक श्रीभयन्ता ( तिर्माण )-1 राजकोट, पिष्चमी रेलवे के प्रयन्धसन्न की श्री प्रवीण जीवराज को स्थाई काउर में श्रीपन लाइन में उस तारीख से, अब उमके किनष्ठ श्रीपन लाइन में खपाए एं थे, न खपाने की कार्यवाही न्यायोचित है? यदि नहीं, तो कमेंकार किस श्रनुनोप का हकदार है? "

"लया कार्यपालक प्रभिथता ( तिमाण )-1 पिक्सी रेलवे राजकांट के प्रबन्धतंत्र की श्रेणी के श्रमुमार 40 प्रतिशत मुरिक्षत तिमाण कोटा लागू न करने धीर इस प्रकार वेतनमान के निस्ततम स्तर पर कर्मचारियों को खपाने की कार्यवाही न्यायोखित है? यदि नहीं, ता रेलवे प्रशासन को कौन से सिद्धान्त लागू करने चाहिएं प्रौर कर्मकार किस श्रमुतोष के हकशार है?"

[मं॰ एल॰-४१०४१/5४/83-डो॰-२ (बी)] टो॰ बी॰ मीतारामन, डैस्क प्रथिकारी

# ORDER

S.O. 656.—Whereas the Central Government is of the opinion that an industrial dispute exists between the employers in relation to the management of Chief Engineer(C) Western Railway, Ahmedabad and their workmen in respect of the matter specified in the schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 7A and clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri G. S. Barot shall be the Presiding Officer, with headquarters at Ahmedabad and refers the said dispute for adjudication to the said Tribunal.

# **SCHEDULE**

"Whether the action of the management of Executive Engineer (Construction)-I, Western Railway, Paikot in not giving rights and privileges admissible to the temporary casual labour in terms of para 2511 of the I.R.E.M. to the Project labour (VOP) is justified? If not, to what relief the project labour of the (VOP) is entitled?"

- "Whether the action of the Management of Executive Engineer (Construction)-I, Rajkot, Western Railway in not absorbing in open line Shri Pravin Jivraj against permanent cadre from the date his juniors were absorbed in open line is justified? If not to what relief the workman is entitled?"
- "Whether the action of the Management of Executive Pugineer (C)-I, Western Railway, Rajkot in not operating 40 percent reserved construction quota categorise and thus absorbing the staff at the lowest start of the scale is justified? If not what principle the Railway Administration should follow and to what relief the workmen are entitled?"

[No. L-41011/54/83/D-I1(B)]
T. B. SITARAMAN, Desk Officer.

New Delhi, the 16th February, 1984

S.O. 657.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Chandigarh, in the industrial dispute between the employers in relation to the management of Cantonment Board Jullandur and their workmen, which was received by the Central Government on the 4th February, 1984.

BEFORE SHRI I. P. VASISHTH, PRESIDING OFFICER, CENTRAL GOVI. INDUSTRIAL TRIBUNAL,

#### CHANDIGARH

Case No. I.D. 116 of 1983 (N. Delhi); 122 of 1983 CHD PARTIES:

Employers in relation to the Management of Cantonment Board of Jalandhar.

### AND

Their Workmen,

# APPEARANCES:

for the Employers—Shri Ramii Lal. For the Workmen-Shri J. D. Bakshi.

INDUSTRY ( Cantonment Board Jafandhar,

STATE: Punjab

# AWARD

# Dated the 2nd of February, 1984

The Central Government, Ministry of Labour, in exercise of the powers conferred on them under Section 10(1)(d) of the Industrial Disputes Act, 1947, vide their Order No. L-13011(4)/81-D.II(B) dated the 25th November, 1982 read with S.O. No. S-11025(2)/83 dated the 8th of June, 1983 referred the following Industrial dispute to this Tribunal for adjudication:

- (1) Whether the action of the employers in relation to Cantonment Board. Jullundur in not paying conveyance allowance @ Rs. 5 per month to their workmen is justified? If not, to what relief are they entitled?"
- (2) Whether the action of the employers in relation to Cantonment Board, Jullandar in not supplying uniforms to their employees during the years 1977 to 1979 and not paying cost in lieu of them is justified? If not, to what relief the concerned workmen are entitled?
- 2. According to the petitioner/Workmen, there was a Memorandum of Settlement dated 13-5-1969 governing their relations with the Respondent Board in the matter of Pay and Allowances admissible from time to time. As reces-

- sary consequence thereof they were entitled to a conveyance allowance @ Rs. 5 w.e.f. 1-1-1974, as granted to all its class IV employees by the State Government of Punjab.
- 2. Similarily it was avered that for the last about two decades they were getting summer as well as winter unitorms from the Respondent Board who, however, defaulted in doing so for the years 1977 to 1979 and did not even compensate them by way of unitorm-allowance.
- 3. It was against the aforesaid back-drop that the work-men raised an Industrial dispute which could not be settled amicably inspite of the intervention of the A.L.C. (C) during the Conciliation proceedings, and hence the reference
- 4. Resisting the petitleners' claim on all counts the Cantonment Board pleaded that there was no warrant for the grant of Conveyance Allowance in the terms of Memorandum of Settlement dated 13-5-1969 and that the uniforms were being supplied to the Workmen "ex-gratis" for quite some time but the practice was stopped in view of the directions of the G.O.C. in-C. Western Command.
- 5. Since the respective pleadings of the parties were fully covered under the terms of reference, therefore, they were called upon to adduce their evidence. The workmen examined their Representative, Shri J. D.. Bakshi, and filed the affidavit of the President of Sweepers Union Shri Sadhu Ram in addition to some documents whose authentic ty was not challenged. Similarly the Board examined their Executive Officer, Shri Bal Sharan Singh and filed extracts from Rule 19(b) of the Cantonment Account Code 1924 to show that no financial liability could be incurred by them without the prior sanction of the G.O.C. in-C. Western Command unless it was provided for in the Budget-estimate.
- 6. I have carefully terutinised the entire material or records and heard the parties at length. First of all I propose dealing with the question of Conveyance-allowance. For the proper appreciation of the point in issue it may be in the fitness of things to go into a detailed study of the Memorandum of Settlement whose existence, validity and authenticity was not disputed. Para no. 4 of its Preamble read with Clause Nos. 7, 9 and 18 would have no manner of doubt that there was an earnest effort and endeavour, for adopting the pay scales inclusive of the allowances, of the respective State Governments wherever the Cantonment Boards were located. That this agreement was meant to be followed in letter and spirit should further evident from its clauses No. 15 and 16.
- 7. In clauses No. 7 and 9 it was stipulated that whenever there was revision of pay scales by any State Government after 1-9-1967 the formula for fixation of pay in the Revised Scales specified by the State Government, shall mutati-mutandis apply to the employees of the Cantonment Boards situated in that State, from the same very date as applicable to the State Government employees.
- 8. Clause 15 laid down the guiding principles for merging certain categories of Allowances like special pay or adhoc/interim/ad-interim/increases in pay to keep the Boa d employees at par with the State Government employees. Clause No. 16 covered all the eventualities, whenever a new category of pots was created after 1-9-1967 or any inadvertant omission was detected. In both those cases the G.O.C.-in-Chief of the Command was obliged to fix the pay on the basis of equation and par'ty with the corresponding category of Employees of the State Government.
- 9. To crown it all, the residuary clause 18 made it mandatory for the Cantonment Boards to follow the general revision of Pay scales for their employees as and when any such exercise was undertaken by the concerned State Government for the benefit for its own employees.
- 10. The cumulative effect of the aforesaid clauses of Memorandum of Settlement would, thus be that the employees of the Cantonment Board were entitled for the grant of Conveyance Allowance on the pattern of their counterparts serving the State Government of Punjab, And it

hardly requires any repetition that the State Government has allowed such afformance to its Class IV employees w.s.f. 1-4-1974 per its letter Exb. W.5.

- 11. On behalf of the Board management stress was laid on clause 14 of the Memorandum of Settlement in support of their objection to the grant of Conveyance Allowance. It was submitted that since there was a self-contained clause, elaborating various types of Allowances, therefore, no other allowance could be granted to the Board employees beyond its ambit, and it goes without saying that it does not contain Conveyance Allowance as one of the admissible grants. It was thus contended that the Board Employees could not claim the Conveyance Allowance beyond the perview of S.F. 25 which restricts such concession to some specified categories and under certain given circumstances.
- 12. Inspite of seeming attraction, the submission failed to carry conviction with me. The pertinent point in that isolated acceptance of any particular clause of a material document has never been approved to be a prudent manner of its construction and appreciation, rather it requires to be interpreted and appraised in its entirely.
- 13. The absence of a specific reference to the Conveyance Allowance in Clause 14 has also be viewed against the back drop that when the Memorandum of Settlement was executed in year 1969, the question of granting any such Allowance to the State Government employees was not even conceived. A back reference to the relevant letter Exb. W-5 would show that for the first time it was considered about half a decade later and decided in favour of the Employees. So obviously it could not be mentioned in the Memorandum of Settlement.
- 14. It is besides the point that this Memorandum does not contain any such nugatory clause which could rule out the grant of a new allowance to the petitioner/Workmen despite its sanction to the State Government Employees. I, accordingly sustain the Workmen's claim to the grant of Conveyance Allowance.
- 15. So far as the question pertaining to the supply of Uniforms or Alfowance in lieu thereof is concerned, it is the common case of the parties that for quite a number of years the Board had been giving the Uniforms to the Class IV employees almost regularly both in winter as well as in summer. But the contention of the Board was that it was doing no ex-gratis, without any statutory or bilateral obligation. The Workmen representative, Shri Bakshi was fair enough to conceed in the opening part of his cross-examination, that there was no such Agreement,
- 16. I, therefore, find hardly any impropriety in the Board's approach that the issue of supplying the Uniforms or any Allowance in lieu thereof could not possibly be forced upon it on the anology of ecquisition of any right by prescription particularly when its own competence to incur any financil liabilities was restricted by Rule 19(b) of the Cantonwent Account Code 1924.
- 17. In view thereof I reject the Workmen's demand giving tise to issue No. 2, but do hope that the Respondent Board would examine the feasibility of entering into some sort of settlement or agreement with them so as to ensure a harmonious and congenial working atmosphere. Their dimand may be examined and considered sympathetically at the time of passing the Annual-budget so as to bring it within the frame work of a sanctioned-expenditure envisaged by Rule 19(b) of the Cantonment Account Code 1924.
- 18. Thus to sum up my aforesaid discussion on the various aspects of the matter as emerging from the records and the points raised before me. I return my Award partly in favour and partly against the Workmen. To be precise. I hold that they are entitled to the grn of Conveyance Allowance @ Rs. 5 p.m. w.e.f. 1-1-1974 on the pattern of their counter parts serving the State Government of Punjab, but do not find any illegality in the action of the

Respondent Board in declining them the Uniforms or the Allowances in lieu thereof for the years 1977 to 1979.

Chandigarh,

2-2-1984.

I. P. VASISHTH, Presiding Officer [No. L-13011(4)/81-D.H(B)]

S.O. 658.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Chandigarh, in the industrial dispute between the employers in relation to the management of Cantonment Board, Badamibagh and their workmen, which was received by the Central Government on the 4th February, 1984.

BEFORE SHRI I. P. VASISIITH, PRESIDING OFFICER, CENTRAL GOVT., INDUSTRIAL TRIBUNAL CHANDIGARH

Case No. I.D. 77/1983 (New Delhi); 121 of 1983 CHD PARTIES;

Employers in the telation to the Management of Cantonment Board, Badamibagh, Srinagar

#### AND

Their Workman Shri Gulam Mohammad. APPEARANCES:

For the Employers-Shri R. P. Singh.

For the Workman-Shri J. D Bakshi

INDUSTRY: Cantonment Board Badamibagh STATE: J&K Stinagar.

## AWARD

Dated the 1st of February, 1984

The Central Government, Ministry of Labour, in exergise of the powers conferred on them under Section 10(1)(d) of the Industrial Disputes Act, 1947, vide their Order No. L-13012(1)|81-D.II(B) dated the 25th of August, 1982 read with S.O. No. S-11025(2)/83 dated the 8th of June, 1983 referred the following Industrial dispute to this Tribunal for adjudication:

- "Whether the action of the Management of Cantonment Board, Badamibagh, Srinagar, in not granting to Shri Ghulam Mohammad, Carpenter the Pay Scale of Carpenter Grade 'C' at part with the State Government with effect from 1-9-1969, the date of implementation of Memo of Settlement dated 13-5-1969, is justified? If not, to what relief the said workman is entitled?"
- 2 According to the common case of the parties, a large number of demands and disputes pending between the Workmen and various Cantonment Boards in the country were settled and resolved amicably by way of Memorandum of Settlement dated 13-5-1969, which was formerly brought into implementation w.e.f. 1-9-1969. As a necessary consequence thereof the Pay Scales of the Cantonment Board employees were brought at par with their counterparts serving in the State Government in whose territory it was situated.
- 3. In the instance case, the petitioner Ghulam Mohammed who was working as Carpenter-cum-Mason on 1-9-1969 under the Respondent Cantonment Board situated within the territorial jurisdiction of the Statae of Jammu and Kashmir was denied the benefit of the aforesaid settlement and fixed in the Pay Scale of the Nursing Orderly of the Medical Department on the principle of "Indirect equation". He appeared to have accepted the same but later on recented the proposition and raised a demond on the Respondent Board for being fixed with his counter parts serving the

State Government in the Pay Scale of Rs. 220—430. Since the Respondent Board did not respond favourably inspite of the intervention of the A.L.C.(C) during the Conciliation proceedings, hence the reference.

- 4. Resisting the petitioner's claim, the Respondent Board pleaded that the petitioner was rightly fixed in the pay scale of Rs. 180-3-210-4-250 pertaining to the Nursing Orderly of the Medical Department and that if he had any reservation in his mind he should have filed an appeal under Para 20 of the Memorandum of Settlement which he did not do. It was further pleaded that the Respondent Board was not competent to alter the equations fixed in he Memorandum of Settlement.
- 5. Since the respective pleadings of the parties were fully covered under the terms of reference, therefore, they were called upon to adduce evidence in support of their versions. Both the parties felt contended on filling a number of documents whose authenticity was not dispute by either side. To be precise, the workman relied upon the extract Exb. W.1 of the State Government Gazette Notification indicating previous and present pay scales of the Carpenters serving under it whereas the Respondent Board produced the copy Exb. M.1 of Para 20 of the Memo of Settlement and Exb. M.2 revealing the proposed pay scale of the Carpenter-cum-Mason on being equated with the Nursing Orderly of the Medical Department at the time of execution of the Memorandum of Settlement in the year 1969.
- 6. Pressing his view point Shri R. P. Singh, the Ld. Representative of the Cantonment Board drew my pointed attention towards Para No. 20 of the Memorandum of Settlement for the proposition that it was a self-contained code and since the petitioner had not availed of the remedy provided therein, therefore, he could not approach this Tribunal for the adjudication of his grouse.
- 7. In the same sequence Shri Singh submitted that the pay scale of their Employees were revised some time in the year 1972 and the petitioner raised this dispute for the first time in the year 1981 for the simple reason that meanwhile the Pay scale of the "Carpenter" was made a bit luctative as compared to that of the Nursing Orderly with whom he was "Indirectly-equated". According to Shri Singh, the petitioner was playing smart in his attempt to have the best of both the worlds.
- 8. On a careful scrutiny of the available data and hearing the opposite party, I am not inclined to agree with Shri Singh on the crucial issue pertaining to the petitioner's effort of seeking equation with his counter part Carpenters-serving the State Government. The pertaint point in that there as absolutely nothing on record to infer that the pay scale of Nursing Orderly was fixed at a higher level than the Carpenter at the time of initial revision in the year 1972; similarly there is nothing to support the proposition that pay scale of the Carpenter was improved at a later stage to prompt any second thoughts in the petitioner's mind.
- 9. Of course Para 20 of the Memorandum of Settlement provides a remedy for removal of any anomely or ambiguity in the manner of interpretation and implementation of the terms of Settlement; but it nowhere creates any bar in the way of an aggrieved workman in raising an Industrial dispute and seeking adjudication from the Tribunal. In my considered opinion, it rather provides for an additional facility by way of an Administrative channel to an aggrieved Workman to seek redress departmentally, but cannot possibly shut the doors on him in his effort to exercise his statutory rights.
- 10. And in so far as the belated nature of the claim is concerned, the petitioner may be penalised for his slackness by way of denial of retrospective relief but otherwise in view of the admitted scheme of the Memorandum of Settlement. his claim of seeking parity and equation with Carpenter Grade C of the State Government can neither be ignored nor defeated on any account.
- 11, 1, accordingly, over rule the contentions raised on behalf of the Cantonment Board and return my Award in 1436 GI/83—6

favour of the Workman with a direction to the Respondent Board to fix him in the pay scale of Rs. 240—430 w.e.f. 1-4-1981 i.e. the starting point of the financial year when the dispute was first raised, on the basis of "Direct-equation" with his counter-part Carpenter serving under the State of Jammu and Kashmir.

Chandigarh.

[No. L-13012/1/81-D.II(B)] I. P. VASISHTH, Presiding Officer

S.O. 659.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Jabalpur in the industrial dispute between the employers in relation to the management of Cantonment Board, Kamptee, and their workmen, which was received by the Central Government on the 9th February, 1984.

BEFORE JUSTICE SHRI K. K. DUBE, PRESIDING OFFICER, CENTRAL GOVT. INDUSTRIAL

TRIBUNAL-CUM-LABOUR COURT JABALPUR (M.P.)

Case No. CGIT/LC(R)(60)/1983

(Notification No. L-13011(2)/83-D. II(B) dated 19-11-83)
PARTIES:

Employers in relation to the management of Cantonment Board, Kamptee and their workmen represented through the Cantonment Karamchari Sangh, Kamptee, New Quarters of Cantonment Ward No. 4, Kamptee (M.S.).

# APPEARANCES:

For Sangh.-None.

For Management.-None.

INDUSTRY: Cantonment Board DISTRICT: Kamptee (M.S.).

### AWARD

# Dated, the 31 January, 1984

The dispute in this case was as to whether the management of Cantonment Board, Kamptee, were justified in refusing the facility of granting free uniforms to all the eligible employees. The reference made by the Central Government in exercise of its powers under Sec. 10 of Industrial Disputs Act, 1947 is as under —

"Whether the action of the management of Cantonment Board, Kumptee in refusing to issue uniforms to all the eligible employees is justified ? If not to what relief are the workmen entitled ?"

2. While the dispute was pending it appears that the Cantonment Board, Kamptee purchased uniforms cloth as per the instructions of the Government acting on a circular issued to that effect and got stitched the uniforms and issued them to the employees concerned. They have also filed the circular which regulates the grant of uniforms. Some of the employees had misused the cloth meant for uniforms issued to them. It is probably for that reason that the Board was considering what to do in the matter and how to avoid the misuse. Since there is a circular governing this aspect they are taking steps and have in fact taken steps to issue the uniforms to the eligible employees. There is, therefore, no dispute now. The matter has become wholly infructuous. The reference is answered accordingly. There shall be no order as to costs.

K. K. DUBE, Presiding Officer [No. L-13011/2/83-D. II(B)]

T. B. SITARAMAN, Under Secy.

# नई दिल्ली, 13 फरवरी, 1984

का० ग्रा० 660--केन्द्रीय सरकार ने यह समाधान हो जाने पर कि लोकहित में ऐसा करना अपेक्षित था औद्योगिक विवाद अधिनियम 1947 (1947 का 14) की धारा 2 के खण्ड (४) के उपखंड (Vi) के उपबंधों के ग्रनसरण में भारत सरकार के श्रम मंत्रालय की ग्रधिसूचना संख्या का० मा० 3734, नारीख 7 सितम्बर, 1983 द्वारा मैननेसाइट खनन उद्योग को उक्त प्रधिनियम के प्रयोजनों के लिए 7 सितम्बर, 1983 से छः मास की कालाबधि के लिए लोक उपयोगी सेवा घोषिन

भौर केन्द्रीय सरकार की राय है कि लोकहित में उक्त कासावधि, की छ: सास की और कालावधि के लिए बढ़ाया जाना घपेक्षित है,

अत:, अब, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खंड (a) के उपखंड  $(v_i)$  के परन्तुक द्वारा प्रवस शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उक्त उद्योग को उक्त स्रधिनियम के प्रयोजनों के लिए 7 मार्च, 1984 से छः मास की और कालाबिध के लिए लोक उपयोगी सेवा बोषित करती है।

[फा० सं• एस-11017/3/81-की०-1 (ए०)]

New Delhi, the 13th February, 1984

S.O. 660.—Whereas the Central Government having been satisfied that the public interest so required had in pursuance of the provision of sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), declared by the notification of the Govt. of India in the Ministry of Labour S.O. No. 3734 dated the 7th September, 1983, the magnesite mining industry to be a public utility service for the purposes of the said Act, for a period of six months, from the 7th September, 1983.

And whereas, the Central Government is of opinion that public interest requires the extension of the said period by a further period of six months;

Now, therefore, in exercise of the powers conferred by the proviso to sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby declares the said industry to be a public utility service for the purpose of the said Act, for a further period of six months from the 7th March, 1984.

[F. No. S-11017/3/81-D. I(A)]

## नई दिल्ली, 16 फरवरी, 1984

का० भा० 661 -- केन्द्रीय सरकार ने यह समाधान हो जाने पर कि लोफहित में ऐसा करना भ्रपेकित था भ्रौद्योगिक विवाद भ्रधिनियम, 1947 ( 1947 का 14) की धारा 2 के खण्ड (ड) के उपखण्ड (VI) के उपक्रमों के ग्रनुसरण में भारत सरकार के श्रम मैत्रालय की ग्रधि-सुचना संख्या का० मा० 3191 तारीख 1 मगस्त, 1983 द्वारा फासफोरा-इट खनन उद्योग को उक्त अधिनियम के प्रयोजनों के लिए 23 अगस्त. 1983, से छ: मास की कालावधि के लिए लोक उपयोगी सेवा घोषित किया था।

न्नौर केन्द्रीय सरकार की राय है कि लोकहित में उक्त कालाविध छः मास की और कालावधि के लिए बढ़ाया जाना अपेक्षित है,

म्रतः, मब, भौद्योगिक विवाद प्रधिनियम, 1947 ( 1947 का 14) की धारा 2 के खण्ड (ट) के अपकाण्ड (vi) के परन्तुक द्वारा प्रवस्त शक्तियों का प्रयोग करते हुए केन्द्रीय संस्कार उक्त उद्योग को उक्त म्रधिनियम के प्रयोजनों के लिए 23 फरवरी, 1984 से छः मास की कालावधि के लिए लोक उपयोगी सेवा घोषित करती है।

[फा॰ संख्या एस०-11017/2/80-डी॰-1 (ए॰)]

New Delhi the 16th Pebruary, 1984 S.O. 661.—Whereas the Central Government having been satisfied that the public interest so required had, in pursuance of the provision of sub clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), declared by the notification of the Government of India in the Ministry of Labour No. S.O. 3191 dated the 1st August, 1983 the Phosphate Mining Industry to be a public utility service for the purposes of the said Act, for a period of six months, from the 23rd August, 1983.

And whereas, the Central Government is of opinion that public interest requires the extension of the said period by a further period of six months;

Now, therefore, in exercise of the powers conferred by the proviso to sub-clause (vi) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby declares the said industry to be a public utility service for the purpose of the said Act, for a further period of six months from the 23rd February, 1984.

INo. S-!1017/2/80-D.J(A)]

नई दिल्ही, 15 फरवरी, 1984

#### धारोग

का० भा० 662--भारत सरकार के श्रम और रोजगार मंत्रालय की प्रधिसुचना संख्या का॰ ग्रा॰ 459, दिनांक 5 फरवरी, 1963 हारा गठित श्रम न्यायालय, जिस का मख्यालय बंगलीर में स्थित है, के पीठा-सीन द्राधिकारी का पद रिक्त हो गया हैं;

न्नतः, प्रव, औद्योगिक विवाद श्रिधिनियम, 1947 ( 1947 का 11) की धारा 8 के उपबन्धों के अनुसरण में केन्द्रीय सरकार श्री एल० एच० नायक को पूर्वोंकत गठित श्रम न्यायालय में निय्क्त करती है।

[मं∘ एस०-11020/9/81<del>-≹स्क</del>-1 (ए)]

# New Delhi, the 15th February, 1984 ORDER

S.O. 662.—Whereas a vacancy has occurred in the Office of the Presiding Officer of the Labour Court with headquarters at Bangalore constituted by the notification of the Government of India in the then Ministry of Labour and Employment No. S.O. 459 dated the 5th February, 1963;

Now, therefore, in pursuance of the provisions of Section 8 of the Industrial Disputes Act, 1947 (14 of 1947). Central Government hereby appoints Shri L. H. Naik the Presiding Officer of the Labour Court constituted aforesaid.

[No. S-11020/9/81-D. I(A)]

नई विल्ली, 18 फरवरी, 1984

का० धा० 663:—केन्द्रीय सरकार ने यह समाधान हो जाने पर कि लोकहिल में ऐसा करना ग्रंपेक्षित या श्रीकोणिक विवाद श्रीक्रिनयम, 1947 (1947 का 14) की धारा 2 के खंड (द) के उपखण्ड (VI) के उपवन्धों के मनसरण में भारत सरकार के श्रम मंत्रालय की ग्रधिसूचना संख्या का॰ ग्रा॰ 3190 तारीख 1 भगस्त, 1983 द्वारा पाइराइटम खनन उद्योग को उक्त श्रष्ठिनियम के प्रयोजनों के लिए 23 ग्रगम्म, 1983 से छः मास की कालावधि के लिए लोक उपयोगी सेवा घोषित किया था।

ग्नीर केन्द्रीय सरकार की राय है कि लोकहित में उक्त कालाविध को छः मास की और कालावधि के लिए बढ़ाया जाना अपेक्षित है,

मतः, मध, श्रीधोगिक विवाद श्रिधिनियम, 1947 (1947 का 14) की धारा 2 के खण्ड (क) के उपबक्षण्ड (VI) के परन्तुक द्वारा प्रदत्त मक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उक्त उद्योग को उक्त प्रक्रितियम के प्रयोजनों के लिए 23 फरवरी, 1984 से छः मास की भीर कालाविध के लिए उपयोगी सेवा घोषित करती है।

> [सं० एस०-11017/1/80-ही-1(ए)] एस० एच० एस० अस्यर, अवर संधिव

# New Delhi, the 18th February, 1984

S.O. 663.—Whereas the Central Government having been satisfied that the public interest so required had, in pursuance of the provision of sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), declared by the notification of the Government of India in the Ministry of Labour S.O. No. 3190 dated the 1st August,

1983 the Pyrites Mining industry to be a public utility service for the purposes of the said Act, for a period of six months, from the 23rd August, 1983;

And, whereas, the Central Government is of the opinion that public interest requires the extension of the said period by a furner period of six months;

Now, therefore, in exercise of the powers conferred by the proviso to sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby declares the said industry to be a public utility service for the purpose of the said Act, for a further period of six months from the 23rd February, 1984.

[F. No. S-11017/1/80-D.I(A)].S. H. S. IYER, Under Secy.

# आदेश

# नई दिस्ली, 6 जुलाई 1983

का० आ० 664:—इससे उपादद अनुसूची में विनिर्दिष्ट औद्योगिक विवाद श्री एस० वी० रमण रेडी पीठासीन अधिकारी औद्योगिक अधिकरण हैदराक्षाद के समक्ष सम्बद्ध है,

और श्री एस० बी० रमण रेडी की संवाएं अब उपलब्ध नहीं है,

अतः अब केन्द्रीय सरकार औद्योगिक विधाद अधिनियम, 1947 (1947 का 14) की घारा 33 ख की उपधारा (i) के साथ पठित धारा 7क द्वारा प्रास्त बक्तियों का प्रयोग करते हुए, एक औद्योगिक अधिकरण गठिन करती है जिसके पीठासीन अधिकारी श्री एम० श्रीनिवास राव होंगे, जिनका मुख्यालय हैदराबाद में होगा और उक्त श्री एम० वी० रमण रेडी, पीठासीन अधिकारी औद्योगिक अधिकरण, हैदराबाद के मसक्ष लंक्ति उक्त विवाद से मंबीधित कार्यवाहियों को वापस लेती है और उन्हें श्री एम० श्री निवास राव, पीठासीन अधिकारी, औद्योगिक अधिकरण, हैदराबाद को इस निदेश के साथ अंतरित करती है कि उक्त अधिकरण आगे कार्य वाही उस प्रकम में करेगा जिस पर वे उसे अंतरित को जाए और विधि के अनुसार उन्हें निपटाए।

# अनुसूची

.—- सं ०	आई० डी॰ संख्या	भारत सरकार श्रम मंत्रालय, नई दिल्ली का आदेश संख्या और तारीख	पक्षकारों के नाम
1	2	3	4
1.	8/80	सं॰ एल-21011(18)/79-डो-4(बी) तारीख 7-7-1980	सिंगरेनी कोलियरी लिमिटेड, येलान्यु खमाम, जिला-ए० पी० (का प्रबंधतंत्र और कर्मकार)
2.	14/80	सं॰ एल-12011/47/79-डी-2(ए) तारी <b>ख</b> 3-10-1980	सिंडीकेट बैंक और दस अन्य बैंकों के प्रबंधतंत्र और कर्मकार
3.	3/81	सं० एल-21011/13/80-डी-4(बी) 13-3-1981	एसः सो कं लि बेलमपस्सी डिबीजन-2, अविसादाद जिसा (ए० पी०) का प्रबंध- संत्र और कर्मकार
4.	4/81	सं० एल-13011(1)/78-डी-2(बी) नारीखा 31-3-1981	कैस्टोनमेंट बोर्ड, सिकदराबाद का प्रबंधतंत्र और कर्मकार
5.	. 10/81	सं॰ एल-34011(2)/81-धी- <b>!</b> I(ए) तारीख 5-5-1981	विशाखापट्नम पत्तन न्यास का प्रदंधतंत्र और कर्मकार
6.	. 13/81	सं <b>० ए</b> ल-17012/6/81 <b>-डी-II</b> (ए) तारी <b>ख</b> 29-6-1981	भारतीय जीवन बीमा निगम, हैवराबाद का प्रवंधतंत्र और कर्मकार
7.	. 15/81	सं॰ एल-30011/3/80 को III (बी) नारीख 29-7-1981	तेल और प्राकृतिक गैस आयोग राजामुंदरी का प्रवंधतंत्र और कर्मकार
8.	16/81	सं॰ एस-12012/253/80-दो- $\mathbf{H}\left(\mathbf{v} ight)$	मारतीय स्टेट बैंक हैवराबाद काकीनाडा शाखा का प्रवंधतंत्र और कर्मकार
9,	. 17/81	मं॰ एस-12011/41/80-जी- $\mathbf{H}(\mathbf{v})$ तारीख 30-7-1981	भारत स्टेट बैंक हैदराबाद का प्रबंधसंज्ञ और कर्मकार
10	. 25/81	सं॰ एस-21012/4/81-की-III(ए) तारीख 16-10-1981	एस० सी० कं० लिभिटेड, बेलमपल्ली, डा० आदिलाबाद जिला आंध्र प्रदेश का प्रबंधतन्न और कर्मकार
11	. 27/81	सं॰ एल-21012/8/81-की-4(की) तारी <b>ख</b> 31-10-1981	एस० सं४० कं० लिमिटेड, काठगोदाम आंध्र प्रदेश का प्रवंघतंत्र और कर्मकार
1 2.	. 28/81	सं॰ एल-12/144/81-शी-II(ए) तारी <b>च</b> 6-11-1981	आंध्र बैंक, हैदराबाद का प्रबंधतंत्र और कर्मकार
13	. 30/81	स॰ एल-12012/118/81-दी-[[] (की) तारीच 28-11-1981	आंध्र बैक हैवराबाद का प्रवं <b>सतंत्र और कर्मकार</b>

1	3	4
14. 1/82	सं० एस-21012(5)/81-डी-(बी) तारीख 15-1-1982	र्मं सर्सं एस०सी० कं० लि० वैलामपल्ली एरिया, आदिलाबाद आंध्र प्रदेश का प्रबंबतंत और कर्मकार
15. 2/82	सं० <b>एल-2</b> 1011 (13)/81-डी-(बी) तारीका 2-2-1982	एस० सी० कं० लि० वैलामपल्ली का प्रबंधतंत्र और कर्मकार
16. 3/82	सं० एल-21011(9)/81-डी-4(बी) तारीका 3-2-1982	ास० सी० कं० लि० वैसमपल्ली का प्रबंधतंत्र और कर्मकार
17. 5/82	सं० एल-21012(2)/81-डी- <b>IV</b> (बी) तारीख 18-1-1982	एस० सी० कं० लि० मन्दमारी और क्रुडणानापुर एरिया, आदिलाबाद जिला का प्रवंधतंत्र और कर्मकार
18. 6/82	सं० एल-21011(15)/81 <b>-डी-IV</b> (बी) नारीख 15-2-1982	एस० सी० कं० सि०, रामगुंडम हिबी०-II गोदावरी खानी करमनगर जि॰ आंध्र प्रदेश का प्रबंधतंत्र और कर्मकार
19, 7/82	सं० एस-21011(10)/81न्डी- <b>IV(वी)</b> सारी <b>व</b> 15-2-1982	मैसर्स सिंगरेनी कौलियरी कं० लि० वेलमपल्ली का प्रबंधतंत्र और कर्मेकार
20. 10/82	सं० एस-21011(10)/82 <b>-दी-IV</b> (दी) तारीख 20-2-1982	एस० सी० कं० लि०, गोदाम, खनाम जिला आंध्र प्रदेश, का प्रबंधतंत्र और कर्मकार
21. 11/82	सं० एल-21011 (14) / 81-डी-IV (बी) तारीख 20-2-1982	एस० सी० कं० लि०, गोदावरी खानी करीम नगर जिला का प्रबंधतंत्र और कर्मकार
22. 12/82	सं० एल-22011(1)/82-दी- <b>IV</b> (वी) तारीख 27-2-1982	मैसर्स एस० सी० कं० लि०, रामगुंदुम डिवी०-11 का प्रबंधतंत्र और कर्मकार
23. 13/82	सं० एस-12012(183/61-बी- <b>र्र.</b> (थीं) तारी <b>ख</b> 3-3-1982	मारतीय स्टेट <b>वै</b> क का प्रबंधतंत्र और कर्मेकार
24. 14/82	सं० एस-29011(3)/82 थी-III(वी) तारीका 20-3-1982	मैसर्स वेरियम केमिकल्स लिमिटेड गोवाम खमाम जिला आंध्र प्रवेत का प्रबंधतंत्र औः कर्मकार
25. 15/82	सं॰ एल-3 4012(3)/81-दी-IV(बी) तारीख 23-3-1982	विशाखापट्सम पत्तपत्थास विका० का प्रबंधतंत्र और कर्मकार
26. 16/82	सं० <b>एल-</b> 21011(16)/81 <b>-डी-I</b> (बी) तारीख 23-3-1982	एस० सी० कं० सिमिटेड, काठागीवास खमास, जिला आंध्रप्रदेश का प्रबंधेतंत्र और कर्सका
27. 17/82	सं० एल-42011 (7) / 81-एफ सी आई- बी-III (ए) तारीख 26-3-1982	भारतीय खाच निगम जिला नैस्लीर, आंध्र प्रवेश का प्रबंधतंत्र और कर्मकार
28. 18/82	सं॰ एल-21011(20)/81-डी-I(बी) तारीख 13-4-1982	एस सी० कं० लि० काठागोदाम जिला खम्माम आंध्र प्रदेश का प्रबंधतंत्र और कर्मकार
29. 19/82	सं॰ एल-21012(1)/82-डी-I(भी) तारीख 20-4-1982	एस० सी० कं० लिमिटेड, वेलमपल्ली डी वी०-ॉ. आदिलाबाद जिला आंध्र प्रदेश का प्रवंदल कर्मकार
30. 20/82	सं० एस-21012(2)/82-धी- <b>I</b> (बी) तारीख 23-4-1982	मैंसर्स एस० सी० के० लि० रामागुदम डिबी०-I गोवावरी द्यानी जिला करम नगर आंध्र प्रदेश का प्रबंघतंत्र और कमेंकार
31. 23/82	सं० एस-34011 (4)/81-दी-1 (ए) तारीख 9-6-1982	विशाखापट्सम का प्रवंधतंत्र और कर्मकार
32. 24/82	सं॰ एस-22012(3)/82-डी-I(बी) तारीख 10-6-1982	मैसर्स एस० सी० कं० लिमिटेड रामगुंदुम डिवी-I, गोदाबरी, खानी जिला करीमनगर आंध्र प्रवेश का प्रवंद्यतंत्र और कर्मकार
33. 25/82	सं॰ एल-34012(2)/82-डी-J (ए) तारीख 23-6-1982	विधावापट्नम परतनन्यास विणावापट्नम का प्रबंधतंत्र और कर्मकार
34. 26/82	सं॰ एल-12011(8)/81-डी-II(ए) तारीख 4-6-1982	नागार्जुन ग्रामीण बैक खम्माम आध्य प्रदेश काप्रबंधतंत्र और कर्मकार
35. 27/82	सं∘ एल-21012(4)/82- <b>ची-</b> I(वी) तारी <b>चा</b> 9-7-1982	एस० सी० कपनी लि० रामगुंदुम डिबी०-III गोदावरीचामी जिला करीमनगर आंध्र प्रदेशका प्रबंधतंत्र सीर कार्मकार
36. 28/82	सं० एल-34011(2)/82-डी-I(ए) तारीच ७-1982	विशासापट्नम पत्तनग्यास विशाखापट्नम का प्रबंधतंत्र और कर्मकार
37. 30/82	सं० एल-12012(305)/81-डी- <b>I</b> I(ए) तारीख 20-7-1982	आंध्र प्रदेश वैक हैवराबाद का प्रबंधतंत्र और कर्मकार
38. 31/82	सं॰ एल-34011(5)/\$2-डी-I(बी) शारीच 22-7-1982	विशाखापट्नम परतनन्यास विशाखापट्नम का प्रबंधतंत्र और कर्मकार

12. एम० पी० सं० 22/83 आई० बी० सं० 1/83 स्टेट बैक आफ हैदराबाद के कर्मकार

	11	) <b>,</b>	भारतकाराजपत्नः भाभ ३, ४७	184/फल्गुन 13	, 1905	
1	2		3		4	
39. 3	2/82	सं॰ एल-21012(27)/8: तारी <b>च</b> 24-7-1982	।-की-∭(वी) एस०सी०	० कम्पनी लिमिट	डेड, काठगोवाम जिला खम्माम का प्रबंधतंत्र और कर्मकार	
40. 3	33/82	सं० एस-42011(27)/8	1-की-}(ए) भारतीय र	<b>साध निग</b> म स	लगोंडा का प्रबंधतंत्र और कर्मकार	
	.,.	तारीख 13-5-1982 औ				
		एस०-11025(2)/82 <b>-डी</b>	-I (बी)			
		तारी <b>ख</b> 17-7-1982				
41. 3	84/82	सं० एल-21012(7)/82-	<b>Y</b> 1		ड गोदावरी <b>खा</b> नी जिला करीम नगर आक्र प्रदेश, का प्रबंधसंस्	
	,	तारीख 3-8-1982		कर्मकार ——० ०-०-०	- in the state of the state of	
42. 3	35/82	सं॰ एल-21012(8)/82 तारी <b>ख</b> 3-8-1982	` '		ड, मंदमारी, डि॰की॰ जिला आदिलाबाद आंध्र प्रदेश का प्रबंधलं	
42 2	16/82	सं० एस-42011(29)/8		और कर्मकार भारतीय खाद्य निगम, नैरुकोर का प्रबंधतंत्र और कर्मकार		
10. 0	00/02	तारी <b>ख</b> 21-8-1982				
		एल-42011(29)/81-				
		तारीच 25-8-1982	( ' '			
44. 3	38/82	सं० एल-एल- 42011 (11	$)/82$ -डी- ${ m I}({ m  ilde V})$ भारतीय	र <b>खाद्य</b> निगम, वृ	हरनूल का प्रबंधतंत्र और कर्मकार	
		तारीचा 8-10-1982				
45. 3	39/82	सं॰ एस-34011(10)/8	2-की-IV (बी) विकास्त्र	पदनम पत्तस्या	स विकाखापट्नम का प्रवंधतंत्र और कर्मकार	
	, -	तारीख 14-10-1982	• '	`	•	
46.	40/82	सं० एल-21012(12)/8	2-डी-I(बी) एस०	सी० कंपनी सि	मिटेड, जिला खम्माम, आंध्र प्रदेश का प्रबंधतंत्र और कर्मकार	
		तारीच 4-11-1982				
47.	41/82			थि जाद्य निगम	नैरूनूर आंध्र प्रवेश का प्रबंधतंत्र और कर्मकार	
		सा <b>रीच</b> 16-11-198:	_			
48.	1/83	सं०एल-12012(161); सारीचा 15-1-1983	ं79 कां11(ए) स्टंट वेंग	क आफ ह्यराव	हाय का प्रबंधतंत्र और कर्मकार	
49.	11/82	सं॰ एल-21011(6)/81 तारीख 10-6-1981	।-डी-I(बी) एस०सी कर्मव		टेड, बेलमपल्सी आदिलाबाद जिला आंध्र प्रदेश का प्रबंधतंत्र अं	
केस्द्रीय	। सरकार की लग्नि	बत प्रकीर्ण याचिकाएं				
1	2		3		4	
	रुम०पी० सं० 11	-	ान बाजार का प्रशंधतंत्र	बनाम	श्री दक्षिणा सूर्ति २ लाइन, सम्पतनगर, गुंदूर-522004	
	एम०पी० सं० 11	,	न बाजार हैवराबाद का प्रविश्वतंत्र	बनाम	श्री एल० पाडुरंग राव जिला गनेश बस्ती काठ गोदा	
	आई०डी० सं०ा	•			श्वम्माम	
	एम०पी० सं० 82	,	लयरी मजदूर संघ, गोदाव <b>रीखानी</b> ि		भेतीय अधीक्षक, एस० सी० कंपनी लिमिटेड, रामानुं डिकी०-II	
	आ <b>६०डी० सं०</b>	· '	where were some bearing	बनाम	।इवा०-11 श्री आई० एच खान, मकान नं० 162 एस० पी० आई० सी	
	एम०पी० सं० 1 आर्ष० डी० सं० :	•	आफिस, सुस्तान बाजार, हैदराबाद	का <b>बैना</b> म	सी० आई० बी० काछीगुवा रेलवे स्टेशन के पीछे, हैदराज्ञा	
	olide ale de	20/01			500027	
5.	एम० पी० सं० 1	05/82 आं <b>झ वेंक सै</b> न्ट्रस	न आफिस, सुल्तान बाजार, हैरवाबा	दका	सी०एम० गोपीनाय, सार्फत चंद्रशेक्षर राव, 1-10-1982 असं	
	आई० डी० सं०	•	•	बनाम	नगर, हैबराबाद-20	
6.	एम० पी० सं० 1		आफिस मुस् <mark>तान वाजार  हैवराबाद</mark> व	का	श्री पी० बाल कृष्ण	
	अप्हिं ची० सं० :		_	बनाम		
	एम० पी० सं० 1	· -	ा आफिस, सुल्तान <b>वाजार, है</b> वराबा		एस॰ बी॰ रामन धमाकोतीबारी स्ट्रीट पालाकोंबा-53244	
	आई०डी० सं०	•	\ C-C\\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	वनाम	जिलाभी काकूलम आध्य प्रदेश	
	एम०पी० सं०1	•	ो लिमिटेड, बेलम्पाल्ली डिबी-II बे		डिबीजनल स्टोर्स, बेलमपाल्ली डिबीजन	
	आई० डी० सं०	185 (देसका)।	नला आदिलाबाद आंध्रा प्रदेश का प्र	विध्ययम् विनिध्य	7	
۵.	एम०पी०सं० 1	88/82 एस० सी० लिपि	मटेड, बेलमपल्ली डिवी-II बेलमपर		श्री हरी जान कुडवर, डिबीजनल स्टोर, बेलमपास्सी डिबी	
<i></i>	आई० श्री० सं०	•	स्मि भोध्र प्रदेश	अंभाः		
10.	एम॰ पी॰ सं॰ 1	9/83 भारतीय स्टेट बैंग	<b>क, हैवराबाद के कर्मका</b> र	बंगा	म भारतीय स्टेट बैंक, हैंदराबाद का प्रबंधतंत्र	
	आई० डी० सं०	,			S. A. 1100 A. 115	
	एम० पी० सं० 2		नीशन राजगंदरी का प्रबंधतंत्र	वनाः	तेल और प्राक्टित गैस आयोग, राजमंत्री के कर्मकार प	
	आई ० डी ० सं०	19101		44164	7	

बनाम स्टेट बेंक आफ हैदराबाद का प्रबंधतंत्र

# ORDER

New Delhi, the 6th July, 1983

S.O. 664.—WHEREAS the industrial disputes specified in the Schedule hereto annexed are pending before Shri S.V. Remana Roddy, the Presiding Officer, Industrial Tribunal, Hyderabad;

And whereas to services of Shri S.V. Ramana Reddy are no longer available;

Now, therefore, in exercise of the powers conferred by section 7A read with sub-section (1) of section 33B of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes in Industrial Tribunal, the Presiding officer of which shall be Shii M. Srinivasa Rao with headquartes at Hyderabad and withdraws the proceedings in relation to the disputes pending before the said Shri S.P. Ramana Riddy, Presiding Officer, Industrial Tribunal, Hyderabad and transfers the same to Shri M. Srinivasa Rao, Presiding Officer, Industrial Tribunal, Hyderabad, with the direction that the said Tribunal shall proceed with the proceedings from the stage at which they are transferred to it and dispose of the same according to law.

# SCHEDULE

Sr. I.D. No. No.	No. and date of the Order of the Government of India, Ministry of Labour, New Delhi.	f Name of the Parties
1 2	3	4
1. 8/80	No. L-21011(18)/79-D. IV(B) dated 7-7-1980	Workmen and the management of Singareni Collieries Co. Ltd., Yellandu, Khammam Distt. (AP).
2 14/80	No. L-12011/47/79-D.II.A dated 3-10-80	Workmen and the management of Syndicate Bank and 10 other Banks.
3. 3/81	No. L-21011(13)/80-D.IV(B) dated 13-3-1981	Workmen & the management of S.C. Co. Ltd., Bellampalli Divn. II Adilabad Distt. (A.P.)
4. No. 4/81	No. L-13011(1)/78-D.Π.B. dated 31-3-1981	Workmen & the management of Cantonment Board, Secunderabad.
5. No. 10/81	No. L-34011(2)/81-D.IV(A) dated 5-6-1981	Workmen&themanagement of Visakhapatnam Port Trust, Visakhapatnam.
6. 13/81	No. L-17012/6/81-D.IV.A dated 29-6-81	Workmen & the management of Life Insurance Corporation of India, Hyderabad.
7. 15/81	No. L-30011/3/80-D.III.B dated 29-7-81	Workmen and the management of Oil and Natural Gas Commission, Rajahmundry.
8. 16/81	No. L-12012/253/80-D.II.A dated 1-8-1981	Workmen & the management of State Bank of India, Hyderabad (Kakinada Branch)
9. 17/81	No. L-12011/41/80-D.II.A dated 30-7-1981	Workmen and the management of State Bank of India, Hyderabad
10. 25/81	No. L-21012(4)/81-D.IV(B) dated 16-10-1981	Workmen & the management of S.C. Co. Ltd., Bellampalli P.O. Adilabad (AP)
11. 27/81	No. L-21011(8)/81-D.IV (B) dated 31-10-81	Workmen & the management of S.C. Co. Ltd., Kothagudam (AP)
12. 28/81	No. L-12012/144/81-D.II.A dated 6-11-1981	Workmen & the management of Andira Bank Hyderabad.
13 30/81	No. L-12012/118/81-D.II.A dated 28-11-1981	Workmen & the management of Andlra Bank Hyderabad
14, 1/82	No. L-21012(5)/81-D.IV(B). dated 15-1-1982	Workmen & the management of M/s. S.C. Co. Ltd. Bellampalli area, Adilabad Distt. (AP).
15. 2/82	No. L-21011(13)/81-D.IV.(B) dated 2-2-1982	Workmen & the management of S.C. Co. Ltd. Bellampalli.
16. 3/82	No. L-21011(9)/81-D.IV(B) dated 3-2-1982	Workmen & the management of S.C. Co. Ltd. Bellampalli.
17. 5/82	No. L-21012(2)/81-D.IV.(B) dated 18-1-1982	Werkmen & the management of S.C. Ce. Ltd. Mandamari&RamakrishnapurArea,Adilabad Distt.
18. 6/82	No. L-21011(15)/81-D.IV(B) dated 23-1-1982	Workmen & the management of S.C. Co. Ltd. Ramagundam Divn. II, Godavarikhani, Karim nagar Distt. (AP)
19. 7/82	No.L-21011(10)/81-D.IV.(B)dated15-2-1982	Workmen & the management of M/s.Singareni Collieries Co. Ltd., Bellampalli.
20. 10/82	No. L-21012(10)/81-D. IV(B) dated 20-2-1982	Workmen & the management of S.C. Co Ltd., Kothagudam, Khammam Distt. (AP)
21. 11/82	No. L-21011(14)/81-D.IV(B) dated 20-2-1982	Workmen & the management of S.C. Co. Ltd. Godavarikhani, Karimnagar District.
22. 12/82	No. L-21011(1)/82-D.IV(B) dated 27-2-1982	Workmen & the management of M/s. S.C. Co. Ltd. Ramagundam Divn. II.

1 2	3	4
23. 13/82	No. L 120/2/183)/81-D.II (A) dated 3-3-1982	Workmen & the management of State Bank of India.
24. 14/82	No. L-29011(3)/82-D.III(B) dated 20-3-82	Workmen & the management of M/s. Battun Chemicals Limited, Kothagudem, Khamman District (AP).
25, 15/82	Nr. L-34012(3)/81-D.IV(A) dated 23-3-1982	Workmen & the management of Visakhapat nam Port Trust, Visakhapatnam.
26. 16/82	No. L-21011(16)/81-D. IV(B) dated 23-3-1982	Workmen & the management of S.C. Ce. Lie Kothagudem, Khammam Distt. (AP)
27. 17/82	No L-42011(7)/81-FCI/D.IV(A)dated 26-3-82	Workmen & the management of Food Corporation of India, Nellore Distt. (AP)
28. 18/82	No. L-21011(20)/81-D.IB(B) dated 13-4 82	Workmen & the management of S.C. Co. Lie Kothagudam, Khammam Distt. (AP)
29. 19/82	No. L-21012(1)/82-D.IV(B) dated 20-3-82	Workmen & the management of S. C., Cc. Ltd Bellampalli Divn. I Adilabad Distt. (AP).
30, 20/82	No. L-21012(2)/82-D.IV(B) dated 23-4-82	Workmen & the management of M/s. SC. Co Ltd. Ramagundam Divn.I Godavarikhan Karimnagar Distt. (AP).
31. 23/82	No. L-34011/4/82-D.IV(A) dated 9-6-82	Workmen & the management of Visakhapat nam Port Trust, Visakhapatnam.
32. 24/82	No. L-22012(3)/82-D.TV (B) dated 10-6-82	Workmen & the management of M/s. S.C. Co Ltd., Ramagundam Divn. I, Godavarikhar Katimnagar Distt. (AP)
33, 25/82	No. L-34012/2/82-D.IV(A) dated 23-6-82	Workmen & the Maragement of Visakhapa nam Port Trust. Visakhapatnam.
34. 26/82	No.L-12011/8/81-B.H(A) cated 3-6-82	Workmen & the management of Nagarjuna Gr meena Bank, Khammam, Andhra Pradesh.
35, 27/82	No. L-21012(4)/82-D.IV(B) dated 9-7-82	Workmen & the management of S.C. Co Ltd., Ramagundam Divn. III, Godavarikhan Karimnagar Distt. (AP)
36. 28/32	No. L-34011(2)/82-D.(V(A) dated 3-7-82	Workmen & the Management of Visakha- patnam Port Trust, Visakhapatnam
37. 30/82	No. L-12012(305)/81-D.II(A) dated 20-7-82	Workmen & the management of Andhra Bank Hyderabad
38. 31/82	No. L-34 <sup>0</sup> 11(1)/82-D.IV(A)dated 27-2-82	Workmen & the m wagement of Visakhapa nam Port Trust, Visakhapatnam.
39. 32/82	No.L 21012(5).82-D.IV (B) dated 24-7-82	Workmen & the management of S.C. Co. Lt Kothagudem, Khammam Distt.
49, 33/82	Nos. L-42011(27)/81-D TV(A) dated 13-5-82 and S-11025(2)/82-D.IV(B) dated 17-7-82	Workmen & the management of Food Corpor tion of India, Nalgonda.
41. 34/82	No. L-21012(7)/82-D.TV (B) dated 3-8-82	Workmen & the management of S.C. Co. It Godavarikhani, Karimnagar Distt. (AP)
42. 35/82	No. L-21012(8)/82-D IV(B) dated 3-8-82	Werkmen & the management of S.C. Co. Lt Mandamari Divn. Adilabad Distt. (AP)
43. 36/82	Nos. L-42011/29/81-D.IV(A) dated 21-5-82 and L-42011/29/-81-D.IVA. dt. 25-8-82	Workmen & the management Food Corperation of India. Nellore.
44. 38/82	No.L-42011(11)/82-FCI/D.JV(A) dated 8-10-82	Workmen & the Management of Food Corportion of India, Kurnool.
45. 39/82	No. L-34011(10)/82-D,IV(A) dated 14-10-82	Workmen & the management of Visakh apanam Pert Trust, Visakhapatnam.
46. 40/82	No.L-21012(12)/81-B,IV(B) dat d 4-11-82	Workmen & the management of S.C. Co. Lt Khammam Distt. (AP).
47. 41/82	No. L-42012/12/82/FCI/D.JV(/) dated 16-1-82	Workmen & the Management of Food Corpo- tion of India, Nellore (AP),
48. 1/83	Nos. L-12012/161/79-D.IIA dated 15-1-81 and L-12012/161/79-B.II A dt. 4-1-83	Workmen and the Management of State Bar of Hyderabad.
49. 11/81	No. L-21011/6/81-D.IV(B) dated 10-6 81	Workmen & the Management of S.C. Co. Lt Bellampalli, Adilabad Distt. (AP).

2

# CENTRAL GOVERNMENT'S PENDING MISCELLANEOUS PETITIONS

1. M.P. No. 116/81 in f.D. No. 18/71 The management of Andhra Bank, Sultan Vs. Mr. J. Dakshina Murty, 2nd Line, Sampath Bazar. nagar, Guntur-522004. 2. M.P.No. 118/81 in f.D. No. 18/71 The Management of Andhra Bank, Sultan Vs. Mr. L. Panduranga Rao, Ganesh Basti, Bazar Hyderabad. Kothagudam, Khammam District. 3. M.P.No. 82/82 in I.D. No. 12/82 The Andhra Pradesh Colliery Mazdoor saughs. Vs. The Divisional Superintendent, SC. Co. Godavarikhani, Karimnagar Distt. Ltd. Ramagundam Divn. II. The management of Andhra Bank Central 4. M.P.No. 104/82 in I.D. No. 28/81 Vs. Shri I. H. Khan, H. No. 162 SPI Office, Sultan Bazar, Hyderabad. 'C'. C.I.B Behind Kachiguda Railway Station, Hyderabad -500027. 5. M.P.No. 105/82 in L.D. No. 28/81 The management of Andhra Bank. Central Vs. Shri M. Gopinath, C/o Chandresckhara Office, Sultan Bazar, Hyderabad. Rao, 1-10-20, Ashoknagar, Hyderabad-20 The management of Andhra Bank, Central Vs. Mr. P. Balakrishna 6. M.P.No. 142/82-in I.D. No. 28/81 Office, Sultan Bazar, Hyderabad. The management of Andhra Bank Central Vs. S.V. Ramana Emaketivari Street, Pala-7. M.P.No. 143/82 in I.D. No. 28/81 konda-532440, Srikakulam, Distt. (AP). Office Sultan Bazar, Hyderabad. The nanagement of S.C. Co. Ltd. Bellam-8. M.P.No.145/82 in f.D. No. 1/82 Vs. Shri K. Mallesh Driver. Divisioal Stores, palli Divn. II. Bellampalli (PO) Adilabad Bellampalli Division. Distt. (AP). The management of S.C. Co. Ltd. Bellam-9. M.P.No. 188/82 in I.D. No. 1/82 Vs. Shri Hary John, Driver, Divisional Stores. palli Divn. II, Bellampalli (PO), Adilabad Bellampalli Division. Distt. (AP). 10, M.P.No. 19/83 in f.D. No. 29/82 Workmen of State Bank of India. Hydera-Vs. The management of State Bank of India, had. Hyderabad. The management of Oil and Natural Gas Vs. The workmen of Oil and Natural Gas Com-11. M.P.No. 21/83 in I.D. No. 15/81 Commission, Rajahmundry. mission, Rajahmunday. Vs. The Management of State Bank of Hydera-12. M.P.No. 22/83 in I.D. No. 1/83 Workmen of State Bank of Hyderabad.

> [No. S. 11025/(3)/83-D. [V .(B)] A.V.S. SARMA, Desk Officer

# नई दिल्ली, 16 फरवरी, 1984

ना० मा० 665.—केन्द्रीय सरकार बीड़ी कर्मकार कस्याण निधि नियम, 1978 के नियम 3 के उपनियम (1) तथा नियम 4 के उपनियम (1) के साथ पठित, बीड़ी कर्मकार कस्याण निधि प्रधिनियम, 1976 (1976 का 62) की घारा 6 द्वारा प्रदत्त शक्तियमें का प्रयोग करते हुए तथा भारत सरकार, श्रम मन्नालय की प्रधिमूचना संख्या का० ध्रा० 3587 दिनांक 4 विमन्बर, 1980 का प्रधिक्रमण करते हुए, केन्द्रीय सलाहकार समिति गिठत करनी है, जिसमें निम्नलिखिन सदस्य होंगे प्रयति :—

(1) श्रम श्रौर पुनर्वास मंद्रालय में राज्य मंद्री

धव्यक्ष

(2) श्रम कल्याण महानिदेशक गरकार का प्रतिनिधित्य करने वाले सदस्य उपाष्यक

- (3) कल्याण ध्रायुक्त,
   श्रम कल्याण संगठन,
   ए/2, 555, न्य ममफोर्ड गंज,
   इसाहाबाद।
- (4) कल्याण ध्रायुक्त
   ध्रम कल्याण संगठन,
   75, सिलर्म रोह,
   बंगलीर।

- (5) कल्याण घायुक्त श्रम कल्याण संगठन, विलोक भवन, गांघी नगर, भीलवाड्या।
- (6) कल्याण ध्रायुक्त, श्रम कल्याण संगठन, प्लाट नं० 2156/5143, विवेकानंद मार्ग, भुवनेक्ष्वर।
- (7) कल्याण प्रामुक्त, श्रम कल्याण संगठन, 122, नैपियर टाऊन, जयलपुर।
- (8) कल्याण घायुक्त, श्रम कल्याण संगठन, संख्या 5-52 स्ट्रीट नं० 8, द्वयसीगुडा, हैवराबाद।
- (9) कल्याण घायुक्त, श्रम कल्याण संगठन, डाकधर भुमरितलैया, जिला हजारी वाग, कर्मा।
- (10) करुयाण संगठन, श्रम करुयाण संगठन, शंजुमन बिल्डिंग, रेजिङेन्सी रोड, नागपुर।

श्रमिकों संगठनों का प्रतिनिधित्व करने वाले सबस्य

- (11) श्री धार० के० रत्नाकर, एडवोकेट, 22, चौपाटी करंजा, धहमदनगर। (महाराष्ट्र)
- (12) डा॰ जी॰ कामाबिराम, पापुलर क्लिनिक, गुदियाथन 632602 तमिलनाडु।
- (13) श्री पीं० के० गुंगली, बिहार स्टेंट कमेटी, नरिन मार्किट, लार्गेद्तोखि, पटना-800004
- (14) श्री नित्यानिरंजन खम्पारिया, श्रागेंनाइजिंग सेकेटरी, मध्य प्रदेश बीड़ी मजदूर फेडरेशन, खितौला बाजार, सेहोर रोड, जिला जबलपुर (मध्य प्रदेण)।
- (15) श्री सयाम्ना शंगानवुल, जनरल सेकेटरी, बीड़ी मजदूर सभा, मंकुम्मर, 1371 मोमिनवुरा, संगाभेर, जिला ग्रहमदनगर, (महाराष्ट्र)।
- (16) श्री राम प्रसाद पारिख, जनग्ल सेश्वेटरी, श्राखिल भारतीय बीड़ी मजदूर संघ, 28 ग्रानन्व नगर, नांडे 431602, (महाराष्ट्र)
- (17) श्री सुरेण चन्द्र णर्मा, श्राध्यक्ष, भारतीय बीड़ी सजदूर संघ, 43/26 दाखु सातया टोपे नगर, भोपाल-462003, ( महत्र प्रदेण )।
- (18) थी सी० कानन, उपाध्यक्ष, हाजी रोड, कसोर
- (19) श्री श्रदिन्तया निपा, एस० यु० सी० प्राई० कार्यालय, डाकघर रथ्नाथ गंज, जिला मुर्णीदाबाय, (पण्चिम बंगाल)! -

नियोजक संगठनों का प्रतिनिधित्व करने वाले सवस्य

(20) श्री एम० डी० कुणे, श्रध्यक्ष, सिंखल भारतीय बीड़ी फेडरेशन, मार्पत पी० थी० एम० बीड़ी प्रा० लि०, गोडियालवेल पी० बी० एम० सदन, मंगलीर-575003

- (21) श्री श्रवण कुमार पटेल, जपाध्यक्ष, माल इंडिया बीड़ी इंडस्ट्री फेडरेशन, मार्फेन मैंसर्ल मोहन लाल हरगोविंद दास तम्बाकू प्रांडक्टस प्रा० लि०, जवाहरगंज, जबलपुर ( मध्य प्रदेश )।
- (22) श्री जितेन्द्र कुमार श्रव्याल, जाएन्ट सेश्रेटरी, श्राल इंडिया बीड़ी इंडस्ट्रीयल फेडरेशन, मार्फेत मैसर्स मेरठ बीड़ी कं० प्रा० लि०, टाउन हाल के सामने, घंटायर, मेरठ (उत्तर प्रदेश)।
- (23) श्री सुधीर सामले, जाएन्ट सेश्रेटरी, श्राल इंडिया बीड़ी इंडस्ट्री फेडरेशन, मार्फत मैसर्स साबले वाधीर एंड कं०, 105 भयानी पय, पुणे-411002
- (24) श्री ए० बी० जोगी, सेकेटरी, महाराष्ट्र चैम्बर ऑफ कॉमसं, 12-के दुभास मार्ग, वम्बई-400023
- (25) श्री अब्दुल रहमान बाकरन, पार्टनर, बाकरन बीड़ी वर्कर्स, श्ररमूर-503224
- (26) श्री उल चन्द जैन, चमेली खौक, सागर (मध्य प्रदेश)
- (27) श्री केशव दत्त ढोलखंडी, मार्फत श्राल इंडिया मैन्यूफैक्चसं, भोरगनाइजेशन हाऊस, नई दिल्ली !
- (28) श्रीमती किरन शारता, ग्राल इंडिया थीड़ी इंडस्ट्री फेडरेशन, मार्फत मैसर्स सिनार बीड़ी उद्योग लि॰, कांग्रेस हाऊस, एम॰ जी॰ रोड़, नासिक-422002
- (29) कल्याण श्रायुक्त (मुख्यालय) श्रम नथा पुनर्यारा मंत्रालय, श्रम विभाग

सचिव

2. बीड़ी कर्मकार कल्याण निधि नियम, 1978 के नियम 16 के अनुसार, केन्द्रीय सरकार उक्त सलाहकार समिति का मुख्यालय नई दिल्ली निधारित करती है।

> [फांडल सं॰ यू॰-23011 (1)/83-डब्ल्मृ **II**] कंबर राजेन्द्र सिंह, प्रवर स**चिव**

New Delhi, the 16th February, 1984

S.O. 665.—In exercise of the powers conferred by section 6 of the Beedi Workers Welfare Fund Act, 1976 (62 of 1976) read with sub-rule (1) of rule 3 and sub-rule (1) of rule 4 of the Beedi Workers Welfare Fund Rules, 1978, and in supersession of the notification of the Government of India, Ministry of Labour No. S.O. 3587, dated the 4th

December, 1980, the Central Government hereby constitutes the Central Advisory Committee consisting of the following members, namely:—

(1) Minister of State in the Ministry of Labour and Rehabilitation.

Chairman

(2) Director General. Labour Welfare.

Vice-Chairman.

- Members Representing Government
- (3) Welfare Commissioner. Labour Welfare Organisation, A/2, 555, New Mumford Gani. ALLAHABAD.
- (4) Welfare Commissioner, Labour Welfare Organisation. 75, Millers Road, BANGALORE.
- (5) Welfare Commissioner, Labour Welfare Organisation, Trilok Bhawan, Gandhi Nagar, BHILYARA.
- (6) Welfare Commissioner, Labour Welfare Organisation, Plot No. 2156/5143, Vivekanand Marg, BHUBNESWAR.
- Welfare Commissioner, Labour Welfare Organisation, 122. Napier Town, JABALPUR.
- (8) Welfare Commissioner, Labour Welfare Organisation, No. 5-52 Street No. 8, Hubsiguda, HYDERABAD.
- (9) Welfare Commissioner, Labour Welfare Organisation, P.O. Jhumritelaiya, District Hazaribagh, KARNA.
- (10) Welfare Commissioner,
   Labour Welfare Organisation,
   Anjuman Building,
   Residency Road,
   NAGPUR.
   Members Representing Workers' Organisation
- (11) Shri R. K. Ratnakar, Advocate, 224, Chaupati Karanja, Ahmednagar. MAHARASHTRA.
- (12) Dr. G. Kannabiram, Popular Clinic, Gudivathan-632602, TAMIL NADU.
- (13) Shri P. K. Ganguli, Bihar Slate Committee, Narin- Market, Largertoli; PATNA-80004.
- (14) Shri Nityaniranjan Khamparia, Organising Secretary, Madhya Pradesh Beedi Mazdoor Federation, Khitaula Bazar, Schore Road, District Jabalpur, (MADHYA PRADESH).
- (15) Shri Sayanna Fngandul, General Secretary, Beedi Mazdoor Sabha, Sanfummer, 1371 Mominpura, Sangamer. District Ahmednagar, (MAHARASHTRA).

- (16) Shri Ram Prasad Parikh, General Secretary, Akhil Bhartiya Bidi Mazdoor Sangh, 28 Anand Nager, Nanded 431602, (MAHARASHTRA).
- (17) Shri Suresh Chandra Sharma, President, Bhartiya Beedi Mazdoor Sangh, 44/26 Dakhu Tentya Tope Nagar, BHOPAL-462003, (MADHYA PRADESH).
- (18) Shri C. Kannan, Vice President, Haji Road, CANNANORE-1.
- (19) Shri Kchintya Singha, S.U.C.I. Office, P.O. Raghunathagani, District Murshidabad, (WEST BENGAL).

Members Representing Employers' Organisations

- (20) Shri M. D. Kushe, President, All India Beedi Federation, C/o P.V.S. Beedi Pvt. Ltd., Kodialbail PVS Sadan, Mangalore-575003.
- (21) Shri Sarvan Kumar Patel,
  Vice-President,
  All India Beedi Industry Federation,
  C/o M/s. Mohan Lal Hargovind Das Tobacco
  Products Pvt. Ltd., Jawahargani,
  JABALPUR (MADHYA PRADESH).
- (22) Shri Jitendra Kumar Aggarwal, Joint Secretary, All India Beedi Industrial Federation, C/o M/s. Mecrut Beedi Co. Pvl. Ltd., Opposite Town Hall, Ghantaghar, MEERUT (UTTAR PRADESH).
- (23) Shri Sudhir Sabhle, Joint Secretary, All India Beedi Industry Federation, C/o M/s. Rable Waghir & Co., 105 Bhawani Path, Pune-411002.
- (24) Shri A. V. Joshi, Secretary, Maharashtra Chamber of Commerce, 12 K. Dubhas Marg, BOMBAY-400023.
- (25) Shri Abdul Rehman, Bakran, Partner, Bakran Badli Workers, ARMOOR-503224.
- (26) Shri Dal Chand Jain, Chameli Chown, Sonagr, (MADHYA PRADESH)...
- (27) Shri Keshav Dutta Dholkhandi, C/o All India Manufacturers' Organisation House, NEW DELHI.
- (28) Mrs. Kiran Sarda, All India Beedi Industry Federation, C/o M/s. Sinar Beedi Udyog Ltd., Congress House, M. G. Road, NASIK-422002.
- (29) Welfare Commissioner (Headquarter), Ministry of Labour and Rehabilitation, Department of Labour.

Secretary.

2. In terms of rule 16 of the Beedi Workers Welfare Fund Rules, 1978, the Central Government hereby fixes New Delhi to be the headquarters of the said Advisory Committee.

[File No. U-23011(1)/83-W.II] KANWAR RAJINDER SINGH, Under Secy.

New Delhi, the 15th February, 1984

S.O. 666.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Indstrial Tribunal, Chandigath, in the industrial dispute between the employers in relation to the management of Food Corporation of India, Chandigath and their workmen, which was received by the Central Government on the 6th February, 1984.

BEFORE SHRI I. P. VASISHTH, PRESIDING OFFICER, CENTRAL GOVT. INDUSTRIAL TRIBUNAL, CHANDIGARH

Case No. I. D. 131|83 CHD (114|81) Delhi)

#### PARTIES:

Employers in relation to the management of Food Corporation of India Chandigarh

AND

Their Workman-Prem Chand.

APPEARANCES:

For the Employers .- Shri B. L. Laroiya.

For the Workmen.-None.

Industry: Food Corporation of India State Punjab

# AWARD

Dated, the 2nd of February, 1984

The Central Govt., Ministry of Labour, in exercise of the powers conferred on then under Section 10(1)(d) of the Industrial Disputes Act 1947, vide their Order No. L-42012/10/81-FCI/D.IV.A. dated the 4th of August 1981, read with S.O. No. S-11025(2)/83 dated the 8th of June 1983 referred the following Industrial dispute to this Tribunal for adjudication:—

- "Whether the action of the management of the Food Corporation of India in terminating, with effect from the 11th July, 1981, the services of Shri Prem Chand, Watchman, is justified ? If not, to what relief is the concerned workmen entitled ?"
- 2. Inspite of the service neither aggrieved Workmen nor his Union representative, through whom his cause was espoused, cared to attend the procedings. Shorn of submitting his affidavit, the Workman did not bother to file even his claim statement. On the other hand the Management submitted the affidavit of their Deputy Manager (General) Shri S. K. Bhowmik to show that the Workman was engaged on purely casual and temporate basis for a short term and had not rendered 240 days service by the time he was disengaged.
- 3. Under the peculiar circumstances of the case, I find no apparent reason to disbelieve the Management's version and, as such, return my Award against the Workman.

Chandigarh. 2-2-1984

I. P. VASISHTH, Presiding Officer, [No. L-42012/10781-FCI/D. IV(A)]

New Delhi, the 17th February, 1984

S.O. 667.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, New Delhi, in the industrial dispute between the employers in relation to the management of Life Insurance Corporation of India, Kanpur and their workmen, which was received by the Central Government on the 4th February, 1984.

BEFORE SHRI O. P. SINGLA, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, NEW DELHI

I, D, No. 80 of 1980.

In the matter of disputes between:

Shri S. R. Yadav,

through,

The General Secretary, Central Zone, National Life Insurance Employees Association, 70-D Suratganj, Kanpur.

AND

The Zonal Manager, Life Insurance Corporation of India, The Mall, Kanpur (U.P.).

PRESENT:

Shri S. L. Sukhla---for the workman.

Shri D. L. Sondhi-for the Management.

# **AWARD**

The Central Government, Ministry of Labour vide Order No. L-17012/27/79-D.IV(A) dated 2nd August, 1980 made reference of the following dispute to this Tribunal for adjudication:—

- "Whether the action of the management of the Life Insurance Corporation of India in imposing the punishment of reduction in time cale by two steps on Shri S. R. Yadav, Clerk in the Divisional Office, Varanasi is justified? If not, to what relief is the concerned workman entitled?"
- 2. Mr. S. R. Yadav, the workman was posted as Records Clerk in Stationery Department of the Life Insurance Corporation of India at Varanasi, Shri J. N. Singh, Supdt. (Establishment) conducted a search of employee. Shri P. N. Prajapati, Record Clerk, at Adrena Section of Divisional Office on 16-8-74 at about 4 P.M. was found to have in his possession stationery items numbered 38 including the Clip files pencils, knives, stamp-pad inks, officers' pen, (broken) P. P. Tubes (steel), filat files and paper-sheets etc. They were recovered from two drawers of his table. Next day, Mr. Prajapati took out another card board box in the motning voluntarily and indicated that the said stationery was also placed by Shri S. R. Yadav. His case on the earlier date that those stationery items, recovered on 16-8-74 had been placed in his drawer by Shri S. R. Yadav. The Stationery items recovered on 17-8-74 included Copying pencils, HB pencil, Pen Nib-holder, F. P. Tubes, pins of stepple machines and Godrej lock keys.
- 3. The Management is said to have called Mr. S. R. Yadav and he is said to have confessed that the stationery items have been placed by him, but were to be made over to the Management.
- 4. Both Shri Prajapati and S. R. Yadav were charge-sheeted. A departmental inquiry was held. They were found guilty in the inquiry by the Inquiry Officer. The punishment awarded to Mr. Prajapati was stoppage of one increment whereas in

the case of Mr. S. R. Yadav it was a case of stoppage of two increments.

- 5. In the statement of claim filed by the Union for Mr. S. R. Yadav, it is contended that the rearch was never conducted in the presence of Mr. Yadav and he was not asked to sign any recovery memo and no confession statement was recorded on 17-8-74. The evidence in the inquiry was said to be of employees of the rival union, All India Insurance Employees Association. The Inquiry Officer was said to be biased. The charge-sheet itself was said to be vague and contained no details whatsoever. Specifically, the objections are raised to the inquiry and the punishment given under 20 heads in the statement of claim as under:—
  - (1) The Charge-sheet being Annexure 'C' contains no details. It does not state as to what material has been stolen nor does it state the inputations on which the Enquiry was proposed to be held nor does it state the name of witness. In absence of above details the said memo cannot partake character of Charge-sheet. The disciplinary proceedings are vitiated on this core alone.
  - (2) That the disciplinary proceedings have been carried out mala fide or fur ulterior purposes. It was designed for a character assasination of Shri S. R. Yaday with a view to malign him in order to disfigure his trade union status and name and fame of personal integrity and character.
  - (3) That the disciplinary proceedings against Shri Yadav were taken out in furtherance of a conspiracy and in consivance with the rival trade union. It was pointed out with accent that all the four conspirators, namely Shri Prajapati, and S|Shri J. R. Tiwari, M. N. Sarin and J. L. Srivastava, the theosignatories of the letter dated 21-8-74 (a fabricated incumentatory document) were all members of the rival union.
  - (4) That the alleged stolen stationery has been recovered from the possession of Shri Prajapati who has neither preferred appeal nor made any Industrial Dispute of the light punishment awarded to him. It is very much obvious that Shri Yadav has been robbed in for the purpose of transferring liabilities of Shri Prajapati.
  - (5) That all rationale analysis and human probabilities belie letter dated 21-8-74 and render it a make belief product apparently created for the sake of rushing help to Shri Prajapati.
  - (6) That the enquiry officer has maintained an unscereated leaning against Shii Yadav and in favour of Shri Prajapati.
  - (7) That the enquiry officer has taken evidence in the manner and method prejudicial to Shri Yadav.
  - (8) That the enquiry officer did not make at any stage available to Shri Yadav either the list of document or the list of witnesses proposed to be adduced against him.
  - (9) That all legitimate opportunities of understanding the case in advance have thus been dealed to Shri Yaday.
  - (10) That Shri Yadav has not been accorded opportunity and permitted access to the relevant documents and relevant source of information, such as record stock of stationery.
  - (11) That all the findings are vitiated on account of and absolutely incorrect assumption that Shri Yadav was connected with the department of issue of the stationery.
  - (12) That Shri Yadav had nothing to do with the deptt. of stationery. He dealt with the printed forms.

- (13) That no evidence has been adduced to prove as there was any kind of shortage of stock of stationery or that any stationery was removed from the stock of stationery.
- (14) That the Enquiry Officer has employed absolutely inprobable conjectures and surmises.
- (15) That it is very well known rule about human behaviour that a man cought red handed makes endeavours to transfer his liballity to others.
- (16) That the absence of any written confession from Shri Yadav or even omnussion to obtain his signature on recovery upon lends inference one and only one outcome that he d'd not confess anything.
- (17) That the absence of signature of Shri Yadav on recovery memos does suggest mala fide and deshady deal
- (18) That the procedure adopted by the Enquiry Officer is vitiated and suffers from gross improprieties as the basic requirements of principles of natural justice has been discated inasmuch as no prior information was furnished to Shri Yaday of the details of imputations of misconduct or the documents and witnesses sought to be produced. Above all opportunity of cross-examination of number of witnesses was not afforded to him nor the right of defence was accorded to him.
- (19) That even the presenting officer opted not to impeach the version of Shri Yadav by cross-examination and this according to established law of our land renders Shri Yadav's version sacrosanct and immure from challenge.
- (20) That the bias and hostile discriminatory attitude is evident from that fact that greater punishment has been awarded to Shri Yadav and lighter punishment has been awarded to Shri Prajapati, Shri Prajapati was cught red handed and the imputations of guilty against Shri Yadav have not at all been proved and are subject matter of conjectures.
- 6. The management contested the claim and explained that the recovery memos were made not in the presence of Mr. S. R. Yadav and, therefore, Shri S. R. Yadav could not sign the recovery memos and that Prajapati indicated that the recovered articles were placed by Shri S. R. Yadav. Mr. R. L. Tewari, Shri J. L. Srivastava and Mr. M. N. Sarin had made a joint statement confirming the recovery in their presence and also the admission of Mr. S. R. Yadav in their presence. The charge-sheet was issued on that basis. The charge-heet is a brief one but the facts were established during the enquiry and opportunity was given in the inquiry to Mr. S. R. Yndav, to cross-examine the witnesses and to produce his own defence, but Mr. Yadav did not give his own statement and he was found guilty in a properly conducted inquiry. His appeal and memorial were examined, but he could not be granted any relief. There was said to be no rival union and the Inquiry Officer was said to be free and fair and the workman was afforded opportunity of defence and cross-examination and was allowed a helper. The documents were available for inspection and be availed of the opportunity during the inquiry. There were no mala fide and/or ulterior motives at all. The Management did not exonerate Prajapati of the alleged rival union whoever was found guilty was punished. It was accepted that Mr. Prajapati did not appeal against the punishment given to him. The articles recovered belonged to Stationery Store and this fact was never challenged in the inquiry and there was no need to call for the employees of the Corporation to establish the fact that the articles belonged to the Corporation. Mr. S. R. Yadav did not admit his fault when he was charge-sheeted, but the facts were established in the Inquiry. The allegation that the enquiry officer leaned to one union, was said to be imaginery and baseless.

7. The workman gave his own affidavit and also that of helper in the inquiry, Shri B. N. Singh. Both were cross-examined by the Management. The management filed affidavit of Shri R. K. Srivastava, Senior Branch Manager and Inquiry Officer and he was cross-examined by the workman. The management also filed affidavit of Shri R. K. Jain, Divisional Manager. He was also cross-examined by the workman. I have heard the representatives of the parties at length.

- 8. It may at the outset be said that there is little factual basis for the plea that the action by the management is on account of the management being inclined towards the other Union. When questioned, Mr. Yadav could not give any specific facts for his belief that he was trapped in a false case, because he did belong to a different Union and could only say that the other Union was a majority union and the majority union had influence with management. The majority union has not saved Prajapati from punishment and the enquiry officer has gone beyond the admissions of Prajapati to held that Prajapati knew about the contents of the box and Prajapati was false in stating that he did not know about them. The Enquiry Officer held that Prajapati knew that the stationery of LIC was being given to him for being kept with him and that Prajapati was not innocent in the matter. These findings of the enquiry officer against Prajapti and action by the Management against Prajapati clearly show that it was not a case of the management working against Shri S. R. Yaday on account of his belonging to a minority union.
- 9. Further, Mr. R. K. Srivastava, Enquiry Officer has explained that the Assistant Divisional Manager is not examined in the inquiry by the Management and the questaion of his cross-examination did not arise. Mr. Tewari, complainant, was on long sick leave and could not appear in the inquiry and requested that his statement may be confirmed and to this course, the workman's helper did not object and it was not a denial of opportunity for cross-examination of Mr. Tewari. In respect of examination of Shri S. B. Yadav, the Enquiry Officer stated that he did not require Mr. S. R. Yadav considering him to be an accused and Shri S. R. Yadav did not offer to given his own statement. The helper of Mr. S. R. Yadav, Shri B. N. Singh stated that he did not produce Mr. S. R. Yadav as defence witness and did not tell the enquiry officer that he wanted to produce Mr. Yadav as a defence witnesses in the inquiry proceedings. It does not appear that there was denial of opportunity of cross-examination by the enquiry officer deliberately or that the enquiry officer did not allow the workman to give his own statement in his own defence.
- 10. It is correct that the charges are rather sketchy and did not give details, but the case of Mr. S. R. Yaday was of total denial and in the inquiry. Mr. S. R. Yaday had all the record before him and Mr. Prajapati was cross-examined by the helper of Mr. S. R. Yaday in detail and, therefore, there is no prejudice caused to Mr. S. R. Yaday in the conduct of the enquiry.
- 11. The sequence of facts itself indicated that the management was not against Mr. Yadav and there was no conspiracy against him. It is on the explanation of Mr. Prajapati that Mr. S. R. Yadav was charge-sheeted. The Enquiry Officer used his own judgment and did not believe everything that Prajapati said and in fact, disbelieved Prajapti about his lack of knowledge about the contents of the box. The conduct of Prajapati in voluntarily handing over the box on 17-8-74 also indicates that it was not a case of conspiracy against Mr. S. R. Yadav, because this box was not searched out on 16-8-74 and the conduct of Prajapati in bringing out that box on 17-8-74 appears to be an action motivated by desire to place all the material before the management in the hone of getting lenient treatment from the management. It is not correct to accept the argument of Mr. S. R. Yadav that Prajapati fakely attributed these stationery articles to his placement there.

- 12. It appears clear to us that the Enquiry Officer was independent and he made proper assessment of the evidence before him. There is no doubt about his bona fide and the action against Mr. S. R. Yadav was not by way of conspiracy or vindictiveness on account of Union activities. The action of the mangaement therefore, on the basis of a free and fair enquiry is endotsed and the punishment given to the workman is not excessive. He is not entitled to any relief.
  - 13. The award is made in the terms aforesaid.

Further ordered that the requisite number of copies of this award be forwarded to the Central Government for necessary actions at their end.

February 1, 1984.

O. P. SINGLA, Presiding Officer
 [No. L-17012/27/79-D-IV-A]
 S. S. PRASHER, Deak Officer

New Delhi, the 15th February, 1984

S.O. 668.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal Calcutta in the industrial oppute between the employers in relation to the management of Sodepur Colliery of M/s. Eastern Coalfields Ltd. and their workmen, which was received by the Central Government on the 7th February, 1984.

# CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL. CALCUTTA

Reference No. 1 of 1983

PARTIES:

Employers in relation to the management of Sodepur Colliery of Messrs Eastern Coalfields Ltd.,

DIVA

Their Workmen.

## APPEARANCES:

On behalf of Employers—Mr. B. N. Lula, Advocate with P. N. Goswami, Senior Personnel Officer. nu behalf of Workmen—Mr. S. Roy, Advocate.

STATE: West Bengal

INDUSTRY : Coal

# AWARD

By Order No. L-19012(141)/82-D.JV(B) dated 10th January, 1983 the Government of India, Ministry of Labour and Rehabilitation, Department of Labour referred the following dispute to this Tribunal for adjudication:

- "Whether the action of the agent, Sodepur Colliery of Messis Eastern Coalfields Ltd., Post Office Sunderchak (Burdwan) in refusing resumption of duty from 24-8-1979 to Shri Ch. Gouri Shankar Nunia, Wagon Loader is justified? If not, to what relief the workman is entitled?"
- 2. When the case was called out today for hearing, the parties appeared through their lawyers and submitted that the neutrer has been settled between the parties and filed a Joint Petition of compromise with a prayer to pass an Award in terms of the same. I have gone through the terms of compromise and I am satisfied that they are fair and beneficial to the parties. I therefore record the same.

In the result, an Award is passed in terms of the Joint Petition of Compromise which will form part of this Award as Annexure "A".

Dated, Calcutta, 31st January, 1984.

M. P. SINGH, Presiding Officer (No. L-190/2(141)/82-D.IVR.)

BEFORE THE HON'BLE PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CALCUTTA

Reference No. 1 of 1983

# PARTIES:

Employers in relation to the management of Sodepur (R) Colliery of Eastern Coalfields Ltd.,

#### AND

Their Workmen.

Joint Petition of Compromise

The humble petition of both the parties herein concerned most respectfully Showeth:

- (1) The above matter is pending adjudication before this Hon'ble Tribunal and the matter has not been heard as yet.
- (2) That the parties concerned, in the meantime negotiated the instant matter mutually and without prejudice to the respective contentions made in the written statements submitted before the hon'ble tribunal have come to an amicable settlement of the instant matter on the following terms.
  - (i) That the management shall allow Sri Gouri Shankar Nunia, the workman herein concerned to resume work as a casual Wagon Loader and he shall be posted in any Colliery of Sodepur Area as may be required, subject to the condition that the concerned workman shall have no claim for any other relief whatsoever for the period of his non-employment.
  - (ii) That the union agrees that the period of non-employment of the concerned workman upto the date, the workman resumes duty as per this settlement, shall be treated as dies non and the union shall have no claim whatsoever for any back wages, benefits or any other relief for the said period in respect of the instant workman.
  - (iii) That this settlement shall be effective as from the date, it is accepted by the Hon'ble Tribunal as fair and proper, and an Award is passed in terms of this settlement.
  - (iv) That the Union agrees that they shall not cite this settlement as a precedent in any other future matter.
- 3. That both the parties pray that the Hon'ble Tribunal may be graciously pleased to accept this settlement as fair and proper and may be further pleased to pass an Award in terms of this settlement.

And for this act of kindness, both the parties as in duty bound shall ever pray.

Dated this the 24th day of January, 1984

For and on behalf of the workmen

Sd7-

For and on behalf of the Employers

S.O. 669.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal Hyderabad in the industrial dispute between the employers in relation to the management of Singareni Collieries Co. Ltd. and their workmen, which was received by the Central Government on the 8th February, 1984.

# BEFORE THE INDUSTRIAL TRIBUNAL (CENTRAL) AT HYDERABAD

# BETWEEN

Workmen of Singareni Collieries Company Limited, Khammam.

#### AND

The Management of Singareni Collieries Company Limited, Khammam District.

## APPEARANCES:

Sri G. Bikshapathy, Advocate-for the Workmen.

Sarvasri K, Srinivasa Murthy and K. Satyanarayana Rao, Advocates—for the Management.

# AWARD

The Government of India by its letter No. L-21012(12)/81-D.B.IV(B), dated 4-11-1982 and June 1983 has referred under Sections 7A and 10(1)(d) of the Industrial Disputes Act, 1947 a dispute between Singareni Collieries Company Limited Kothagudam and its Employees to this Tribunal for adjudication. As per the corrigendum contained in its second letter of June 1983 the dispute referred is:

"Whether the action of the management of Singareni Collieries Company Limited, in refusing to setright the anomaly in fixation of pay of 40 clerks (whose names are given in Annexure-I) by stopping up of their pay as indicated in Annexure-II is justified? If not, to what relief are these workmen entitled?"

# ANNEXURE

Sl. No.

Name

- 1. Mr. K. Balakrishna Rao
- 2. Mr. S. Basavaiah
- 3. Mr. K. V. Ramanaiah
- 4. Mr. P. K. Prasada Rao
- 5. Mr. Syed Mallick
- 6. Mr. V. Tata Rao
- 7. Mr. G. Y. Ramadas
- 8, Mr. R. R. Sekhar Rao
- 9. Mr. V. Radha Krishna Murthy
- 10. Mr. S. Charles Philips
- 11. Mr. A. R. Khan
- 12. Mr. K. Venkateswara Rao
- 13. Mr. D. Anandam
- 14. Mr. V. Krishna Rao
- 15. Mr. G. Seetarama Sastry
- 16. Mr. R Subba Rao
- 17. Mr. V. Christophar Paul
- 18. Mr. Ch. Srirama Murthy
- 19. Mr. E. Abrahim
- 20. Mr. D. Swamidas

- 21. Mr. Ch. Sagannadham
- 22. Mr. K. Krishna Murthy
- 23. Mr. G. John
- 24. Mr. M. Sudershanam
- 25. Mr. M. A. Absolom
- 26, Mr. P. Suryanarayana
- 27, Mr. J. Devasahayam
- 28, Mr. A. Narasimha Chary
- 29. Mr. P. J. Sanjeeva Rao
- 30. Mr. V. Praramesh
- 31. Mr. R. A. Anantha Rao
- 32 Mr. K. Meera Sab
- 33, Mr. K. Devasahayam
- 34. Mr. B. J. Williams
- 35. Mr. M. Rajarathnam
- 36, Mr. G. R. Noble
- 37. Mr. N. Saheb
- 38. Mr. P. C. David
- 39, Mr. E. R. Elisha
- 40. Mr. V. Rama Murthy,

#### ANNEXURE-II

Statement of elucidation of the Anomally.

		moted on 1-1-78 II to Gr. I	Promoted on 1-3-80 Gr. II to Gr. I	
Basic as on 31-12-77 1-1-1978 Inc. due	486 18 Gr. 1	Rs. 486-00	Rs. 486.00 Rs. 504.00	
Rs. 22	504 18 Gr.	II		
Fixed in Grad 1-3-1979 1-3-1980	522 lc-I	Rs. 530 Gr. I Rs. 688 Rs. 717 Inc. 23	Rs. 669.00 669 Gr. II	
		692 Fixed 717 Gr. I Inc. 29 Gr. I	Rs. 746.00	

Note.—NWCA-II Revision implementation with effect from 1-1-1979".

2. The workmen represented by the Secretary, Singaferi Collieries Clerical Association, Kothagudam has filed a claims statement stating that the substance of the reference made by the Government as per its original letter and the corrigendum issued on the representation of the Union is regarding the anomaly of the senior employees drawing less pay than their Juniors, that this anomaly arose on account of the fixation of basis pay as per the National Coar Wage Agreement, that those employees are promoted to Grade I on the basis of seniority that the scale of Grade II Clerks as per the N.C.W.A. No. 2 is Rs. 508-808 while the scale of Grade I Clerks is Rs. 572-944, that various committees are constituted to sort out the problems relating to promotion policy, fringe benefits etc, at the Company level, that the Standardisation Committees Meeting hold on 26-2-1980 took a decision where under the pay of the senior employees in the individual cases will be stopped up to the level of the pay of the junior employees concerned from the date of the anomoly (the decision of the Standardisation Committee is extracted in the claims statement, that the 40 employees in the reference are working in Kothagudam as Grade I Clerks with effect from 1-1-1978; that Sarvasri P. Soniah and B. Sunder Rao who were working as Grade II Clerks on 1-1-1979 when N.C.W.A.-2 come into force were Juniors to those 40 Grade I Clerks,

that the above two were promoted as Grade I Clerks with effect from 1-3-1980 and their Basic pay was fixed as Rs. 746.00 whereas these 40 workmen are drawing Basic Pay of Rs. 717.00 only on 1-3-1980 (a comparative statement of the pay drawn by the two named workmen and the 40 employees between 31-12-1977 and 1-3-1980 is given in the claims statement), that from the comparative statement of the basic salaries it can be seen that the 40 clerks who were seniors to the two named clerks and were also drawing more as Grade I Clerks are now getting less than the pay of these two persons from 1-3-1980 the date of their promotion to Grade I, that as per the recommendation of the Standardisation Committee and also as per the fundamental Rule 22 the pay of the seniors should be equated to the pay of the juniors if the junior is getting more pay, that this anomaly arose in March, 1980 when those two employees were promoted as Grade I, that the Association brought this to the notice of the Management and requested it to rectify the anomaly by enhancing the basic pay of these 40 clerks to Rs. 746.00 from 1-3-1980, but attempts of the Association for getting that rectified before the Management and before the Conciliation Authority failed, that the management rectified the anomaly of some other workmen in the cadres of Peons and Mining Staff when they were similarly situated but they refused to implement the same to the Clerical Staff and that this action of the Management is illegal and arbitrary and there is no justification for withdrawing this rectification and therefore the Management should be directed now to fix their basic pay at Rs. 746.00 from 1-3-1980 and pay the consequential arrears to them.

3. The Management filed a reply statement with the following material averments. Even after the correction in the original reference, the assumption that remains is that the 40 clerks mentioned in the reference are seniors and their basic pay compared to their juniors is less but this is not based on facts. The promotion to Grade I and Grade II are made on seniority-cum-merit and not on scniority alone. The claimants are not parties to the Wage The standardisation committee was constituted Agreement. Agreement. The standardisation committee was constituted for standardising the different designations, service conditions and also to examine such anomalies that pay be brought to its notice. (Its decision is extracted in the written statement as the correct version). The basic condition for removal of anamoly is that senior should not receive the condition of the statement of fraction of pay. In accordance with less pay on account of fixation of pay. In accordance with cadre scheme approved about four hundred Grade II Clerks who have put in over 10 years of service as 1 1.1.1978 were considered for promotion to Grade J with effect from that date on the basis of assessment of their work and interview. Under that cadre schemes those 40 Clerks were promoted. On implementation of N.C.W.A.-2 their scale was fixed in the corresponding basic scale in Grade-L. Some Grade II Clerks who were relatively seniors like the two named in the claims statement were not considered for promotion to Grade I along with others on the basis of their assessment reports and interview and those two clerks continued in Grade II. Later, after implementation of N.C.W.A.-2 these two were also considered for promotion to Grade I with effect from 1-3-1980 on earning satisfactory reports. with effect from 1-3-1980 on earning satisfactory reports. On their promotion, their pay was fixed in the promoted scale as per the Rules in force. The basic pay of these two clerks vis-a-vis the other 40 clerks as on 31-12-1977 furnished in the claims statement is same. They were fixed in corresponding scale in Grade II as well as on promoffor in accordance with the rules. All the 40 claimant were not sensitive to those two clerks and those two were sensitive to those two clerks and those two were sensitive an autstantial militure of claimants. seniors to a substantial number of claimants (about 16 involved in this dispute) by virtue of their entry into service and higher pay drawn by their for number of years, upto the implementation of N.C.W.A.-1 on 1-1-1975. About 16 of those 40 claimants working in Head Office of the Collieries were allowed one extra increment under the Settle-ment of 1976 in lieu of curtailment of holidays with effect from 1-1-1976 and as a result of that they obtained higher pay and became equal to their seniors as on 31-12-1977. As all these 40 claimants are not seniors to those two, the anamoly if any is to be rectified in respect of those seniors only. The Management agreed to rectify the anamoly in respect of the seniors by stopping un their basic pay with effect from 1-3-1980 but not on basis of pay drawn at the time of promotion on a particular date earlier to promotion. It is by virtue of revision of pay scales from time to time

and grant of cadre increments for various reasons, the concerned may have come to draw the some rate of pay as on a particular date but that cannot be the sole factor to determine the seniority. The Management removed anamoly wherever it was represented on the guidelines given by the Standardisation Committee. As fixation of pay on promotion has been done in accordance with the Rules, the Management can pull up such of the claimants who are seniors to Somiah and Sunder Rao and not all the claimants by virtue of drwaing the some rate of pay on a particular date prior to their promotion. The stand taken by the Management cannot be termed as illegal or arbitrary. The claim of the workmen to step up the basic pay of all the 40 claimants has to be rejected.

- 4. During the course of enquiry, Sri K. Prabhudas Secretary of the Clerical Association is examined as WW-1 and for the Management Sri V. Ramachander Rao, the present Deputy Personnel Manager is examined as MW-1, Exs. W-1 to W-7 and M-1 to M-7 are got marked by the parties in support of their respective contentions.
- 5. In spite of the corrigendum, the issue referred and the particulars in Annexure II are not as clear as they should be and do not expossly reflect the real dispute between the parties though the real dispute and the purpose of the reference are obvious to the parties and all the concerned. From the pleadings and also from the evidence it would appear that while these claimants promoted to Grade I on 1-1-1978 came to draw the basic salary of Rs. 717.00 from 1-3-1980, for Sunder Rao and Somiah who were promoted to Grade I with effect from that date after the N.C.W.A. No. 2 came into force, their basic scale in Grade I was fixed at Rs. 746.00. According to the claimants there is thus anamoly in their pay as their Juniors are now drawing more than their basic and therefore with effect from 1-3-1980 they should also be allowed a basic pay of Rs. 746.00 on par with these two juniors. That the substance of the reference and also the dispute between the parties relates to the fixation of pay of those 40 claimants vis-a-vis the pay fixed for the alleged Juniors Sunder Rao and Somiah with effect from 1-3-1980. The claimants contend that on 31-12-1977 when all of them along with Somiah and Sunder Rao were in Grade II, their basic was Rs. 530.00 while the basic of Somiah and Sunder Rao was Rs. 530.00 while the basic of Somiah and Sunder Rao was Rs. 504.00 and on 1-1-1979 on which date N.C.W.A. came into force, their basic was Rs. 552.00 and on 1-3-1980 their basic was fixed as Rs. 717.00 in the revised scales while the basic of Somiah and Sunder Rao who were promoted on that day was fixed as Rs. 746.00 and thus from 1-3-1980 this anamoly of their Juniors drawing more pay then the claimants arose.
- 6. From 1956 onwards there have been several wage revisions as stated by MW-1. There is Mazumdar Award in 1956 and than the Wage Board and then the National Coal Wage Agreement No. 1 came into force from 1-1-1975 and the National Coal Wage Agreement No. 2 came into force from 1-1-1979. These N.C.W.A. contain the various provisions relating to the Wage Structure fringe benefits etc. These Agreements entered into between the Managements of Coal Mining Companies and the Unions representing the workmen are applicable to Singareni Collieries also as it is one of the parties to the said Agreement. Though in the reply statement of the Management it is suggested that these claimants are not parties to the Wage Agreement, it cannot be denied that the agreement is being implemented by the Singareni Collieries as it is binding on them and in fact the scales of the Clerks are fixed with reference to N.C.W.A. No. 2. By-Partite Committees have been constituted to implement these National Agreements and the Standardisation Committee is one of them constituted to examine such anamolics as pointed out in this dispute. Admittedly this Committee decided on 26 2-1980 as follows:
  - "It was noticed that in some cases employees who are seior in the same pay scales and with the same designations and covered by the same seniority list in a cadre have secured fixation at a lower stage than their juniors in the same cadre, who

were promoted after 1-1-1979 (after implementation of NCWA-II) even though the said senior employees were getting prior to their promotion the same pay or higher pay in the NCWA-I Pay scale than their juniors in question. It has been decided as such individual cases will be backed up and where such an anomaly has occurred the pay of the senior employees in the individual cases will be stopped up to the level of the pay of the junior employees concerned from the date the anomaly has arisen i.e., after 1-1-1979 and from the date the Junior was promoted giving rise to the anomaly in question. It has to be ensured that for the removal of the anomalies the basis conditions stipulated above would have to be fulfilled before initiating any action".

- 7. It is not the contention of the claimants that their pay in promotional post was not fixed correctly or as per the prescribed rules nor is it their contention that the pay of the two named clerks was wrongly fixed on their promotion on 1-3-1980. As per Clause (2) of Ex. W-6 Circular dated 19-8-1980 issued by the Management, in the event of the existing pay of employee being higher than the minimum of scale of pay of the higher category or grade, his existing pay should be adjusted into the next higher step in the higher category or grade and he should be given one increment in that scale. Clause (1) is that where an employee in a lower category of grade is promoted, his pay shall be fixed at the minimum of the higher category or grade if such minimum is higher than his existing pay and in case he gets less than one increment in the promoted scale by this method of adjustment he shall be given one increment in that scale. Under N.C.W.A.-II the scale of grade I Clerk is Rs. 508.00 to Rs. 808.00 and the scale of Grade I Clerk is Rs. 572.00 to Rs. 944.00. As the two named clerks were drawing more than the minimum of Grade I by the time of their promotion on 1-3-1980 their pay had to be adjusted and they had to be given one increment in that scale as per Clause 2 of this Ex. W-6 Circular. That is also the evidence of WW-1. That the pay of two named clerks was properly fixed in higher grade, that is, in Grado I, is not disputed. As noticed, the only plea raised by the claimants is that by such fixation anomaly arose as the pay of these 40 claimants who were promoted to Grade I from 1-1-1978 was less than that fixed for these two named clerks in Grade I. Whether those claimants or any of them are entitled to have their pay stopped up to that of those two named clerks from 1-3-1980 is the point for consideration in this matter.
- 8. The contention on behalf of the Management is that it is not the pay drawn by a person that determines his seniority but it is the length of service in that particular grade or category that is the critarian for fixing the seniority. According to the Management 16 of these claimants though came to be promoted earlier to these two named clerks were infact juniors to these two named clerks in Grade II and by virtue of the length of service the pay of the two named clerks was properly fixed in Grade I and by referring to the decision of the Standardisation Committee, these 16 claimants cannot claim that their pay should be equated to those two named Clerks in Grade I. In the reply statement itself it is mentioned that the management agreed to rectify the anomaly in respect of the seniors to these two named clerks by stepping up their basic pay with effect from 1-3-1980 and this has to be stepped up not on the basis of the rate of pay drawn on 31-12-1977 but hecause they were seniors to these two named clerks in Grade II. While WW-1 tried to say in cross examination and also in chief that prior to 1-1-1978 Somiah and Sunder Rao were juniors to the other 40 claimants in Grade II categories also, the evidence clearly establishes that is not a gories also. fact. WW-I admits that he does not know the date appointment of those two named clerks. Another statement in cross examination of WW-1 is that promotion is made on the basis of the basic pay of the employee and not on the basis of the years of service. This cannot also he correct. Some suggestions were made to WW-1 that Somiah and Sunder Rao were getting more pay than all the 40 claimants some time back but those suggestions are baseless and cannot be considered as fair in view of the evidence of the Management and the plea taken by it in the reply statement. As rightly stated by MW-1, it is the date of entry or appointment in the particular grade that

determines the seniority and not the rate of pay. There would be cases where the Juniors would be drawing more pay than seniors in higher or promoted posts or grades. ror example, if a person is promoted after number of years of service in lower grade, then his pay in the promoted post would certainly be higher than a direct recruit who would start at the minimum scale of that higher post, even if the promotion of the former is one year later than the appointment of the direct recruit. But, purpose of seniority that higher post, it is that person that is posted to that higher post earlier that has to be counted. That means, as per the length of service in the higher grade the seniority has to be fixed and not as per the scale the in-cumbent would be drawing in the higher post. Ex. W-4 may thus show that these claimants are seniors as Grade I Clerks to the two named clerks as they came to be appointed to that grade earlier than those two named clerks. But the evidence of the Management and the indisputable documents produced by it go to show that 16 of the clarmants were far juniors to these two named clerks in Grade II. As per the Circular Ex. M-1, Grade III Clerks were placed in Grade II with effect from 26-5-1956. Ex. M-3 is the seniority statement and MW-1 explains that this shows that 24 of these claimants mentioned therein were either equal to or seniors to Sunder Rao and Somaiah Ex. M-4 gives the list of the 16 claimants that were juniors to these two named clerks in Grade II Ex. M-5 shows that Sunder Rao and Somiah were appointed in 1948 and 1949 and were appointed as Grade II Clerks in 1956 by which date these 16 persons mentioned in Ex. M-4 were said to be not working as Grade II. A reference to the names would show that the 16 persons named in Ex. M-4 as Juniors to Sunder Rao and Somiah or claimants 2 to 17 of the reference. It cannot be denied that these 16 claimants, that is, 2 to 17, were juniors to Somiah and Sunder Rao in Grade II. As far as the other 24 mentioned in Ex. M-3, whose names tally with Nos. 1, 18 to 40 of the claimants in the reference are concerned, the Management does not dispute that they were seniors to Sunder Rao and Somiah in Grade II. At any rate, it does not show they were juniors to them even though they tried to say that they were either seniors or equal to Sunder Rao and Somiah. As far as these 24 Clerks are concerned their claim to the same pay fixed for Sunder Rao and Somiah in Grade I with from 1-3-1980 who were juniors to them has to be upheld as these claimants are seniors to these two named persons in the lower category and also as they came to be promoted by seniority and merit and earlier to these two named clerks.

9. As far as the 16 clerks mentioned in Ex. M-4, i.e. claimant 2 to 17 are concerned, the stand of the Management as noticed is that they were not at all seniors to Somiah and Sunder Rao and therefore they cannot claim that their pay should be fixed on par with Somiah and Sunder Rao on 1-3-1980. The claim on behalf of these 16 clerks is based on the circumstance that on 31-12-1977 they came to draw the same salary as Somiah and Sunder Rao and the remaining 24 clerks.

10. As per Ex. M-6 agreement arrived at with the recognised union on 19-1-1976 and as MW-1 explains, these 16 clerks, who were juniors to the two named employee and the remaining 24 clerks, were given one extra increment from 1-1-1976 as they were working in Head Office and they agreed to fore-go the Holidays. MW-1 admits that the clerks working in Head Office are given one increment in licu of Holidays as they agreed to fore-go them, and this increment was given from 1976. The said increment was given as per Ex. M-6 agreement arrived at under Section 18(1) of the I.D. Act. This Ex. M-6 shows that in lieu of curtailment of Holidays, the staff and workers of Head Office were allowed one increment extra in their then grade as personal to themselves from 1-1-1976 which would eventually get merged in future revision of scales along with others. Simply because these 16 employees were given increment like that and by virtue of that they came to draw the same scale as Somiah and Sunder Rao who were working elsewhere, it cannot be said by any stretch of imagination that they were not juniors to those two clerks in Grade II or that they became seniors to those two clerks. If an increment is allowed as personal allowance to an employee having one or two children only under family planning scheme, that employee may be able to draw more salary than his senior in the same grade who could not get that 1436 G of I 83-8

allowance or increment by the circumstance that be already got more children than the prescribed limit for that incentive. But he camp of that higher or equal salary including that personal increment that junior cannot be treated as senior to his senior in the same grade. Because there was to satisfactory report, these two named workers were not promoted along with the 40 claimants on 1-1-1978, and hose two named clerks came to be promoted subsequently as these promoted subsequently restricted to the promoted subsequently as the contract of the promoted subsequently and the contract of the promoted subsequently as the contract of the promoted subsequently and the promoted subsequently are promoted subsequently are promoted subsequently and the promoted subsequently are promoted subsequently are promoted subsequently and the promoted subsequently are promoted subsequently are promoted subsequently and the promoted subsequently are promoted subsequently and the promoted subsequently are promoted subsequently are promoted subsequently ar on their earning satisfactory report. These 16 claimants who were promoted earlier to these two named clerks would andoubtedly seniors to them in Grade I as they came to Grade I two years earlier to these two persons. But, in Grade II, certainly they were not seniors to these two persons though those two seniors were over-looked while giving promotions as per the approved cadre scheme. As per the decision of the Standardisation Committee, certain basic conditions should be considered for removing the anomalies. It is only in cases where the seniors were getting prior to their promotion the same pay or higher pay than their juniors, their pay has to be stopped up with reference to the pay of their juniors who get promoted after 1-1-1979 after implementation of N.C.W.A.-II. When such anomaly is there, the scale of the seniors has to be stopped up from the table the anomaly arose, that is, after 1-1-1979 or from the date the anomaly arose, that is, after 1-1-19/9 or from the date the juniors were promoted giving rise to the anomaly in question. One of the basic conditions for stopping up the pay of the seniors thus is that they should be drawing the same pay or higher pay than their juniors prior to their (seniors') promotion. That is not the case as far as these 16 claims are concerned. They were not seniors in Grade II even though they came to draw the same salary by virtue of the one personal increment allowed to them in lieu of holidays curtailed for them as per Ex. M-6 agreement. Therefore as far as these 16 claimants are concerned, the Management is justified in not stopping up their pay to that of Somiah and Sunder Rao who came to be promoted with effect from 1-3-1980 But as far as the other 24 claimants are concerned, the Management also in a way admits, their claim in the written statement. Even otherwise their claim to the scale of Rs. 746.00 from 1-3-1980 has to be upheld as their juniors Sunder Rao and Somiah came to draw that scale with effect from that date. The Management ought to have rectified this anamoly long back and it ought not to have driven them to this Tribunal.

11. In the result, and in view of the foregoing, I hold that the action of the Management of Singareni Collieries Company, Kothagudam in not setting right the anomaly in fixation of pay of claimants I and 18 to 40 and in not stopping up their pay as claimed by them is not justified. I hold that these claimants 1 and 18 to 40 are entitled to basic pay of Rs. 746.00 with effect from 1-3-1980. Therefore their pay has to be fixed as Rs. 746.00 as on 1-3-1980 and they should be paid the arrears of salary and consequential frings benefits and increments accordingly. As fas as claimants 2 to 17 are concerned I hold that their relaims is not justified and they are not entitled to any relief.

Award passed in these terms.

Dictated to the Stenographer, transcribed by him and corrected by me and given under my hand and the seal of this Tribunal, this the 13th day of January, 1984.

INDUSTRIAL TRIBUNAL

# APPENDIX OF EVIDENCE

Witnesses Examined for the Workmen:

WW-1 K. Prabhudas.

Witnesses Examined for the Management:

MW-1 V. Ramachander Rao.

Documents marked for the Workmen:

Fx. W-1.—True Copy of the letter dated 3-10-80 addressed by Secretary, Kothagudam Branch, Singareni Collicrics Clerical Association, to the General Manager, S. C. Co. Ltd., Kothagudam regarding the Anomalies in fixation of basic pay on promotion.

-- - \_\_

- Ex. W-2.—Letter dated 6-8-81 addressed by Secretary. Singareni Colleries Clerical Association to the Assit. Labour Commissioner (C), Vijayawada, regarding Industrial Dispute fixation of basic pay in respect of K. Balakrishna Rao and 39 others.
- Fx. W-3.—Views of the Management dated 6-8-81 regarding the Dispute relating to fixation of basic pay in respect of K. Balakrishna Rao and 39 other Grade-I clerks.
- Ex. W-4.—Statement showing the seniority list of Clerical Grade-Ivfor Kothagudam area.
- Ex. W-5.—Copy of the order of the Management for their rectification regarding the anomaly the basic pay of the peons.
- Ex. W-6.: -Circular No. P-49]3696[2537, dated 19-8-80 issued by the General Manager to All Pits and Departments regarding the lixation of pay on promotion in respect of daily tated Monthly tated Employees covered by N.C.W.A. II.
- Ex. W-7.--Circular No. P. 49[3696]2946, dated 25-9-80 issued by the General Manager, S.C. Co. Ltd., to all pits and Departments regarding the fixation of pay on promotion in respect of monthly rated employees covered by NCWA-II and date of annual increment.

#### Documents marked for the Management :

- Fx. M-1.—Photostat copy of the circular No. P-4/1666/ 4176 dated 6-10-1960 issued by the General Manager Singareni Collieries Company Liimted, Kolha-godam to All Pits and Departments of Kothagu-dam. Tandur and Yellandu Collieries regarding revision of monthly grades.
- Fx. M-2.—Tabullar form dated 11-7-1962 showing the increments given to some of the clerks, of Singa-reni Collieries Company Limited, Kothagudam
- Ex. M-3.—Extract of the Seniority 1 ist of 24 clerks. who are Seniors or equals to Mis. D. Sunder Rao and P. Somaiah.
- Fx. M-4.—Extract showing that 16 clerks who are juniors to M/s. D. Sunder Rao and P. Somaiah.
- Ex. M-5.—Extract showing the particulars M/s. D. Sunder Rao and P. Somaiah.
- Ex. M-6.—True copy of the Memorandum of Settlement arrived at under Section 18(1) of the Industrial Disputes Act, 1947 at Kothagudam between the Management of Singareni Collieries Workers' Union and the Tandur Coal Mines Labour Union on 19-1-76.
- Ex. M-7.—List of increases given to Andrews incline No. 1 with effect from 1-7-1960 and 11 other clerks.

M. SRINIVASA RAO, Presiding Officer

INo. L-21012(12)/81-D.IV(B)

S.O. 670.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Crovernment Industrial Tribunal Calcutta, in the industrial dispute between the employers in relation to the management of Ningha (R) Colliery, P.O. Kallpahari (Burdwan) and their workmen, which was received by the Central Government on the 9th February, 1984.

# CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL. CALCUTTA

. -

Reference No. 60 of 1982

(Old Reference No 37 of 1981)

# PARTIES:

Employers in relation to the management Ningha(R) Colliery, P.O. Kalipahari Distt, Burdwan;

#### AND

#### Their Workman

## APPEARANCES :

- On behalf of Employers-Mr. R. K. Sinha, Senior Personnel Officer.
- On behalf of Workmen-Mr. Sunil Mazumdar, General Secretary of the Union.

STATE; West Bengal

INDUSTRY : Coal

#### AWARD

By Order No. L-19012(10)/81-D.IV(B) dated 29th August 1981, read with Order No. L-19012(54)/80-D.IV(B) dated 6th November 1981, the Government of India, Ministry of Labour, referred the following dispute to this Tribunal for adjudication :

- "Whether the alleged stoppage of duty of Shri Choudhary Gowala, Prop. Mazdoor from 26-12-1976 by the Agent/Project Officer, Ningha (R) P.O. Kalipahari, Distt. Burdwan is justified: If not, to what relief is the workmen concerned entitled?"
- 2. I think the reference is misconceived. In the reference the expression used is 'alleged stoppage'. The reference. thus, does not proceed on the basis that there was stoppage of work and I think rightly. The facts and circumstances clearly indicate that there was no stoppage of work and that it is a case of abandonment of service. The concerned workman and 22 others by order dated 17 December 1976 were transferred from Sripur Seam Incline Unit of Ninghly (R) Colliery to various other collieries of the F.C.L. The concerned workman was transferred to Balhad Colliery situated at a distance of 15 or 16 kms. He was released from Sripur Seam Incline w.c.f. 22 December 1976 (Ext. M-4). Thereafter the concerned workman absconded and he never joined his new job in the Belbad Colliery (Vide MW-1 S, K. Chakraborty). Absconding is admitted in the written argument of the Union. Thereafter for the first time the union made a complaint before the ALC(C), Asansol in the year 1980 by letter dated 21 July 1980. There is no reliable evidence on record to show that Choudhary Gowala was ever stopped from work, far less from 22 December 1976. It may be noticed that 22 December 1976 is the date from which he was relieved of his duty in the Sripur Seam Incline There was no question of stoppage of work from that date. He never joined his new job at Belbad Colliery. Then where is the question of stoppage of work? As deposed to by MW-1 S. K. Chakraborty the Mining Engineer, Choudhary Gowala had some hotel business on the road side and if he was transferred he would be in difficulty. He was transferred he would be in difficulty. He was staying in his hotel Sri Gowala came to the office of the manager of Sripur Seam Incline Colliery but he did not accept the release order. Then the release order was sent to Sri Gowala by the hotel address. The relevant envelope is Ext. M-5 which came back undelivered. In para 2 of the written statement the union say that he was stopped from work w.e.f. 22 December 1976 but in paras 8 and 9 of the written statement the date is 26-12-1976. The reference also mentions the date as 26-12-1976. There could not be stoppage of work on that day because he had not joined the Belbad Colliery. At that time he was not in the Sripur Colliery because he had been transferred from that place by order dated 17-12-1976 and had been released to the date of the colling to the colling of the colling to released by order dated 20 December 1976 w.e.f. 22-12-1976. The Union does not say in the written statement in what manner Choudhury Gowala was stopped from work. He

never applied to join duty anywhere after the order of transfer. The union do not say who stopped Sri Gowala from work and in what manner. The case of the Union suffers from vagueness, obviously because they have no case. They have simply taken a chance after 4 years of the absconding of the concerned workman. They want to convert a case of abandonment of service into a case of stoppage of work from 1976. In his evidence Choudhury Gowala (WW-1) says that he was stopped from work by the manager orally. He does not say by which manager of what colliery. He then says he made verbal representation to the manager and to the Agent but such cheap evidence can be given by any one at any time. He claims to have put in an application but he has not produced any copy. There is no such application on record. In his cross-examination he says that he was not transferred. That is a lie (See Ext. M-3 the list of transfer proved by MW-1 S. K. Chakraborty). The B form register of Sripur Seam Incline Colliery (Ext. M-6) in serial No. 174 relating to the concerned workman also mentions that he was transferred on 22-12-76. The register has been proved by MW-1 who has deposed that all other transferred workmen had joined their duties at the new place. The witness has said that Choudhury Gowala had not made any representation about his transfer. He also deposed that Choudhury Gowala was never stopped from work and hence there was no question of issuing any charge-sheet against him. I rely on his evidence. On the evidence on record I hold that there was no stoppage of work and that there was adsolutely no material before the Central Government for reference of any dispute. Sri Sunil Mazumdar argued that no charge-sheet was issued and no enquiry was held against Choudhury Gowala. In my opinion such question does not arise in the present case. Choudhury Gowala absconded. He did not join his new job at the new place after his transfer. He was never stopped from work. The evidence on record shows that he abandoned service. The point

- 3. Sri Simil Mazumdar appearing for the union next contended that the transfer order was invalid for non compliance with clause 28 of the standing order of M/s. Lodna Collieries Co. (1920) Ltd. because the two collicies, namely, the SSI Colliery and the Belbad Colliery were not under the same management. The contention is without substance. After the take over, both the colleries were under the same management. Moreover this point was not taken in the written statement nor in the evidence of Choudhury Gowala (WW-1). It is also outside the terms of the reference. The contention is rejected.
- 4. Sri R. K. Sinha, Senior Personnel Officer of the management seriously argued that the Njigha Colliery Mazdoor Union, G. T. Road (Fast) Asansol had no locus standi to raise the industrial dispute because they had no following whatsoever in the S. S. I. Colliery and that the concerned workmen also was not a member of the union of the SSI Colliery. Although it is not necessary to go into this question because of the view taken earlier on ment. I would like to express opinion as both parties have argued this point. It is a well-settled principle of law that when locus standi of the union is challenged, it is for the union to prove it by adding relevant evidence on the point. See the case of Deepak Industries Ltd, v. State of W.B. 1975—III 293. In the present case the union did not produce any records—membership register, resolution, subscription receipt etc. except that on the last date of hearing when the management witness was being examined, a book alleged to be membership register was shown to the witness of the management. That book was not proved. Thus no reliable evidence has been produced by the union to prove their locus standi. I hold that the union has failed to prove their locus standi. I hold that the union has failed to prove their locus standi. I hold that the union has failed to prove their locus standi to raise industrial dispute.
- 5. For the reasons already given above my concluded aware is that the reference is misconceived and without any basis, that there was no stoppage of work, that it was a case of abandonment of service and that there was no industrial dispute to reference and nence the reference is hold to be bad in law and invalid. It follows that the concerned workman is not entitled to any relief.

Dated. Calcutta, The 24th January, 1984.

M. P. SINGH, Presiding Officer [No. 1-19012(10)/81-D.IV(B)

# New Delhi, the 16th February, 1984

S.O. 671.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal Calcutta in the industrial dispute between the employers in relation to the management of Chinapuri Colliery of Mrs. Fastein Coalfields Ltd. and their workmen, which was received by the Central Government on the 7th February, 1984.

# CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CALCUTTA

Reference No. 51 of 1981

## PARTIES:

Employers in relation to the management of Chinakuri Colhery of M.s. Eastern Coalfields Limited;

#### AND

Their workman.

#### APPFARANCES:

- On behalf of Employers—Mr. B. N. Lala, Advocate with Mr. S. M. Ashraf, Personnel Manager.
- On behalf of Workmen—Mr. N. N. Sinha, Vice-President of the Union.

STATE: West Bengal

INDUSTRY . Coal

# AWARD

By Order L-19012(39),81-D.IV(B) dated 21st December 1981, the Government of India, Ministry of Labour, referred the following dispute to this Tribunal for adjudication.

- "Whether the action of the Agent, Chinakuri Colliery of M/s, Eastern Coalfields Limited, in not regularising Shri Gour Chatterjee on the post of Electrical Foreman with effect from 1-1-1980 is justified? If not, to what relief is the workman entitled?"
- 2. When the case was called for hearing, both parties stated that they have arrived at a settlement in the terms as stated in the compromise petition in clauses (a) to (c). The compromise petition has been filed today (27th January 1984). Those terms are as follows:
  - (a) That the concerned workman Sri Goor Chatterjee's order of promotion to the post of Foreman (Electrical) in Technical Grade B made on 21-4-82 will be made effective as from that date.
  - (b) That Sri Gour Chatterjee, the concerned workman, will be paid on consolidated basis an amount equivalent to the difference of wages between Technical C Grade and Technical B Grade for the period from 1-1-80 to 20-4-82.
  - (c) That no other benefit or payment whatsoever arising out of the aforesaid payment as stated in paragraph (b) above shall be given.
  - (d) That by this settlement the instant matter and all or any matter arising out of the instant order of reference stands fully and finally settled.
  - (e) That this settlement shall be effective as on the date the Hon'ble Tribunal accepts the settlement and passes an award in terms of the settlement.

Both sides pray that an award be passed in terms of the settlement as embodied in the compromise petition dated 27th January 1984. I have perused the terms of settlement. The settlement is fair and proper. I accept it and pass award in terms thereof. The compromise petition is made a part of this award. The reference is thus disposed of

in terms of the settlement abovesaid. This is my award. The compromise petition shall form part of this award.

Dated, Cal utta,

, he 28th January, 1984.

M. P. SINGH, Presiding Officer

[No. L-19012(39)/81-D.IV(B)

BFFORE THE HON'BLE PRESIDING OFFICER, CENT-RAL GOVERNMENT INDUSTRIAL TRIBUNAL,

#### CALCUTTA

# Reference No. 51 of 1981

#### PARTIES:

Employers in relation to the management of Chinakuri colliery of Eastern Coalfields Limited.

# AND

#### Their workman.

,...n. petition of compromise :

the numble petition of both the parties herein concerned,

- 1. That the above matter is fixed for hearing on 27-1-84.
- $\pm$  That both the parties in the meantime mutually discussed the instant matter and have settled the instant matter on the following terms :
  - (a) That the concerned workman Sri Gour Chatterjec's order of promotion to the post of Foreman (Electrical) in Technical Grade B made on 21-4-82 will be made effective as from that date.
  - (b) That Sri Gour Chatterjee, the concerned workman, will be paid on consolidated basis an amount equivalent to the difference of wages between Technical Corade and Technical B Grade for the period from 1-1-80 to 20-4-82.
  - ing out of the aforesaid payment as stated in paragraph (b) above shall be given.
  - (d) That by this settlement the instant matter and all or any matter arising out of the instant order of terrence stands fully and finally settled.
  - ., anat this settlement shall be effective as on the date the Hon'ble Tribunal accepts the settlement and passes an award in terms of the settlement.
- 3. That both the parties pray that the Hon'ble Tribunal as so pleased to accept the settlement as fair and proper at a y be turther pleased to pass an award in terms of the settlement.

And for this act of kindness both the parties as in duty shall ever pray.

a.ed .he 25th January, 1984.

- N. N. Sinha, Vice-President
- ur and on behalf of the Employers:
- y. CM.E./Agent.

# New Delhi, the 18th February, 1984

S.O. 672.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 2. Dhanbad in the industrial dispute between the employers in relation to the management of Malkera Colliery of Messrs Tata Iron and Steel Company Limited. Post Office Malkera. District Dhanbad and their workmen, which was received by the Central Government on the 9th February, 1984.

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

# Reference No. 80 of 1982

In the matter of an industrial dispute under S. 10(1)(d) of the I.D. Act, 1947

#### PARTIES;

Employers in relation to the management of Malkera Colliery of Messrs. Tata Iron and Steel Company Limited, Post Office Malkera, District Dhanbad and their workmen.

#### APPEARANCES:

- On behalf of the employers-Shri B. Lal, Advocate.
- On behalf of the workmen—Shri B. N. Sharma, Joint General Secretary, Janta Madoor Sangh,

STATE: Bihar.

INDUSTRY: Coal.

#### Dhanbad, 3rd February, 1984

#### AWARD

This is a reference under S. 10 of the I.D. Act, 1947. The Central Government by its order No. L-20012(154)/82-D.HIA dated the 14th July, 1982 has referred this dispute to this Tribunal for adjudication on the following terms:—

#### **SCHEDULE**

"Whether the action of the management of Malkera Colliery of Messrs Tata Iron and Steel Company Limited, Post Office Malkera, District Dhanbad in not correcting the date of birth of Shii Rikhdeo Singh, Winding Engine Driver from the 29th July, 1922 to the 12th February, 1932 as per his School Leaving Certificate is justified. If not, to what relief is the said workman entitled?"

The case of the management is that the concerned workman Shri Rikhdeo Singh was employed as Miner w.e.f. 21st March, 1958 at Velatand Colliery. Since then he worked in different collieries and was presently working at Malker Colliery as Winding Engine Khalasi having been confirmed n that post w.e.f. 1-6-1973. The date of birth of Shri Rikhdeo Singh was recorded as 29-7-22 in the service records at the time of his appointment on his own declaration. The concerned workman was supplied with Identity Card in the year 1959 on which his date of birth was noted as 29-7-22. Bonus Cards were also issued in Form X every year in which also his date of birth was mentioned as 29-7-22. The concerned workman did not raise any objection for correction of his date of birth as mentioned in the Identity Card and Bonus Cards prior to the raising of the present dispute.

The management agreed on the request of Rashtriya Colliery Mazdoor Sangh which is a recognised union to give an opportunity to all the employees for correction of their respective date of birth as recorded with the Company's record in case there was any discrepancy. Accordingly a notice was displayed fixing 31st of August, 1957 as last date of application for correction of the dicrepancy in the age. The management formed a committee comprising the representative of the recognised union and the management to look into the discrepancy of age of the employees. The concerned workman applied for removing the discrepancy in his age and he was given an opportunity to appear before the committee along with his document. He appeared before the committee but did not produce any document in support of his date of birth as alleged by him. However, on the request of the concerned workman the committee referred him to the Medical Board for assessment of his are which was constituted by the management. The concerned workman appeared before the Medical Board on 29-3-78. The medical board assessed his age as 55 years approximately on the date of his examination i.e. 29-3-1978. Accordingly the date of birth of the concerned workman was corrected

: . - . . . . . . . . . . . . . . .

as 29-3-1923 as per the assessment of the Medical Board in place of 29-7-1922 as mentioned in the Company's record. The concerned workman was informed of the said correction by a letter. According to the corrected date of birth the concerned workman was to superannuate on 29-3-83 on completion of 60 years of age. A letter dated 5/10th August 1982 was issued to the concerned workman along with others for their medical examination for ascertaining their fitness for further extension of services of one year on completion of their 60 years of age.

-\_ = -----

The concerned workman produced School Jeaving Certi ficate before the Conciliation Officer when a dispute was raised by the union on behalf of the concerned workman. The said school leaving certificate appeared to be suspicious and doubtful. The conciliation officer suggested to the management to verify the genuineness of the school leaving certificate produced by the concerned workman and thereafter the management wrote to the Deputy Inspector of School requesting him to ascertain the genuineness of the school leaving certificate submitted by the concerned workman. The Deputy Inspector of Schools, Balia replied that the date of birth of the concerned workman could not be verified due to non-availability of the record in the school. As the School leaving certificate was doubtful document the management is justified in not relying on it for correction of the age of the concerned workman on the face of the age already recorded in the service card, identity card and Bonus Card. There cannot be any question of correction of the date of birth of the concerned workman as 12-2-1932 on the basis of the Winding Engine Driver's Certificate which was produced by him quite later in order to enable him to work for a longer period in the colliery beyond the period of superannuation.

The management has also raised on objection that the Janta Mazdoor Sangh is neither the recognised union nor representative union functioning in Malkera Colliery. The management was not aware if there was any resolution by the workman of Malkera Colliery to authorise the Joint General Secretary of the Janta Mazdoor Sangh to raise the present dispute on behalf of the concerned workman Shri Rikhdeo Singh.

The case of the concerned workman is that he is working as Winding Engine Driver for a consideration time in Tisco's Malkera Colliery. His date of birth was wrongly recorded in the relevant records of the Company as 29-7-22. The workman represented his case before the management for correction of his date of birth as 12-2-1932 on the basis of his Winding Engine Driver's certificate issued by the Charavan of the Board of Mining Expirimation which corroborated with the date as per his School Le ving Certificate. In some of the above document the management did not accept the date of birth as alleged by the concerned workman and the management chose to send him to a Medical Board for the estimate of his age. The Medical Board on routine observation assessed his age as 55 years on 20-3-1978. The action of the management is quite arbitrary and unjustified in not correcting the date of birth of the concerned workman from 29-7-1922 to 12-2-1932. The workmen of the colliery passed a resolution and sponsored the case of the concerned workman. The Janta Mazdoor Sangh which is the representative trade union of the workmen of the Coal Industries is quite competent to raise an industrial dispute on behali of the workmen for securing relief and the objection of the management on this score has to be rejected. The concerned workman has denied that the date of birth as recorded in the records of the management were made on his declara-The management had not at any time sent any information regarding the date of birth of the concerned workman recorded in the records of the management and as such he had no opportunity to represent his case for the correction of his age. The management issued a letter whereupon the concerned workman raised an objection in August, 1977 regarding the discrepancy in the recording of his age. The concerned workman had obtained Winding Engine Driver's certificate in the year 1973 and the original certificate was with the management. The management did not accept the date of birth as recorded in the said certificate and sent him to Medical Board for assessing his age. The management ought to have acted upon the documentary evidence produced the management and should have acted unon it instead of sending him to the Medical Board for assessing his age. The management sent the concerned workman to Medical Board in order to confuse and suppress the reality. The school leaving certificate has been recognised as a valid document by JBCCI to which the management was a party. The assessment of the age by the Medical Board was not used on any scientific approach and the same cannot prevail in face of the date of bitth of the concerned workman recorded in the School Leaving Certificate and the Winding Engine Driver's Certificate.

. ....-

The industrial Dispute which has been raised in this case counts round the question as to whether the management of Makera Colhery of M/s. Tisco. Ltd. was justified in refusing to accept the age of the concerned workman Shri kikh Deo Singn recorded in the School Leaving Certificate and the Winding Engine Driver's Certificate, it will appear from the admitted facts of the case that the age of the concerned workman was recorded as 29th of July, 1922 in the records of the management which was subsequently corrected to 29-3-1923 on the basis of the assessment of age of the Medical Board which came to that conclusion after examination of the concerned workman. The case of the management is that the said age of the concerned workman was recorded on the basis of the declaration made by the concerned workman himself. On the contrary the case of the concerned workman is that he had made no declaration of his age or the date of birth and that the date of birth in the record of the management has been noted on the Sweet will of the management. It is further stated on behalf of the workman that he had no intimation of the entry of the date of birth in the Register of the management and he was never informed of the entry of date of his birth in the Register of the management. It is said that it was only after a notice was issued by the management for correction of discrepancy in the age of the workman that the concerned workman also along with other workmen applied for removing the discrepancy of his age recorded in the register of the management and he submitted that his date of birth is 12th February, 1932 which is recorded in his school leaving certificate and in the Winding Ungine Driver's certificate.

I will first refer to the evidence regarding the fact whether the entry of the date of birth in the Register of the management was recorded on the declaration of the concerned workman and whether the concerned workman had any knowledge or intimation of the entry of his date of birth in the Register of the management. The concerned workman has examined himself as WW-1 and has stated that the date of bith noted by the management was made without making any enquiry from him regarding it and that the management did not get him examined by any Doctor for assessing his age prior to the making of any entry regarding his age. He has stated that the management never gave him any letter stating the record of his age in the records of the collicity. He has further stated that no Bonus Card was issued to him giving the date of his birth. He has also stated that the Identity Card issued in the year 1959 by the management did not have any entry, of his age or date management did not have any entry, or his age or date of birth, in it. The workman has produced his Identity Card which has been marked as Ext. W-4 in this case, It will appear clearly from Ext. W-4 that there is no entry of either the age or the date of birth of the concerned workman. The evidence of MW-2 is that all the employees who work in Tata's Colliery get identity card in, which there is entry of the date of birth, date of appointment and other necessaries. He has further stated that the identity card was installed that the identity card was installed the production. issued since 1959. Admittedly Ext. W-4 is the Identity Card issued by the management bearing, no age or date of birth of the concerned workman and as such MW-2 cannot be relied on the point that the identity cards had entry of date of bith of the workmen since 1959. In cross-examination MW-2 has stated that the entries in the Identity Card are made on the basis of the declaration of the employees but it is apparent from Ext. W-4 that actually no entry regard ing the date of birth has been made in it and as such it is obvious that the concerned workman had made no declaration of his age or date of hirth and as such there was no entry of the date of birth in the identity eard Ext. W-4 issued by the management to the concerned workman in 1959. No witness has been examined on behalf of the management to show that the concerned workman had made any declaraion regarding the date of his hirth which has been recorded in the Register of the management. MW-2 has further stated in his cross-examination that on the basis of the Establishment requisition which is maintained in the office the identit;

entre de la companya de la companya

cards are filled up but he was unable to say if the Establishment Requisition of 1959 in respect of the concerned workman was available or not in the office, it is therefore, clear that there was some entry of age in the Establishment requisition is made on the basis of which the date of birth was noted down in the identity eard. The establishment requisition is maintained by the management and it was imperative on his part to produce the same in order to show that there was an entry of the date of birth of the workman as has been shown in the service records cards of the concerned workman in Ext. M-10. No reason has been assigned on behalf of the management as to why the said requisition register has not been produced in the Court. The interence therefore, has to be drawn that the date of birth of the concerned workman was not recorded in the Establishment Requisition as alleged by the management, MW-3 Shri S. N. Sinha who is a Group Personnel Officer of the Management has stated that service cards are maintained in respect of all the workmen of Tisco, and he has produced the service record card of the concerned workman and has been marked as Ext. M-10. It will appear from Ext. M-10 that the date of birth initially recorded in it is 29th July, 1922 which has subsequently been corrected as 29th March, 1923 after the examination of the Medical Board. It will appear from the evidence of the MW-3 that the concerned workman had applied for removing discrepancy of his age recorded in the register of the management and the concerned workman had appeared before the age correction committee which had been formed by the management. He has stated that the concerned workman did not produce any school leaving certificate or any document regarding the date of birth and that the workman claimed his age to be reduced to 10 years which the committee did not consider on the ground that there could not be such a wide difference of age and thereafter the committee decided to refer him to the Medical Board for the assessment of his age. He has admitted that the concerned workman had produced school leaving certiheate before the conciliation officer when a dispute was raised by him in the matter. MW-3 was himself unable to say the date on which the identity card was issued to the workman and he was also unable to say if there was any entry in the establishment requisition regarding the date on which the identity card was issued to the employee. He has further stated that there is no system of obtaining the signature of an employee on service record card. It will thus appear that the concerned workman is not expected to know about the entry of the date of birth in the service record card which is the basis on which the management is claiming about the date of birth of the concerned workman. The concerned workman cannot be fastended with the correctness of the entry of the date of birth in the service record card (Ext. M-10) when the concerned workman had not signed the entries in the said Register nor any extract of the same is claimed to have been sent by the management to the concerned workman. MW-3 has admitted that there is no subsequent letter issued to the workman stating the date of birth and making an intimation of it except the entry to that effect in the service record card and Bonus Card. I have already stated above that the concerned workman had not got an opportunity to see for himself about the entry of his date of birth in the service record card and as such the concerned workman cannot be forced to accept the entry of the date of birth. The concerned workman had not been intimated earlier about the entry of the date of birth in the register of the management as such he had no opportunity to represent about the discrepancy in the age recorded in the Register of the management. The evidence of MW-3 shows that Bonus card issued to the employees also had entry of date of birth. The concerned workman has denied that any Bonus card was issued to him. It was therefore imperative on the part of the management to produce the register to show that Bonus card had been issued to the concerned work-man in which there was a note of the date of his birth. The management is certainly maintaining the register in respect of the Bonus card and the same could have been produced if it could show the entry of the date of birth of the concerned workman in the said Register. In view of the evidence discussed above it will appear that the concerned workman had no knowledge of the entry of the date of birth in the Register of the management and as such it was not possible for him to make a representation for removing discrepancy in the age prior to the notice issued by the mana-gement inviting applications for correction for removing the discrepancys of age entered in the Register of the management.

It will also appear from the evidence that the management has not been able to establish that the date of birth as recorded in service record card was made on the declaration of the concerned workman himself.

Admittedly, the concerned workman had obtained a winding Engine Driver's certificate in which his date of birth is recorded as 12-2-1932. Ext. W-1 is the photostat copy of the said certificate, the original of which is admittedly with the management. MW-2 towards the conclusion of his cross-exmination has proved the Winding Engine Driver's certi-ficate Ext. W-1. MW-2 has further stated that the date of birth is stated in the Winding Engine Driver's Certificate and that the certificate of winding engine driver is deposited with the management. The concerned workman WW-1 has stated that he obtained the winding engine driver's certificate which contains an entry regarding the age etc. and that he had submitted the said certificate to the management. The said certificate Ext.W-1 was issued in the year 1973 when actually no dispute regarding the age had arisen between concerned workman and the management. It will be evident from the management evidence uself that the workman had not been intimated about the entry of the date of birth in the record of the management and as such the concerned workman did not know the entry of his date of birth in the register of the management and there was no occasion for him to fabricate the case from year 1973. WW-1 has stated in his cross-examination that he had shown his School leaving certificate in the Mines Department before the issuance of Winding Engine Driver's certificate. The management has not adduced any evidence to verify the said statement of the concerned workman. The management has also not given the basis of the date of birth recorded in Ext. W-1. The management had with him the Winding Engine Driver's certificate since 1973 and it was in know of the fact of the management that the date of birth of the concerned workman was being claimed as 12-2-1932 and the management should have at that very time enquired from the concerned workman as to how the said date of birth was recorded in the certificate. The workman has already stated that the date of birth in the Winding Engine Driver's certificate was based on the date of birth recorded in his School leaving certifiate.

The workman has produced the School leaving certificate Ext.W-2 which shows that his date of birth was recorded as 12-2-1932. WW-1 has stated that he had submitted his school leaving certificate and the certificate of winding engine driver before the Labour Officer of Malkera Colliery and thereafter the said certificate was sent to the Age correction committee. MW-3 has stated that the workman had appeared before the committee but did not produce any school leaving certificate. In crossexamination he has admitted that he was not present in the Age correction committee and hence it was not possible for him to say whether any school leaving certificate was produced or not before the age correction committee. On the contrary, the management's own witness MW-2 has stated in his cross-examination that the concerned workman had appeared before the committee and had given proof of his age which was sent to the Deputy Inspector of Schools for verification. Admittedly, the management had sent a letter for verification of the date of birth of the concerned workman in the School leaving certificate. It will appear from Fxt. M-6 that a confidential letter was written by the Chief Personal Manager of Collieries of Tisco.Ltd to the Deputy Inspector of Schools. Balia under whose jurisdiction School. issuing School leaving certificate was situated. Ext.M-7 is the letter received by the management form the Deputy Inspector of Schools. Inspector of Schools, Balia which shows that register of the School of 1943 in which there was entry had been destroyed due to the falling of the roof of the School during the rainv season and as such it was not possible to verify the correctness of the age. Admittedly the said certificate was produced before the ALC(C), Dhanbad-II when a dispute had been raised by the union on behalf of the workman which is apparent from Ext.M-5. It will therefore appear that the management has not been able to produce any cogent evidence to show that the dare of birth as recorded in the School leaving certificate was incorrect except the opinion of the Medical Board.

Now let us examine the value of the opinion of the Medical Board in respect of the estimation of age of the concerned workman. For this I would refer to Office copy of Medical Board report dated 29/3rd April,1978 Ext.M-1 and the evidence of MW-1 Dr. A. B. Sinha who was one of the member and the Charman of the Medical Board which had examined the concerned workman regarding the estimation of his age. Fxt.M-1 shows that the concerned workman Shri Rikhdeo Singh was examined by the Medical Board constituted by the management on 29-3-78. The report states:

"According to his external appearance and examination his age is 55 (fifty five) years (approx)".

This in short is the report of the Medical Board which shows that the estimate of the age was made on the external appearance and examination of the concerned MW-1 who was the Chairman of the Medical Board bas stated that on examination the Board assessed the age of the concerned workman as 55 years approximately. The said age was estimated (1) On his external appearance, (2) Wrinkles of his face and (3) general contour of his face. These 3 facts were considered in determining the age of the concerned workman. On further persual of the evidence of MW-1 it will appear that no scientific test was applied in the estimate of the age of the concerned workman as, probably, according to the Doctor there was no scientific test hably, according to the Doctor there was no scientific test available for estimating the age of the concerned workman who was over 40 years of age. In the cross-examination MW-1 has stated that the approximate age given by the Medical Board could vary upto the extent of 5 years. This even according to the evidence of MW-1 the estimate of the age of the Medical Board was liable to vary up to the extent of 5 years and the estimate of the age arrived at by the Medical Board was an approximate age devoid of any scientific test of data. The estimate of the age given by the Medical Board was on the basis of outward appearance and wrinkless etc. which was not at all a scientific data for and wrinkless etc. which was not at all a scientific data for estimating the age of the person. The outward appearance of a person differs in accordance with the constitution of a person and sometimes outward appearance is most deceptive in the estimate of an age. I would have been glad to accept the estimate of the age by the Medical Board if it was based on any scientific data but as the estimate of ane is based on outward appearance which appears to be an estimate of a lavman cannot be accepted to be accurate age specially in view of the fact that the concerned workman has produced school leaving certificate in which his age has been recorded as 12-2-1932 and the same finds reiterated in the winding engine driver's certificate.

WW-1 has stated that a meeting was held sponsoring a dispute of winding engine drivers and authorising Shri B. N. Sharma to represent this case. The workman has produced a resolution bearing the signature of the workmen who attend the meeting and sponsored this dispute. The same is marked as fixt. W-6. The management has challenged Ext. W-6 stating that the same has been fabricated on plain paper and is not signed by the persons who purport to have signed it. As WW-1 has positively stated that the resolution Ext. W-6 bears the signature of the persons who attended the meeting and as such the evidence of WW-1 cannot be disbelieved and I hold that the workman had taised an industrial dispute authorising Shri B. N. Sharma to represent their case. The objection of the management that there was no resolution of the workmen of Malkera Colliery to authorise the Joint Gieneral Secretary of the Janta Mazdoor Sangh to take the present dispute on behalf of the workmen, therefore, cannot be sustained.

Taking all these evidence into consideration I hold that the action of the management of Malkera Colliery of M/s. Tisco, Ltd in not correcting the date of birth of the concerned workman Shri Rikhdeo Singh. Winding Engine Driver to 12th of February, 1932 as ner School leaving certificate is not instifted. As such, the concerned workman will retire from service on 12th of February, 1992.

This is my Award.

I. N. SINHA, Presiding Officer [No. L-20012(154)/82-D.III(\)] C. D. BHARDWAJ, Desk Officer.

#### आदेण

नई विल्ली, 28 दिसम्बर, 1982

कार ग्रार 676 — केन्द्रीय सरकार की यह सम है कि इससे उपाश्रद्ध श्रनुसूना में जिनिष्टिट विषय के बार में स्टेट बैंक श्राफ इंडिया के प्रबंधतंत्र से संबंधित एक श्रीयोगिक विवाद नियोजकों श्रीर उनके कर्मकारों के श्रीच विश्वमान हैं,

आंद केन्द्रीय संस्कृतर उक्त विवाद को न्यायनिर्णयन के लिए निर्देशित करना बोछनीय समझती है;

श्रतः, केन्द्रीय सरकार, श्रीद्धोगिक विवाद श्रीधिनयम, 1947 (1947 का 14) की धारा 7-क श्रीर धारा 10 की उपधारा (1) के खंड (थ) द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए, एक श्रीद्धोगिक प्रधिकरण गंठित करनी है जिसके पीठासीन श्रीक्षकारी थीं एम० धीनियास राथ होगे, जिनका सुख्यालय हैवराबाद में होगा श्रीर उपन विवाद को उपन श्रीधकरण की न्यापानर्णयन के लिए निर्देशित करनी है।

# ग्र**न्**भूषी

"क्या भारतीय स्टेट बैंक क्षेत्र 2, विभयवाडा के प्रबच्धतल की क्रमंनी विजयवाड़ा-1 पाखा के श्री गोल्या विजयवड़ रात्र वाटरमैन की सेवाकी को 26 जुन, 1982 से समाप्त करने तथा उसके स्थान पर नए व्यक्ति की नियोजित करने समय ब्रागे नियोजित के लिए उस पर विचार न करने की कारवाई न्यायोचित है? पदि नहीं तो, संबंधित कर्मकार किए क्षमंत्रीर का क्षमंत्रीर की?

[শ্ৰু एকত-12012/187/83 ছী-৫ ছ]

#### **ORDEK**

New Delhi, the 28th December, 1982

S.O. 673.—Whereas the Central Government is of the opinion that an industrial dispute exists between the employers in relation to the management of State Bank of India and their workman in respect of the matter specified in the schedule hereto annexed:

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 7A, and clause (d) sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribuñal of which Shri M. Srinivasa Rao shall be the Presiding Officer, with headquarters at Hyderabad, and refers the said dispute for adjudication to the said Tribunal.

# SCHEDULE

"Whether the action of the management of State Bark of India, Region-II, Vijayawada in relation to their Vijayawada-I Banch in terminating the services of Shri Golla Vijayendra Rao, waterman, with effect from 28-6-82 and not considering him for further employment while engaging a fresh hand in his place, was justified? If not, to what relief is the workman concerned entitled?"

[No. L 12012/187/83/D.H.A]

### प्रादेश

**१६ दि**ल्ली, 14 दिसम्बर, 1983

का० मा० 674: — केन्द्रीय सरकार की यह राय है कि इसमें उपाबद प्रकृती में विनिधिष्ट विषय के बारे में स्टट मैंक आफ बीकानेर

ग्रार केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्देणित करना बांद्रनीय समझती हैं:

धनः कन्द्रीय सरकार , श्रीधांगिक विवाद श्रीधित्यम, 1947 (1947 का 1.1) की श्रारा 7-क भीर धारा 10 की उप-धारा (1) के खड (घ) द्वारा प्रवत्त गावितयों का प्रयोग करने हुए, एक श्रीधोगिक श्रिधिकरण गिटन करनी है जिनके पीटासीन श्रिधकारी श्री महेन्द्र भूषण शर्मा होंगे, जिनका मुख्यालय अयपुर में होगा भीर उक्त विवाद को उक्त श्रिधकरण को न्यायनिर्णयन के न्याए निर्देशित करनी है।

#### ग्रन्पूर्य।

"नया स्टेंट बैह धाफ बीकानेर एण्ड जयपुर के प्रबन्धतंत्र की एस० एस० हाईबे ,जयपुर णाखा से संबंधित श्री कैलाण चन्द गुप्ता, लिपिक की 10 जुलाई, 1973 से सेवा समाप्त करने और उसे नियमित धाधार, पर पुन. नियुक्त न करने की कार्यवाही न्यायोजित है ? यदि नहीं, तो संबंधित कर्मकार किस धनुनोप का का हकदार है ?"

[শ্ৰু চৰ্ছিত 12012/156/83-ছী-🛮 (দ্)]

# ORDER

# New Delhi, the 14th December, 1983

S.O. 674.—Whereas the Central Government is of the opinion that an industrial dispute exists between the employers in relation to the management of State Bank of Bikaner and Jaipur and their workman in respect of the matter specified in the schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in excesse of the powers conferred by Section 7A, and clause (d) sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal or which Shri Maheudra Bhushin Sharma shall be the Presiding Officer, with headquarters at Jaiput and refers the said dispute for adjudication to the said Tribunal.

# SCHEDULE

"Whether the action of the management of State Bank of Bikaner & Jaipur, in relation to their S.M.S. Highway, Jaipur Branch, in terminating the services of Shri Kailash Chand Gupta, Clerk with effect from 10-7-1973 and not reinstating him on regular basis is justified? If not, to what relief is the workman concerned entitled?"

INO. I.-12012/156/83-D.H(\)|

New Delhi, the 14th February, 1984

S.O. 675.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Trial Tribunal Chandigarh in the industrial dispute between the employers in relation to the management of State Bank of Patiala and their workman, which was received by the Central Government on 6-2-84.

BEFORE SHRI I. P. VASISHTH. PRESIDING OFFICER. CENTRAL, GOVT. INDUSTRIAL TRIBUNAL-CUM-1 ABOUR COURT, CHANDIGARH.

Case No. I.D. 168/83 (New Delhi); 1 of 1983 CHD. PARTIES:

Employers in the relation to the Management of State Bank of Patiala,

# AND

Their Workman. - Sh. Ashok Kumai.

#### APPEARANCES:

For the Employers.-Sh. B. K. Gupta.

For the Workman.-Sh. Tek Chand Sharma.

INDUSTRY-Banking.

STATE-Punjab.

#### AWARD

The Central Govt. Ministry of Labour, in exercise of the powers conferred on them upder Section 10(1)(dr of the Industrial Disputes Act, 1947, vide their Order No. 1.-12012/20/82/D-II(\*A) dated 26th of March, 1983 read with S.O. No. S-11025(2)/83 dated the 8th of June, 1983 reterred the following Industrial dispute to this Tribunal for adjudication:

- "Whether the action of the management of State Bank of Patiala, the Mall Patiala in relation to their Industrial Estate, Bhaunda branch in terminating the services of Sh. Ashok Kumar Peon, with effect from 6-1-1979 and denying him the opportunity of te-employment in the Bank, is justified? If not, to what relief is the workman concerned entitled?"
- 2. According to the petitioner/workman he was recruited and employed as a Peon by the Respondent Bank at their Industrial Estate Bhatinda Branch and he worked there or about three months, with intermittant and short breaks, rom 10-10-1978 to 6-1-1979 when his services were illegally terminated without any rhyme or reason. He therefore, raised an Industrial dispute which could not be settled amicably inspite of the intervention of the A.L.C.(C) during the Conciliation Proceedings, and hence the reference
- 3. Resisting the petitioner's claim on all counts, the Respondent Bank Management avered that as a matter of fact the petitioner had worked for them on purely temporary basis for a total period of 86 days and then he was desengaged in routine, without any stigma; because his services were no longer required.
- 4. Since the respective pleadings of the parties were fully covered under the terms of reference, therefore, the work-nan was called upon to adduce his evidence in support of his claim. However, inspite of having availed a number of opportunities, he opted against leading any evidence as should be evident from the statement of his Authorised representative taken down on the Tribunal's record. All the same, I gave an audience to the patt'es.
- 5. In my considered opinion, in the absence of any material; good bad or indifferent, it does not sound to be a judicious proposition to believe that there was any impropriety, irregularity or illegality in the impunged fermination. Rather, from the pleadings itself it appears to be the common case of the parties that the total length of service rendered by the petitioner did not exceed 86 days and even that was not a continuous affair. It is besides the point that it was against a purely temporary post.
- 6. Be that as it may, we can not loose sight of the fact that the petitioner did not dore reiterate his averments on oath that was how that he deliberately avoided his entrance in the witness box, lest the hollowness of his claim should stand exposed on the touch stone of Cross-examination.
- 7. I, accordingly, find no substance in the petitioner/ Workman grouse against the impunged order and, as such, return my Award against him. Chandigarh.

P. VASISHTH, Presiding Officer.
 [No. L-12012/20/82-D.II.A.]

# New Delhi, the 16th February, 1984

S.O. 676.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Chandigrah in the industrial dispute between the employers in relation to the State Bank of India, Forozepur Branch, and their workmen, which was received by the Central Government on the 6th February, 19884.

# BEFORE SHRI I. P. VASISHTH, PRESIDING OFFICER, CENTRAL GOVT, INDUSTRIAL TRIBUNAL, CHANDIGARH

Case No. I.D. 137/83 (N. Delhi); 90 of 1983 CHD.

### PARTIES:

Employers in the relation to the Management of State Bank of India, Chandigarh.

#### AND

Their Workman.-Sh. Hiral Lal.

# APPEARANCES:

For the Employers.-Sh. V. K. Gupta.

For the Workman. -Sh. C. L. Bhardwaj.

INDUSTRY: Banking.

STATE: Punjab.

# AWARD

# Dated the 2nd of February, 1984

The Central Govt., Ministry of Labour, in exercise of the powers conferred on them under Section 10(1)(d) of the Industrial Disputes Act, 1947, vide their Order No. L-12012/177/81-D. II(A) dated the 25th of January, 1982 read with S.O. No. S-11025(2)/83 dated the 8th of June, 1983 referred the following Industrial dispute to this Tribunal for adjudication:

"Whether the action of the management of State Bank of India in relation to its Ferozepur Branch in terminating the service of Shri Hira Lal with effect from the 16th October, 1978 is justified? If not, to what relief is the workman concerned entitled?"

- 2. Today when the case came up for hearing, the parties reported a Settlement, accordingly their statements have been taken down on the Tribunal's records. On hearing the parties, I feel satisfied that its terms and conditions are fair to both of them, and in particular to the Workman because despite the apparent fallacy of his cause, the Management have agreed to give him preference, over all other candidates in the matter of re-employment, obviously by virtue of the enabling provisions of Section 25H of the Industrial Disputes Act 1947. To be precic, he would be called for interview in the usual manner and considered for permanent recruitment and absorption in the Bank service, of course on merits. But all the same, he need not be sponsored by the Employment Exchange though during the meanwhile he would get himself registered there.
  - 3. I. therefore, return a No-dispute Award.

Chandigarh, 2-2-84.

I. P. VASISHTH, Presiding Officer

[No L-12012/177/81-D. II(A)]

S.O. 677.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal Chandigarh in the industrial dispute between the employers in relation to the State Bank of Patiala. The Mall, Patiala and their workmen, which was received by the Central Government on the 6th February, 1984.

BEFORE SHRI L P. VASISHTH, PRESIDING OFFICER, CENTRAL GOVT, INDUSTRIAL TRIBUNAL, CHANDIGARH

Case No. I.D. 120/83 (N. Delhi); 67 of 1983 CHD PARTIES:

Employers in relation to the Management of State Bank of Patiala.

#### AND

Their Workman .-- Sh. Bawa Singh.

#### APPEARANCES .

For the Employers.—Sh. B. K. Gupta.

For the Workman,-Sh. Tek Chand Sharma.

INDUSTRY: Banking.

STATE: Punjab.

#### AWARD

# Chandigarh, the 1st February, 1984

the Central Govt., Ministry of Labour in exercise of the powers conferred on them under Section 10(1)(d) of the Industrial Disputes Act 1947, vide their Order No. L-12012/277/81-D. II(A) dated the 10th/16th of June, 1982 read with S.O. No. S-11025(2)/83 dated the 8th of June, 1983 referred the following Industrial dispute to this Tribunal for adjudication:

- "Whether the action of the management of State Bank of Patiala, The Mall, Patiala, in denying re-employment to Shri Bawa Singn, retrenched workmen is justified? If not, to what relief is the workmen concerned entitled?"
- 2. According to the Petitioner/Workman he was recruited and employed as a Godown Chowkidar by the Respondent Bank at their Mansa Branch and he worked there for about seven months, though with intermittent and short breaks, from 2-11-1977 to 13-6-1978 when his services were illegally terminated without any rhyme or reason and no apportunity of future re-employment was given to him. Ho, therefore, raised an Industrial dispute which could not be settled amicably inspite of the intervention of the A.L.C.(C) during the Conciliation proceedings, and hence the reference.
- 3. Resisting the petitioner's claim on all counts, the Respondent Bank management avered that as a matter of fact the petitioner had worked for them on purely temporary basis for a total period of 172 days and then he was disengaged in routine, without any stigma; because his services were no longer required.
- 4. Since the respective pleadings of the parties were fully covered under the terms of reference, therefore, the Workman was called upon to adduce his evidence in support of his claim. However, inspite of having availed a number of opportunities, he opted against leading any evidence as should be evident from the statement of his Authorised representative taken down on the Tribunal's record. All the same, I gave an audience to the parties.
- 5. In my considered opinion, in the absence of any material; good, bad or indifferent; it does not sound to be a judicious propo ition to believe that there was any impropriety, irregularity or illegality in the impugned action of the Management. Rather, from the pleadings itself it appears to be common case of parties that the total length of service rendered by the petitioner did not exceed 172 days and even that was not a continuous affair. It is besides the point that it was against a purely temporary post.
- 6. Be that as it may, we cannot lose sight of the fact that the petitioner did not dare reiterate his averments on oath and that was how that he deliberately avoided his entrance in the witness box, lest the hollowness of his claim should stand exposed on the touch stone of Cross-examination.

1436GI/83--9

7. I according, find no substance in the petitioner/Workman's. I grouse against the impugned order and, as such, return my Award against him.

Chandigarh

1-2-84.

P. VASISHTH. Presiding Officer
 [No. I-12012/277/81-D. II(A)]

S.O. 678.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal Calcutta in the industrial dispute between the employers in relation to the Mercantile Bank Limited, Calcutta and their workmen, which was received by the Central Government on the 9th February, 1984.

# CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, CALCUTTA

# Reference No. 44 of 1979

# PARTIES:

Employers in relation to the management of Mercantile Bank, Limited:

Their Workman.

# APPEARANCES:

On behalf of Employers—Mr. P. P. Ginwalla, Counsel, with Mr. P. K. Mukherjee, Advocate.

On behalf of Workman—Mr. S. K. Mazumdar, Advocate.

STATE: West Bengal, INDUSTRY: Banking.

#### AWARD

The Government of India, Ministry of Labour, by their Order No. L-12012/18/79-D.H.A, dated 4-7-1979 referred the following dispute to this Tribunal for adjudication:

"Whether the action of the management of Mercentile Bank Limited, 8, Netaji Subhas Road, Calcutta in terminating the services of Shri Tarun Kuma: De-Biswas with effect from 4-5-76 is justified? If not, to what relief the concerned workman is entitled?"

- 2. Sri Tarun Kumar De-Biswas joined service as a Suordinate staff in the Mercantile Bank Ltd. Calcutta on 134 in September, 1969 and was confirmed in that post with effect from 13th March, 1970. He obtained B.Com degree white working as a subordinate staff. Having regard to his educational qualification the Bank appointed him as a clerk on probation with effect from 1st April, 1975 (vide Ext. M-9). The promotional appointment was on month to month basis for 6 months with a provision for extension of the period of probation for another 3 months. Because of his irregular attendance he was reverted to his subordinate post of substaff from June 1975. MW-4 K. K. Bhar says in his evidence in cross-examination at nage 5 that De-Biswas was on probation from 1st April, 1975 to May 1975. As per the care of the management he was frequently absent from duty since 5th May, 1975 and hence his service was terminated with effect from 4th May. 1976 (See Ext. M-14) on the ground of habitual absence. The concerned workman contended that due to illness Chlood-pressure nose bleeding etc.) he was compelled to take leave in 1975 and 1976, but all the leave taken by him had been sanctioned, some with pay and some without pay.
- 3. In this case there is no doubt that the concerned workman absented from duty several times in different branches wherever he worked according to his own request. The evidence, on record, oral and documentary amply proves it. The fact that he was frequently absent is not disputed. The concerned workman has rather admitted that he was absent due to sickness but his contention is that he had applied for leave which had been sanctioned. The attention of the con-

cerned workman was first drawn to his lapses by bank's letter dated 19th May, 1975 (Ext. M-11) and he was called upon to explain as to why he had been absent without assigning any reason since 5th May, 1975 No explanation was submitted. He was given a second warning by the bank by a letter dated 3-11-75 (Ext. M-13). He was asked to explain but no explanation was submitted. On 1st April, 1976 he was informed of the details of his bad attendance (Ext. M-4) and was again warned that action would be taken if he continued to be absent frequently. They were as follows—

4-8-75	to 9-8-75	6 days
25-8-75	., 28-8-75	- 4 ,,
18-9-75	,, 20-9-75	- 3 ,,
6-10-75	., 18-10-75	13 ,,
3-11-75	,, 29-11-75	28 ,,
1-12-75	,, 5-12-75	5 <b>,,</b> '
15-12-75	,, 16-12-75	- 2 ,,
18-12-75 2-1-76	" 20-12-75 " 29-1-76	$\frac{3}{28}$ ,,
6-2-76	,, 7-2-70	2 ,,
		94 "

Atter receiving Ext. M-4 dated 1st April, 1976 he obtained a medical certificate the very next day and sent it along with an undated letter which was received by the bank on 17th April, 1976 mentioned about which is being made below. In spite of the three warnings he continued to remain absent. it appears that because of the absence during the probation period he was not confirmed as a clerk. Instead he was reverted to the rank of subordinate staff with effect from June or July 1975. Even then he continued to remain absent frequently every month from time to time in August, September, October, November and December 1975. During these five months he remained absent from duty unauthorisedly for 64 days for which there is no application for leave and there is no sanction. In 1976 also he frequently re-inamed absent in between January and April. In January alone he remained absent for 28 days. He remained absent in March and April also for which he did not get his salary. Ext. M-3 dated 10th March, 1976 states the details of his absence. On 17th April, 1976 the bank received an undated letter (Ext. M-15) along with a medical certificate, Ext. M-16, dated 2nd April, 1976 granted by Dr. Monoranjan Chakraborty ASM mentioning sickness of the concerned workman from 29th March, 1976 advising rest up to 10th April, 1976. In that letter (Fxt. M-15) the concerned workman said that he would report for duty on 19th April, 1976 but he did not report for duty on that day or thereafter. There is an endorsement (Ext. W-1 of Gurboxani on that letter that he must first report to the doctor. He also said in that office. The bank then sent Dr. K. Chatteriee (MW-1) for the purpose of finding out as to whether Sri De-Biswas was sick and if so, what was the nature of his illness. It may be mentioned here that on the letter of the concerned workman mentioned here that on the letter of the concerned workman which had been sent along with medical certificate of Dr. Chakraborty. There is no order granting leave, The concerned workman did not care to ascertain as to whether leave had been granted or not. The doctor visited the house of the concerned workman on 30th April. 1976 at Bamanmura. P.O. Bridu. District: 24-Parganas. Mr. De-Biswas was not at his house but the doctor had a talk with his wife. The wife of the concerned workman told the doctor that The wife of the concerned workman told the doctor that her hisband was attending office for some time and on that day also at 10.30 A.M. he had left for the office. His wife's statement made to the doctor belies him as he was not attending the office at all. The doctor reported these facts to the management through his report Ext. M-1 dated 3-5-1976. Sei Mozumdar, appearing for the concerned workman, has criticised the evidence of the doctor arguing that in his report the doctor had merely said for sometime, but in his evidence he said two weeks. He also submitted that no information had been sent to the concerned workman, that the doctor was going to examine him. It was also alleged that the dotcor was not an investigating officer and it was not proper for the management to send a doctor without

notice. In my opinion, the argument is not sound. I am not inclined to disbelieve the doctor merely on the basis of minor discrepancies, that is due to the difference between the expression "sometime" in the report and "2 weeks" in his evidence. I think that in the circumstances of this case it was not the duty of the management to send intimation to the concerned workman about the visit. The matter to be ascertained was the sickness of the concerned workman and in view of the frequency of absence the management wanted to know the fact of illness. It was not a case of ordinary treatment for which intimation was required to have been sent to the employee. The doctor in fact was sent to enquire as to whether the concerned workman was in fact ill or not and not for the purpose of regular treatment. The doctor (MW-1) no doubt has said in his cross-examination that he had gone to examine and treat the patient and not to make any enquiry but I do not find any wrong in this statement. He had certainly gone to examine him. If in fact the concerned workman was sick, he would have treated him. He had not gone there as an enquiry officer. He merely wanted to know the fact of sickness.

4. MW-4 K. K. Bhar has said that on 22nd February, 1975 the previlege leave of the concerned workman was overdrawn for 14 days, sickleave was overdrawn for 20 days and casual leave fully exhausted and that the privilege leave and sick leave were on debit balance. He has proved the relevant page of the leave register of Sealdah Branch as Ext. M-12. The witness has further said about the absence of the concerned workman in Kadamtala Branch. He was arsent for 6 days in April 1975, thereafter for 28 days and in June 1975 he became absent for 27 days and that his account showed a debit balance of 45 days. He thus overdrew his leave. The witness has proved the relevant page of the leave register as Ext. M-10. MW-2 K. R. Chatterjee has said in his deposition about the absence of the concerned workman in Gariahat Branch. The concerned workman had worked there for 6 to 7 months (between 4-8-75 to 7th February, 1976). The witness has given the details of his absence. The concerned workman was absent for 94 days during that period. As deposed to by MW-4 leave is not a matter of right and it is subject to authorisation and granted. The evidence on record thus shows that the concerned workman was absent from duty from time to time in the different branches of the bank wherever he worked and that to be absent from duty had become a habit with him. Ext. M-17 dated 10-5-76 is the mercy petition of Mr. De-Biswas after his termination of service. In that he stated that he had no comments to make on the action taken by the bank. He prayed for mercy.

5. Another allegation against the concerned workman is that he while working in Kalamtala Branch went to Nimtala office on 27th June, 1975 and took Rs. 200 as loan (vide Ext. M-5, the payment voucher) against a withdrawal voucher stating that he was on casual leave, that he had enough funds in his account at Kadamtala Branch. The said withdrawal voucher was dishonoured as there was no sufficient money to his credit at Kadamtala branch and so his statement was not correct. It appears to me that his act was not straightforward. It was rather deceptive. He went to another branch knowing full well that he had no sufficient fund at Kadamtala branch where he was working at that time. Exts. M-6 and M-7 relate to that amount of Rs. 200. On 28th August, 1975 an explanation was asked for from him (Ext. M-8) but he did not submit any explanation. MW-3 Sri S. Banerice has deposed about all those facts. The documentary evidence and the evidence of MW-3 prove the above fact. Sri Mazumdar has argued that Sri De-Biswas had not been paid salary for some months and hence he was under the impression that the same was in deposit at Kadamtala branch. WW-1 De-Biswas has also said in his evidence that he did not receive pay for March and April 1976 but he admitted that he was not aware of his leave position. The argument of Sri Mazumdar is not convincing. There was prima facie no question of giving any credit on salary account as Mr. De-Biswas knew that because of his absence since 5th May. 1975 his nay had been out and that fill June 1975 no salary was earned hy him MW-4 has denosed that De-Riswas was not raid clark's now for Anril and May 1975 because of his irregular attendance. He has proved the navsheet of Sri De-Biswas for the period April 1975 to March 1976. There is an endorsement in this document that "no pay for June, July 1975 and March and April 1976". However, so far as this allegation is concerned, it has not been made a ground for termination of his service in the termination order Ext. M-14 dated 4-5-1976. Hence it is not necessary to go into this allegation any more than what has already been stated. I referred to this fact because evidence was led by both sides on this point. Anyway it is clear that the management cannot put confidence in such a man.

-----

o. Six mazumdar vehemently argued that there was no emarge-sitee, no enquiry in one case and netice the termination order was megal and void, I do not agree. The matter or voluless of the termination order can be decided on the evidence adduced by both parties perote this Iribaliat. in the workman of Monpur Sugar Factory V. Monpur Sugar ractory, 1900 II LLJ 162 (SC) there was no formal chargesheet and there was no enquiry. The notice sent to the workman stating the adegation against him was treated as a chargesheet. On the evidence adduced before useff the industrial irrbunal held on merit that the workmen were gamy and hence their discharge from service was justified. this view of the Industrial tribunal was upheld by the Supreme Court. This decision clearly shows that the management has a right to sustain its order by adducing independent evidence before the Tribunal and that the Tribunal would be enutled to deal with the merit of the dispute as to the dismissal or discharge of the employee. This principle was accepted in Workmen of Firestone and Rubber Co. vs. Management 1973 Lab. I. C. 851 (SC) and had also earlier been accepted in Management of Ritz Theatre (P) Ltd. v. its workmen, AIR 1963 SC 295 where it was observed, "It was also been held that if it appears that the departmental enquiry held by the employer is not fair in the sense that proper charge had not been served on the employee, or proper and full opportunity had not been given to the employee to meet the charge or the enquiry has been affected by other grave irregularities vitiated it, then the position would be that the Tribunal would be entitled to deal with the merit of the dispute as to the dismissal of the employee for itself. The same result follows if no enguiry has been held at all". This principle was also accepted in Fire-stone Tyre and Rubber Co. of India Ltd. v. The workmen, 1981 Lab. IC 1110 at 1113 para 10. In that case the charge-sheets were vague as they did not disclose the relevant material on which charges were based and there was no proper enquiry. It was contended before the Supreme Court that the charge-sheets being vague the Tribunal would not be in a position to decide what evidence to let in and, therefore, sending the matter back to the Tribunal would only be an idle formality. The contention was rejected and it was held that it is the duty of the Tribunal to decide on evidence adduced before it as to whether the workman is guilty of the alleged misconduct. From the above it is increasingly clear that this Tribunal is bound to decide on the evidence on record as to whether Sri De-Biswas is guilty of the alleged misconduct. namely, the habitual absence from duty from time to time. I have already mentioned that several warnings (Exts. M-11, M-13 and M-4) had been given to him before the termina-M-13 and M-4) had been given to him before the termination order (Ext. M-14) was issued and explanation had also been called for. So full opportunity had been given to him to meet the allegation. The fact of absence was mentioned in the warning. Natural Justice, thus, was not violated: See the case of United Commercial Bank vs. V. J. Vyas 1977 Lab. IC 1013 (Cal.). The question is whether is the above circumstances the frequent absence of Sri De-Biswas would constitute misconduct. Sri Mazumdar argued that it would be constitute misconduct. Sri Mazumdar argued that it would be a minor misconduct. He referred to para 521(6)(a) of the Sastri award wherein it has been said that absence without leave or over-staying sanctioned leave without sufficient ground will be a minor misconduct. Mr. Ginwalla for the management submitted that it was a case of habitual absence and therefore it would be a case of gross misconduct under para 521(4)(f) of the Sastry award that runs as below:

"(f) habitual doing of any act which amounts to "minor misconduct" as defined below, "habitual" meaning a course of action taken or rersisted in notwithstanding that at least on three previous occasions censure or warnings have been administered or an adverse remark has been entered against him."

In my opinion that clause applies to the facts of this case. I have already shown that in every month the concerned workman was absent for a number of days and this continued for several months inspite of the warnings. I therefore think this is a case of gross-misconduct.

- 7. Sri Mazumdar next contended that it is a case of retrenchment. He relied on Naresh Chandra Das v. Seventh Industrial and others, 1982 Lab. IC 579 (Cal.). In my opinion that decision has no application to the facts of this case. That was a case of simple absence from duty on account of which the name of the concerned workman had been struck off from the muster roll of the factory in accordance with the provisions of the Standing Order. No notice seems to have been issued to the concerned workman and no explanation was called for. It does not appear whether the absence of the nature of the instant case amounted to gross misconduct under the Standing Order of that case. In the present case the evidence clearly shows that it is a case of punishment of dismissal for misconduct. If there is a termination by way of punishment inflicted pursuant to disciplinary action there can be no retrenchment. The definition of retrenchment in section 2(OO) of the I.D. Act, 1947 excludes cases of punishment for misconduct. I am, therefore, of the opinion that it is not retrenchment. I think, the action of the management in dismissing De-Biswas is by way of disciplinary action.
- 8. Mr. Mazumdar next submitted that in industrial law as interpreted and applied in the perspective of part IV of the Constitution, the benefit of reasonable doubt on law and facts if there be, such doubt must go to the weaker section labour. A reference was made to the case of KCP Employees Association, Madras vs. KCP Limited, 1978 Labour India Cases, 518 (SC). It has to be noted that in that very case it had been observed that this principle will apply where doubt arises. No such question arises if there is no doubt on any point. This decision, therefore, is of no help to him.
- 9. The documents marked on behalf of the concerned workman are of no help to him. I have already mentioned about Ext. W-2 and W-3. Ext. W-3 is the endorsement of Gurboxani on Ext. M-15 directing him to report to doctor. Ext. W-3 relates to leave of another workmen, Ambar Champati during the period of his probation. He availed of only 8 days' leave, 4 days casual and 4 days sick. Ext. W-1 is a letter dated 15th January, 1979 sent by the bank to De-Biswas informing him that there was some error in the payment of his salary during the period 1st April, 1975 to 4th May, 1976 which was being corrected. There is no other document filed by him.
- 10. Before I part with this award I would like to mention that this reference could have been disposed of within a shorter time if the concerned workman would not have been negligent. His service was terminated on 4th May, 1976 (vide Ext. M-14) but he raised the dispute in November 1978, that 2-1/2 years later writing to the Regional Labour Commissioner (C), Calcutta to intervene in the case. The industrial dispute is u/s. 2A, read with section 10(1)(d) of the ID Act 1947. The reference is dated 4th July, 1979 but he filed written statement on 22-12-1982 that is after more than 3-1/2 years. It is peculiar that inspite of this fact he made a prayer for full back wages. However this question does not now arise.
- 11. To sum un. my concluded award is that the action of the management of the Mercantile Bank Ltd., 8 Netaji Subhas Road. Calcutta in terminating the service of Sri Tarun Kumar De-Biswas w.e.f. 4th May, 1976 is justified. It follows that the concerned workman, namely, Sri T. K. De-Biswas is not entitled to any relief.

Dated, Calcutta,

the 2nd February, 1984.

M. P. SINGH, Presiding Officer. [No. L-12012/18/79-D.II(A)]

SO, 679.—In pursuance of section 17 of the Inductrial Disputes Act. 1947 (14 of 1947), the Central Government hereby publishes the tollowing award of the Central Government Industrial Tribunal, Chandigath, in the industrial dispute

between the employers in relation to the management of State Bank of India, Chandigarh and their workman, which was received by the Central Government on the 6th February, 1984.

BEFORE SHRI I. P. VASISHTH, PRESIDING OFFICER, CENTRAL GOVT., INDUSTRIAL TRIBUNAL, CHANDIGARH

Case No. 1.D. 1/84

PARTIES:

Employers in the relation to the Management of State Bank of India:

AND

Their Workmen.

APPEARANCES:

For the Employers.—Sh. V. K. Gupta,

For the Workmen.-Sh. J. G. Verma.

INDUSTRY-Banking.

STATE-Haryana.

## AWARD

Chandigarh, the 3rd February, 1984

The Central Govt., Ministry of Labour, in exercise of the powers conferred on them under Section 10(1)(d) of the Industrial Disputes Act, 1947, vide their Order No. L-12012 (16)/83-D.II(A) dated the 19th of January, 1984 referred the following industrial dispute to this Tribunal for adjudication.

- "Whether the action of the management of State Bank of India, Chandigarh in relation to their Taraori Branch in denying House Rent Allowance @ 4 percent of the pay to their employees posted at the Branch is justified? If not, to what relief are the workmen concerned entitled?".
- 2. When the case came up for hearing, the parties reported a settlement revealing "inter alia" that the management has been fair enough to concede the demand of the workmen and, so much so, that even the up-to-date arrears bave also been paid up. Accordingly, the statement of the Workmen's representative, alongwith an affirmative endorsement of the opposite party, has been taken down on the Tribunal's record
- 3. As a natural consequence of the aforesaid development, I hereby return a No-dispute Award.

Chandigrah.

3-2-1984.

I. P. VASISHTH, Presiding Officer, [No. L-12011/16/83-D. II(A)]

S.O. 680.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Jabalpur (M.P.) in the industrial dispute between the employers in relation to the State Bank of India. Bhopal and their workmen, which was received by the Central Government on the 8th February, 1984.

BEFORE JUSTICE SHRI K. K. DUBE, PRESIDING OFFICER, CENTRAL GOVT. INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, JABALPUR (M.P.)

Case No. CGIT/LC(R)(5)/1982.

# PARTIES:

Employers in relation to the management of State Bank of India, Hamidia Road Branch, Bhopal and their workmen represented through the State Bank of India Employees Union, Bhopal Circle, 8, Vasundra, State Bank Colony, Jehangirabad, Bhopal (Madhya Pradesh).

# APPEARANCES .

For Union-Shri G. K. Gandht.

For Management.—Shri G. C. Jain, Advocate.

INDUSTRY: Bank

DISTRICT . Bhopal (M.P.).

#### AWARD

#### Dated the 29th January, 1984

The Central Government in exercise of its powers under Section 10 of the Industrial Disputes Act, 1947 referred a dispute in relation to 30 employees of the State Bank of India in regard to their wage cut. The dispute is in following terms:—

"Whether the action of the management of State Bank of India in relation to their Hamidia Road Branch, Bhopal, in effecting the wage out of certain workmen (Annexure) from their salary of September, 1980 is justified? If not, to what relief are the concerned workmen entitled?"

## **ANNEXURE**

S. No. Names of the workmen

- 1. Shri S. K. Dubey
- 2. Shri A. K. Sharma
- 3. Shri M. L. Agarwal
- 4. Shri S. D. Shrivastava
- 5. Shri K. Mangtani
- 6. Shri Sridhar
- 7. Ku. Kala Mandnani
- 8. Shri J. R. Hakhijani
- 9. Shri A. K. Ashani
- 10, Shri S. K. Shrivastava
- 11. Shri K. K. Bhatnagai
- 12. Shri M. L. Malviya
- 13. Shri U. C. Bhimte
- 14. Shri L. M. Katare
- 15. Shri Shadi Lal
- 16. Shri K. S. Solanki
- 17. Shri K. N. Chug
- 18. Shri S. K. Rangwani
- 19. Shri A. B. Stalin
- 20. Shri S. L. Pawar
- 21. Shri R. K. Dhuria 22. Shri D. S. Adivashi
- 23. Shri K. N. Yadav
- 24. Shri Mahesh Prasad
- 25. Shri K. J. Thapa
- 26. Shri Vasanta
- 27, Shri G. D. Ingle
- 29. Shri K. K. Batthani
- 29. Shri C. P. Chauhan
- 30. Shri Badri Prasad.
- 2. The following facts may be stated for appreciating the dispute: In or about December 1979 a rival union was formed of the employees of State Bank of India. On 6-6-1980 between 3.30 and 4.30 p.m. the employees of the State Bank of India including the above named 30 persons held a meeting in a room where clearing-house business used to be done. There are about 80 persons working in the Bank. No permission to use the clearing house room for meeting purposes was obtained. The Branch Manager found that between 3.30 to 4.30 p.m. persons were not doing their work absenting themselves for the purposes of attending the meeting in the clearing house room of which no permission was taken. A report was made to the Branch Manager by the Head Cashier and Accountant that the 30 persons had struck work between 3.30 to 4.30 p.m. on 6-6-1980. A complaint was lodged with the local Head Office which is less than a furlong from the Bank.

- 3. Mr. Vasudevan, the Branch Manager, made endoresements in the muster rolls that the aforesaid 30 employees were absent for one hour on 6-6-1980. He then issued Ex. M/1 Memo calling upon 30 persons to explain why one hour's wage should not be deducted from their pay. On 20th August, 1980 numerous employers resorted to Gherao of the Branch Manager. The Branch Manager was help up upto 7 p.m. and was forced to write a letter to withdraw Memo Ex. M/1, to withdraw the endorsements in the pay rolls that the employees had absented themselves from duty for one hour and also write a letter that the aforesaid 30 employees did not hold any meeting in the clearing house room between the said hours. Ex. M/2 was thus sent to the Secretary of recognised Union and Ex. M/3 to the rival Union.
- 4. 16 persons were charge-sheeted on the charge that they were persons who had resorted to Gherao of the Branch Manager. They were duly given a show cause notice and after a departmental equity found that they had been guilty of the charge and punished.
- 5. Two questions would arise for consideration in this case, whether in fact the 30 persons had held a meeting during office hours in the clearing house room without permission of the management and secondly whether the management would be justified in deducting one hour's wages from the salary of the aforesaid workmen as they had absented themselves for one hour on 6-6-1980. The evidence of Shri S. I. Vasudevan, Branch Manager, K. C. Srivastava, Clearing House Superintendent, S. N. K. Singh, Accountant and S. C. Rawat, Additional Cashier leave no manner of doubt that the aforesaid 30 persons had absented from duty between 3.30 to 4.30 p.ru, on 6-6-1980 and had held a meeting in the clearing house room and for using the room no permission had been obtained previously. They had disturbed the clearing house business and it had to be carried on in another place in the Bank. There is nothing in the evidence of the moresaid four persons which throw any doubt. The above facts as narrated by me earlier are well corroborated by the attending circumstances. I am therefore, wholly convinced that such a meeting had taken place and the aforesaid 30 employees remained absent. The letter of the Branch Manager that no meeting had taken was obtained under duress and threat. place
- 6. Now when the employees struck work and were absent the management was entitled to deduct salary for the period they remained absent on the principle of 'no work no pay', in terms of the conditions of service. The principle applies here. Since it is established that the aforesaid workmen did not work for one hour or more, the management was justified in deducting emoluments for the period of absence. This is an implied term of the contract of service and such a cut was not made as a measure of punishment as would necessitate a departmental enquiry or a show cause notice. I, therefore, find that the management was justified in deducting one hour's emoluments of the workmen who had remained absent for that hour.

Order.—I render this award by saying that the action of the management of the State Bank of India, Hamidia Road Branch, Bhopal in effecting wage cut of the 30 workmen from their salary of September, 1980 was justified as they had absented themselves during that hour. Some of the workmen had remained absent for more than an hour and accordingly wages for that period have been rightly deducted by the management. Workmen are not entitled to relief. There shall be no order as to costs in the peculiar circumstances of the case.

K. K. DUBE, Presiding Officer[No. L-12011/5/81-D. II(A)]N. K. VERMA, Desk Officer.

का० आ० 681.—मीसमें निकोल्स लेबोरेटरीज डैंडिया लिसिटेड, सीयोन ट्रोम्बे रोड, देवनार, बम्बई-400088 (महाराष्ट्र/4505) (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की बारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के लिए आबंदन किया है,

\_\_\_\_\_

और केन्द्रीय भरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पृथक अभिदाय या प्रीमियम का संदाय किए बिना हो, भारतीय जीवन बीमा निगम की सामूहिक उपदान एवं जीवन बीमा स्काम के अधीन जीवन बीमा के रूप में फायदे उठा रहे हैं और ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से अधिक अनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिस इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन उन्हें अनुजेय हैं;

अत. केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त णिक्तयों का प्रयोग करते हुए और इससे उपाबद्ध अनुसूची में विनिर्दिष्ट शर्ती के अधीन रहने हुए, उक्त स्थापन को तीन वर्ष की अविध के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन में खूट वैती है।

# अनुमूची

- 1. उक्त स्थापन के संबंध में नियोजक प्रादेशिक भविष्य निधि प्रापृत्त महाराष्ट्र को ऐसी विवरणियां मेजेगा और ऐसे लेखा गथा निरीक्षण के निए ऐसी मुविश्वाएं प्रदान करेगा जो केन्द्रीय सरकार, समय-समय पर निविध्ट करें।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (3क) के खण्ड (क) के अधीन समय-समय पर निर्दिष्ट करें।
- 3. सामूहिक उपवान एवं जीवन बीमा स्कीम के प्रशासन में, जिसके अन्सर्गत लेखाओं का रखा जाना विवरणियों का प्रस्तुत किया जाना बीमा प्रीमियम का संवाय, लेखाओं का अन्तरण, निरीक्षण प्रभारों का संदाय आदि भी है, होने वाले सभी व्ययों का यहन नियानक द्वारा किया जायेगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा अनुमोदित सामूहिक उपदान एवं जीवन बीमा स्कीम के नियमों को एक प्रति, और जब कसी उनमें संशाधन किया जाए, तब उस संशोधन की प्रति नया कर्मवारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना पट्ट पर प्रदक्षित करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी मिविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की मिविष्य निधि का पहले ही सबस्य है, उसके स्थापन में नियोजित किया आता है तो, नियोजिक, सामूहिक उपदान एवं जीवन बीमा स्कीम के सबस्य के रूप में उसका नाम सुरन्त दर्ज करेगा और उसकी बावस आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदल करेगा।
- 6. र्याद उनन स्कीम के अधीन कर्मचारियों की उपलब्ध फायदे बहाये जाते हैं तो, नियोजक सामूहिक उपवान एवं जीवन बोमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक उपवान एवं जीवन बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अमृकुल ही, जो उनन स्कीम के अधीन अमृकुथ है।
- 7. सामूहिक उपदान एवं जीवन बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन संदेय रकम उस रकम से कम है जो कर्मचारी को उस दशा में संदेय होती जब बह उक्त स्कीम के अधीन होता सो, नियोजक कर्मचारी के

विधिक वारिस/नाम निर्देशिको को प्रतिकर के रूप में बोनों रकमों के अन्तर के बेरावर रकम का संदाय करेगा।

- 8. सामूहिक उपदान एवं जीवन बीमा स्कीम के उपवन्धों में कीई भी संगोधन, प्रादेशिक भविष्य निधि आयुक्त महाराष्ट्र के पूर्व अनुसीदन के बिना नहीं किया जाएगा और जहां कियो संगोधन से कर्मवारियों के हित पर प्रतिकृत प्रभाव पड़ने को समायता हो, यह प्रादेशिक भविष्य निधि, आयुक्त, अपना अनुभोदन देने से पूर्व कर्मवारियों को अपना दृष्टि-कोण स्पष्ट करने का पृष्टिन्युक्त अवसर देगा।
- 9. यदि किसी कारणवश, स्थापन के कर्मनार्ग, भारतीय जीवन बीमा निगम को उस सामूहिक उपदान एवं जीवन बीमा स्मीम के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाने हैं, या इस स्कोम के अधीन कर्मवारियों की प्राप्त होने वाले फायदे किसी रोधि से कम हो जाने हैं, तो यह रह की जा सकनी है।
- 10. यदि किमी कारणवंश, नियोजक उस नियत तारीख के भीतर, जो भारतीय जीवन बीमा नियम नियत करे, प्रीमियम का संदाय करने में असफल रहता है, और पालिसी को व्यप्तगत हो जाने दिया जाता है सी, छूट रह की जा गकतो है।
- 11. नियोजक द्वारा प्रोमियम के संबाय में किए गए किसी व्यक्तिकम को दशा में, उन मृत सदस्यों के नाम निर्देशितियों या विश्विक वारिसी को जो यदि यह छूट न दी गई होती ती उक्त स्कीम के अन्तर्गत होते, वीमा फायदी के संदाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उनन स्थापन के सबध में नियोजक, इस स्काम के अधीन आने वाले किसी सबस्य की मृत्यु होने पर उसके हकशर नाम निर्देशितियों/ विधिक वारिसों की बीमाज़त रकम का संदाय तत्परना से और प्रत्येक दणा में भारतीय जीवन बीमा निगम के थीमाज़त रकम प्राप्त होने के माल दिन के भीतर मुनिध्यन करेगा।

[मंख्या एस०-35014/13/84- पो० एक०-2]

S.O. 681.—Whereas Messrs Nicholas Laboratories India Limited Trombay Road, Deonar, Bombay-400088 (MH/4505) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contributions or payment of premium, in enjoyment of benefits under the Group Gratuity-cum-Life Insutance Scheme of the Life Insurance Corporation of India in the nature of gratuity and Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit Linked Insurance Scheme, 1976 thereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by subsection (2A) of Section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

# **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra and maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of Sub-section (3A) of Section 17 of the said Act, within 15 days from the close of every month.

- 3. All expenses involved in the administration of the Group Gratuity-cum-Life Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employers.
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Gratuity-cum-Life Insurance Scheme as approved by the Central Government and as and when amended alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where the employees, who is already a member of the Employees' Provident Fund or Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Gratuity-cum-Life Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Gratuity-cum-Life Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Gratuity-cum-Life Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Gratuity-cum-Life Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Gratuity-cum-Life Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Maharashtra and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Gratuity-cum-Life Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for nayment of assurance benefits to the nominees or the legal heirs of deceased members who would, have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the member covered under the Scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nomine dead heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S. 35014(13)/84-PF.II]

# नर्ड दिल्ली. 15 फरवरी. 1984

का० आ० 682.—मैंसर्स रायालासीमा ग्रामीण बैंक, कुड्डाहपा (आन्ध्रप्रदेश/6075) (जिमे इसमें इसके पण्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निन्नि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पण्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के लिए आवेदन किया है;

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पृथक अभिदाय या प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की मामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में फायदे उठा रहे है और ऐसे कर्मचारियों के लिए ये फायदे उन पायटों में अधिक अनुकृल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चाद उक्त स्कीम कहा गया है) के अधीन उन्हें अनुक्रेय हैं;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और इसमें उपाबद्ध अनुसूची में विनिर्दिष्ट शर्तों के अधीन रहते हुए, उक्त स्थापन को तीन वर्ष की अविधि के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन में छूट देती है।

# अनुसुची

- उक्त स्थापन के संबंध में नियोजक प्रादेशिक भविष्य निधि आयुक्त, आन्ध्र प्रदेश को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार, समय-समय पर निर्दिष्ट करें।
- 2. नियोजक, ऐसे निरीक्षण प्रमारों का प्रत्येक मास की समाप्ति के 15 दिन के मीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (3क) के खण्ड (क) के अधीन समय-समय पर निर्दिष्ट करे।
- 3. सामृहिक बीमा स्कीम के प्रशासन में, जिसके. अन्तर्गत लेखाओं का रखा जाना विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय, लेखाओं का अन्तरण, निर्मक्षण प्रभारी संदाय आदि भी है, होत वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा अनुमोदित स।मूहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें मंशोधन किया जाए तब उस संशोधन की प्रति तथा कर्मचारियो की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रदर्शान करेगा।
- 5. यदि कोई ऐ.मा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता हैतो, नियोजक, सामूहिक बीमा स्कीम के सदस्य के रूप उमें उसका नाम तुग्न्त दर्ज करेगा और उसकी वाबत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।
- 6. यदि उक्त स्कोम के अधीन कर्मचारियों को उपलब्ध फायदे बड़ाये जाते हैं तो, नियोजक, सामूहिक बीमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि की जाने की व्यवस्था करेगा। जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के अधीन उपलब्ध फायदें उन फायदों में अधिक अनुकूल हों, जो उक्त स्कीम के अधीन अनुक्षेय है।
- 7. सामूहिक शिया स्कीम मे किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन संदेय रका उप रकम से कम है जो कर्मचारी को उस दणा में संदेय होती , जब वह उक्त रकीम के अधीन होता तो, नियोजक कर्मवारी के विधिक विरित्म नामनिर्देशिती को प्रतिकर के रूप में दोनों रकमों के अन्तर के वरावर रकम का संदाय करेगा।
- 8. सामृहिक बीमा स्कीम के उपबन्धों में कोई भी सशोधन, प्रादेशिक भिविष्य निधि आयुक्त, आन्ध्र प्रदेश के पूर्व अनुमोदन के बिना नहीं किया जाएगा और जहां किसी संशोधन में कर्मवारियों के हिंत पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहां, प्रादेशिक भिवष्य निधि आयुक्त, अपना अनुमोदन देने से पूर्व कर्मचारियों को अपना दृष्टिकांग स्पष्ट करने का युक्तियुक्त अवसर देगा।

- 9. यदि किसी कारणवण, स्थापन के कर्मचारी, भारतीय जीवन श्रीमा निगम की उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना खुका है अधीन नहीं रह ाते है. या इस स्कीम के अधीन कर्मचारियों को प्राप्त होंचे वाले फायदे किसी रीकि से कम हो जाने हैं तो यह रह की जा सकती है।
- 10. यदि किसी कारणवज्ञ, नियोजक उस नियर नारीख के भीत्र, जो भारतीय जीवन शीमा नियम नियत करे, पीमियम का गदाय करने में असफल रहता है, और पालियी की व्यवस्त हो जाने दिया जाता है तो, छट रह की जा सकती है।
- 11 नियोजन जारा प्रीमियम के संबाध में किए गए किसी व्यक्तिकम की दणा में, उन मृत सदस्यों के नामनिर्वेशितियों या विधिक वारिसों की जो यदि यह छूट न दी गई होती तो उक्त स्कीम के अन्तर्गत होते, मीमा फायदों के संदाय का उत्तरदायित्व नियोजक पर होगा।
- 1.2. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के अधीन आने वाले किसी सदम्य की मृत्यु होने पर उसके हकदार नामनिर्देशितियों/विधिक वारिसो की बीमाकृत रक्षम का संदाय तत्वरता से और प्रत्येक खगा में भारतीय जीवन बीमा निगम से बीमाकृत रक्षम प्राप्त होने के सात दिन के भीतर सुनिष्यत करेगा।

[संबद्धाः एस०-35014/12/84-910 ए५० 2]

## New Delhi, the 15th February, 1984

S.O. 682.—Whereas Messrs Rayalaseema Gramcena Bank, Cuddapah (AP/6075) (hereinatter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Line Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

## SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Andhra Pradesh, maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an

- establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Andhra Pradesh and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the member covered under the Scheme the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S. 35014(12)/84-PF.II]

का० आ० 683.--मैंससैं टलक्नोस आटोमोटिक कम्पोनेन्ट्स लि० 14/1, दिल्ली सथुरा रोइ, फरीबाबाव (पंजाब/2346) (रिजस्टर्ड आफिस, नई दिल्ली) (जिसे इसमें इसके पण्यात् उक्त स्थापन कहा गया है) ने कमेंचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 ( 1952 का 19) ( जिसे इसमें इसके पण्यात् उक्त अधिनियम सहा गया है) की धारा 17 की उपधारा (2क) के अधीन छ्ट दिए, जाने के लिए आयेदन किया है;

और केन्द्रीय सरकार का समाधान हो गया है कि उकत स्थापन के कर्मचारी, किसी पृथक अभिदाय या प्रीमियम का सन्दाय किए बिना ही, माराीय जीवन बीमा निगम की मामूहिक बीमा स्कीम में अधीन जीवन बीमा के रूप में फायदे उटा रहे हैं और ऐमे कर्मन रियों के लिए ये फायदे उन फायदों से अधिक अनुकृत हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक् रुकाम कहा गया है) के अधीन उन्हें अनुजेय हैं;

अतः केन्द्रीय सरकार, उन्नर अधिनियम को धारा 17 की उपधारा (1क) द्वारा प्रवस शक्तियों का प्रयोग करते हुए और इससे उपज्ञात अनुसूची में विनिविष्ट शर्ती के अधीन रहते हुए, उन्त स्थापन को तीन वर्ष की अधीन रहते हैं। उपवन्धों के प्रवर्तन से छूट देती है।

## अनुसूर्च।

- उक्त स्थापन के संबंध में नियंक्षण प्रादेशिक भविष्य निधि आयुक्त, पंजाब को ऐसी विवर्णपां भेकेंग और ऐसे लेखा रखेल तथा निरोक्षण के लिए ऐसी स्विधाएं प्रदान करेगा जो केन्द्रीय सरकार, समय-समय पर निविष्य करें।
- 2. निकोजनः ऐसे निरीक्षण प्रभारों का प्रत्येक मान की समाधि के 15 दिन के भीतर संदाप करेला जो केन्द्रोग मानारं, उक्त अधिनियम की धारा 17 को उपधारा (31) के खब्द (का) के अधीन समय समय पर निर्दिष्ट करे।
- 3. सामृहिक वीमा स्कीय के प्रजासन में, जिसके अस्तीत लेखाओं का रखा जाना विवरणियों का पस्तृत किया जान, बीमा प्रीभियम का संदाय, लेखाओं का क्रमण्या, निरीक्षण प्रभागों संदाय किया की है. होने वाले सभी व्यक्षों का वहत रियोजिंड हारा किया जल्ला।
- 4. नियोधन, केन्द्राय अस्तार आरा अनुवोदित स.मृहित पीमा स्कीम के नियमों की एक प्रति, और अब कमी उनमें संशोधन किया जाए तब उस संशोधन की प्रति तथा धर्मच रियों की बहुनंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सुचना पट्ट पर प्रविधत करेगा।
- 5. यदि वोई ेमा कार्यवारी, जो कर्मवारी अधिष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त शिमी स्थापन की भविष्य निधि का पहले ही सदस्य है, उनके स्थापन में नियोतित किया जाता है तो, नियोजक, सामूहिक बीमा स्कीम के नदस्य के एप में उसका नाम गुरन्त दर्ज करेगा और उसकी बाबा आवण्या प्रीपियम भारतीय जीवन बीमा निगम को मंदन करेगा।
- 6. यदि उनः स्क्रीम के अधीन कार्यचारियों को उनल्क फायदे वहाये जाते हैं तो, नियोजक मामूहिन बोमा स्क्रीम के अधीन कार्यचारियों को उपलब्ध फायदों में समृचित रूप से बिद्ध को जाने की व्यवस्था करेगा जिससे कि कार्यचारियों के लिए सामूहिया बीमा स्क्रीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकृष हों, तो उक्त स्क्रीम के अधीन अनुनेय हैं।
- 7. सामूहिल वीमा स्कीम में किसी बात के होते हुए भी, थिद किसी कर्मचारी की मत्यू पर इस स्कीम के अधीन सन्देश रकाम उस रकाम से कम है जो कर्मचारी को उस दका में संदेश होती, जब वह उकत स्वीम के अधीन होता तो, नियाजा कर्मगारी के विशिक वारिय/नामनिर्देशितियों को प्रतिकर के मए में दोनों रमाओं के जनार के बराबर रनाम का संदाय करेगा।
- 8. सानूहिक बोमा स्कोम के उपबन्धों में कोई भी संशोधन, पादेणिक भिवष्य निधि अध्यक्त, पंजाब के पूर्व अनुभोदन के बिना नहीं किया जाएगा और जहां किसी संगोधन से अभेचारियों के हित पर प्रिकृत प्रभाव पड़ने की संगाबना हो वहां, प्रारंजिश भीवष्य निधि आपृक्त , अपना अनुनोदन देने से पूर्व धर्मवारियों को अपना दृष्टिकोण स्पष्ट करने का युक्तिभृकत अवसर देगा।
- 9. यदि किसी कारणवश, स्थापन के वार्मचारी, भारतीय जीवन वीमा निगम की उस सामूहिश वीमा स्त्रीम के जिमे स्थापन पहने अपना नृका है अधीन नहीं रह जाते हैं, या इस स्क्रीम के अप्रीत कर्मचारियों को प्राप्त होने वाले फायदे विसी रीति से क्या हो जाते हैं;तो यह रह की जा सकती है।
- 10. यदि किसी कारणवण, नियोजक उस नियत तारीख के भीतर, जो भारतीय जीवन वीमा निगम नियत करे, प्रीमियम क. संदाय करने में असफल रहता है, और पालिसी को व्यवगत हो जाने दिया जाता है ती, छूट रह की पा नाती है।

1436 GI/83 -- 10

- 11. नियोजक द्वारा प्रोमियम के संदाय में किए गए किसी व्यतित्रम की दशा में, उन मृत सदस्यों के नामनिर्देशितियों या विधिक वारिसों को जो प्रदियह छूट न दी गई होती तो उक्त स्कीम के अन्तर्गत होते, बीमा फायदों के संदाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्यू होने पर उसके हकदार नामनिर्देणितियों/विधिक वारिसों को बीमाकृत रकम का संदाय तत्ररता से और प्रत्येक दशा में भारतीय जीवन बीमा निगम से बीमाकृत रक्तम प्राप्त होने के सात दिन के भीतर सुनिश्चित करेगा।

[संख्या एस ० 35014/34/84-यो० एफ ० 2]

S.O. 683.—Whereas Messrs Talbros Automotive Components Limited, 14/1, Delhi Mthura Road, Faridabad-13 (PN/2346) (Regd. Office New Delhi) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-Linked Insurance Scheme, 1976 (herinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Punjab, maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhaned, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.

- 7. Notwithstaning anything contained in the Grup Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Punjab and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the said esablishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the member covered under the Scheme the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nomince/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S. 35014(34)/84-PF.II]

का० आ० 684.— पैसमें के० जी० खोगला कम्प्रेणमें लिमिटेड. मध्रा रोड. फरीदाबाद (रिज०) आफिस नई दिन्ही और इसकी णाखाएं (पैजाब/577) (जिसे इसमें इसके प्रवान उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीण उपवन्य अमिनियम 1954 (1954 का 19) (जिसे इसमें इसके पश्चान उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के लिए आबेदन किया है:

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पृथक अभिदाय या प्रीमियम का सन्दाय किए बिना ही, भारतीय जीवन बीमा निगम की सामृहिक बीमा स्कीम के अबीन जीवन बीमा के रूप में फायदे उठा रहे हैं और ऐसे कर्मखारियों के लिए थे फायदे उन फायदों से अधिक अनुकृष हैं जो कर्मचारी निवीप सहबंब बीमा स्कीम 1976 (जिसे क्ष्ममें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन उन्हें अनुक्रेय हैं;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (2क) क्षारा प्रवत्त प्राक्तियों का प्रयोग करते हुए और इसमे उपावड अनुसूची में विनिर्दिष्ट पर्तों के अधीन रहते हुए, उक्त स्थापन को तीन वर्ष की अवधि के लिए उक्त र्याम के सभी उपवन्धों के प्रवर्तन से छूट देती है।

## अनुसूची

- उसन स्थापन को संबंध में नियोजक प्रावेशिक भविष्य निधि अस्पनन, पंजाब को ऐसी विवर्णायां भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविक्षाएं प्रदान करेगा जो केन्द्राय सरकार, समय-समय पर निर्विष्ट करें।
- 4- नियोजक, ऐसे निरोक्षण प्रभारों का प्रत्येक मास की समाष्ति के 15 दिन के भीतर संदाय करेगा जा के द्वाय सरकार, उका अधिनियम

- की धारा 17 की जाधारा (3वा) के खण्ड (क) के अधीन समय-समय पर मिविष्ट यमें।
- 3. सागृहिक कीमा स्कीम के प्रणासन में, जिसके अन्तर्गंत लेखाओं का रखा जाना विवर्णनियों का प्रस्तृत किया जाना, बीमा प्रीमिथम का संवाय, लेखाओं का अन्तरण, निरीक्षण प्रभारों संवाय आदि भी कु होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजका, केन्द्रीय सरकार द्वारा अनुमोदिक सामूहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संगोधन किया जाए, तब उस संगोधन की प्रति तथा कर्मश्रारियों की बहुसंक्या की भाषा में उसकी मृद्य बातों का अनुवाद, स्थापन के मूचना प्रदृष्ठ प्रदर्शित करेगा।
- 5 यदि कोई ऐसा कर्मकारी, जो कर्मचारी पविष्य निधि का उपत अधिनियम के अधीन स्टूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाना है तो, नियोजक सामृहिक बीमा स्कीम के सदस्य के छए में उसका नाम कुरन्त वर्ज करेगा और उसकी बाबन आवश्यक प्रोमिश्रम भारतीय जीवन बीमा निगम की संदक्त करेगा।
- 6. यदि उस्त स्काम के अधीन कर्मभारियों को उपलब्ध फायबे बढ़ाये जाते हैं तो, नियोजक सामूहिक बीमा स्काम के अधीन कर्मभारियों की उपलब्ध फायबों में समृजित रूप से वृद्धि की जाने की व्यवस्था करेगा जिसमे कि कर्मभारियों के लिए मामूहिक योगा स्कीम के अधीन उपलब्ध फायबे उन फायबों से अधिक अनुकुल हों, जो उस्त स्कीम के अधीन अधीन अभुनेय श्री।
- 7. सामृहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मस्यु पर इस स्कीम के अधीन सन्देय रकम उस रकम से कम है जो कर्मचारी को उस दशा में संदेय होती, जब वह उक्त स्कीम के अधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नामनिर्देशिती को प्रतिकर के रूप में दोनों रकमों के अन्तर के वराबर रकम का संदाय करेगा।
- 8. सामूहिक बीसा स्कीम के उपबन्धों में कोई भी संशोधन, प्रादेशिक भिविष्य निश्चि आयुक्त, पंजाब के पूर्व अनुभोदन के बिना नहीं किया आएगा और जहां किसी संशोधन से कर्मवारियों के हिन पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहां, प्रावेशिक भविष्य निधि आयुक्त, अपना अनुमोदन देने से पूर्व कर्मचारियों को अपना दृष्टिकोण स्पष्ट करने का युक्तियुक्त अवसर देगा।
- 9. यदि किसी कारणवण, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम की उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है अधीन नहीं रह जाते हैं, या इस संशोधन के अधीन कर्मचारियों को प्राप्त होने बाले फायदे किसी रीति से कम हो जाते हैं;तो यह रह की जा सकती हैं!
- 10. यदि किसी कारणवश, नियोजक उस नियस तारीख के भीतर जो भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का संदाय करने में असफल रहता है, और पालिसी को व्यपगत हो जाने विया जाता है तो, छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के संवाय में किए गए किसी व्यतिक्रम की दशा में, उन मृत सबस्यों के नाम निर्देशितियों या विधिक यारिसों को जो यदि यह छूट न दी गई होती तो उक्त स्कीम के अन्तर्गत होने, बीमा फायबों के संवाय का उत्तरदायित्व नियोजक पर होगा।

12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के अधीन आने वाले किसी सदस्य की मस्यु होने पर उसके हकदार नामनिर्वेणितियों/विधिक वारिसों को बीमाकृत रकम का संदाय नत्परना से और प्रश्येक दणा में भारतीय जीवन बीमा निगम में बीमाकृत रकम प्राप्त होने के गान दिन के भीतर सुनिष्चित करेगा।

[संख्या एस०-35014/38/84-पी० एफ० 2]

S.O. 684.—Whereas Messrs K. G. Khosla Compressors Limited, Mathura Road, Faridabad (Regd. Office New Delhi) (and its branches) (PN/577) (hereinafter referred to as the said establishment) have applied for exemption under subsection (2A) of section 17 of the Employees' Provident Funds and Miscellancous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### SCHEDUE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Punjab, maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whereas an employee, who is already a membr of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nomince of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Punjab and

where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the member covered under the Scheme the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominec/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S. 35014(38)/84-PF.JJ]

का० आ० 685.—मैसर्स खोसला फाउण्ड्री लिमिटेड, मथुरा रोड, फरीदाबाद (पंजाब/577-ए) रिजस्टर्ड आफिस : 1-देशबन्धु गुन्ता रोड, नई दिल्ली-110005) (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीण उपवन्ध अधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के लिए आवेदन किया है;

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पृथक अभिदाय या प्रीमियम का सन्दाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में फायदे उठा रहे हैं और ऐसे कर्मचारियों के लिए ये फायदे उन फायवों से अधिक अनुकूल हैं जो कर्मचारी निश्लेष सहबद्ध बीमा स्कीम 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन उन्हें अनुजीय है;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रवत्त शक्तियों का प्रयोग करने हुए और इससे उपाबद्ध अनुसूची में विनिद्धिष्ट शर्तों के अधीन रहते हुए, उक्त स्थापन को शीन वर्ष की अवधि के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती है।

#### अनुसूची

- उक्त स्थापन के संबंध में नियोजक प्रादेशिक भविष्य निधि आयुक्त, पंजाब को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेंगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रवान करेगा जो केन्द्रीय सरकार, समय-समय पर निर्विष्ट करें।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक माम की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (3क) के खण्ड (क) के अधीन समय-समय पर निर्दिष्ट करे।
- 3. सागूहिक बीमा स्कीम के प्रशासन से, जिसके अंगर्गत लेखाओं का रखा जाना विवरणियों का प्रस्तुन किया जाना, बीमा प्रीनियम का संवाय, लेखाओं का अन्तरण, निरीक्षण प्रभारों संदाय आदि भी है होने वाले सभी अवर्यों का बहन निर्मोजक द्वारा किया जाएगा।

- 4. नियोजक, केन्द्रीय सरकार द्वारा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संगोधन किया जाए तय उस संगोधन की प्रति तथा कर्मशारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सुचना-पट्ट पर प्रदर्शित करेगा।
- 5. यदि कोई ऐमा कमंत्रारी, जो कमंत्रारी पविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजिक, सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्न दर्ज करेगा और उसकी बाबत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को संबत्त करेगा।
- 6. यदि उक्त स्कीम के अधीन कर्मवारियों को उपनब्ध फायदे बज़ायें जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के अधीन उपलब्ध फायदें उन फायदों से अधिक अनुकूल हों, जो उक्त स्कीम के अधीन अनुज्य
- 7. सामृहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मवारी की मत्यु पर इस स्कीम के अधीन सन्देह रकम उत रकम ने कम है जो कर्मवारी को उस वणा में सदेय होती, जब वह उकत स्कीप के अधीन होता हो, नियोजक कर्मवारी के विधिक बारिम/नामनिर्वेणिती को प्रतिकर के खप में दोनों रकमों के अन्तर के बराबर रकम का संदाय करेगा।
- 8. सामृहिक कीमा स्कीम के उपबन्धों में कोई मी संगोधन, प्रावेशिक भिविष्य निधि आयुक्त, पंजाब के पूर्व अनुमोदन के बिना नहीं किया जाएगा और जहां किसी संगोधन से कर्मजारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहा, प्रावेशिक भविष्य निधि आयुक्त, अपना अनुमोदन देने से पूर्व कर्मचारियों को अपना दृष्टिकोण स्मष्ट करने का युक्तियुक्त अवसर देगा।
- 9. यदि किसी कारणवश, स्थापन के कर्मचारी, भारतीय जीवन बीमा नियम की उस सामूहिक वीमा स्कीम के, जिमे स्थापन पहले अपना चुका है अधीन नही रह जाते हैं, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायवे किसी रीति से कम हो जाते हैं; तो यह रह की जा सकती है।
- 10. यदि फिसी कारणवण, नियोजक उम नियत तारीख के भीतर, जो भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का संदाय करने में असफल रहता है, और पालिसी को व्यपगत हो जाने दिया जाता है तो, कूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के संदाय में किए गए किसी व्यतिक्रम की दशा में, उन मृत सदस्यों के नामनिर्वेशितियों या विधिक नारिसो की जो यदि यह छूट न दी गई होती तो उक्त स्कीम के अन्तर्गत होते, बीमा कायदी के संदाय का उत्तरदायिस्य नियोजक पर होगा।
- 12. उनत स्थापन के संबंध में नियोजक, इस स्कीम के अधीन आने बाले किसी सदस्य की मृत्यु होने पर उसके हकवार नामनिर्देणित्यों/विधिक बारिसो को बीमाकृत रकम का संवाय तत्परता से और प्रत्येक दणा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात दिन के भातर मुनिश्चित करेगा।

[संख्या एस-35014/33/84-पी० एफ० 2]

S.O. 685.—Whereas Messrs Khosla Foundry Limited, Mathura Road, Faridabad (PN/577-A) (Regd. Office 1, Deshbandhu Gupta Road, New Delhi-110005) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said estabhsimment are, without making any separate contribution of payment of premain, in enjoyment of benefits under the Group insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-Linked Insurance Scheme, 1976 (hereinalter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### **SCHEDULE**

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Punjab, maintain such accounts and provide such tacilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall inimediately enrol him as a member of the Group Insurance Scheme and pay nacessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8, No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approcal of the Regional Provident Fund Commissioner, Punjab and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.

- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the member covered under the Scheme the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S. 35014(33)/84 PF. II]

का० आ० 686:—मैसर्स दीपक पनुमैदिका पा० ति०, मथुरा रोड, फरोदाबाद (रिजस्टर्ड आफिम, नई दिल्ली) पंजाव/2686 (जिले इसिं इसिंक पण्चात् उनत स्थापन कहा गया है) ने कर्भचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पण्चात् उनत अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के तिए आधेदन किया है;

और केन्द्रीय सरकार का समाद्रान हो गया है कि उत्त रथापन के कर्मचारी, किसी पृथक अभिदाय या प्रीमियन का सन्दाय किए विना ही, भारतीय जीवन बंग्मा निगम की सामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में फायदे उठा रहें हैं और ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से अधिक अनुकूल हैं जो कर्मचारी निद्रोप सह्बद्ध बीमा स्कीम 1976 (जिसरो इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन उन्हें अनुक्षेय हैं;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (2क) हारा प्रवत्त शक्तियों का प्रयोग करते हुए ओर इससे उपाबद्ध अनुसूची में विनिर्विष्ट भर्तों के अशीन रहते हुए, उक्त स्थापन को तीन वर्ष की अविधि के लिए उक्त स्क्रीम के सभी उपबन्धों के प्रवर्तन में से छूट देती है।

### अन्सूची

- 1. उनत स्थापन के संबंध में नियोजक प्रादेशिक भविष्य निश्चि आयुक्त, पंजाब को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा तथा निराक्षण के लिए ऐसी सुविवाएं प्रदान करेगा जो केन्द्रीय नरकार, समय-समय पर निर्दिष्ट करें।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक माम की समाध्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, प्रकृत अधिनि यम की घारा 17 की उपधारा (3क) के खण्ड (क) के अधीन सप्रय-समय पर निर्दिष्ट करें।
- 3. सामूहिक वं.मा स्कीस के प्रशासन में, जिसके अन्तर्गत लेखाओं का रखा जाना विवरणियों का प्रस्तुत किया जाना, बीमा प्रीप्तियम का संवाय, लेखाओं का अन्तरण, निरीक्षण प्रभारों का संवाय आदि भी हे होने वाल सभी व्ययों का बहन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा अनुमोदित सामूहिक वीक्षा स्कीम के नियमों की एक प्रति, और जब कभी उनमें मंशोधन किया जाए तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य वातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रतिशत करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निश्चि का या उनत अधिनियम के अधीन छूट प्राप्त किसो स्थापन की भिष्ठिय गिश्चि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजक, सामूहिक बीमा स्कीम के सदस्य के रूप में उसको नाम तुरन्त दर्ज करेगा

और उसकी बाबत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत करेगा।

- 6. यदि उक्त स्कीम के अधीन कर्मचारियों को उपलब्ध फायदें बढ़ायें जाते हैं तो नियोजक सामृहिक बीमा स्कीम के अधीन कर्मचारियों को उपलब्ध पायदों में समृदित रूप से दृद्धि को जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामृहिक बीमा रकीम के अधीन उपलब्ध फायदे उन फायदों तो अधिक अनुकूप हों, जी उक्त क्कीस के अधीन अनुक्रेय हैं।
- 7. सानूहिक बीया स्कीम में किसी वात के होतं हुए भी, याँव किसी कर्मभारी की मृत्यु पर इस इस स्कीम के अधीन भन्देह रकम उम रकम से कम है जो कर्मचारी को उस दक्षा में संदेय होती जब वह उक्त स्कीम के अधीन होता ता, नियोजक कर्मकचारी के विधिक वारिस नाम निर्देशिती को प्रतिकर के रूप में दोनों रक्षमां के अन्तर के बरावर रकम का संदाय करेगा।
- 8. सानूहिक यं मा रकीम के उपवन्धों में कोई भी संकोधन, प्रादेशिक भविष्य निधि आयुक्त, पंजाब के पूर्व अनुमोदन के बिना नहीं किया जाएगा और जहां किसी संबोधन से कर्मचारियों के हित पर प्रतिकृत प्रभाव पड़ने की संभावना हो वहां, प्रादेशिक भविष्य निधि आयुक्त, अपना अनुमोदन देने से पूर्व कर्मचारियों को अपना दृष्टिकोण स्पष्ट करने का युक्तियुक्त अवसर देगा।
- 9, यदि किसी कारणवण, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम की उस मामृहिक व मा स्कीम के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाते हैं, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने बाले फायदे किसी रीति भे कम हो जाते हैं, तो यह रह की जा सकती है।
- 10. यदि किसी कारणवश, नियोजक उस नियत तारीख के भीतर, जो भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का संदाय करने में असफल रहता है, और पालिसी को व्यपगत हो जाने दिया जाता है तो छुट रदद की जा सकतो है।
- 11. नियोजक हारा प्रीमियन के संवाय में किए गए किसी व्यतिकष्म की दशा में, उन मृत सदस्यों के नाम निर्देशितियों या विधिक वारिसों को जो यदि यह छूट न दी गई होती तो उक्त स्कीम के अन्तर्गत होते, बीमा फायदों के संवाय का उत्तरदायित्य नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के अधीन आने वाल किसी सदस्य की मृत्यू होने पर उसके हक्तदार नामनिर्देशितियों/विधिक वारिनों के वामाकृत रक्षम का संदाय तत्परता से और प्रत्येक दशा में भारतीय जीवन वं:मा निगम से वामाकृत रक्षम प्राप्त होने के सात दिन के भीतर सुनिष्चित करेगा।

[संख्या एस०-35014/35/84-पां०एफ०-2]

S.O. 686.—Whereas Messrs Deepak Pneumatic Private Limited, Mathura Road, Faridabad (Regd. Office New Delhi) (PN/2686) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit-Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, Therefore, in exercise of the powers conferred by sub-section (2A) to section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the

Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Punjab, maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Punjab and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the member covered under the Scheme the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7days of the receipt of the sum assured from the Life Insurance Corporation of India.

नई दिल्ली, 16 फरवरी, 1984

का० आ० 687 — कंन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स युनाईटड इलैक्ट्रोकल्स, 17-डी, इन्डिस्ट्रियल एरिया, गोविवपुरा, भोपाल, (एम० पी०) नामक स्थापन के सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर महमन हो गई है कि कर्मचारी भिवाय निधि और प्रकीण उपवन्ध अधिनियम, 1952 (1952 का 19) के उपवन्ध उपन स्थापन को लागू किए जाने चाहिए,

अप्तः केन्द्रीय सरकार, उन्तअधिनियम की धारा 1 की उपधारा (4) हारा प्रदत्त शन्तिओं का प्रयोग करते हुए उगत अधिनियम के उपधन्ध उक्त स्थापन को लाग करती है।

[सं० एस०-35019/( 21)/84/पी०एफ०2]

#### New Delhi, the 16th February, 1984

S.O. 687.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs United Electricals, 17-D. Industrial Area, Govindpura, Bhopal-462023 have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(21)/84-P.F. II]

का० आ० 688 :—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स लक्ष्मी मैडिकल (चमुन्डी सुपर) फोर रोड, मालेम-7 नमिलनाडु तथा (1) लक्ष्मी मैडिकल (चमुन्डी सुपर बांच), 114—पेरामानुर रोड, मालेम-7 तथा (2) लक्ष्मी मैडिकल (चमुब्रडी सुपर अनैक्स), 51-ए यम्मन्ता चेट्टी स्ट्रॅंट, सालेम-7 पर स्थित इसकी शाखाओं सहित नामक स्थापन के सम्बद्ध नियोजक और कर्मचारियों की ब्रुप्तंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिएं,

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदक्ष शक्तियमें का प्रयोग करते हुए उक्त अधिनियम के उपबंध उक्त स्थापन को लागू करती है।

[सं० ए स० 35019 (24) / 84/पी ० एफ ०-2]

S.O. 688.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as messrs Lakshmi Mcdical (Chanundi Super) Four Road, Salem-636007 Tamil Nadu including its branches (1) Lakshmi Medical (Chamundi Super Branch), 114, Peramanur Road, Salem-7 and (2) Lakshmi Medical (Chamundi Super Annex-e) 51-A, Thammanna Chetty Street Salem-7 have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exericse of the powers conferred by sub-Section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

का० ग्रा० 689:—केन्द्रीय भरकार को यह प्रतीन होता है कि मैमर्ग श्री लक्ष्मी डिस्ट्रीट्यूटर्स, 26, बेन्ता कृष्णा चेट्टी स्ट्रीट, सालम-636001 तिमलनाडु नामक स्थापन के सम्बद्ध नियोजक ग्रीर कर्मचारियों की बहु-संख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि ग्रीर प्रकीर्ण उपसंध ग्रिधिनियम, 1952 (1952 का 19) के उपशंध उक्त स्थापन को लागृ किए, जाने चाहिए,

श्रतः केन्द्रीय मरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवत्त शक्तियो का प्रयोग करते हुए उक्त श्रधिनियम के उपबंध उपत स्थापन को लागू करती हैं।

[स॰ एस॰-35019 (20)/84 पी॰एफ-2]

S.O. 689.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Sri Lakshmi Distributors. 26, Chennakrishna Chetty Street, Salem-636001, Tamil Nadu have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(20)/84-PF. III

का॰ भा० 690:—केन्द्रीय सरकार को यह प्रतीत होता है की मैसर्स लक्ष्मी मैडिकल्स (भ्रम्मापेट), 437, श्रीक बी-का-मालई, भ्रम्मापेट, मालम 63003, तिमलनाडु नामक स्थापन के सम्बद्ध नियोजक भ्रौर कर्मेचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निश्चि भौर प्रकीर्ण उपबंध श्रक्षिनियम, 1952 (1952 का 19) के उपबंध उक्त स्थापन को लागू किए जाने चाहिए,

श्रतः केन्द्रीय सरकार, उक्त ग्रिधिनियम की धारा 1 की उपधारा (4) हारा प्रवत्त गक्तियों का प्रयोग करते हुए उक्त ग्रिधिनियम के उपबंध उक्त स्थापन को लागू करती है।

[सं० एस०-35019(19) 84/पो०एफ०-2]

S.O. 690.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Lakshmi Medicals (Ammapet) 437-Thiru Vi-Ka-Salai, Ammapet, Salem-636003, Tamil Nadu have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act. 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(19)/84-PF. III

का० आ० 691:—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्म श्री लक्ष्मी एम्पलाईज मैडिकल्स, 20-ग्रहणाचलम स्ट्रीट, सालम 63001 समिलनाडु नामक स्थापन के सम्बद्ध तियोजक भौर कर्मचारियों की बहु-संख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबंध प्रधिनियम, 1952 (1952 का 19) के उपबंध उक्त स्थापन को लागू किए जाने चाहिए,

श्रत केन्द्रीय भरकार, उत्तन श्रधिनियम की धारा । की उपधारा (ा) द्वारा प्रदत्त शिक्तयो का प्रयोग करने हुए उत्तन अधिनियम के उपबध उथत स्थापन को लागू करती हैं।

[सं॰ एस-35019(23)/84पी॰ एफ-2]

S.O. 691.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Sri Lakshmi Employees' Medicals, 20-Arunachalam Street, Salem-636061, Tamil Nadu have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-Section (4) of Section 1 of the said A-t, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(23)/84-PF. II]

का० थ्रा० 692:—केन्द्रीय सरकार को यह प्रतीत होता है कि मैसमें श्री लक्ष्मी एजेन्सीज, 17, कानक्कर स्ट्रीट, साल्यम-636001, तमिलनाडु नामक स्थापन के सम्बद्ध नियंजक श्रीर कर्मचारियों की बहुरंख्या इस बात पर सहमत हो गई है कि कर्मचारी शविष्य निधि श्रीर प्रकीण उपबंध श्रीक्षिनियम, 1952 (1952 का 19) के उपबंध उक्त स्थापन की लागू किए जाने चाहिए,

श्रतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा ! की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए उक्त श्रधिनियम के उपबंध उक्त स्थापन को लागू करती है।

[सं॰ एम-35019(22)/84-गी॰एफ॰-2]

SO. 692.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Sri Lakshmi Agencies, 17, Kanakkar Street, Salem-636001, Tamil Nadu have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore in exercise of the powers conferred by sub-Section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(22)/84-PF. 1]]

नड दिल्ही, 17 फरवरी, 1984

कार प्रारं 693:— केन्द्रीय सरकार, कर्मचारी राज्य बीमा प्रधिनियम, 1948 (1948 का 34) की धारा 91-क के साथ पठिन धारा 88 वारा प्रवत्त शिक्तवों का प्रयोग करते हुए और भारत सरकार के श्रम मंत्रालय की प्रधिसूचना संख्या 1761 तारीख़ 30 सार्च, 1983 के प्रानुत्रम में, इससे उपाबद्ध प्रतुसूची में विनिर्दिष्ट स्थापनों के जो भारत सरकार के उद्योग मंत्रालय के हैं, नियमित कर्मचारियों को उनत प्रधिनियम के प्रवर्तन से 1 अक्तूबर, 1983 में 30 सितम्बर, 1984 तक की, जिसमें यह तारीख सम्मिलन हैं, और अवधि के लिए छट देती है।

उक्त छूट निम्नलिखित शर्नों के प्रधीन है, ग्रर्थात्:---

 पूर्वोक्त कारखाना, जिसमें कर्मचारी नियोजित है, एक रिजस्टर रखेगा, जिसमें छूट प्राप्त कर्मचारियों के नाम और पदाभिधान दिशित किए जाएंगे;

- (2) अने छूट के होते तुए भी, कर्मचारी उक्त सिटिनियम के प्रधीन ऐसी प्रमुखिश्चाएं प्राप्त करने रहेने, जिनको पाने के लिए वे इस प्रधिसूचना द्वारा भी गई छूट के प्रथम होने की राशिक्ष से पूर्व संदत्त श्रीनदायों के आधार पर हतवार ही जाते;
- (3) छूट प्राप्त प्रयक्षि के लिए गदि कोई प्रभियोग पहले ही संश्वा किए जा चुरे हैं तो वैवायम नहीं किए आएंगे
- (4) उक्त कारखाने का नियोजक उस अवधि की बाधत जिलके दौरान उस कारखाने पर उक्त प्रतिनियम प्रकृत था (जिंग इसमें इमके पर्वान् उक्त सर्वाध कहा गया है) ऐभी विवर्णधां ऐसे प्रकृप भे बीर ऐसी विणिष्टयों महित देगा जे कर्मचारी राज्य वीमा (साधारण) विनियम, 1950 के अधीर उसे उक्त प्रविध की बाबत देनी थी;
- (5) निगम द्वारा उक्त प्रधिनियम की धारा 15 की उपधारा (1) के प्रक्षीन निगुवन किया गया कोई जिरीक्षक या देश निभिन्न प्राधिकृत निगम का कोई अन्य पदधारी.—
  - (i) धारा 44 की उपधारा (1) के अधीन, उन्न श्रविश भी बाजन वो गई किसी विवरणी की विकिन्दियों की सन्धापित करने के प्रयोजनों के लिए, या
  - (ii) यह श्रीभिनिष्पित करने के प्रयोजनी के लिए कि कर्मचारी राज्य कीता (साधारण) निनियम, 1950 हारा यथा श्रीभित रजिस्टर श्रीर श्रीभिक्ष उक्त श्रावधि के लिए रखे गए थे या नहीं, या
  - (iii) वह प्रशितिष्ठित करने के प्रभोधनों के लिए कि कर्मचारी नियोजक द्वारा दी गई उन अगुविधाओं को, जो ऐसी प्रशृविधाएं हैं जिनके प्रतिफलस्बरूप देश प्रधिस्चना के संधीन छूट दी जा रही है, नकद श्रीर वस्तु रूप में पाने का हकदार बना हुआ है या नहीं; या
  - (vi) यह श्रमिनिश्चित करने के प्रयोजनों के लिए कि उस श्रमिष के बोरान, जब उक्त कारखाने के सर्वक्ष में श्रमिनिशम के उपनंध प्रकृत थे, ऐसे कन्ट्री उपबन्धों का श्रमुणालन किया गया था या नहीं,

निम्नलिखित कार्य करने के लिए सशक्त होगा ---

- (क) प्रधान नियोगक या अव्यवस्थित नियोजक ने यह अपेक्षा करना कि वह उसे ऐसी जानकारी दें जो वह आयण्यक समझे; या
- (ख) ऐसे प्रधान नियोगक या जन्यवित्त नियोजक के श्रीक्षणांग में के कारखाते, स्थापन, कार्यागय या अन्य पियसर में किसी भी उचित समय पर प्रवेण करना और उनके भारताक्षण व्यक्ति से यह अपेक्षा करना कि यह व्यक्तियों के नियोजन और मजदूरी के लवन ने समर्गन्धित ऐसी निजाबित्यों और अन्य दस्तावेजें, ऐसे निरीक्षक या अन्य पद्धारी के समन्त प्रस्तुत करें और उनकी परीक्षा करने दे या वह उसे ऐसी जानकारी दें भी वह भारण्यक समर्थ; या
- (ग) प्रधान नियोजिक या श्रव्ययहित नियोजिक की, उसके श्रिकिती या सेवक की या ऐसे किसी व्यक्ति की जो ऐसे कारखाने, स्थापन, कार्यालय या शत्य गरिसर में पाया जाए, सा मेंदे हिसी व्यक्ति की जिसके बारे में उसत निरीक्षक या श्रद्ध पदधारी के पास यह विश्वास करने का युविस्थुक्त कारण है कि बह कसेवारी है, गरीक्षा करना; या
- (घ) ऐसे कारखाने, स्थापन, कार्यालय या श्रन्य परिसर में रखे गए किसी रजिस्टर, लेखाबही या श्रन्य दस्तावेज की नकल करना या उससे उद्धरण लेना।

#### उमान्हमं क्षारक्षांते का नाग

- ा. लघ् उद्योग रोवा संस्थान कर्मशाला, जयप्र।
- त्य उद्योग मेया संस्थान, एक्सटेंगन सेण्टर, जोअपूर ।
- लघ् उद्योग शेवा सम्भात, एससटेंगन सेण्टर, विजयवाङ्ग ।
- 4. लघ् उच्चोग सेवा संरक्षान से संलग्न मणीन-णाप-सङ्-ट्ल-रूम, कत्रफन्मा।
- अध् उद्योग सेथा संस्थान, एक्सर्टेणन, रोण्डर, कोशस्बद्धर ।
- लघु उद्योग देवा संस्थान, एक्सटेंशन रोण्डर, मदुरी।
- 7. लघ् उद्योग नेवा संस्थान, लेवर फिनिशिश सेण्टर, ईरोड़ा ।
- क्षेन्द्रीय कर्गणाता लभ् अर्खाण सेवा युनिट, गिधी, मद्रास ।
- भध् उद्योग भेवा संस्थान, एक्सटेंगन केंटर, सनत नगर, हैदराबाद।

[संख्या एम-38014( 10) 83-एच० प्राई०]

#### उधासकात्मक शामन

इस मामले में भूतनका प्रभाव में छुट देना आवश्यक हो गया है, क्योंकि छुट में लिए अविदन पर कर्मकाई करने में समय लगा, यह प्रमाणित किया जाता है कि भुतलका से छुट देने से जिसी के हित पर प्रतिकृत प्रभाव नहीं पहेंगा।

### New Delhi, the 17th February, 1984

S.O. 693.—In exercise of the powers conferred by section 88 read with section 91A of the I'mployees' State Insurance Act, 1948 (34 of 1948) and in continuation of the notification of the Government of India in the Ministry of Labour No. S.O. 1761 dated the 30th March, 1983, the Central Government hereby exempts the regular employees of the establishments specified in the Schedule annexed hereto, belonging to the Government of India in the Ministry of Industry, from the operation of the said Act for a further period from the 1st October, 1983 upto and inclusive of the 30th September, 1984.

The above exemption is subject to the following conditions, namely:—

- (1) The aforesaid factory wherein the employees are employed shall maintain a register showing the names and designations of the exempted employees,
- (2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates;
- (3) The contributions for the exempted period, if already paid, shall not be refunded;
- (4) The employer of the said factory shall submit in respect of the period during which that factory was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950;
- (5) Any Inspector appointed by the Corporation under sub-section (1) of section 45 of the said Act, or other official of the Corporation authorised in this behalf shall, for the purposes of—
  - (i) verifying the particulars contained in any return submitted under sub-section (1) of section 44 for the said period; or
- (ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950 for the said period; or
- (iii) ascertaining whether the employees continue to be entitled to benefits provided by the employer

in cash and kind being benefits in consideration of which exemption is being granted under this notification: or

- (iv) ascertaining whether any of the provisions of the Act had been complied with during the period when such provisions were in force in relation to the said factory be empowered to—
  - (a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or
  - (b) enter any factory, establishment, office or other premises occupied by such principal or imme-diate employer at any reasonable time and require any person found incharge thereof to produce to such Inspector or other official and allow him to examine such accounts, books and other documents relating to the employ-ment of persons and payment of wages or to furnish to him such information as he may consider necessary; or
  - (c) examine the principal or immediate employer, his agent or servant, or any person found in such factory, establishment, office or other premises or any person whom the said Inspector or other official has reasonable cause to believe to
  - have been an employee; or
  - (d) make copies of or take extracts from any register, account book or other document maintained in such factory, establishment, office or other premises.

#### **SCHEDULE**

Sl. No. Name of the factory.

- Small Industries Service Institute Workshop, 1. Jaipur.
- Small Industries Service Institute, Extension Centre, Jodhpur.
- Small Industries Service Institute, Extension Centre, Vijayawada.
- Machine Shop-cum-Tool Room attached to Small Industries Service Institute, Calcutta.
- Small Industries Service Institute, Extension Centre, Coimbatore.
- Small Industries Service Institute, Extension Centre, Madurai.
- Small Industries Service Institute, Leather Finishing Centre. Erode.
- Central Workshop Small Industries Service Thit, Guindy. Madras.
- Small Industries Service Institute. Extension Centre, Sanat Nagar, Hyderabad.

INo. S-38014/10/83-HII

#### EXPLANATORY MEMORANDUM

It has become necessary to give retrospective effect to the exemption in this case as the processing of the application for exemption took time. However, it is certified that the grant of exemptions with retrospective effect will not affect the interest of anybody adversely.

## नई दिल्ली, 18 फरवरी, 1984

का० बा० ४७४ --- केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स चागानुर संविस को-ओपरेटिव सोमाइटी लिमिटेड, चागानुर (पी० ओ०), 1436 GI/83--,1

बेल्लारी तालुक तथा बिस्ट्रिक्ट ,कर्नाटक। नामक स्थापन के सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारीं भविष्य निधि औ र प्रकीर्ण उपबंध भविनियम, 1952 (1952 का 19) के उपबंध उक्त स्थापन को लागु किये जाने चाहिये,

अतः भेन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपश्रीरा (4) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए उक्त अधिनियम के उपलंब उक्त स्थापन को साग करती है।

सि . एस-35019/26/84-पी० **एफ०+2**]र

### New Delhi, the 18th February, 1984

S.O. 694.—Whereas it appears to the Central ment that the employer and the majority of the employees in relation to the establishment known as Messrs Chaganar Service Co-operative Society Limited Chaganur (P.O.), Bellary Taluk & District, Karnataka have agreed that the provisions of the Employees' Provident Funds and Missollaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of me said Act to the said establishment.

[No. S-35019(26)/84-PF. II]

का० बा० 695.--केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स दि को-ओपरेटिव कैटल फीड प्रोडक्शन एण्ड सेल्स सोसाइटी लिमिक्डिट. कें पी० (स्पेशल), 69, पुनामन्त्री, मद्रास-56, तमिल साह नामक स्थापन के सक्तक्ष नियोजक और कर्मचारियों की बहुर्सख्या **इत**ं बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपखंध अधिनियम, 1952(1952 का 19) के उपबंध उक्स स्थापन की साम् किये जाने चाहिये,

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपद्यारा (4) द्वारा प्रवस्त शक्तियों का प्रयोग करने हुए उक्त अधिनियम के उपर्यंघ उक्त स्थापन को मागु करती है।

[मं० एस-35019, 29)/84-पी० एफ०-2]

S.O. 695.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs The Cooperative Cattle Feed Froduction and Sales Society Limited. K.P. (SPL.), 69, Poonamallee, Madras-56, Tamil Nadu have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of Section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(29) /84-PF. II]

का० आ० ५५६ — केन्द्रीय सरकार को यह प्रतीत होता **है कि मैसर्थ**न यो मरूना विलास नेत्सई साला स्वीटय कांस कट रोड, नांची क्रूपेसूर् कोयम्बट्र-641012, तमिल नासू नामक स्थापन के सम्बद्ध मियोजक और कर्माचरियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीर्ण उपबध अधिनियम, 1952 (1952) का 19) के उपथछ उक्त स्थापन को लागू किये जाने चाहिये,

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा । की सपधारा (4) द्वारा प्रवत्त शक्तियों का प्रयोग करसे हुए उक्त अधिनियम के उपबंद उक्त स्थापन की लाग करती है।

मि॰ एम-35019/25/84-पी॰ **एफ-2**]

S.O. 696.—Whereas it appears to the Central Government that the employer and the majority of the employees ar relation to the establishment known as Messrs Sri Muruga Vilge, Nolini Lala Sweets, Cross Cut Road, Gandhipuram, Combatore-641012, Tamil Nadu have agreed that the previsions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of Section 1 of the said Act, the Central Confirment hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(25)/84-PF. II]

का॰ आ॰ 697.—केन्द्रीय सरकार को यह प्रतीत होता है कि मैससे दि कोलार तालक एडीकस्थरल, प्रोड्यूस को-ओपरेटिव मार्किटिव सोनाइटी क्रिसिटिड, कोलार, कर्नीटक नामक स्थापन के सम्बद्ध नियोजक और क्रिसिटिंग की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी खिंचय निधि और प्रकीण उपबंध अधिनियम, 1952 (1952 का 19) के उपबंध उन्नत स्थापन को सागू किये जाने चाहिये,

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 1 की उपधारा
 (4) द्वारा प्रदश्त प्रक्तियों का प्रयोग करते हुए उक्त अधिनियम के उपबंध
 उक्क स्थापन को लाल करती हैं।

[सं • एस- 350 19/27/84-पी • एफ •- 2]

SO. 697.—Whereas it appears to he Central Government that the employer and the majority of the employees ar relation to the establishment known as Messrs The Kolar Taluk Agricultural Produce Co-operative Marketing Society Limited, Kolar, Karnataka have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of Section 1 of the said Act, the Central Covernment hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(27)/84-PF. II]

का॰ आ॰ 698.—केन्द्रीय गरकार को यह प्रतीत होता है कि मैसर्स रेख्यी सी॰ पी॰ इतिवपमेन्ट लिमिटिड, पोल्लाची रोड, मालूमाचाम्पट्टी, खोबम्बट्र-640021, तिमल नाडू नामक स्थापन के सम्बद्ध नियोजक जोर कर्मचारियों की बहुसंख्या इस सात पर सहमत हो गई है कि कर्मचारी स्थाबच्य निधि और प्रकीण उपबंध अधिनियम, 1952 (1952 का 19) के उपबंध उनत स्थापन को लागू किये जाने चाहिये,

अतः केन्द्रीय सरकार, उक्त अधिनियम की घारा 1 की उपघारा (4) द्वारा प्रवत्त कक्तियों का प्रयोग करते हुए उक्त अधिनियम के उपबंध उक्त स्वापन को लागू करती है।

> [सं• एस-35019/28/84-पी• एफ ०-2] ए० के० भट्टाराई, अवर सचिब

S.O. 698.—Whereas it appears to the Central Government that the employer and the majority of the employees inf, relation to the establishment known as Messrs Revathi C.P. Equipment Limited, Pollachi Road, Malumachampatti, Cajmbatore-641021, Tamil Nadu have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicately to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of Section 1 of the said Act, the Contral Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35019(28)/84-PF. II]
A. K. BHATTARAI, Under Secy.

## नई दिल्ली, 21 फरवरी, 1984

का० श्रा० 699:—उत्प्रवास श्रिवित्यम, 1983 (1983 का 31) की धारा 5 द्वारा प्रवत्त गवितयों का प्रयोग करते हुए केन्द्रीय सरकार. उत्प्रवास संरक्षी, बम्बई के कार्यालय में श्रिधीक्षक, श्री द्वार० के० खत्मा की केवल ऐसे मामलों में उत्प्रवास संरक्षी की श्रीर से पासपोर्ट के पृष्ठांकनों पर हस्ताक्षर करने के लिए प्राधिकृत करती है, जहां उत्प्रवास संरक्षी, बम्बई ने श्रनुमति या स्थगन, जैसी स्थित हो, को श्रनुमीदित कर दिया है।

सि॰ ए•-11011/34/83-एमोब्रसन-II}

### New Delhi, the 21st February, 1984

S.O. 699.—In exercise of the powers conferred by section 5 of the Emigration Act, 1983 (31 of 1983), the Central Government hereby authorise Shri R. K. Khanna, Superintendent in the office of the Protector of Emigrant's, Bombay, to sign the endorsement on Passports on behalf of the Protector of Emigrant's only in such cases where the Protector of Emigrants, Bombay, had approved clearance or suspension as the case may be.

[No. A-11011/34/83-Emig.II]

नई दिल्ली, 18 फरवरी, 1984

कां० भां० 700 :—केन्द्रीय सरकार उरप्रवास प्रधिनियम, 1983 (1983 का 31) की घारा (3) की उपधारा (1) द्वारा प्रवत्त क्रिक्तियों का प्रयोग करते हुए उरप्रवासी संख्या-1 श्री एस० एस० भल्ला के स्थान पर श्रम विभाग (मृख्य सचिवालय), नई दिल्ली में सहायक निदेशक श्री आर॰ पी० मदान को 20 फरवरी, 1984 (पूर्वाह्र) से उरप्रवासी संख्या-1 बम्बई के रूप में नियुक्त करती है।

[सं॰ १९०-22012/1/84-उत्प्रवास-I]] भार॰ के॰ बास, अबर सचिव

### New Delhi, the 18th February, 1284

S.O. 700.—In exercise of the powers conferred by subsection (1) of section 3 of the Emigration Act, 1983 (31 of 1983), the Central Government hereby apopints Shri R. P. Madan, Assistant Director, Department of Labour (Main Sectt.) New Delhi to be the Protector of Emigrants-I, Bombay, w.e.f. 20-2-1984 (forenoon) vice Shri S. S. Bhalla, PCE-I

[No. A-22012/1/84-EMIG-II]

R. K. DAS, Under Secy.

## ऊर्जा मंत्रालय

## (डीयमः विभाग)

# नई दिल्ली, 28 फरवरी, 1984

आ। आ। निर्माण 701: — केन्द्रीय सरकार ने, कोमला घारक क्षेत्र (मर्जन मीर विकास) प्रक्षितियम, 1957 (1957 का 20) की घारा 4 की उपधारा (1) के अधीन भारत सरकार के ऊर्जा मंत्रासय (कोमला विभाग) की मधिसूचना सं∘ का० घा० 970 दिनांक 17 फरवरी, 1982 द्वारा उस अधिसूचना से संसान मनुसूची में विनिद्दिष्ट परिक्षेत्र की भूमि के 248.00 एकड़ (सगमग) या 100.36 हैक्टर (लगभग) भूमि की बाबत कोयले का पूर्वेक्षण करने के अपने मांबय की सूचना दी थी;

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त भूमि में कोयला अभिप्राप्य है;

कतः, केन्द्रीय सरकार, उक्त अधिनियम की धारा 7 की चपश्चारा (1) द्वारा प्रवत्त अक्तियों का प्रयोग करते हुए इससे संजन अनुसूची में विजित्त 248.00 एकड़ (संगभग) या 100.36 हैक्टर (सगभग) माप की भूमि अर्जन करने के अपने आशय की सूचना देती है।

टिप्पच 1:—इस अधिसूचना के अधीन आने वाले क्षेत्र के रेखाक सं० राजस्व/21/83 तारीख 18-6-1983 का निरीक्षण, उपायुक्त, हजारीबाग (बिहार) के कार्यासय में भा कोयला निर्यक्षक 1, कार्कसिल हाउस स्ट्रीट, कलकत्ता-1 के कार्यालय में अथवा सैन्द्रव कोलफील्ड्स लिमिटङ (राजस्व अनुभाग) दरभंग हाउस, रांची (बिहार) के कार्यालय में कियाजा सकता है।

दि'पण 2: —कोयसा धारक क्षेत्र (अर्जन और विकास) अधिनियम, 1957 (1957 का 20) की धारा 8 के उपबन्धों की ओर ध्यान आकृष्ट किया जाता है जिसमें निम्निसिखत उपवन्धित है —

"8(1) कोई व्यक्ति को किसी भूमि में जिसकी बाबत धारा-7 के अधीन अधिसूचना जारी की गई हैं, हितवद हैं, अधिसूचना के जारी किए जाने से तीस दिन के भीतर संपूर्ण भूमि या उसके किसी: भाग या ऐसी भूमि में या उस पर किन्हीं अधिकारों का अर्जन किए जाने के बारे में आपित कर सकेगा।

रषस्टीकरण:-प्रस धारा के अर्थान्तर्गत यह आपत्ति नहीं मानी जाएगी कि कोई व्यक्ति किसी भूमि में कोयला उत्पादन के लिए स्वयं खनन संक्रियाएं करना चाहता है और ऐसी संक्रियाएं केन्द्रीय सरकार या किसी अग्य ध्यक्ति को नही करना चाहिएं।

- (2) उप धारा (1) के अधीन प्रत्येक आपित सक्षम प्राधिकारी को लिखित रूप में की जाएगी और सक्षम प्राधिकारी असितकर्ता की किस स्वयं प्राप्तिकर्ता को स्वयं पुने जाने का या विधि व्यवसायी द्वारा सुनवाई का अवसर देगा और ऐसी आपितयों को सुनने के पश्चात् और ऐसी अतिरिक्त जांच, यदि कोई है, करने के पश्चात् ओ वह आवश्यक समझता है वह या तो धारा 7 को उपधारा (1) के अधीन अधिस्चित भृमि के या ऐसी भूमि में या उस पर के अधिकारों के संबंध में एक रिटें या ऐसी भूमि के विनिन्न दृष्कों या ऐसी भूमि में या उस पर के अधिकारों के संबंध में आपितयों पर अपनी सिफारिशों और उसके द्वारा को गई कार्यदाई के अधिकार सिहत विभिन्न रिपोर्ट केन्द्रीय सरकार को उसके विनिश्चय के लिए देगा।
- (3) इस घारा के प्रयोजनों के लिए वह व्यक्ति किसी भूमि में हितबद्ध समझा आएगा ओ प्रतिकर में हित का वाबा करने का हुकदार होता यदि भूमि मा ऐसी भूमि में या उस पर आधिकार इस अधिनियम के अधोन आजित कर लिए जाते है।"

टिप्पण 3: --केन्द्रीय सरकार ने, कीयला नियंत्रक, 1, कार्जीशल हाउस स्ट्रीट कलकत्ता की उक्त अधिनियम के अर्धान सक्षम प्राधिकारी नियुक्त किया है।

#### अनुसूची

हुट्वडग म्साक (रामगढ़ कोयला क्षेत्र) (बिहार)			देखांक स० राजस्त्र   94   81 तारीखा : 10-11-1981 (जिसने पूर्वें गण किए जाने के लिये भूमि दक्षित को गई है)		
क्रम ग्राम	भाना	थाना जिला	क्षेत्र टिप्पणिया		
सं०		स•			
1. हृदुगड	रामरह	156 हजारी बाग	75.75 भाग		
2. तेवारहर	रामगढ	158 हजारी बाग	166.90 भाग		
3 सोबा	गोला	14 हजारी बाग	5, 35 भाव		
	दुलक्षेत्रफल:	248.00 एक इ (लगभग)			
	या	100.36 हैक्टर (मगभग)			

## सीमा वर्ष नः

- क------चा रेखा ग्राम हुट्नक्ष्य में प्लाट सं॰ 200, 177, 179, 178, 179, 171 166 और 154 से और तेवारकम ग्राम में प्लाट सं॰ 362 से होकर व्याती है [जो उक्त मधिनियम की छारा 9 की उपधारा (1) के अधीन अजित रामकद स्लाक 1 और 4 विस्तार की भागतः सम्मिलित सीमा है] और जिन्दु "वा"पर मिलती है।
- च---क रेखा खोखा ग्राम में प्लाट सं∙ 1 (भैरा नदी) से होती हुई, तेबारडग ग्राम में प्लाट सं∘ 573 और 547 से होकर श्राम लुट्गडग में 'लाट सं∘ 265, 256 और 200 से होकर जाती है और भारश्यिक विन्दु ''क'' पर मिलती हैं।

[सं•19<sub>|</sub>21/81/सीएल] समय सिंह, जबर संविः

# MINISTRY OF ENERGY

(Department of Coal)
New Delhi, the 28th February, 1984

S.O. 701.—Whereas by the notification of the Government of India in the Ministry of Energy (Department of Coal), No. S.O. 970, dated the 17th February 1982, issued under sub-section (1) of section 4 of the Coal Breating Areas (Acquisition an Development) Act, 1957 (20 of 1957), the Central Government gave notice of its intention to prospect of coal in 248.00 acres (approximately) or 100.36 hectares (approximately) of the lands in the locality specified in the Schedule appended to that notification; And whereas the Central Government is satisfied that coal is obtainable in the said lands:

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 7 of the said Act, the Central Government hereby gives notice of its intention to acquire the lands measuring 248.00 acres (approximately) of 100.35 herein [approximately) described in the Schedule appended hereto.

- Note 1. The plan No. Rev/21/83 dated 18-6-33 of the area covered by this notification may be inspection in the Office of the Deputy Commissioner, Hazaribagh, (Binar) or in the Office of the Coal Controller, 1. Coancil House Street, Calcutta-1 or in the Office of the Central Coalfields Limited (Revenue Section), Darbhanga House, Ranchi (Bihar).
- Note 2. Attention is hereby invited to the provisions of section 8 of the Coal Bearing Area (Acquisition and Development) Act, 1957, (20 of 1957), which provides as follows:—
  - 8(1) Any person interested in any land in respect of which a notification under section 7 has been issued, may, within thirty days of the issue of the notification, object to the acquisition of the whole or any part of the land or of any rights in or over such land.
  - Explanation: It shall not be an objection within the meaning of this section for any person to say that he himself desires to undertake mining operations in the land for the production of coal and that such operations should not be undertaken by the Central Government or by any other person.
  - (2) Every objection under sub-section (1) shall be made to the competent authority in writing, and the competent authority shall give the objector an opportunity of being heard either in person or by a legal practitioner and shall, after hearing all such objections and after making such further inquiry, if any, as he thinks necessary, either make a report in respect of the land which has been notified under sub-section (1) of section 7 or of right in or over such land, or made different reports in respect of different parcels of such land or of rights in or over such land, to the Central Government, containing his recommendations on the objections, together with the record of the proceeding hold by him, for the decision that Government.
  - (3) For the purposes of this section, a person shall be deemed to be interested in land who would be entitled to claim an in interested in compensation if the land or any rights in or over such land were acquired under this Act."
- Note 3. The Coal Controller, 1, Council House, Street, Calcutta, has been appointed by the Central Government as the computent authority under the said Act.

SCHEDULE Hutugdag Block (Ramgarh Coal field) (Bihar)

All Rights

Sl. Village No.	Thana	Thana number	District	Area in acres	Remarks
1. Hutugdag	Ramgarh	156	Hazaribagh	75.75	Part
2. Tewardag	**	158	"	166.90	1)
3. Khokha	Gola	14	**	5.35	19
		- 248.00 Acre-	s (Approximates	•	the state of the s

Plot numbers to be acquired in village Hutugdag:—154 (Part), 165 (Part), 171 (Part), 172 to 175, 177 (Part), 173 (Part), 173 (Part), 256 (Part), 256 (Part), 257 to 264 and 265 (Part).

Plot numbers to be acquired in village Tewardag :- 362 (Part), 353 (Part), 433 (Part), 434 to 437, 495 (Part), 529 to 545, 547 (Part), 549 to 555 and 573 (Part).

Plot number to be acquired in village Khokha :-- 1 (Part).

Boundary description :-

- A-B line passes through plot numbers 200, 177, 179, 178, 179, 171, 166 and 154 in village. Hutugilag, then through plot number 362 in village Tewardag (which forms part common boundary of Ramgarh block 1 & IV extn. acquired u/s 9(1) of said. Act and meets at point 'B'.
- B-C-D-E lines pass through plot number 362 and 363 (Road) then passes along northern boundary of plot numbers 386, 387 and 388, through plot number 483 then along part eastern boundary of plot number 487, through plot numbers 483 and 496, then passes along northern boundary of plot number 528 (Road), through plot number 573 (Bhera river) in village Tewardag, through plot number 1 (Bhera river) in village Khokha and meet at point 'E'.
- E-F line passes along the part right bank of Bhera river in village Khokha and meets at point 'F'.
- F-A line passes through plot number 1 (Bhera river) in village khokha, then through plot numbers 573 and 547 in village Tewardag through plot numbers 265, 256 and 200 in village Hutugdag and meets at starting point 'A'.

[No. 19/46/83-CL] SAMAY SINGH, Under Secy